


CITY MANAGER'S OFFICE MEMORANDUM
#58-2020

DATE: September 14, 2020

TO: Honorable Mayor Meredith Leighty and City Council Members

THROUGH: Heather Geyer, City Manager 

FROM: Rupa Venkatesh, Assistant to the City Manager

SUBJECT: Update on My Brother's Keeper Pledge

PURPOSE

To provide an update to City Council on progress made to date for the My Brother's Keeper Pledge, which was signed by Mayor Meredith Leighty, City Manager Heather Geyer, and Police Chief Jim May.

BACKGROUND

The mission of the My Brother's Keeper Alliance is to, "lead a cross-sector national call to action focused on building safe and supportive communities for boys and young men of color where they feel valued and have clear pathways to opportunity." In response to Black lives lost due to police actions, and particularly George Floyd's death on May 25, 2020, My Brother's Keeper Alliance called on mayors in June 2020 to commit to addressing police use of force policies. Mayors who took the pledge committed to the following actions:

1. REVIEW your police use of force policies.
2. ENGAGE your communities by including a diverse range of input, experiences, and stories in your review.
3. REPORT the findings of your review to your community and seek feedback.
4. REFORM your community's police use of force policies.

Though the time frame is no longer listed on the pledge website, the My Brother's Keeper Alliance will be contacting Mayor Leighty this month, which is the end of the 90-day pledge period, for information on the City's progress. The City has fulfilled all the pledge commitments and gone beyond what was required. The City has several more steps planned in the months ahead with the work of the Diversity, Inclusivity and Social Equity Board that will further the City's efforts to be a welcoming and inclusive community.

STAFF RECOMMENDATION

There is no staff recommendation as this is informational only.

BUDGET/TIME IMPLICATIONS

There are no financial impacts to the City. The City met the My Brother's Keeper Pledge timeline.

STAFF REFERENCE

If Council members have questions they may contact Assistant to the City Manager Rupa Venkatesh at 720.376.8069 or rvenkatesh@northglenn.org.

ATTACHMENT

1. Update on the My Brother's Keeper Pledge Presentation



UPDATE ON MY BROTHER'S KEEPER PLEDGE

**City Council Regular Meeting
Sept. 14, 2020**



MY BROTHER'S KEEPER ALLIANCE

OUR MISSION

MBK Alliance leads a cross-sector national call to action focused on building safe and supportive communities for boys and young men of color where they feel valued and have clear pathways to opportunity.



MY BROTHER'S KEEPER PLEDGE

1. REVIEW your police use of force policies.
 - Police Department 360 assessment by BerryDunn
 - Implementation of SB-217

2. ENGAGE your communities by including a diverse range of input, experiences, and stories in your review.
 - July 10 – Virtual bulletin board to solicit public input on PD 360 assessment
 - July 29 – Telephone Town Hall
 - August 12 – Police-Citizen Oversight Board models
 - August 24 – Diversity, Inclusivity and Social Equity Board created by ordinance



MY BROTHER'S KEEPER PLEDGE

3. REPORT the findings of your review to your community and seek feedback.
 - July 10 – Final report made available to the public
 - July 22 – Presentation to City Council
 - September/October 2020 – Prioritization of recommendations expected

4. REFORM your community's police use of force policies.
 - Ongoing commitment

QUESTIONS?