

POLICE MEMORANDUM
#4-2024

DATE: April 22, 2024

TO: Honorable Mayor Meredith Leighty and City Council Members

THROUGH: Heather Geyer, City Manager *Hmg*

FROM: James S. May, Jr., Chief of Police *JSM/217*
Justin Lauck, Commander

SUBJECT: CR-92 – DOLA Peace Officers Behavioral Health Support & Community Partnerships Program Grant Acceptance

PURPOSE

To consider CR-92, a resolution to accept a grant from the Colorado Department of Local Affairs (DOLA) in the amount of \$41,700 to reimburse the City of Northglenn for officer health, mental health, peer support, and trauma education costs occurring between March 21, 2024, and March 20, 2025.

BACKGROUND

On April 23, 2019, Gov. Jared Polis signed Senate Bill 19-091, which requires all municipal police departments to develop and maintain a policy for supporting a peace officer involved in a shooting or fatal use of force. The bill outlines guidelines that departments need to consider for providing mental health intervention and ongoing support for peace officers involved in such an incident. C.R.S. § 24-32-2501 identifies DOLA to provide grant funding to support agencies in providing mental health support programs for peace officers.

In October 2022, the Northglenn Police Department (NPD) applied for grant funding through DOLA to provide additional mental health support for the department's officers. The grant provided funding for one or more of the following areas:

- On-scene response services to support peace officers' handling of persons with mental health disorders
- Counseling services for peace officers
- Assistance for the development and implementation of policies to support peace officers who are involved in shootings or a fatal use of force
- Training and education programs that teach the symptoms of job-related mental trauma and how to prevent and treat such trauma
- Peer support programs

On Jan. 10, 2023, the department was awarded \$35,055 to provide any one or any combination of the following mental health services to peace officers:

- Mental health counseling services
- Peer support training
- Mental health crisis intervention training

With the successful utilization of the grant services in 2023, NPD applied for the grant again for 2024. For the new grant request, the department would focus the awarded funding on the following requested services:

- On-site quarterly visits for one-on-one counseling sessions for all sworn and non-sworn personnel
- Quarterly mental health and well-being training for all NPD staff
- Training and oversight for the Peer Support Team through quarterly training sessions
- Three sessions of one-on-one enhanced mental health counseling with a law enforcement-specific mental health professional to deal with individual job-related mental health issues or trauma for all sworn personnel
- Continued mental health response after traumatic incidents
- Seven-session Eye Movement Desensitization and Reprocessing (EMDR) package for any major traumatic-related incident

The City could also be reimbursed for eligible expenses associated with the mental health services outlined above, or other eligible costs, such as:

- Consulting fees
- Reimbursement of mental health counseling costs to peace officers who paid the cost of their counseling
- Mental health wellness applications/software, videos, and memberships

On March 21, 2024, the department received the final award documentation for acceptance of the grant, which is attached to this memorandum.

BUDGET/TIME IMPLICATIONS

There are no other financial or time impacts to the City.

STAFF RECOMMENDATION

Staff recommends approval of CR-92.

STAFF REFERENCE

If Council Members have any questions, please contact:

- James S. May, Jr., Chief of Police, at jmay@northglenn.org or 303.450.8967
- Justin Lauck, Commander, at jlauck@northglenn.org or 303.450.8925

ATTACHMENT

1. DOLA Award Letter

CR-92 – DOLA Peace Officers Behavioral Health Support & Community Partnerships Program
Grant Acceptance



March 21, 2024

The Honorable Meredith Leighty, Mayor
Northglenn, City of
11701 Community Center Dr.
Northglenn, CO 80233

Re: POMH 24-004 Northglenn, City of Peace Officers Behavioral Health Support and Community Partnerships Program, Notice of Intent to Award Funds and Next Steps.

Dear Mayor Leighty:

The Department of Local Affairs received your application for Peace Officers Behavioral Health Support funds. Congratulations, after thorough review, I am pleased to offer a grant award in the amount of \$41,700.00 for the purpose of providing behavioral health support services to peace officers, peace officers immediately family and public safety individuals. Co-responder/community-based alternative responses projects are not included in this funding cycle.

Your Grant Agreement will be unilaterally signed by the State and issued as a "Grant Award Letter including Terms and Conditions". Grantees of these funds will not need to sign and return the document packet to DOLA. Payment requests will be made using DOLA's online portal.

Next Steps:

- Please complete and return the W-9 (required) and the EFT form (optional) included in this packet to the addresses indicated on the forms as soon as possible.
- You will receive the fully executed contract including Terms and Conditions packet via email only. This document packet does not need to be signed or returned by you. Also included with the packet will be instructions on how to submit payment requests using DOLA's online portal.

Grant funds awarded will come from state tax proceeds that may cause you to go to an election to receive and spend these funds. Please confer with your appropriate budget and legal staff to determine if such an election is necessary.

Thank you for your interest in the Peace Office Behavioral Health Support Program. Please contact Ella Bowman at (303) 864-7896 if you have any questions.

Sincerely,

Maria De Cambra, Executive Director, DOLA

Cc: Justin Lauck, Commander
Ella Bowman, Program Manager
Chris LeMay, Regional Manager



SPONSORED BY: MAYOR LEIGHTY

COUNCIL MEMBER'S RESOLUTION

RESOLUTION NO.

No. CR-92
Series of 2024

Series of 2024

A RESOLUTION ACCEPTING A GRANT AWARD FROM THE COLORADO DEPARTMENT OF LOCAL AFFAIRS PEACE OFFICERS BEHAVIORAL HEALTH SUPPORT AND COMMUNITY PARTNERSHIPS PROGRAM

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. The City Council of the City of Northglenn hereby accepts a grant award from the Colorado Department of Local Affairs (DOLA) Peace Officers Behavioral Health Support and Community Partnerships Program in the amount of \$41,700.00 for the grant application submitted by the Northglenn Police Department for the purpose of providing behavioral health support services to peace officers, peace officers' immediate family, and public safety individuals.

DATED, at Northglenn, Colorado, this _____ day of _____, 2024.

MEREDITH LEIGHTY
Mayor

ATTEST:

JOHANNA SMALL, MMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney