

Adams County Health Department

An Update to the
Northglenn City Council
September 26, 2022



ADAMS COUNTY
HEALTH DEPARTMENT

Your Health. Our Mission.



ADAMS COUNTY
HEALTH DEPARTMENT
— *Your Health. Our Mission.* —



Agenda

- Team Introductions
- Board of Health
- Timeline
- Programs and Services
- Staffing
- Locations
- Programs and Services
- Budget and Comparators
- Partnerships

Team Introductions



Kelly Weidenbach,
DrPH, MPH
Executive Director



Darcí Martinez,
DNP, FNP-C
Public Health Nursing



Adam Anderson,
MURP, MPH
Epidemiology and Data
Science



Brian Hlavacek,
MAS, REHS
Environmental Health



Monica Buhlig,
MPH
Health Equity and
Strategic Initiatives



Michelle Harris,
MPH, RDN
Nutrition and
Family Health



Mellissa Sager, JD
Assistant County
Attorney for Health

Adams County Board of Health



Brett Keiling



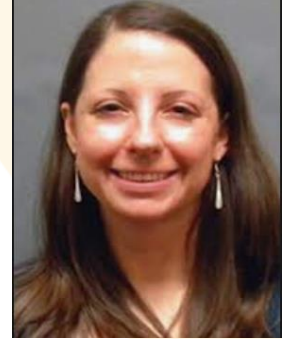
Dr. Dee Dee Gilliam,
Board Vice President



Jeremiah Lindemann



Dr. Sheela Mahnke,
Board President



Dr. Lisa Winkler

- Established August 16, 2022
- Transitional Board until January 1, 2023
- 21 applications received
- 10 candidates interviewed
- 5 Board members appointed
- No Commissioners or other elected officials on BOH
- Regular meetings: 3rd Thursday of month, 5:30pm



Timeline

Kelly Weidenbach hired as Transition Director

Internal Steering Committee formed

BOCC Study Session exploring Core Public Health Services, CHA, and Foundational Capabilities/Services

Q1 2022

Q2 2022

Q3 2022

Q4 2022

Q1 2023 and Beyond

BOCC study session – Review of Programs and Services, Funding Sources
Leadership Team Recruitment Began
Developed organizational structure and staffing plan
Began recruitment for all staff positions
Funding applications

BOH formed
Executive Director appointed
Staff recruitment continues
Community engagement
Operations, policies, procedures
Funding notifications
Local regulation adoption

Execution of implementation plan
Staff onboarding and training
Ongoing community engagement
FY2023 Budget adopted by BOCC

January 1, 2023 Go-Live
Ongoing monitoring and evaluation
CHIP Planning
Strategic planning





ADAMS COUNTY
HEALTH DEPARTMENT

Your Health. Our Mission.

Programs and Services

	Why?		Why?
✓ Vital Records	Mandated	✓ Population health epidemiology/Informatics	Foundational Capability
✓ Environmental Health Inspection	Foundational/ Delegated	✓ Community health improvement planning	Foundational Capability
✓ WIC	Community Need	✓ Access to Care/Health insurance enrollment	Foundational Service
✓ Nutritional Services	Community Need	✓ Food security/access	Community Need
✓ (Breastfeeding support, diabetes education)			
✓ Clinical Services	Community Need	✓ Mental/behavioral health	Community Need
✓ (Immunizations, Family Planning, HIV case management)			
✓ Nurse Home Visitation Programs	Community Need	✓ Tobacco control/substance use prevention	Community Need

Staffing

- FY22
 - BOCC approved 28 FTE for FY22
 - Hired 15 as of 9/1/2022
- FY23
 - 176.75 FTE approved by BOCC for 2023
 - ~50% of all staff are grant-funded
 - 135 (76%) positions filled to-date
 - 120 TCHD staff “transfers” with start dates 1/1/2023
 - Remainder of positions will be recruited through open, competitive process



Budget and Funding

- Estimate of approx. \$25M in operating expenses for FY23
 - Approx \$19M in personnel costs (80%)
 - \$5-6M in other expenses (i.e, supplies, equipment)
 - Diverse revenue funding – grants/contracts, fee-for-service, competitive and non-competitive
 - County general fund contribution will be more than what was historically provided to TCHD
 - Greater investment in local public health needs
 - Loss of economies of scaled offered by TCHD arrangement
 - Budget is comparable to similarly-sized jurisdictions with single-county health departments
 - Inaugural years of health department may require more County general funds as proportion of total budget
 - Health department will become more competitive for grant funding over time





Comparators

Jurisdiction	Population	Health Department FTE	Health Department FY22 Total Budget	County General Fund Contribution
Adams	522,140	177	~\$25M	Est \$9-11M
Jefferson	579,581	228	\$27.4M	Unk
Boulder	329,543	171	\$25.8M	\$7.9M
El Paso	737,867	158	\$21.7M	\$7.9M
Denver	711,463	201	\$62.2M	Unk
Arapahoe	649,980	Est 180	\$21M	Unk
TCHD	1.6M	385	\$67.9M	\$3.8M (Adams)

Partnerships and Community Engagement

- Municipal governments, school districts and other government organizations
- Community-based organizations
- Health systems partners
- Community residents





ADAMS COUNTY
HEALTH DEPARTMENT
— Your Health. Our Mission. —

Vision

- Create healthier and more equitable Adams County
- Address disproportionate health outcomes
- Actively engage our communities
- Strengthen relationships within the community and build trust
- Listen to our community members and partners
- With curiosity and iteratively, explore what role the health department should have with our communities
- Focus on innovation and inclusivity to address ongoing and new health challenges facing our communities



ADAMS COUNTY
HEALTH DEPARTMENT

————— *Your Health. Our Mission.* —————

Kelly Weidenbach, DrPH, MPH
Executive Director
kweidenbach@adcogov.org
<https://www.adcogov.org/adams-county-health-department>