

ADMINISTRATION MEMORANDUM

11-19

DATE: July 14, 2011

TO: Honorable Mayor Joyce Downing and City Council Members

FROM: Bill Simmons, City Manager *WAS*

SUBJECT: CR-68 – Repealing the Hiring and Wage Freeze Set Forth in Res. 08-156

BACKGROUND:

Attached is a resolution that if adopted would repeal in its entirety the wage and hiring freeze as originally set forth in Resolution 08-156.

The wage and hiring freeze along with other austerity measures like furloughs and personnel reductions assisted the City in working through the worst of the economic recession in 2009 and 2010. After three years, however, the continuance of these freezes has had and will continue to have, if not rescinded, a debilitating affect on the City's organization.

The purpose of requesting a recession of Resolution 08-156 at this time will allow City staff to prepare a 2012 annual city budget to allow for an opportunity to improve the compensation of City employees taking into account overall city revenues and the requirement of a balanced budget.

The intent for 2011 is to continue with the remaining October 1% stipend. No other compensation adjustments are recommended for the remainder of the year.

STAFF REFERENCE:

Please contact William Simmons, City Manager at bsimmons@northglenn.org or 303-450-8709 with any questions or comments.

SPONSORED BY: MAYOR DOWNING

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-68
Series of 2011

Series of 2011

A RESOLUTION REPEALING THE HIRING AND WAGE FREEZE AS ORIGINALLY SET FORTH IN RESOLUTION NO. 08-156

WHEREAS, 2011 projected expenditures will not exceed projected revenues;

WHEREAS, the economy has begun to stabilize and signs of a slow recovery exist;

WHEREAS, the City Manager has evaluated all programs and services, and has implemented cost saving measures;

WHEREAS, financial information is provided to City Council on a regular basis; and

WHEREAS, a freeze on employees' wages and on the hiring of new personnel as originally described in Resolution No. 08-156 is no longer necessary.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. Resolution Numbers 08-156 and Resolution No. 10-162 are hereby repealed in full.

Section 2. The City Manager may commence granting salary increases, effective January 1, 2012, pursuant to the approved 2012 annual budget.

DATED, at Northglenn, Colorado, this _____ day of _____ 2011.

JOYCE DOWNING
Mayor

ATTEST:

APPROVED AS TO FORM:

JOHANNA SMALL, CMC
City Clerk

COREY Y. HOFFMANN
City Attorney