

FINANCE MEMORANDUM
#10-2023

DATE: Sept. 11, 2023
TO: Honorable Mayor Meredith Leighty and City Council Members
THROUGH: Heather Geyer, City Manager *hmg*
FROM: Jason Loveland, Interim Deputy City Manager *AL2*
SUBJECT: Proposed 2024 Annual Operating and Capital Improvement Budget

PURPOSE

To present the proposed 2024 Annual Operating & Capital Improvement Budget, pursuant to Article VIII of the City Charter. The document identifies the allocation of available resources and acts as an operations guide to meet the service needs of the community.

BACKGROUND

The City utilizes funds to account for the activity of specific operations, programs, and/or functions. Each fund maintains an independent, self-balancing ledger and budget subject to appropriation. In accordance with State statute, no fund may overspend the appropriation established by City Council.

OVERALL SUMMARY

The funds established by City Council and appropriated in this proposed budget are as follows:

Fund	2024 Proposed Budget
General	\$37,912,286
Conservation Trust	\$1,025,000
CDBG	\$0
Capital Projects	\$8,664,819
Water	\$10,796,812
Wastewater	\$7,306,046
Stormwater	\$516,441
Sanitation	\$2,539,141
TOTAL	\$68,760,545

Highlighting the proposed budget for 2024 are several large capital projects:

- Phase 2 of the Civic Center Master Plan to develop the site, including construction of the new City Hall
- Residential street program
- E.B. Rains, Jr. Memorial Park renovations
- Waste handling improvements at the Water Treatment Facility
- Odor mitigation at the Wastewater Treatment Plant
- Kiwanis Pool improvements

General Fund

General Fund revenue is projected at \$37.4 million, which is an 8.5% increase over the 2023 Budget. The increase is primarily due to property tax assessed valuation growth of 25%, and sales tax growth of 3% being projected.

General Fund expenditures total \$37.9 million. This represents an increase from the 2023 Budget of 5.1%. The budget is increasing from the prior year due to the personnel line item increasing by 7.2%. Compensation adjustments for market (2%) and merit (3%) along with the Police Officer and Sergeant step plans, and a 9% increase in healthcare premiums drive the increased personnel cost. Additional staffing to support Police, Parks and Recreation, and Public Works are also included and described in greater detail at the end of this memo.

The ending fund balance is estimated at \$11.8 million, or 31% of operating expenditures, with \$2.5 million considered unrestricted. The City's fund balance policy requires a minimum reserve balance of 25% of its operating expenditures.

Package requests in the General Fund include:

- \$1,108,595 – Ongoing expenditures
- \$513,576 – One-time expenditures
- \$715,350 – Capital equipment expenditures

During preliminary budget discussions in August, Council requested the following package requests, which had not been originally included in the budget recommendations, be added into the proposed budget:

1. Police Department employee referral program - \$10,000
2. Police Department community events additional funding - \$15,000
3. Communications Department texting platform - \$10,000

Conservation Trust Fund

Conservation Trust Fund revenue is projected at \$547,000 for 2024. The beginning fund balance is estimated at \$697,927.

In total, the proposed capital expenditures are \$1,025,000 with an ending fund balance estimate of \$219,927.

Community Development Block Grant (CDBG) Fund

The Federal Government awards CDBG funds to Adams County, which then in turn distributes the funds to the City. The City does not budget for revenues or expenditures until the grant award is in place. If funding is allocated in 2024, which is estimated at \$225,000, the City intends to spend the funds on the Minor Home Improvement Program administered through Adams County.

Capital Projects Fund

Capital Projects Fund revenue is estimated at \$14.4 million. Excluding grants, revenues are projected to increase by 5% when compared to 2023 estimates. Overall, sales tax collections are estimated to increase by 3%, with the marijuana tax falling 14% from the 2023 budget. Property tax collections are projected to increase by 25% in alignment with the assessed valuation increase.

Total expenditures are \$8.7 million. This is made up of \$4.5 million for capital projects and \$4.2 million paying the debt service of the Certificates of Participation issued for the 2017 Northglenn Justice Center project and 2019 Northglenn Recreation Center project. Major projects for 2024 include the Residential Street program (\$1 million), E.B. Rains, Jr. Memorial Park renovations (\$500,000), an Aquatic Adventure Course (\$500,000), and Civic Center site work to the north of Memorial Parkway (\$1,500,000).

Several projects in the 2023 Budget will carry over to the next year and staff will bring forward an ordinance in the first quarter of 2024 to reconcile those project budgets. These include the new City Hall and Kiwanis Pool improvements.

Water Fund

Water Fund revenue is estimated at \$14.7 million. Excluding grant revenue, the change in operating revenue is expected to remain flat in 2024. A rate increase of 2% for water usage and an increase in users is expected to keep water usage revenue slightly higher than the 2023 year-end forecast. Due to the higher-than-normal precipitation in 2023 this revenue is generally flat over a two-year period.

Water Fund expenditures are projected to be \$10.8 million, which is less than the 2023 Budget due to one-time capital projects. Increases to chemical and utility prices are increasing the supplies budget line item by 8.6%. Personnel costs rose only 1.0% due to benefit elections and turnover of personnel.

Package requests in the Water Fund include:

- \$306,300 – Ongoing expenditures
- \$332,750 – Capital equipment expenditures
- \$0 – One-time expenditures

Wastewater Fund

Wastewater Fund operating revenue is projected at \$6.3 million. Rate increases of 5.25% to user charges and fees is included based on the rate plan approved in 2022. The increase is necessary to pay for infrastructure improvements.

Wastewater Fund expenditures total \$7.3 million, including \$1.5 million for debt service for the completed Lift Station A and Force Main project and the current odor mitigation project. Personnel costs are increasing over 11% due to compensation adjustments and health insurance costs rising.

Package requests in the Wastewater Fund include:

- \$0 – Ongoing expenditures
- \$408,700 – One-time expenditures
- \$260,000 – Capital equipment expenditures

Stormwater Fund

Stormwater Fund revenue is projected at \$559,094. There are no proposed rate increases to stormwater fees. Fund expenditures are budgeted for \$516,441.

Package requests in the Stormwater Fund include:

- \$5,400 – Ongoing expenditures
- \$0 – One-time expenditures
- \$0 – Capital equipment expenditures

Sanitation Fund

Sanitation Fund revenue is projected at \$2.0 million, which is up slightly when compared to the 2023 Budget. There will be an increase of customers with the new housing development at Karl's Farm. There are no proposed rate increases to the fees in the fund. Expenditures in the fund total \$2.5 million.

Package requests in the Sanitation Fund include:

- \$670,000 – Capital equipment expenditures
- \$70,000 – Ongoing expenditures
- \$0 – One-time expenditures

SHORT-TERM FISCAL CHALLENGES/OPPORTUNITIES

Sales Tax

Sales tax, the City's largest revenue source, is projected to increase by 3% in 2024 compared to the 2023 year-end estimates. Online sales tax collection has seen a large increase with consumer habits changing to more shopping online, which is driving the positive outlook. Inflation is moving downward which may offset some growth that was seen from 2022 and 2023. The storefront businesses located within the City are operating at a limited growth rate currently. With the opening of new businesses in the Marketplace and at the Karl's Farm site, there is optimism for limited growth to sales tax collections.

Property Tax

The City received a preliminary assessed valuation showing an increase of 25%. Pending the results of the Proposition HH ballot question, the City has budgeted based on the percentage increase of the preliminary valuation. This results in a \$1.3 million increase to the revenue line item – \$800,000 to the General Fund and \$500,000 to the Capital Projects Fund.

Other Revenue

The opening of the new Northglenn Recreation Center, Senior Center and Theatre created new revenue opportunities. The budget contemplates a three-year time horizon for the facility to fully mature its use and related revenue. For 2024, the facility revenue is budgeted flat compared to year-end projections in 2023. Staff continues to evaluate fees and attendance as it looks to source additional revenues.

Development

The development of the Civic Center adds another positive for the future of the City. Various uses on the site are being considered that will inspire activation of the site into the future. Karl's Farm, agricultural land spanning over 60 acres, is being developed with many types of residential and commercial options. The Northglenn Marketplace is seeing growth with new businesses opening in the fall of 2023.

City officials, along with the Northglenn Urban Renewal Authority, continue to make redevelopment of shopping centers a priority. Working together to leverage resources to make improvements throughout Northglenn is key for future prosperity.

Utility Rates

Funding large infrastructure projects for the City's utility system is a priority and is being addressed by the five-year rate ordinance that was adopted in 2022. In 2024, a 3.6% average increase is proposed for water and wastewater rates. Future rate adjustments will provide revenues to invest in the necessary upgrades to aging infrastructure.

Long-Term Obligations

- Certificates of Participation of \$19,325,000 were used to construct the Justice Center. The certificates are to be retired over a 20-year period, ending in 2036. Annual payments are approximately \$1,466,000.
- Certificates of Participation of \$38,530,000 were used to construct the new Recreation Center in 2021. The certificates are to be retired over a 20-year period, ending in 2039. Annual payments are approximately \$2,666,000.

- Wastewater Revenue Bonds of \$21,955,000 were used to replace Lift Station A and a portion of the force main of the wastewater infrastructure. The revenue bonds are to be retired over a 25-year period, ending in 2045. Annual payments are approximately \$1,420,000.

COMPENSATION, BENEFITS AND STAFFING

Personnel-related expenses account for 65%, or \$34.4 million, of the City's budget, excluding capital projects and debt service. The proposed budget for personnel increases by 6.7% over the 2023 Budget. Included in the proposal is a 2% market adjustment and 3% merit increase for non-sworn employees. A 5% market adjustment for police officers and sergeants and step increases of 7% for police officers and 6% for sergeants is included. Other sworn officers will be eligible for the proposed non-sworn compensation adjustments. Citywide, the market and merit increases total \$1.1 million.

The City provides medical benefits through Kaiser Permanente. Medical premiums increased 9% through the renewal process that was completed this summer. The City continues to promote its Wellness Program by encouraging, and making available, a variety of wellness programming options.

Full-Time Equivalents (FTE) are proposed to total 346.16 across all funds. New positions for 2024 are listed here:

Parks, Recreation & Culture Department

1.0 FTE Parks Operations Manager

To provide management-level support of current operations within the Parks Division. The budget impact of salary and benefits is estimated at \$129,000.

1.0 FTE Stage Manager

This position would provide an increased level of service to the City's theatre programming. Currently, several individual contracts through the Northglenn Arts and Humanities Foundation are used to provide stage management and this new position will offer a level of consistency that is not achievable through outsourcing the service. The budget impact of salary and benefits is estimated at \$73,000.

Police Department

1.0 FTE Sergeant

The additional staff is being added to support current professional standards and internal affairs operations. The budget impact of salary and benefits is estimated at \$158,000.

1.0 FTE Digital Technician

The additional staff is being added to support the body-worn and in car camera systems and digital evidence processing. The budget impact of salary and benefits is estimated at \$77,000.

Public Works Department

1.0 FTE Laboratory Technician

The additional staff is being added to support the sampling and analyzing requirements of the Colorado Department of Public Health and Environment and the Environmental Protection Agency. The budget impact of salary and benefits is estimated at \$82,000.

0.23 FTE Seasonal Specialist

The additional staff is being added to support the busiest time of year for various outdoor projects involving roadway repairs, traffic device installation, and graffiti removal. The budget impact of salary and benefits is estimated at \$9,400.

0.23 FTE Engineering Intern

The additional staff is being added to support various fieldwork activities such as, data collections, sidewalk assessments, and slope calculations. The budget impact of salary and benefits is estimated at \$9,900.

STAFF RECOMMENDATION

This is for informational purposes only.

NEXT STEPS

Future meetings regarding the proposed 2024 Budget include:

- Oct. 9 – Public hearing
- Oct. 23 – Adoption of 2024 Budget

STAFF REFERENCE

If Council members have questions, please contact Jason Loveland, Interim Deputy City Manager, at 303.450.8817 or jloveland@northglenn.org.

ATTACHMENT

1. Presentation

PROPOSED 2024 BUDGET

Jason Loveland

Interim Deputy City Manager

303.450.8817

jloveland@northglenn.org

Council Meeting

Sept. 11, 2023



CITY OF
Northglenn

TOPICS

- **Overview of Fund Summaries**
- **Key Revenues**
 - Sales Tax
 - Property Tax
 - User Charges
- **Key Expenditures**
 - Personnel
 - Staffing Levels
 - Capital Projects



FUND SUMMARIES

	2022 Actual	2023 Approved	2024 Proposed
General Fund	\$ 48,417,504	\$ 36,065,144	\$ 37,912,286
Conservation Trust Fund	81,655	1,290,196	1,025,000
Capital Projects Fund	12,227,538	71,335,460	8,664,819
Water Fund	14,195,346	23,661,275	10,796,812
Wastewater Fund	12,426,201	9,254,941	7,306,046
Stormwater Fund	146,226	1,603,455	516,441
Sanitation Fund	2,481,237	1,931,626	2,539,141
Total	\$ 89,975,707	\$ 145,142,097	\$ 68,760,545



GENERAL FUND

Note: Per Council direction, Police Department employee referral program (\$10k) and community events funding (\$15k), and Communications Department texting platform (\$10k) are included.

	2022 Actual	2023 Budget	2024 Proposed Budget	% Change from 2023 Budget
Beginning Fund Balance	\$ 28,611,657	\$ 13,984,657	\$ 12,382,141	-11.46%
REVENUES				
Taxes	\$ 26,778,760	\$ 26,386,000	\$ 29,001,198	9.91%
User Charges & Fees	3,294,851	3,352,950	3,418,538	1.96%
Intergovernmental	2,649,553	2,449,678	2,380,501	-2.82%
Licenses & Permits	1,300,576	1,047,000	1,124,700	7.42%
Fines & Forfeits	618,447	632,000	712,000	12.66%
Other Revenue	604,457	595,000	741,900	24.69%
Total Revenue	\$ 35,246,644	\$ 34,462,628	\$ 37,378,837	8.46%
EXPENDITURES				
Personnel	\$ 21,295,760	\$ 25,211,618	\$ 27,029,187	7.21%
Purchased Services	5,828,402	6,620,401	6,392,947	-3.44%
Supplies/Non-Capital Equipment	2,868,731	3,038,605	3,287,895	8.20%
Capital Outlay	1,344,548	683,655	715,350	4.64%
Miscellaneous Expenses	380,063	460,865	436,907	-5.20%
Transfers Out	16,700,000	0	0	
Contingency	0	50,000	50,000	0.00%
Total Expenditures	\$ 48,417,504	\$ 36,065,144	\$ 37,912,286	5.12%
Net Change in Fund Balance	\$ (13,170,860)	\$ (1,602,516)	\$ (533,449)	
Ending Fund Balance	\$ 15,440,797	\$ 12,382,141	\$ 11,848,692	-4.31%



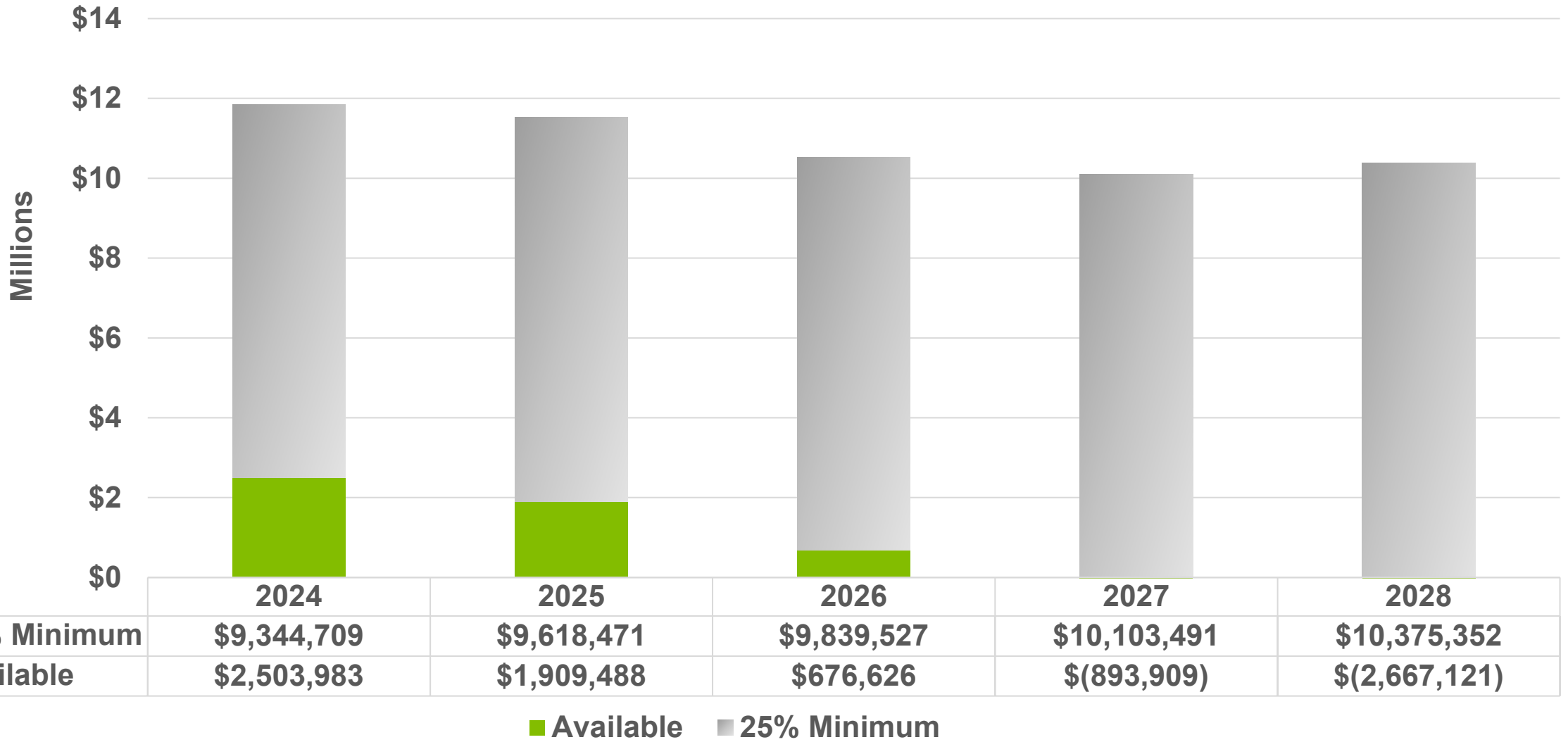
5-YEAR GENERAL FUND

	2024 Proposed Budget	2025 Forecast	2026 Forecast	2027 Forecast	2028 Forecast
Revenues					
Taxes	\$ 29,001,198	\$ 29,871,234	\$ 30,767,371	\$ 31,690,392	\$ 32,641,104
Licenses and permits	1,124,700	1,147,194	1,170,138	1,193,541	1,217,411
Intergovernmental	2,380,501	1,913,111	1,457,693	1,486,847	1,516,584
Charges for services	3,418,538	4,186,909	4,620,648	4,713,060	4,807,322
Fines and forfeitures	712,000	719,120	726,311	733,574	740,910
Investment earnings	533,250	427,667	407,299	387,901	369,427
Miscellaneous	208,650	208,650	208,650	208,650	208,650
Total revenues	\$ 37,378,837	\$ 38,473,885	\$ 39,358,110	\$ 40,413,966	\$ 41,501,409
Expenditures					
Personnel	\$ 27,029,187	\$ 28,179,209	\$ 29,554,681	\$ 30,701,595	\$ 31,776,150
Purchased services	6,392,947	6,077,306	6,198,852	6,322,829	6,449,286
Supplies/Non-Capital	3,287,895	3,353,653	3,420,726	3,489,140	3,558,923
Capital outlay	715,350	693,174	699,967	706,827	713,754
Miscellaneous	436,907	441,276	445,689	450,146	454,647
Contingency	50,000	50,000	50,000	50,000	50,000
Transfer Out	-	-	-	-	-
Total expenditures	\$ 37,912,286	\$ 38,794,618	\$ 40,369,915	\$ 41,720,537	\$ 43,002,760
Net Change in Fund Balance	(533,449)	(320,733)	(1,011,805)	(1,306,571)	(1,501,352)
Fund Balance	\$11,848,692	\$11,527,959	\$10,516,154	\$9,209,583	\$7,708,231
% FB of Revenue	32%	30%	27%	23%	19%

Note: Crisis Response Unit program continues past 2024 without ARPA revenue support; Charges for Services increases as per projections for Recreation Center; 5-year staffing plan is implemented



FUND BALANCE



CONSERVATION TRUST FUND

	2022 Actual	2023 Budget	2024 Proposed Budget	% Change from 2023 Budget
Beginning Fund Balance	\$ 1,143,106	\$ 1,510,323	\$ 697,927	-53.79%
REVENUES				
Intergovernmental	\$ 486,095	\$ 469,800	\$ 516,000	9.83%
Other Revenue	(37,225)	8,000	31,000	287.50%
Total Revenue	\$ 448,870	\$ 477,800	\$ 547,000	14.48%
EXPENDITURES				
Capital Outlay	\$ 81,655	\$ 1,290,196	\$ 1,025,000	-20.55%
Net Change in Fund Balance	\$ 367,215	\$ (812,396)	\$ (478,000)	-41.16%
Ending Fund Balance	\$ 1,510,321	\$ 697,927	\$ 219,927	-68.49%



CAPITAL PROJECTS FUND

	2022 Actual	2023 Budget	2024 Proposed Budget	% Change from 2023 Budget
Beginning Fund Balance	\$ 34,001,385	\$ 48,637,640	\$ 900,069	-98.15%
REVENUES				
Taxes	\$ 6,651,212	\$ 6,484,000	\$ 6,835,819	5.43%
Intergovernmental	3,822,973	16,581,889	6,778,758	-59.12%
Other Revenue	16,389,609	532,000	756,200	42.14%
Total Revenue	\$ 26,863,794	\$ 23,597,889	\$ 14,370,777	-39.10%
EXPENDITURES				
Capital Outlay	\$ 8,087,389	\$ 67,199,641	\$ 4,525,000	-93.27%
Debt Service	4,140,149	4,135,819	4,139,819	0.10%
Total Expenditures	\$ 12,227,538	\$ 71,335,460	\$ 8,664,819	-87.85%
Net Change in Fund Balance	\$ 14,636,256	\$ (47,737,571)	\$ 5,705,958	-111.95%
Ending Fund Balance	\$ 48,637,641	\$ 900,069	\$ 6,606,027	633.95%



WATER FUND

	2022 Actual	2023 Budget	2024 Proposed Budget	% Change from 2023 Budget
Beginning Fund Balance	\$ 27,204,675	\$ 29,517,686	\$ 24,559,111	-16.80%
REVENUES				
User Charges & Fees	\$ 9,878,386	\$ 9,557,700	\$ 9,032,050	-5.50%
Taxes	5,045,907	4,794,000	5,000,500	4.31%
Intergovernmental	1,553,110	4,100,000	0	-100.00%
Other Revenue	(675,649)	251,000	640,000	154.98%
Total Revenue	\$ 15,801,754	\$ 18,702,700	\$ 14,672,550	-21.55%
EXPENDITURES				
Personnel	\$ 3,532,990	\$ 4,122,223	\$ 4,164,257	1.02%
Purchased Services	1,813,302	1,909,946	1,999,981	4.71%
Supplies/Non-Capital Equipment	1,238,266	1,317,972	1,431,712	8.63%
Capital Outlay	6,528,674	16,248,631	3,132,750	-80.72%
Miscellaneous Expenses	52,900	62,503	68,112	8.97%
Debt Service	1,029,214	0	0	
Total Expenditures	\$ 14,195,346	\$ 23,661,275	\$ 10,796,812	-54.37%
Net Change in Fund Balance	\$ 1,606,408	\$ (4,958,575)	\$ 3,875,738	
Ending Fund Balance	\$ 28,811,083	\$ 24,559,111	\$ 28,434,849	15.78%



WASTEWATER FUND

	2022 Actual	2023 Budget	2024 Proposed Budget	% Change from 2023 Budget
Beginning Fund Balance	\$ 14,407,469	\$ 7,370,366	\$ 4,448,160	-39.65%
REVENUES				
User Charges & Fees	\$ 5,871,120	\$ 5,759,735	\$ 6,293,038	9.26%
Other Revenue	(7,457)	73,000	51,000	-30.14%
Intergovernmental	0	500,000	0	-100.00%
Total Revenue	\$ 5,863,663	\$ 6,332,735	\$ 6,344,038	0.18%
EXPENDITURES				
Personnel	\$ 1,705,771	\$ 1,789,572	\$ 1,996,406	11.56%
Purchased Services	515,055	879,590	1,323,340	50.45%
Supplies/Non-Capital Equipment	736,078	893,100	906,800	1.53%
Capital Outlay	8,530,195	4,326,429	1,560,000	-63.94%
Miscellaneous Expenses	29,952	25,350	26,100	2.96%
Debt Service	909,150	1,340,900	1,493,400	11.37%
Total Expenditures	\$ 12,426,201	\$ 9,254,941	\$ 7,306,046	-21.06%
Net Change in Fund Balance	\$ (6,562,538)	\$ (2,922,206)	\$ (962,008)	-67.08%
Ending Fund Balance	\$ 7,844,931	\$ 4,448,160	\$ 3,486,152	-21.63%



STORMWATER FUND

	2022 Actual	2023 Budget	2024 Proposed Budget	% Change from 2023 Budget
Beginning Fund Balance	\$ 1,298,505	\$ 2,091,292	\$ 1,214,637	-41.92%
REVENUES				
User Charges & Fees	\$ 511,699	\$ 463,800	\$ 518,094	11.71%
Intergovernmental	0	250,000	0	
Other Revenue	(34,001)	13,000	41,000	215.38%
Total Revenue	\$ 477,698	\$ 726,800	\$ 559,094	-23.07%
EXPENDITURES				
Personnel	\$ 93,244	\$ 96,274	\$ 103,571	7.58%
Purchased Services	31,873	75,223	75,620	0.53%
Supplies/Non-Capital Equipment	14,251	20,070	20,100	0.15%
Capital Outlay	5,753	1,409,938	315,000	-77.66%
Miscellaneous Expenses	1,105	1,950	2,150	10.26%
Total Expenditures	\$ 146,226	\$ 1,603,455	\$ 516,441	-67.79%
Net Change in Fund Balance	\$ 331,472	\$ (876,655)	\$ 42,653	
Ending Fund Balance	\$ 1,629,977	\$ 1,214,637	\$ 1,257,290	3.51%

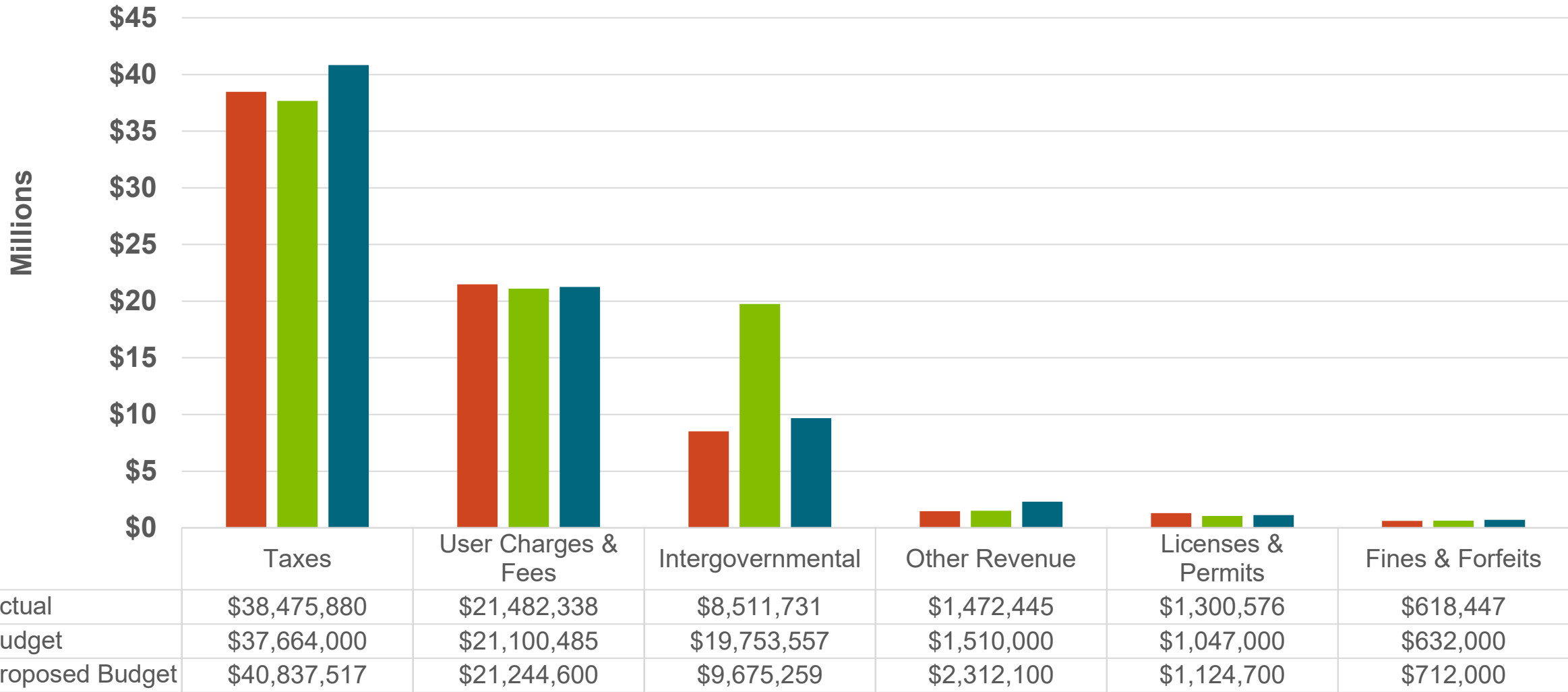


SANITATION FUND

	2022 Actual	2023 Budget	2024 Proposed Budget	% Change from 2023 Budget
Beginning Fund Balance	\$ 2,543,421	\$ 2,086,373	\$ 2,159,047	3.48%
REVENUES				
User Charges & Fees	\$ 1,926,283	\$ 1,966,300	\$ 1,982,880	0.84%
Other Revenue	109,382	38,000	51,000	34.21%
Total Revenue	\$ 2,035,665	\$ 2,004,300	\$ 2,033,880	1.48%
EXPENDITURES				
Personnel	\$ 976,207	\$ 1,002,413	\$ 1,101,681	9.90%
Capital Outlay	855,652	257,200	670,000	160.50%
Purchased Services	411,874	503,513	558,760	10.97%
Supplies/Non-Capital Equipment	231,293	167,900	208,100	23.94%
Miscellaneous Expenses	6,211	600	600	0.00%
Total Expenditures	\$ 2,481,237	\$ 1,931,626	\$ 2,539,141	31.45%
Net Change in Fund Balance	\$ (445,572)	\$ 72,674	\$ (505,261)	
Ending Fund Balance	\$ 2,097,849	\$ 2,159,047	\$ 1,653,786	-23.40%



REVENUES



■ 2022 Actual ■ 2023 Budget ■ 2024 Proposed Budget

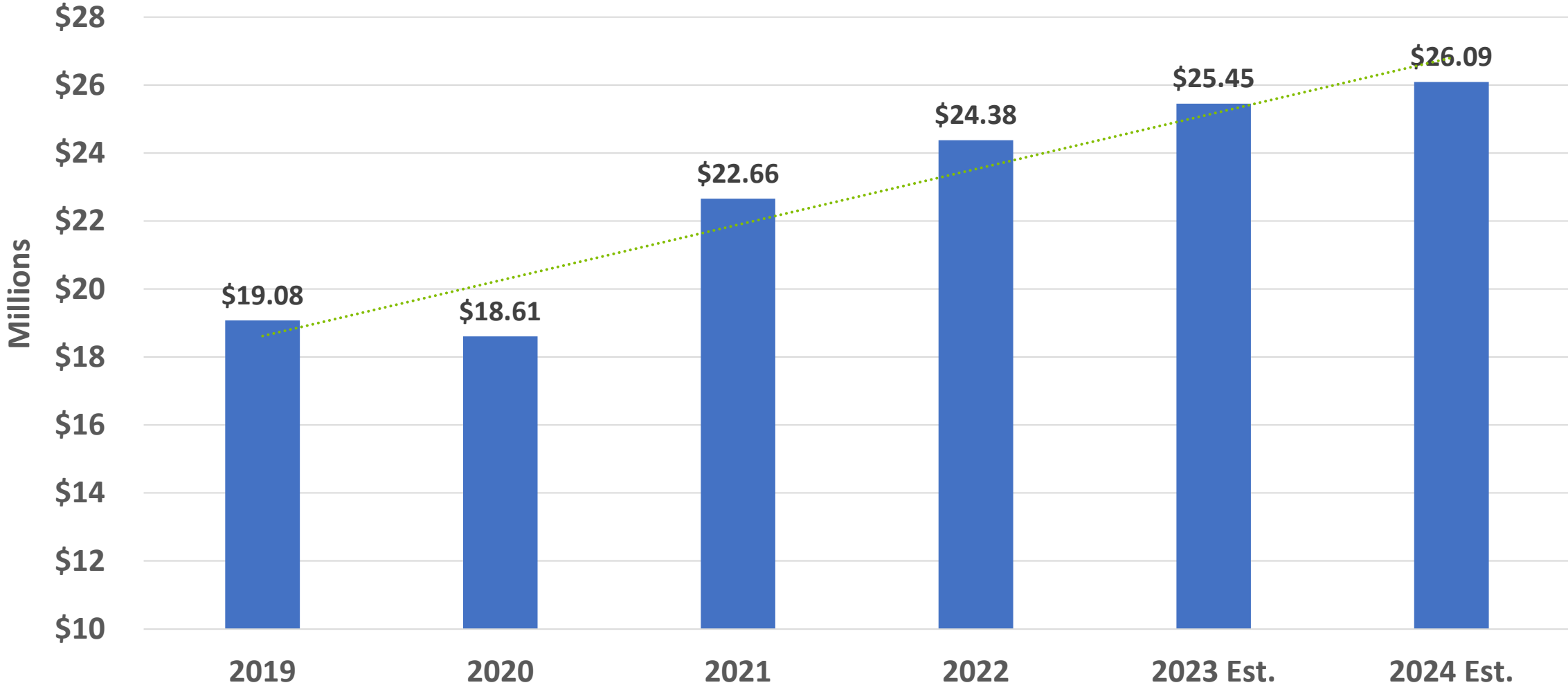


KEY REVENUES

- **Sales and use tax growth estimated at 3% above 2023 year-end estimate**
- **No change to property tax mill levy rate**
 - Preliminary assessed valuation increased 25%
 - Statewide ballot question – Proposition HH



SALES TAX



KEY REVENUES

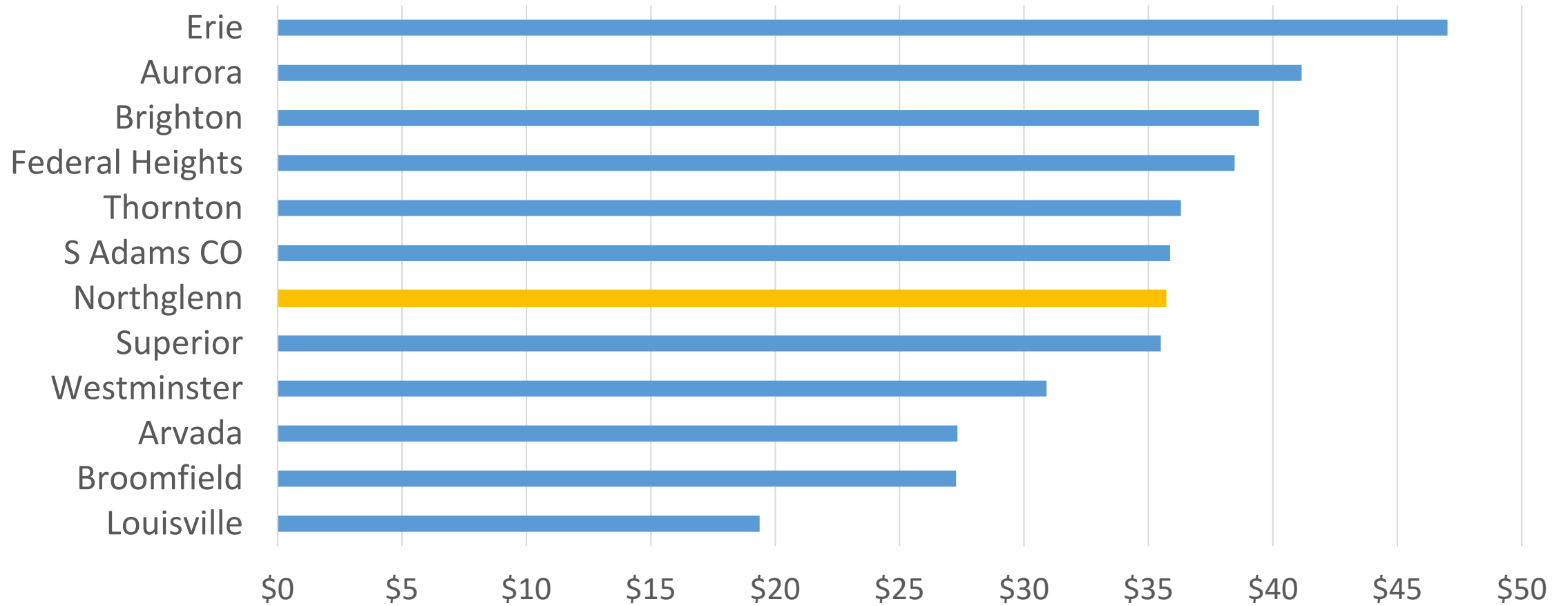
The 2017 Water and Wastewater rate study evaluated a 10-year time horizon with recommended increases for 2023-2027 to be:

- **Water rate increase of 2.00%**
 - Avg. customer bill will increase \$.70-\$1.87/mo.
- **Wastewater increase of 5.25%**
 - Avg. customer bill will increase \$1.33/mo.



WATER RATES

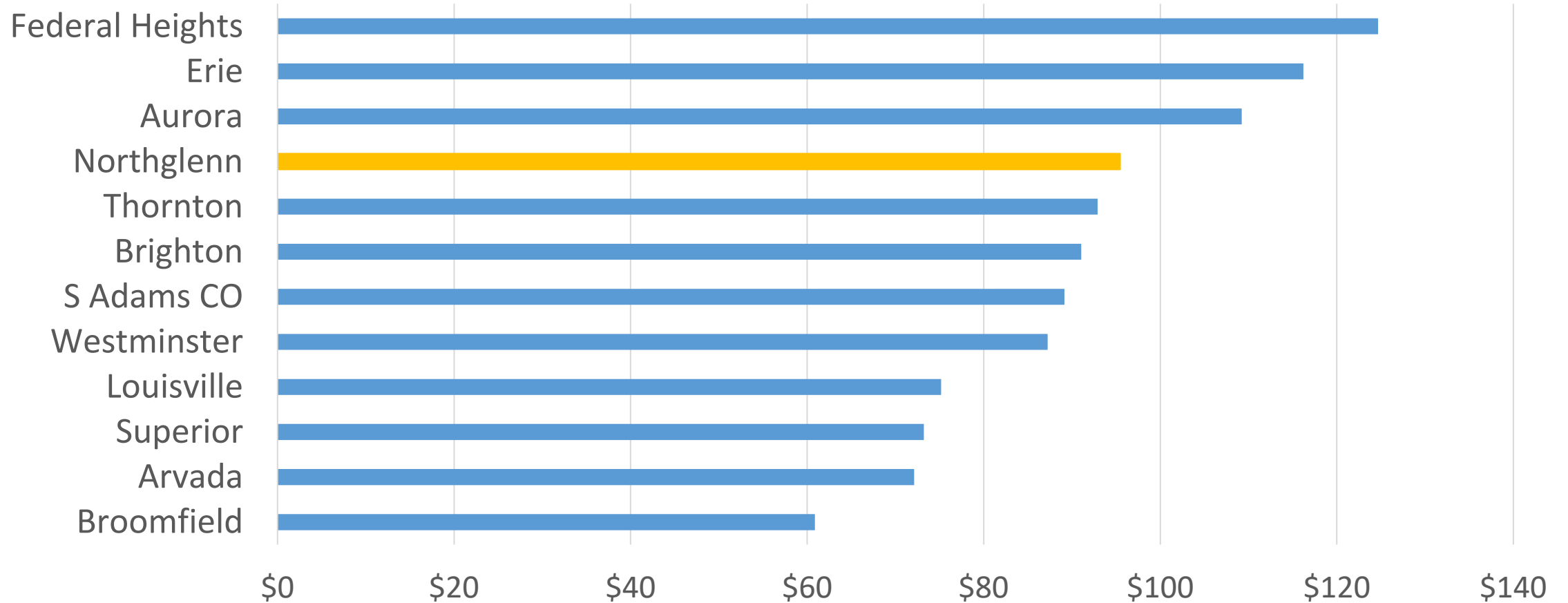
Average Winter (5K)



WATER RATES

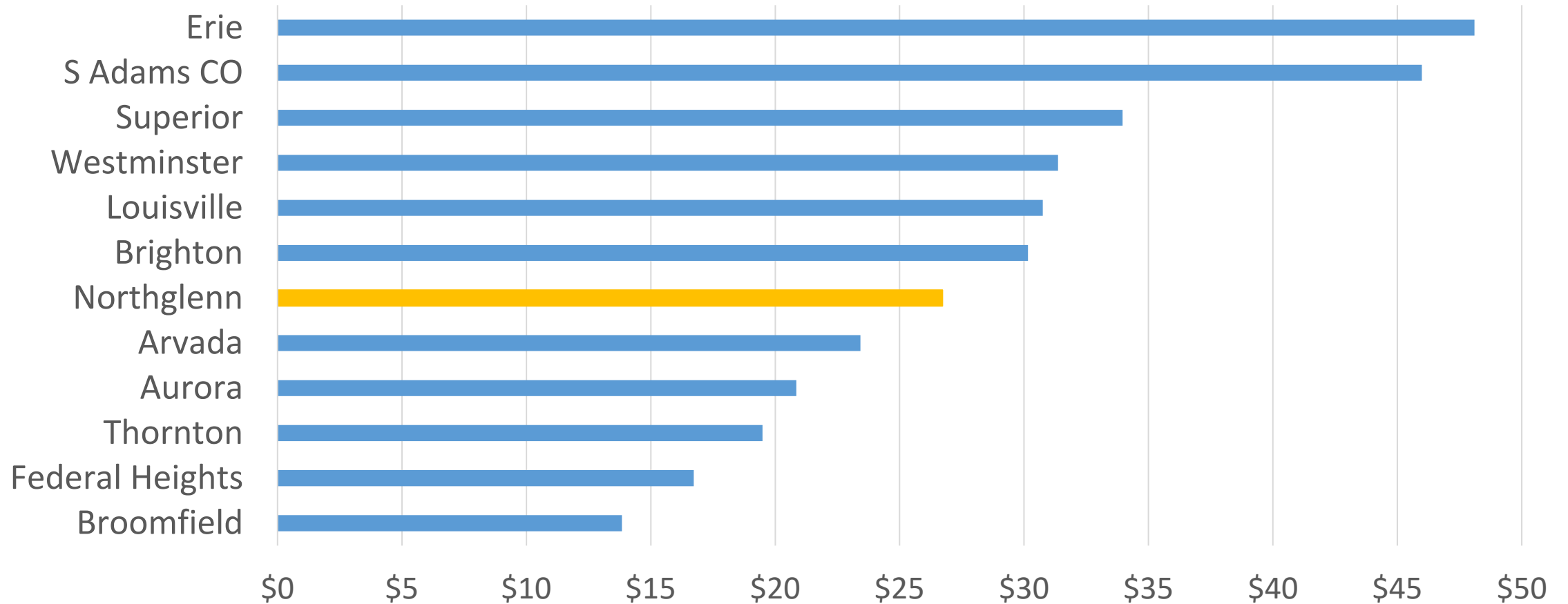
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Average Summer (15k)

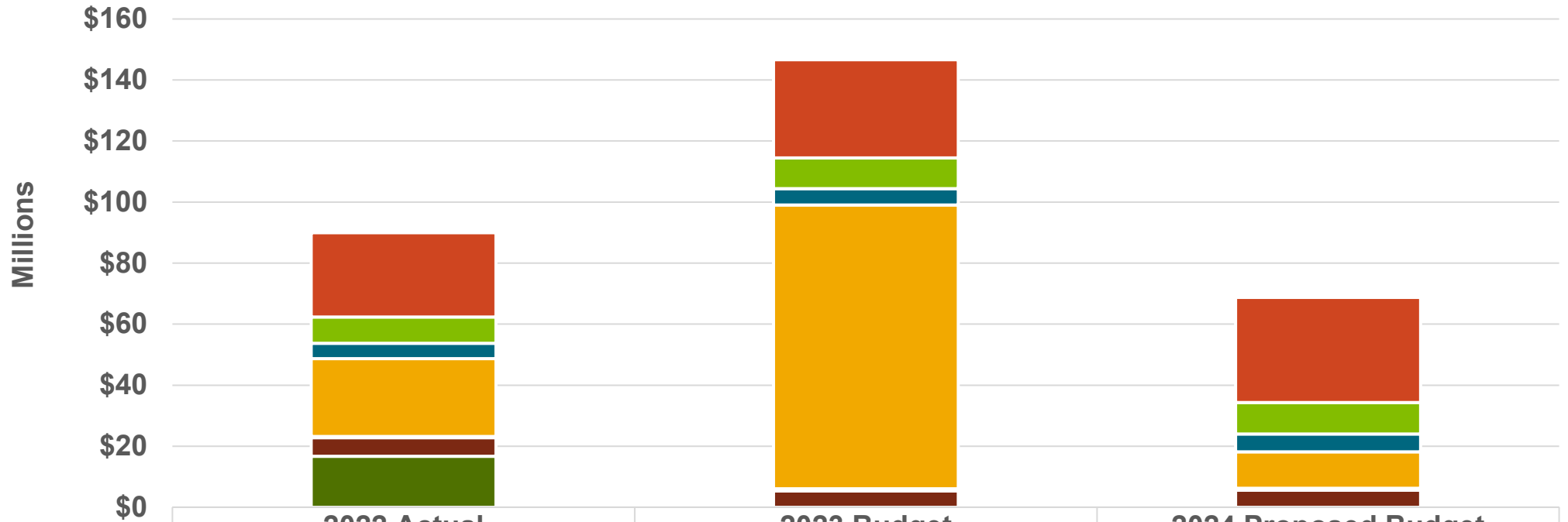


WASTEWATER RATES

Average Sewer



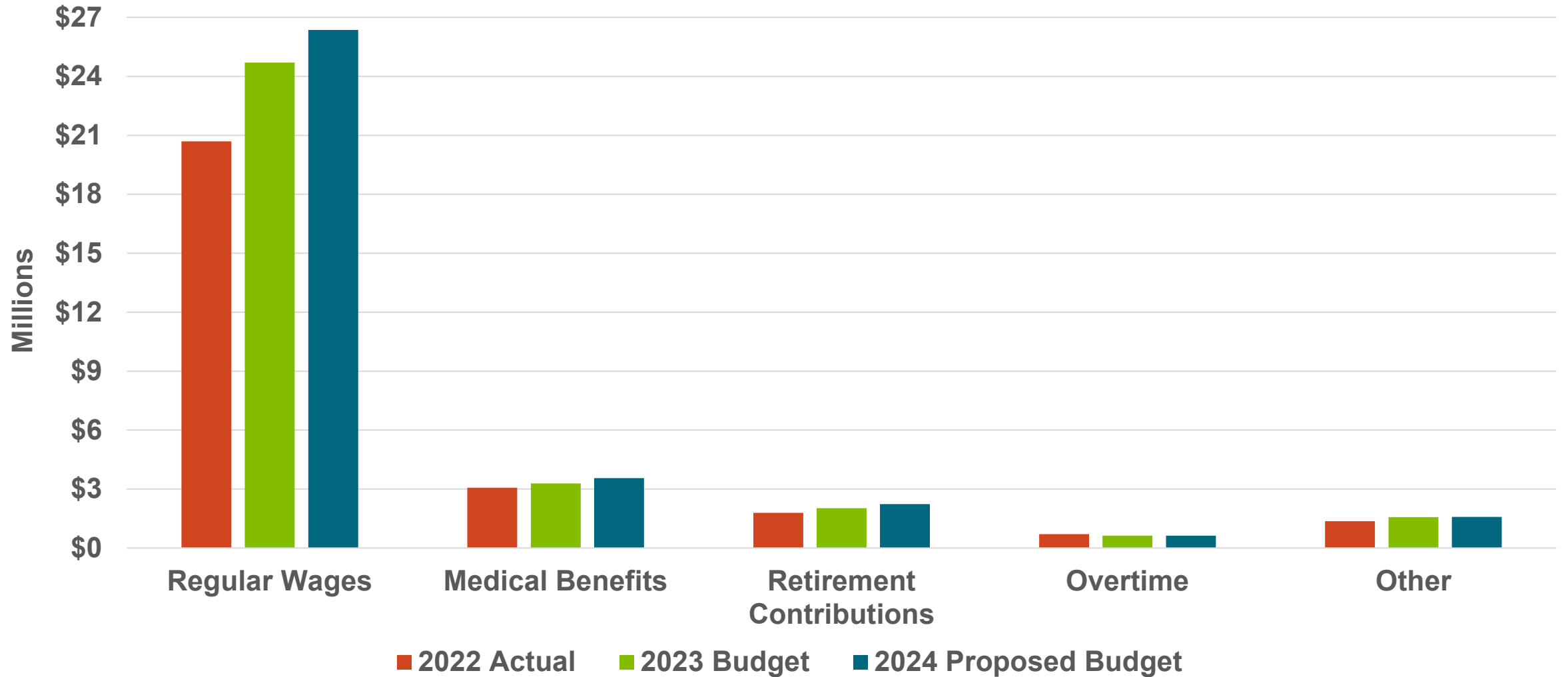
KEY EXPENDITURES



	2022 Actual	2023 Budget	2024 Proposed Budget
■ Personnel	\$27,603,972	\$32,222,100	\$34,395,102
■ Purchased Services	\$8,600,505	\$9,988,673	\$10,350,648
■ Supplies/Non-Capital Equipment	\$5,088,619	\$5,437,647	\$5,854,607
■ Capital Outlay	\$25,433,866	\$92,925,689	\$11,943,100
■ Miscellaneous Expenses	\$470,232	\$551,268	\$533,869
■ Contingency	\$-	\$50,000	\$50,000
■ Debt Service	\$6,078,513	\$5,476,719	\$5,633,219
■ Transfers Out	\$16,700,000	\$-	\$-



PERSONNEL



PERSONNEL

- **Market adjustments**

CONT'D

- 2% for non-sworn employees and sworn not currently a Police Officer or Sergeant
- 5% for Police Officers and Sergeants

- **Merit pay**

- 3% for non-sworn employees and sworn positions not in a step plan
- 7% for Police Officers moving to next step
- 6% for Sergeants moving to next step



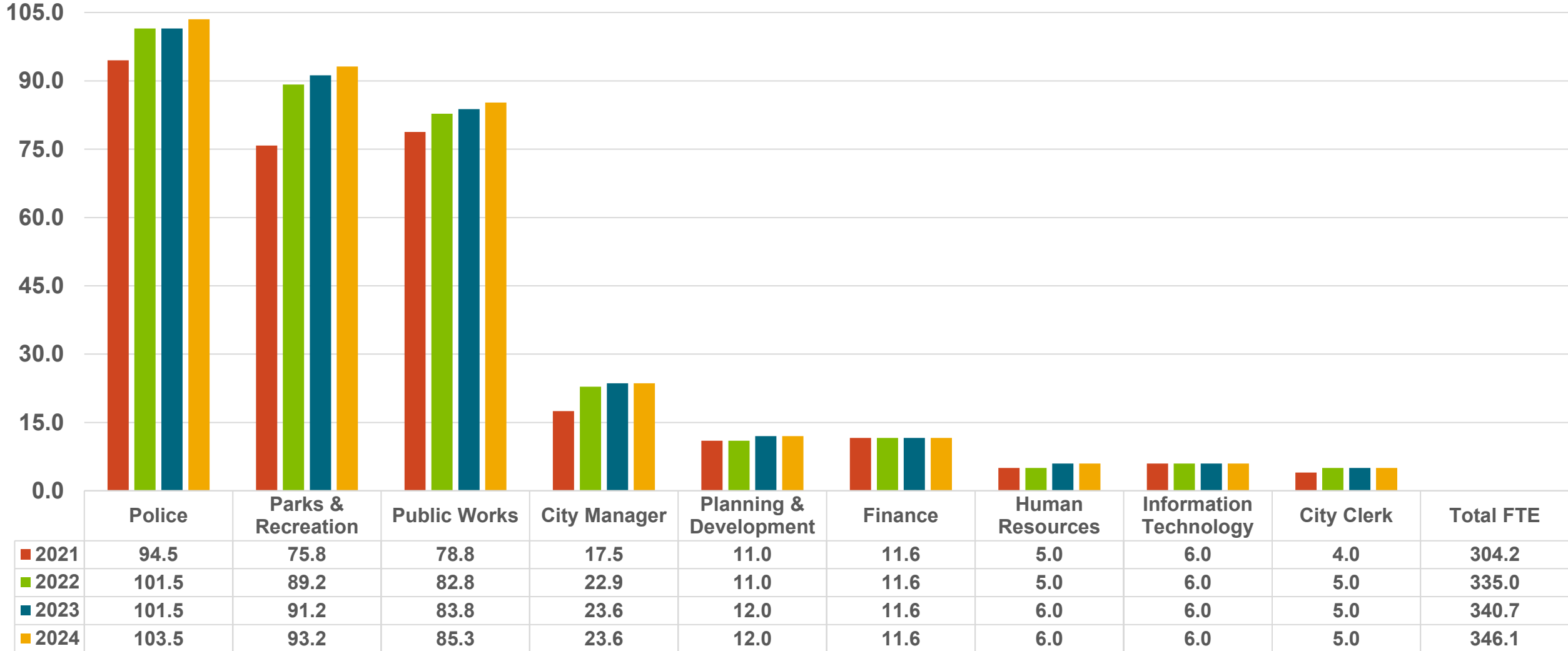
STAFFING LEVELS

Proposed New Positions – 5.46 FTE

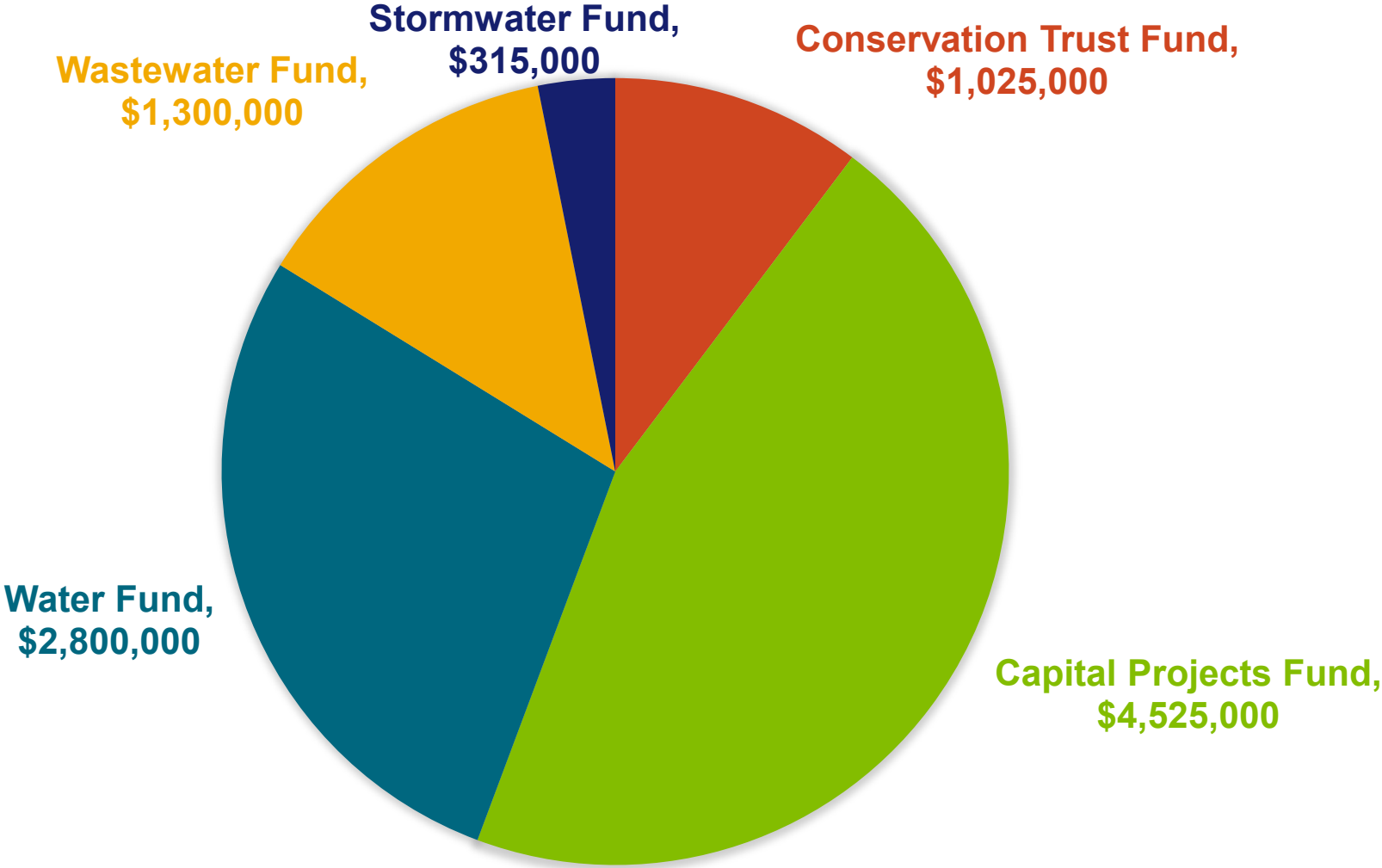
- Parks Operations Manager
 - Stage Manager
 - Sergeant
 - Digital Technician
 - Criminalist (reclassify from Evidence Technician)
 - Police Officer over hires
 - Laboratory Technician
 - Seasonal Specialist (.23 FTE)
 - Engineering Intern (.23 FTE)
- On-hold: Theatre Guest Services Specialist,
Recreation Assistant



STAFFING LEVELS



CAPITAL PROJECT SUMMARY



CONSERVATION TRUST FUND

Project	Amount
Greenway Trail Replacement	\$75,000
Playground Equipment Replacement	\$300,000
Tunnel & Skatepark Safety Improvements	\$350,000
Northwest Open Space Parking Lot	\$300,000
Total	\$1,025,000



CAPITAL PROJECTS FUND

Project	Amount
Emergency Park Repairs	\$25,000
E.B. Rains, Jr. Memorial Park Renovations	\$500,000
Aquatic Adventure Course	\$500,000
Traffic Signal Cabinet Wraps	\$50,000
Residential Street Overlay	\$950,000
Traffic Signal Replacement	\$400,000
Concrete Program	\$100,000
School Zone Safety Assessment	\$50,000
Parking Lot Repairs – City-owned	\$200,000
Temporary Traffic Calming	\$250,000
Civic Center Site Work – North Half of Property	\$1,500,000
Total	\$4,525,000



WATER FUND

Project	Amount
Aquifer Storage & Recovery	\$1,650,000
Water Plant Rehabilitation	\$400,000
Waterline Rehabilitation	\$350,000
Standley Lake Pipeline	\$200,000
Water Lines – Section 36	\$200,000
Total	\$2,800,000



WASTEWATER FUND

Project	Amount
Wastewater Treatment Facility Rehabilitation	\$250,000
Collection System Rehabilitation	\$250,000
Odor Mitigation	\$800,000
Total	\$1,300,000



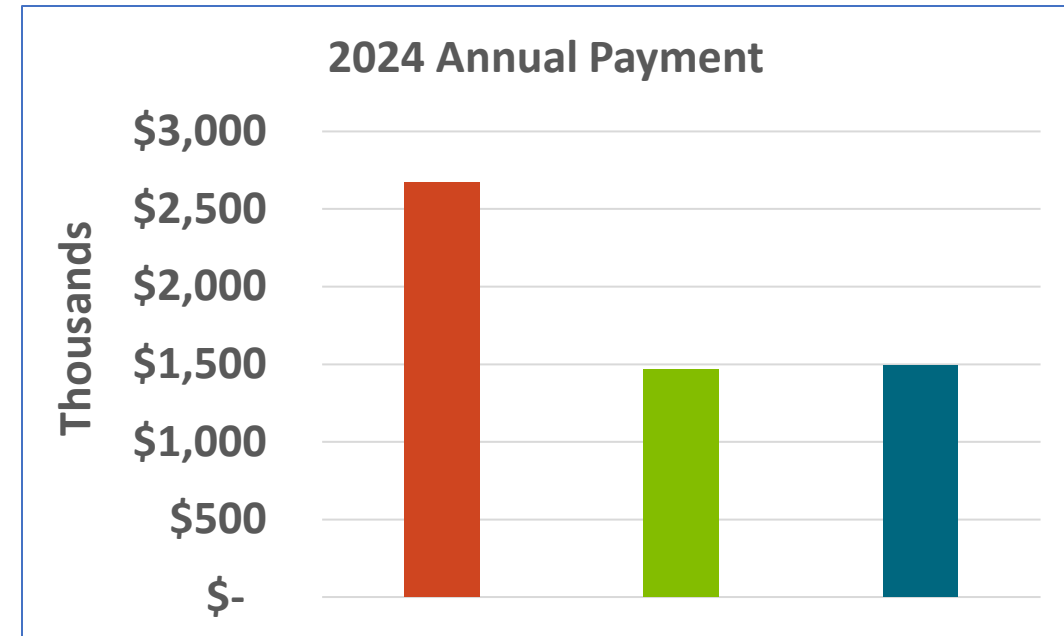
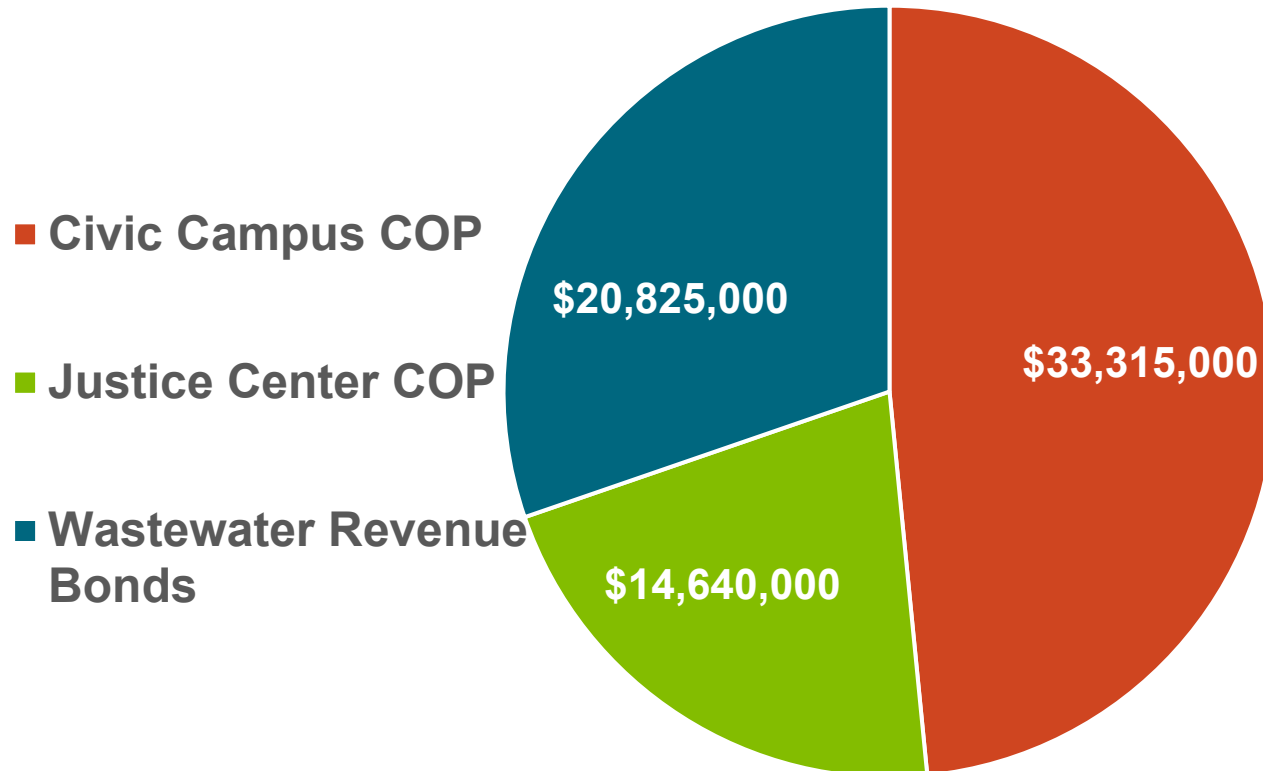
STORMWATER FUND

Project	Amount
Melody Dr. Storm Sewer Repairs	\$215,000
Storm Drainage Improvements – City-wide	\$100,000
Total	\$315,000



LONG-TERM OBLIGATIONS

Balances at Jan. 1, 2024



NEXT STEPS

Council feedback tonight

Oct. 9 – Public Hearing on 2024 Budget

Oct. 23 – Adoption of 2024 Budget



QUESTIONS?



CITY OF
Northglenn