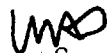
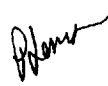


HUMAN RESOURCES MEMORANDUM

#09-03

TO: Honorable Mayor Kathleen M. Novak and City Council Members

FROM: William Simmons, City Manager 
Paula Jensen, Director of Management Services 

DATE: August 13, 2009

SUBJECT: CR-87 Federal Minimum Wage Regulations

RECOMMENDATION:

Attached to this memorandum is a Resolution, which, if approved, would allow employees who would otherwise be paid less than the federal minimum wage to have their wages increased to \$7.25 per hour, effective July 24, 2009. Staff recommends approval of this resolution.

BACKGROUND:

Resolution No. 08-156 caused the wages of all employees to be frozen in the progression step held on December 31, 2008. On July 24, 2009 the federal minimum wage, applicable to the City of Northglenn, increased to \$7.25 per hour. Currently two (2) employees of the City of Northglenn are paid an hourly wage less than \$7.25 per hour.

STAFF REFERENCE:

If Council members have any comments or questions they may contact Paula Jensen at 303.450.8877 or pjensen@northglenn.org.

SPONSORED BY: MAYOR NOVAK

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-87
Series of 2009

Series of 2009

A RESOLUTION AUTHORIZING AN EXCEPTION OF THE EMPLOYEE WAGE FREEZE
IN ORDER TO COMPLY WITH THE FEDERAL MINIMUM WAGE REGULATIONS

WHEREAS, Resolution No. 08-156 cause the wages of all employees' to be frozen in the progression step held on December 31, 2008; and

WHEREAS, the federal minimum wage, applicable to the City of Northglenn, increased to \$7.25 per hour effective July 24, 2009, and thus necessitates an amendment to the wage freeze to allow compliance by the City with federal minimum wage laws.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN,
COLORADO, THAT:

Section 1. The City Council hereby authorizes an exception to the employee wage freeze contained within Resolution No. 08-156 for the limited purpose of allowing those employees who would otherwise be paid less than the federal minimum wage to have their wages increased to \$7.25 per hour, effective July 24, 2009.

DATED at Northglenn, Colorado, this ____ day of _____, 2009.

SHERI L. PAIZ
Mayor Pro Tem

ATTEST:

JOHANNA SMALL, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney