

SPONSORED BY: COUNCIL MEMBERS LINDSEY & PAIZ

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-144
Series of 2006

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A RESOLUTION ADOPTING A TEMPORARY FREEZE REGARDING ADDITIONAL POSITIONS AND MARKET ADJUSTMENTS UNTIL THE NEW CITY MANAGER HAS REVIEWED THE CITY'S BUSINESS PLAN

WHEREAS, with the adoption of the proposed 2007-2008 Business Plan the total number of full-time employees will be thirty seven (37) positions greater than that number budgeted in 2006;

WHEREAS, the City Manager is empowered pursuant to Section 6.2(b) of the City of Northglenn Home Rule Charter to make personnel decisions within the City; and

WHEREAS, the City Council desires to allow the new City Manager to have the flexibility to determine whether additional personnel and associated personnel expenses such as market adjustments are necessary; and

WHEREAS, the City Council desires to freeze the current number of personnel unless specifically authorized herein and to similarly freeze any proposed market adjustments until the new City Manager has evaluated the 2007-2008 Business Plan and determined whether such additional personnel and market adjustments are necessary.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. The Interim City Manager is hereby directed to implement a freeze on the hiring, re-classification and promotion of new personnel as authorized in the 2007-2008 Business Plan until the new City Manager has had the opportunity to review the 2007-2008 Business Plan, municipal operations and staffing requirements, except as specifically authorized as set forth in Section 2 of this Resolution.

Section 2. The Interim City Manager is specifically authorized to allow the filling of the previously authorized positions as follows:

- A. Code Enforcement Officer – 1 position;
- B. Central Records Specialist – 1 position;
- C. Water and Environmental Services – 1 position (as Plant Operator).

Section 3. The Interim City Manager is further directed to freeze any proposed market adjustments until the new City Manager has evaluated the 2007-2008 Business Plan and determined whether such market adjustments are necessary.

DATED at Northglenn, Colorado, this ____ day of _____, 2006.

KATHLEEN M. NOVAK
Mayor

ATTEST:

DIANA L. LENTZ, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney