MANAGEMENT SERVICES MEMORANDUM

#11-05

TO: Honorable Mayor Joyce Downing and City Council Members

FROM: William Simmons, City Manager

Paula Jensen, Director of Management Services

DATE: November 10, 2011

SUBJECT: 2012 Benefits, Resolution # CR - 110

Pursuant to Section H, subsection (1) of Ordinance No. 1519, Series of 2008, the City of Northglenn Salary Ordinance, attached to this memo is a resolution to approve the 2012 fringe benefits to be provided to classified employees of the City.

Detailed information regarding the employee benefits can be found in Human Resources.

STAFF REFERENCE:

If Council members have any comments or questions they may contact Paula Jensen at 303.450.8877 or pjensen@northglenn.org.

SPONSORED BY: MAYOR DOWNING COUNCILMAN'S RESOLUTION RESOLUTION NO. No. <u>CR-110</u> Series of 2011 Series of 2011 A RESOLUTION SETTING THE BENEFITS TO BE PROVIDED TO CLASSIFIED EMPLOYEES OF THE CITY IN ACCORDANCE WITH THE CITY OF NORTHGLENN SALARY ORDINANCE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT: Effective January 1, 2012, pursuant to Section H, subsection (1) of Section 1. Ordinance No. 1519, Series of 2008, the City of Northglenn Salary Ordinance, the City Council hereby determines the 2012 fringe benefits to be provided to classified employees of the City are generally the following categories of benefits: A. Health and dental insurance; B. General Leave; C. Paid Holidays; D. Worker's Compensation; E. Life, dependent life and supplemental life insurance options; F Pension plan and deferred compensation plans; G. Recreation center benefits: H. Employee Assistance Program; I. Flexible spending plan; and J. Short- and long-term disability plans. DATED at Northglenn, Colorado, this _____ day of ________, 2011. JOYCE DOWNING Mayor ATTEST: APPROVED AS TO FORM:

COREY Y. HOFFMANN

City Attorney

JOHANNA SMALL, CMC

City Clerk