

SPONSORED BY: MAYOR NOVAK

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-64
Series of 2006

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A RESOLUTION APPROVING AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF NORTHGLENN, COLORADO AND LESLIE CULLEN, INTERIM CITY MANAGER.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

The Employment Agreement between the City of Northglenn and Leslie Cullen, Interim City Manager, attached hereto, is hereby approved and the Mayor is authorized to execute same on behalf of the City of Northglenn, Colorado.

DATED, at Northglenn, Colorado, this _____ day of _____, 2006.

KATHLEEN M. NOVAK
Mayor

ATTEST:

DIANA L. LENTZ, CMC
City Clerk

APPROVED AS TO FORM:

City Attorney

EMPLOYMENT AGREEMENT

THIS AGREEMENT is made and entered into this _____ day of _____, 2006, by and between the City Council of the City of Northglenn, State of Colorado, a municipal corporation, (the "City") and Leslie Cullen (the "Interim City Manager"), both of whom understand as follows:

RECITALS

A. The City has appointed the Interim City Manger to serve in that capacity during the period in which the City searches for a new permanent City Manager of the City of Northglenn, Colorado.

B. The City Council desires to establish certain conditions of employment and set working conditions for the Interim City Manager.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

1. Duties. The City agrees to employ Leslie Cullen as Interim City Manager of Northglenn, Colorado, to perform on a temporary basis, the functions and duties of the City Manager specified in the Charter and the ordinances of the City, as authorized by the City Council, and to perform such other legally permissible and proper duties and functions as the City Council shall from time to time assign.

2. Term. This Agreement shall remain in force and effect until the appointment of a permanent City Manager or until terminated by the City, it being understood and agreed by the parties that the interim City Manager shall serve in that capacity at the pleasure of the City Council and that this Agreement may be terminated at the sole discretion of the City Council, at any time. Upon termination of this Agreement the interim City Manager shall be returned to her previous position of Deputy City Manager.

3. Salary. The salary to be paid to the Interim City Manager for her services during the term of this Agreement shall be based on a salary of One Hundred Twenty Five Thousand Dollars (\$ 125,000.00) annually, which shall be paid periodically in the same manner as other employees of the City are paid.

In addition to such base salary, the Interim City Manager shall receive such other benefits as follows:

- a. Health, dental, and other insurance to the extent provided under the City of Northglenn employee benefit package.

- b. Life, supplemental life, accidental death, long-term disability, short-term disability and dismemberment insurance to the extent provided under the City of Northglenn employee benefit package.
- c. 264 hours of General Leave, annually, adjusted, based on length of service, to the extent provided under the City of Northglenn employee benefits package.
- d. Holiday, military leave, jury duty leave, witness leave and election leave to the extent provided under the City of Northglenn employee benefit package.
- e. Such other and further reimbursements and benefits as are provided to other city employees.

**CITY COUNCIL OF THE CITY OF
NORTHGLENN**

By: _____
KATHLEEN M. NOVAK
Mayor

ATTEST:

DIANA L. LENTZ, CMC
City Clerk

APPROVED AS TO FORM:

City Attorney

Leslie Cullen
Interim City Manager