

**CITY OF NORTHGLENN
CITY COUNCIL MINUTES
July 25, 2022**

CALL TO ORDER Mayor Leighty called a regular meeting of the Northglenn City Council to order on Monday, July 25, 2022 at 7:00 p.m. in City Hall Council Chambers.

ROLL CALL Present were Mayor Leighty, Mayor Pro Tem Willford, Council members Witkovich, Jaramillo, Kondo, and Goff.

ABSENT Council members Lukeman-Hiromasa, Brown, and Walker.

STAFF PRESENT City Manager Geyer, City Attorney Hoffmann, and City Clerk Small.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance was given.

RESPONSE TO RESIDENT INQUIRY: None.

AGENDA ADDITIONS AND DELETIONS: None.

PRESENTATIONS:

July Neighborhood Beautification Awards
Jenni Murphy, Community Outreach Coordinator, provided information about the Northglenn Neighborhood Beautification Program and stated the awards being presented are for the Yard of the Month and Water Wise Yard of the Month categories. Mayor and Council congratulated those receiving awards for the month of July.

The residents recognized were: Manny and Juana Aragon, Eleanor Chandler, Nancy and Ed Crochet, Justin Derrem and Jeanell Pagan, Holly Downing, Jose and Ofelia Figueroa, Darrick and Eileen Forester, Bryan and Sharon Flores, Lance and Kayla Fredrickson, Larry Montoya, Carol and John Mumby, the Petersons: Roy, Chante, and kids, Angela Ramirez, Randy and Julie Schilz, and Andrea and Anthony Vallejos.

CPS HR Diversity,
Equity, and Inclusion
Organizational Assessment
Update

Jacques Whitfield, CPS HR Consulting, presented information about the Diversity, Equity, and Inclusion (DEI) work, which includes organizational assessments and training for employees. Mr. Whitfield spoke about the company's enterprise approach to DEI, using assessments and focus groups to gather data, and recommended next steps, which included: 1) developing a DEI leadership development

program for all managers and supervisors; 2) launching a DEI leadership development program; 3) providing monthly and quarterly reports; and 4) re-launching a DEI committee.

Mr. Whitfield addressed questions from Council regarding the analysis of data across departments.

Mayor Pro Tem Willford asked if the assessment report could be shared with Council to provide more in-depth information and an understanding of where the City is currently. City Manager Geyer stated the report will be shared with Council via email.

**PUBLIC INVITED
TO BE HEARD**

Mayor Leighty called for any person wishing to address City Council on matters of community interest related to City business not set for public hearing.

Mark Bromley, Ward 3, spoke about the diversity assessment and stated he feels such assessments can be used to wrongfully target people. Mr. Bromley spoke about art and displayed an art certificate from elementary school and several pieces of his own artwork. Mr. Bromley expressed concern about local artists not receiving adequate notice or funding to make large sculptures for local art projects.

Barbara Kirkmeyer, 6100 Weld County Road 4, introduced herself to Council and stated she is the Republican nominee for the new Congressional District 8. Ms. Kirkmeyer stated she hopes to work with Council in the future.

COMMUNICATIONS:
Council

Council member Witkovich reported she attended the Historic Preservation Commission meeting on July 12 and stated the Commission reviewed draft documents for the submission of Deza Estates to the National Register of Historic Places. She stated staff continues to work on the historic districts ordinance and a subcommittee will be formed to update the vision and mission of the Commission. Council member Witkovich reported she attended the Parks and Recreation Advisory Board meeting on July 14 where the Board heard about Parks capital improvement projects, the proposed 2023 budget, and the Parks Master Plan Update project.

Council member Jaramillo reported on the concert in the park and movie in the park events. Council member Jaramillo reported he and Council member Goff met with the Pallet Shelter organization to discuss housing resources for people experiencing homelessness.

Council member Kondo reported he attended the Parks and Recreation employee appreciation event at the Recreation Center after participating in water yoga, and thanked staff for all of their

hard work. Council member Kondo reported he attended the North Metro Fire Rescue District Board meeting and the grand opening at the new Domino's Pizza. Council member Kondo reported he had breakfast with City Manager Geyer and Council member Lukeman-Hiromasa and noted he will be meeting monthly with the City Manager.

Council member Goff reported she represented the Diversity, Inclusivity, and Social Equity (DISE) Board on July 14 at the Groove, Grub & Local Gov event on the Festival Lawn. She attended the DISE Board meeting on July 19 and reported the Board has a vacancy for a Ward 3 member and will now be meeting on the 4th Tuesday of each month. Council member Goff invited everyone to attend the Healing Hoop Pow Wow on August 27 and 28 at E.B. Rains, Jr. Memorial Park. Council member Goff reported she attended the grand opening event at Domino's Pizza and stated the business features a drive thru window. She reported she met with the Pallet Shelter organization to discuss housing opportunities for people experiencing homelessness and attended a Colorado Communities for Climate Action meeting on July 22.

Mayor Pro Tem Willford stated she is participating remotely due to a family member testing positive for Covid recently. Mayor Pro Tem Willford reported she attended the Northglenn Senior Organization (NSO) meeting last Friday and noted the meeting was delightful. She stated the NSO will be planning an annual trip for 2023 after having to cancel the annual trip this year. She stated one of the NSO members hosts a genealogy hour every week at the Senior Center and encouraged all to contact Kate Fisher at the Senior Center for more information about senior activities.

Mayor Leighty reported she attended the grand opening at the new Domino's Pizza and stated the event was very fun. She reported she attended a Denver Regional Council of Governments (DRCOG) meeting with Council member Kondo. Mayor Leighty stated she was able to have great conversations with residents at the Meet the Mayor event during the Groove, Grub, and Local Gov on the Festival Lawn on July 14.

Staff

City Manager Geyer reported she is getting caught up on email after being out sick and asked Council to bear with her. City Manager Geyer reported that BerryDunn will be presenting information on the Community Co-Production Policing Advisory Board assessment to Council on August 22. She stated several items related to the Crime Prevention Through Environmental Design (CPTED), I-25 tunnel concerns, and Crisis Response Unit are also scheduled for the August 22 meeting. City Manager Geyer reported the manager-mayor call in August will highlight the City's efforts related to homelessness and stated the information will be shared with City Council.

CONSENT AGENDA
MOTION TO PASS

Council member Goff **MOVED** and it was **SECONDED** by Council member Jaramillo to approve the consent agenda.

MOTION PASSED

There was no discussion and the motion **PASSED**.
IN FAVOR - Leighty, Willford, Witkovich, Jaramillo, Kondo, Goff.
OPPOSED - None.
ABSENT - Lukeman-Hiromasa, Brown, Walker.

The following items were approved on the consent agenda:

- July 11, 2022 Regular Meeting Minutes
- CR-119 – Flock Safety Data Sharing Memorandum of Understanding

RESOLUTIONS:

CR-120 – Placement of Sculptures *Raising Old Glory* and *Dominion*

City Clerk Small read the title.

MOTION TO PASS

Council member Witkovich **MOVED** and it was **SECONDED** by Council member Jaramillo to approve CR-120.

Michael Stricker, Recreation Manager, provided a summary of CR-120.

MOTION PASSED

There was discussion and the motion **PASSED**.
IN FAVOR - Leighty, Willford, Witkovich, Jaramillo, Kondo, Goff.
OPPOSED - None.
ABSENT - Lukeman-Hiromasa, Brown, Walker.

CR-121 – United Water & Sanitation Settlement & Water Delivery Agreement

City Clerk Small read the title.

MOTION TO PASS

Council member Witkovich **MOVED** and it was **SECONDED** by Council member Goff to approve CR-121.

Tami Moon, Environmental Manager, and Don Frick, special water legal counsel, provided a summary of CR-121.

MOTION PASSED

There was discussion and the motion **PASSED**.
IN FAVOR - Leighty, Willford, Witkovich, Jaramillo, Kondo, Goff.
OPPOSED - None.
ABSENT - Lukeman-Hiromasa, Brown, Walker.

CR-124 – Supporting the
Zero Fare for Better Air
Transit Program

City Clerk Small read the title.

MOTION TO PASS

Council member Witkovich **MOVED** and it was **SECONDED** by Mayor Pro Tem Willford to approve CR-124.

Mayor Leighty provided information about CR-124.

MOTION PASSED

There was discussion and the motion **PASSED**.

IN FAVOR - Leighty, Willford, Witkovich, Jaramillo, Kondo,
Goff.

OPPOSED - None.

ABSENT - Lukeman-Hiromasa, Brown, Walker.

DISCUSSION ITEMS:

Police Department
Strategic Plan

Deputy Police Chief Randall Darlin presented an overview of the Police Department's Strategic Plan. Deputy Chief Darlin reviewed the Plan's themes of communication, leadership, operations, and staffing, and spoke about goals and objectives for each theme.

Deputy Chief Darlin addressed questions from Council regarding how the Diversity, Inclusivity, and Social Equity Board could partner with the Police Department, staffing related to military leave and task force assignments, collaboration between the Police Department and events staff to provide security at public events, and additional police presence at E.B. Rains, Jr. Memorial Park and the I-25 pedestrian tunnel. Deputy Chief Darlin also addressed questions related to mental health resources for police officers, participation in the employee volunteer program, community policing, building relationships with faith leaders, goals that will stretch and grow the Department, and the timeline for updating the Strategic Plan.

Deputy Chief Darlin spoke about data-driven policing and stated the goals and deadlines in the Plan's appendix will continue to be adjusted as goals are met or modified.

**PUBLIC INVITED
TO BE HEARD**

Mayor Leighty called for any person wishing to speak on items previously addressed by Council. There was no response.

Executive Session
MOTION TO PASS

Council member Goff **MOVED** and it was **SECONDED** by Council member Jaramillo to adjourn to Executive Session: 1) pursuant to Section 4.5(d) of the City of Northglenn Home Rule Charter for legal consultation and advice regarding protocols for workplace violence; and 2) pursuant to Section 4.5(d) of the City of Northglenn Home Rule Charter for legal consultation and advice regarding public

records issues related to anonymous complaints.

MOTION PASSED

There was no discussion and the motion **PASSED**.

IN FAVOR - Leighty, Willford, Witkovich, Jaramillo, Kondo,
Goff.

OPPOSED - None.

ABSENT - Lukeman-Hiromasa, Brown, Walker.

ADJOURNMENT

The City Council meeting adjourned to the Executive Session at 9:22
p.m.

JOHANNA SMALL, CMC
City Clerk

MEREDITH LEIGHTY
Mayor