

SPONSORED BY: MAYOR DOWNING

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-94
Series of 2014

Series of 2014

A RESOLUTION APPROVING THE FIRST AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN THE CITY OF NORTHGLENN AND JOHN R. PICK

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. The First Amendment to Employment Agreement attached hereto is hereby approved by the City Council of the City of Northglenn and the Mayor is authorized to execute same on behalf of the City.

DATED at Northglenn, Colorado, this ____ day of _____, 2014.

JOYCE DOWNING
Mayor

ATTEST:

JOHANNA SMALL, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into this ___ day of _____, 2014, by and between the City Council of the City of Northglenn, State of Colorado, a municipal corporation, (the "City") and John R. Pick, (the "City Manager"), both of whom understand as follows:

RECITALS

A. The City and the City Manager previously entered into an Employment Agreement dated May 13, 2013, effective July 29, 2013 (the "Original Agreement").

B. The City and the City Manager desire to amend the Original Agreement as set forth hereinbelow.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

1. The first paragraph of Section 3 of the Original Agreement is amended to read as follows:

3. Salary. *Retroactive to August 1, 2014*, ~~The initial~~ base salary to be paid to John R. Pick for his services as City Manager shall be ***One Hundred Thirty Six Thousand Nine Hundred and Ninety Dollars (\$136,990.00)*** annually ("Base Salary"), which shall be paid periodically in the same manner as other employees of the City are paid. Such salary may be increased by appropriate action of the City Council at any time. This agreement shall be automatically amended to reflect any salary adjustments that are provided or required by the City's compensation policies. Consideration shall be given on an annual basis to increase compensation.

2. Section 14 of the Original Agreement is amended to read as follows:

14. General Provisions.

a. The text herein ***and that of the Original Agreement*** shall constitute the entire agreement between the parties.

b. This First Amendment shall be effective retroactive to August 1, 2014.

c. If any provision, or any portion thereof, contained in this Agreement is held to be unconstitutional, invalid, or unenforceable, the remainder of this Agreement shall be deemed severable, shall not be affected, and shall remain in full force and effect.

**CITY COUNCIL OF THE CITY OF
NORTHGLENN**

By: _____
JOYCE DOWNING
Mayor

ATTEST:

JOHANNA SMALL, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney

JOHN R. PICK