

SPONSORED BY: MAYOR ESQUIBEL

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-87  
Series of 2019

\_\_\_\_\_  
Series of 2019

A RESOLUTION APPROVING THE FIRST AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN THE CITY OF NORTHGLENN AND HEATHER M. GEYER

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. The City Council hereby approves the First Amendment to Employment Agreement between the City and Heather M. Geyer, and the Mayor is authorized to execute same on behalf of the City.

DATED at Northglenn, Colorado, this \_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
ANTONIO B. ESQUIBEL  
Mayor

ATTEST:

\_\_\_\_\_  
JOHANNA SMALL, CMC  
City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
COREY Y. HOFFMANN  
City Attorney

## FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (the "First Amendment") is made and entered into this 22<sup>nd</sup> day of July, 2019, by and between the City Council of the City of Northglenn, State of Colorado, a municipal corporation (the "City"), and Heather M. Geyer (the "City Manager"), both of whom understand as follows:

### RECITALS

A. The City and the City Manager entered into that Employment Agreement dated July 23, 2018 (the "Original Agreement"), by which the City employed the services of Heather M. Geyer as City Manager of the City of Northglenn, Colorado.

B. The City and the City Manager desire to amend the Original Agreement as set forth hereinbelow.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

1. The first paragraph of Section 3 of the Original Agreement is amended to read as follows:

3. Compensation. The ~~initial~~ base salary to be paid to Heather M. Geyer for her services as City Manager shall be ~~One Hundred Sixty Three Thousand Dollars (\$163,000.00)~~ One Hundred Sixty-Seven Thousand, Eight Hundred Ninety Dollars (\$167,890.00) annually, which shall be paid periodically in the same manner as other employees of the City are paid. Such salary may be increased by appropriate action of the City Council at any time. This agreement shall be automatically amended to reflect any salary adjustments that are provided or required by the City's compensation policies. Consideration shall be given on an annual basis to increase compensation.

2. Entire Agreement. This First Amendment and the Original Agreement constitute the entire Agreement between the City and the City Manager. None of the provisions of this Agreement may be amended, modified or changed, except via an additional written Amendment.

IN WITNESS WHEREOF, the parties hereto each herewith subscribe the same as of the date first above written.

**CITY COUNCIL OF THE CITY  
OF NORTHGLENN**

By: \_\_\_\_\_  
ANTONIO B. ESQUIBEL  
Mayor

ATTEST:

\_\_\_\_\_  
JOHANNA SMALL, CMC  
City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
COREY Y. HOFFMANN  
City Attorney

\_\_\_\_\_  
HEATHER M. GEYER