

ADMINISTRATION MEMORANDUM
10 - 11

DATE: September 9, 2010

TO: Honorable Mayor Joyce Downing and City Council Members

FROM: Bill A. Simmons, City Manager *WAS*
Brian Magnett, Acting Parks, Recreation & Cultural Services Director *BM*

SUBJECT: Action Item CR-167/Resolution 08-156

RECOMMENDATION:

In accordance with CR-167/Resolution 08-156 adopted on October 23, 2008, staff recommends the following exceptions to the hiring freeze.

Parks, Recreation & Cultural Services

Lifeguard (3 positions): These positions are regular part-time, non-benefited. Lifeguards serve an essential function in the aquatics division, and serve a necessary role as deck guards during open swim, swim lessons, lap swim, water fitness and swim team practices. In addition, lifeguards may also teach swimming lessons, and may be scheduled at either the indoor or outdoor swimming pools. Staff hours vary slightly throughout the year, based on program registration for the season.

These vacancies are not new positions, but rather the result of staff resignation. The positions are budgeted in the 2010 adopted budget. The annual salary cost for these positions, combined, is approximately \$10,306.00 and the number of workers is 30 per week.

STAFF REFERENCE:

If Council members have any comments or questions, they may contact Brian Magnett at 303.450.8899 or bmagnett@northglenn.org