SPONSORED BY: COUNCIL MEMBERS BAKER AND PAIZ COUNCILMAN'S RESOLUTION RESOLUTION NO. CR-29 No. Series of 2009 Series of 2009 A RESOLUTION REQUIRING THE SHOWING OF COST REDUCTIONS IN ORDER TO ALLOW EXCEPTIONS TO THE CITY'S HIRING FREEZE WHEREAS, based in part on the budgetary concerns within the City, the City Council, by the adoption of Resolution 08-156, Series of 2008, imposed a temporary freeze on the hiring of new personnel and the reclassification or promotion of existing personnel unless and until modified by the City Council (the "Hiring Freeze"), which Hiring Freeze is subject to recommendations by the City Manager for exceptions on a case by case basis; and WHEREAS, the City Council now seeks to require that any requests by the City Manager for exceptions to the Hiring Freeze be accompanied by an off-setting cost reduction to allow for the exception of the Hiring Freeze. BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT: The City Council hereby determines that any request by the City Manager Section 1. for an exception to the Hiring Freeze shall require as part of the City Manager's request a showing of an off-setting cost reduction to allow for the exception to the Hiring Freeze. DATED at Northglenn, Colorado, this _____ day of ________, 2009. KATHLEEN M. NOVAK Mayor ATTEST: JOHANNA SMALL, CMC City Clerk APPROVED AS TO FORM: COREY Y. HOFFMANN

City Attorney