

POLICE MEMORANDUM
#2-2022

DATE: Jan. 10, 2022

TO: Honorable Mayor Meredith Leighty and City Council Members

THROUGH: Heather Geyer, City Manager *Hmg*

FROM: James S. May, Jr., Chief of Police *JSM/217*
Heidi Walts, Commander

SUBJECT: CR-8 – Edward Byrne Memorial Justice Assistance Grant Acceptance

PURPOSE

To consider CR-8, a resolution accepting the Edward Byrne Memorial Justice Assistance Grant (JAG) Program grant award in the amount of \$16,173 for computer equipment and training, and crowd control safety equipment.

BACKGROUND

The JAG Program is the primary provider of Federal criminal justice funding to states and units of local government. The JAG Program allows states and local governments to use grant funds to support a broad range of activities to prevent and control crime based on their own local needs and conditions. These funds can be used to provide personnel, supplies, technical or contractual support, training, or equipment for law enforcement programs that support initiatives such as crime prevention, justice information sharing, reducing crime, or enhancing public/officer safety.

Computer Voice Stress Analysis System

Over the past 24 months, recruiting has taken on new significance as it has become a critical issue in law enforcement, not only in Northglenn, but across the country. Based on recommendations from the 360 Assessment, the Police Department (NPD) has worked toward enhancing recruiting and hiring efforts to maintain a highly qualified, diverse, and trained workforce.

In reviewing the department's processes, a key area identified for improvement is dependency on external services. NPD's goal is to improve its hiring position by streamlining processes and bringing external services in-house. One identified method is to replace external polygraph examination with Computer Voice Stress Analysis (CVSA). CVSA is a cutting-edge truth verification system that has been established as a vital pre-employment investigative tool. The department would purchase this technology and conduct these examinations in-house. The CVSA system will reduce or eliminate the need to send candidates to a third-party vendor for polygraph examinations and deliver immediate results. Over 30 agencies in Colorado use this system, including the Westminster, Broomfield, and Boulder police departments. Grant funding in the amount of \$9,280 would be used to purchase the CVSA equipment and to train and qualify three NPD members as examiners on the system.

Crowd Control Safety Gear

Crowd control has become a necessary skill for departments across the country, and officer safety is critical during these operations. Currently, NPD has no safety gear for officers to wear for these

situations. The safety gear is designed to protect officers from rocks, bottles and other projectiles launched at officers during volatile public gatherings. Crowd control safety equipment includes hand-held shields, helmets with face shields, and shin guards. Grant funding in the amount of \$6,916 would allow the department to provide 14 sets of this vital safety equipment for officers to use during emergency crowd control operations.

BUDGET/TIME IMPLICATIONS

The total cost for all equipment and training is \$16,196. The grant would provide \$16,173 in funding. The Police Department would absorb the \$23 overage into the annual budget.

The equipment would be ordered immediately after approval; arrival, training and implementation would likely take a few months.

STAFF RECOMMENDATION

Staff recommends approval of CR-8, a resolution that, if approved, would accept the local JAG Program grant award in the amount of \$16,173 to purchase a CVSA computer, train examiners, and purchase crowd control safety gear.

STAFF REFERENCE

If Council Members have any comments or questions, please contact James S. May, Jr., Chief of Police, at jmay@northglenn.org or 303.450.8967.

ATTACHMENT

1. 2021BJA FY21 Edward Byrne Memorial Justice Assistance Grant JAG Award Letter

✓ Award Letter

October 8, 2021

Dear James May,

On behalf of Attorney General Merrick B. Garland, it is my pleasure to inform you the Office of Justice Programs (OJP) has approved the application submitted by NORTHGLENN, CITY OF for an award under the funding opportunity entitled 2021 BJA FY 21 Edward Byrne Memorial Justice Assistance Grant (JAG) Program - Local Solicitation. The approved award amount is \$16,173.

Review the Award Instrument below carefully and familiarize yourself with all conditions and requirements before accepting your award. The Award Instrument includes the Award Offer (Award Information, Project Information, Financial Information, and Award Conditions) and Award Acceptance.

Please note that award requirements include not only the conditions and limitations set forth in the Award Offer, but also compliance with assurances and certifications that relate to conduct during the period of performance for the award. These requirements encompass financial, administrative, and programmatic matters, as well as other important matters (e.g., specific restrictions on use of funds). Therefore, all key staff should receive the award conditions, the assurances and certifications, and the application as approved by OJP, so that they understand the award requirements. Information on all pertinent award requirements also must be provided to any subrecipient of the award.

Should you accept the award and then fail to comply with an award requirement, DOJ will pursue appropriate remedies for non-compliance, which may include termination of the award and/or a requirement to repay award funds.

To accept the award, the Authorized Representative(s) must accept all parts of the Award Offer in the Justice Grants System (JustGrants), including by executing the required declaration and certification, within 45 days from the award date.

Congratulations, and we look forward to working with you.

Maureen Henneberg
Deputy Assistant Attorney General

Office for Civil Rights Notice for All Recipients

The Office for Civil Rights (OCR), Office of Justice Programs (OJP), U.S. Department of Justice

(DOJ) has been delegated the responsibility for ensuring that recipients of federal financial assistance from the OJP, the Office of Community Oriented Policing Services (COPS), and the Office on Violence Against Women (OVW) are not engaged in discrimination prohibited by law. Several federal civil rights laws, such as Title VI of the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973, require recipients of federal financial assistance to give assurances that they will comply with those laws. Taken together, these civil rights laws prohibit recipients of federal financial assistance from DOJ from discriminating in services and employment because of race, color, national origin, religion, disability, sex, and, for grants authorized under the Violence Against Women Act, sexual orientation and gender identity. Recipients are also prohibited from discriminating in services because of age. For a complete review of these civil rights laws and nondiscrimination requirements, in connection with DOJ awards, see <https://ojp.gov/funding/Explore/LegalOverview/CivilRightsRequirements.htm>.

Under the delegation of authority, the OCR investigates allegations of discrimination against recipients from individuals, entities, or groups. In addition, the OCR conducts limited compliance reviews and audits based on regulatory criteria. These reviews and audits permit the OCR to evaluate whether recipients of financial assistance from the Department are providing services in a nondiscriminatory manner to their service population or have employment practices that meet equal-opportunity standards.

If you are a recipient of grant awards under the Omnibus Crime Control and Safe Streets Act or the Juvenile Justice and Delinquency Prevention Act and your agency is part of a criminal justice system, there are two additional obligations that may apply in connection with the awards: (1) complying with the regulation relating to Equal Employment Opportunity Programs (EEOs); and (2) submitting findings of discrimination to OCR. For additional information regarding the EEO requirement, see 28 CFR Part 42, subpart E, and for additional information regarding requirements when there is an adverse finding, see 28 C.F.R. §§ 42.204(c), .205(c) (5).

The OCR is available to help you and your organization meet the civil rights requirements that are associated with DOJ grant funding. If you would like the OCR to assist you in fulfilling your organization's civil rights or nondiscrimination responsibilities as a recipient of federal financial assistance, please do not hesitate to contact the OCR at askOCR@ojp.usdoj.gov.

Memorandum Regarding NEPA

NEPA Letter Type

OJP - Ongoing NEPA Compliance Incorporated into Further Developmental Stages

NEPA Letter

The Edward Byrne Memorial Justice Assistance Grant Program (JAG) allows states and local governments to support a broad range of activities to prevent and control crime and to improve the criminal justice system, some of which could have environmental impacts. All recipients of JAG funding must assist BJA in complying with NEPA and other related federal environmental impact analyses requirements in the use of grant funds, whether the funds are used directly by the grantee or by a subgrantee or third party. Accordingly, prior to obligating funds for any of the specified activities, the grantee must first determine if any of the specified activities will be funded by the grant.

The specified activities requiring environmental analysis are:

- a. New construction;
- b. Any renovation or remodeling of a property located in an environmentally or historically sensitive area, including properties located within a 100-year flood plain, a wetland, or habitat for endangered species, or a property listed on or eligible for listing on the National Register of Historic Places;
- c. A renovation, lease, or any proposed use of a building or facility that will either (a) result in a change in its basic prior use or (b) significantly change its size;
- d. Implementation of a new program involving the use of chemicals other than chemicals that are (a) purchased as an incidental component of a funded activity and (b) traditionally used, for example, in office, household, recreational, or education environments; and
- e. Implementation of a program relating to clandestine methamphetamine laboratory operations, including the identification, seizure, or closure of clandestine methamphetamine laboratories.

Complying with NEPA may require the preparation of an Environmental Assessment and/or an Environmental Impact Statement, as directed by BJA. Further, for programs relating to methamphetamine laboratory operations, the preparation of a detailed Mitigation Plan will be required. For more information about Mitigation Plan requirements, please see <https://www.bja.gov/Funding/nepa.html>.

Please be sure to carefully review the grant conditions on your award document, as it may contain more specific information about environme

NEPA Coordinator

First Name

Middle Name

Last Name

Orbin

Terry

SPONSORED BY: MAYOR LEIGHTY

COUNCIL MEMBER'S RESOLUTION

RESOLUTION NO.

No. CR-8
Series of 2022

Series of 2022

A RESOLUTION ACCEPTING A GRANT AWARD FROM THE UNITED STATES DEPARTMENT OF JUSTICE EDWARD BYNE MEMORIAL JUSTICE ASSISTANCE GRANT PROGRAM

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. The City Council of the City of Northglenn hereby accepts a grant award from the United States Department of Justice Edward Byrne Memorial Justice Assistance Grant (JAG) Program submitted by the Northglenn Police Department in the amount of \$16,173 to purchase computer voice stress analysis system equipment and training, and crowd control safety equipment.

DATED at Northglenn, Colorado, this ____ day of _____, 2022.

MEREDITH LEIGHTY
Mayor

ATTEST:

JOHANNA SMALL, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney