

SPONSORED BY: MAYOR LEIGHTY

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-105
Series of 2021

Series of 2021

A RESOLUTION APPROVING THE THIRD AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN THE CITY OF NORTHGLENN AND HEATHER M. GEYER

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. The City Council hereby approves the Third Amendment to Employment Agreement between the City and Heather M. Geyer, attached hereto as Exhibit 1, and the Mayor is authorized to execute same on behalf of the City.

DATED at Northglenn, Colorado, this _____ day of _____, 2021.

MEREDITH LEIGHTY
Mayor

ATTEST:

JOHANNA SMALL, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney

THIRD AMENDMENT TO EMPLOYMENT AGREEMENT

THIS THIRD AMENDMENT TO EMPLOYMENT AGREEMENT (the "Third Amendment") is made and entered into this 20th day of September, 2021, retroactive in part to August 20, 2021, as described below, by and between the City Council of the City of Northglenn, State of Colorado, a municipal corporation (the "City"), and Heather M. Geyer (the "City Manager"), both of whom understand as follows:

RECITALS

A. The City and the City Manager entered into that Employment Agreement dated July 23, 2018 (the "Original Agreement"), by which the City employed the services of Heather M. Geyer as City Manager of the City of Northglenn, Colorado.

B. The City and the City Manager entered into that First Amendment to Employment Agreement dated July 22, 2019 (the "First Amendment").

C. The City and the City Manager entered into that Second Amendment to Employment Agreement dated November 9, 2020 (the "Second Amendment").

C. The City and the City Manager desire to further amend the Original Agreement as amended, set forth hereinbelow.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

1. The first paragraph of Section 3 as amended by the First Amendment is further amended to read as follows:

3. Compensation. Retroactive to August 20, 2021, the base salary to be paid to Heather M. Geyer for her services as City Manager shall be increased by three percent (3%) as a merit increase to the amount of ~~One Hundred Seventy-Two Thousand, Nine Hundred Thirty Seven Dollars and Thirty One Cents (\$172,937.31)~~ **One Hundred Seventy-Eight Thousand, One Hundred Twenty-Five Dollars and forty-three cents (\$178,125.43)** annually, which shall be paid periodically in the same manner as other employees of the City are paid. Effective September 20, 2021, the base salary to be paid to Heather M. Geyer for her services as City Manager shall be increased by an additional eight percent (8%) as an equity adjustment to the amount of **One Hundred Ninety-Two Thousand, Three Hundred Seventy-Five Dollars and forty-six cents (\$192,375.46)** annually, which shall be paid periodically in the same manner as other employees of the City are paid. Such salary may be increased by appropriate action of the City Council at any time. This agreement shall be automatically amended to reflect any salary adjustments that are provided or required by the City's compensation policies. Consideration shall be given on an annual basis to increase compensation.

2. Entire Agreement. This Third Amendment, along with the Original Agreement, the First Amendment and the Second Amendment, constitute the entire Agreement between the City and the City Manager. None of the provisions of this Agreement may be amended, modified or changed, except via an additional written Amendment.

IN WITNESS WHEREOF, the parties hereto each herewith subscribe the same as of the date first above written.

**CITY COUNCIL OF THE CITY
OF NORTHGLENN**

By: _____
MEREDITH LEIGHTY
Mayor

ATTEST:

JOHANNA SMALL, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney

HEATHER M. GEYER