

**CITY OF NORTHGLENN  
CITY COUNCIL MINUTES  
September 22, 2025**

**CALL TO ORDER** Mayor Pro Tem Lukeman-Hiromasa called a regular meeting of the Northglenn City Council to order on Monday, September 22, 2025 at 6:00 p.m. in City Hall Council Chambers.

**ROLL CALL** Present were Mayor Pro Tem Lukeman-Hiromasa, Council members Burns, Jaramillo, Kondo, Roper, and Nowicki.

**ABSENT** Mayor Leighty and Council members Goff and Walker.

**STAFF PRESENT** City Manager Geyer, Deputy City Manager Loveland, City Attorney Hoffmann, and City Clerk Small.

**PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was given.

**RESPONSE TO RESIDENT INQUIRY:** None.

**AGENDA ADDITIONS AND DELETIONS:** None.

**PUBLIC INVITED TO BE HEARD** Mayor Pro Tem Lukeman-Hiromasa called for any person wishing to address City Council on matters of community interest related to City business not set for public hearing.

Dustin Mackintosh, 14236 Glencoe Street, Thornton, stated he is the pastor of Next Step Church, which hosts a weekly meal ministry at E.B. Rains, Jr. Memorial Park to serve unhoused individuals, immigrants, refugees, members of the LGBTQIA+ community, and others from Northglenn and neighboring communities. He noted City officials met with him in 2024 to discourage the practice, citing safety concerns. In addition, Council recently approved Resolution No. 25-54, an update to the Public Facility Standards for the City of Northglenn that contains a provision prohibiting recurring group use of park space by five or more individuals. Pastor Mackintosh stated the regulation disproportionately affects church ministries providing food and support to unhoused and marginalized individuals. He urged Council to cease enforcement of the rule and to repeal Resolution No. 25-54.

Ralph Mackintosh, 15021 Clinton Street, Brighton, read a statement from Brent Denny, the volunteer coordinator for Brave Church. The statement categorized the prohibition on groups of five or more

individuals gathering to use space in E.B. Rains, Jr. Memorial Park as a heavy-handed regulation that disproportionately impacts vulnerable people. Mr. Denny urged Council to repeal Resolution No. 25-54, noting that parks and public spaces should be welcoming to everyone.

Tom Lampo, 3951 Jackson Way, Thornton, prayed for the City of Northglenn and spoke about the contributions of those serving the community.

Tim Long, 10661 Utrillo Lane, expressed concerns about transparency, budgeting, infrastructure, and housing. He expressed concern about public engagement and suggested public town halls with open dialogue. He questioned fiscal management, citing spending on special events and reliance on reserves to cover budget shortfalls. He spoke about structural issues in new City facilities, City Hall financing, and a Recreation Center bond issue. He stated police staffing is inadequate and new senior housing projects are unaffordable. Mr. Long urged Council to improve communication and prioritize residents' needs.

David Baca, 11590 Kingston Street, Henderson, stated he is one of the pastors at the Crossing Church in Westminster. Pastor Baca spoke in support of park meal ministries, explaining they began during the COVID pandemic when a congregant saw unhoused people in E.B. Rains, Jr. Memorial Park and felt called to offer support. Crossing Church also supports unhoused individuals by providing a mailing address for benefits and IDs, distributing coats and supplies, and celebrating success stories of those who have regained stability. He urged kindness, unity, and empathy regarding park ministries.

**PROCLAMATIONS:**

Suicide Prevention &  
Awareness Month

Mayor Pro Tem Lukeman-Hiromasa read the proclamation proclaiming September 2025 as Suicide Prevention and Awareness Month in the City of Northglenn and presented the proclamation to Community Reach Center Program Manager Vanessa Alarcón and Council member Adam Nowicki, both of whom serve as mental health professionals in the community. Vanessa and Adam thanked City Council for issuing the proclamation and spoke about the importance of suicide prevention and mental health awareness.

**COMMUNICATIONS:**

Council

Council member Burns reported on the Community Co-Production Policing (CCPP) Advisory Board and the Youth Commission.

Council member Nowicki thanked those who spoke to Council earlier. He reported the Northglenn Senior Organization (NSO) will be collecting candy donations through October 17<sup>th</sup> at the Senior Center for the Police Department's Safe Street Halloween event. The NSO will also host an Oktoberfest potluck on Friday, October 3<sup>rd</sup>. Lastly, he announced that Community Reach Center is opening a 24/7 walk-in Crisis and Resource Center at 8989 Huron Street to offer crisis screenings, interventions, care coordination, skills training, discharge support, and peer services.

Council member Jaramillo thanked community members who spoke earlier in the meeting and recognized their service to residents. He also thanked city staff for installing three new flashing stop signs and warning signage at Irma Drive and Malley Drive to improve student safety and reduce rolling stops, emphasizing the City's commitment to public safety.

Council member Kondo highlighted the Hidden Gems Celebration on September 10<sup>th</sup>, recognizing long-serving employees and those demonstrating excellence and integrity. He thanked the Northglenn Police Department and North Metro Fire Rescue District (NMFRD) for hosting the 9/11 observances, emphasizing the importance of honoring first responders and military service members. He reported on his attendance at the Meet the Mayor event on September 18<sup>th</sup>, where about 45 residents participated in open discussions about community concerns and priorities. Lastly, he shared key insights regarding perseverance and resilience from the Special Districts Association of Colorado (SDA) meeting he attended the week prior.

Council member Roper thanked those who spoke to Council earlier in the meeting, emphasizing the importance of community input. She reported that the Historic Preservation Commission is finalizing its strategic plan and will tour the Dottie Bakke House with the Commerce City Historical Society to learn how historical assets support city goals. From the Parks and Recreation Advisory Board, she reported on upcoming fee increases for some recreation programs, the fee waiver policy for community groups, and recent facility maintenance and safety inspections at the Recreation Center and D.L. Parsons Theatre. Council member Roper requested Council consensus to implement a ward newsletter to take the place of fall City Council ward meetings.

City Attorney Hoffmann stated there are Fair Campaign Practices Act concerns with ward meetings conducted during election cycles.

Mayor Pro Tem Lukeman-Hiromasa stated that the request for ward newsletters can be considered after the 2025 election cycle.

Mayor Pro Tem Lukeman-Hiromasa reported that she attended the Hidden Gems Ceremony, praising city staff for their dedication. She reported on the Northglenn Urban Renewal Authority (NURA) meeting, noting a business improvement grant was approved for Mile High Customs. She also attended 9/11 observances hosted by North Metro Fire Rescue District (NMFRD) and the Northglenn Police Department, the Biers and Brats fundraiser hosted by Ralston House, and the Special Districts Association of Colorado (SDA) meeting. Lastly, she thanked those that addressed Council earlier in the meeting.

Mayor Pro Tem Lukeman-Hiromasa reported on the Legislative Policy Committee. She spoke about their work with the new lobbyist, progress on a sex offender distance requirement bill, and concerns about the state's \$783 million budget deficit and potential federal funding cuts that could impact local services. She reported the Committee is in the process of updating the Legislative Issues Guide and planning for the annual legislative dinner.

Staff

City Manager Geyer asked for clarification on Council member Roper's request for the development of ward newsletter. Having received feedback, City Manager Geyer will schedule the matter for a future study session.

**CONSENT AGENDA**  
**MOTION TO PASS**

Council member Kondo **MOVED** and it was **SECONDED** by Council member Nowicki to approve the consent agenda.

**MOTION PASSED**

There was no discussion and the motion **PASSED**.

IN FAVOR - Lukeman-Hiromasa, Burns, Jaramillo, Kondo,  
Roper, Nowicki.

OPPOSED - None.

ABSENT - Leighty, Goff, Walker.

The following items were approved on the consent agenda:

- September 8, 2025 Regular Meeting Minutes
- CR-88 – Adams County Open Space Grant Agreement – Festival Lawn Shade Structure
- CR-89 – Adams County Open Space Grant Agreement – Huron Crossing Park Safety
- CR-90 – Adams County Open Space Grant Agreement – NWOS Ballfield Shade
- CR-91 – First Amendment to Adams County ARPA Grant IGA

**PUBLIC HEARINGS:**

Proposed 2026 Annual  
Operating & Capital  
Improvement Budget

Deputy City Manager and Director of Finance Jason Loveland provided a presentation on the Proposed 2026 Annual Operating and Capital Improvement Budget. Deputy City Manager Loveland addressed questions from Council regarding the definition of fund balance, Northglenn’s fund balance reserve policy, the life cycle and cost of trash collection vehicles, and the proposed sanitation rate increase.

Mayor Pro Tem Lukeman-Hiromasa opened the public hearing on the proposed 2026 Annual Operating and Capital Improvement Budget and called for any person wishing to speak either “for” or “against” the proposed budget to come forward.

Tim Long, 10661 Utrillo Lane, spoke against the proposed 2026 Annual Operating and Capital Improvement Budget, expressing concerns about transparency and the absence of Council members for the public hearing. He questioned the City’s budget shortfall, unclear use of the general fund, an increase to the wastewater fund, consultant costs, event expenses, overtime impacts, and declining sales and property tax revenue. He requested more detailed fiscal reporting from staff.

Mayor Pro Tem Lukeman-Hiromasa called for anyone else wishing to speak about the proposed 2026 Annual Operating and Capital Improvement Budget. There was no response, and the public hearing was closed.

**ORDINANCES –  
FIRST READING:**

CB-2030 – Unified  
Development Ordinance  
Amendment – Natural  
Medicine Businesses

City Clerk Small read the title.

**MOTION TO PASS**

Council member Nowicki **MOVED** and it was **SECONDED** by Council member Roper to approve CB-2030 on first reading.

Director of Planning and Development Brook Svoboda provided a summary of the item.

**MOTION PASSED**

There was discussion and the motion **PASSED**.

IN FAVOR - Lukeman-Hiromasa, Burns, Jaramillo, Kondo,  
Roper, Nowicki.

OPPOSED - None.

ABSENT - Leighty, Goff, Walker.

CB-2032 – Disposition  
of Personal Property  
Amendment

City Clerk Small read the title.

**MOTION TO PASS**

Council member Kondo **MOVED** and it was **SECONDED** by Council member Nowicki to approve CB-2032 on first reading.

Deputy City Manager Jason Loveland provided a summary of the item.

**MOTION PASSED**

There was discussion and the motion **PASSED**.

IN FAVOR - Lukeman-Hiromasa, Burns, Jaramillo, Kondo,  
Roper, Nowicki.

OPPOSED - None.

ABSENT - Leighty, Goff, Walker.

**RESOLUTIONS:**

CR-82 – 2026 Parks,  
Recreation & Culture  
Fee Schedule

City Clerk Small read the title.

**MOTION TO PASS**

Council member Roper **MOVED** and it was **SECONDED** by Council member Kondo to approve CR-82.

Director of Parks, Recreation, and Culture Amanda Peterson provided a summary of the item.

**MOTION PASSED**

There was discussion and the motion **PASSED**.

IN FAVOR - Lukeman-Hiromasa, Burns, Jaramillo, Kondo,  
Roper, Nowicki.

OPPOSED - None.

ABSENT - Leighty, Goff, Walker.

CR-83 – Placement of  
Sculptures *With Wings  
Like Eagles* and *Hoo,  
What, Where & When*

City Clerk Small read the title.

**MOTION TO PASS**

Council member Jaramillo **MOVED** and it was **SECONDED** by Council member Nowicki to approve CR-83.

Northglenn Arts & Humanities Foundation Director Michael Stricker provided a summary of the item.

**MOTION PASSED**

There was discussion and the motion **PASSED**.

IN FAVOR - Lukeman-Hiromasa, Burns, Jaramillo, Kondo,  
Roper, Nowicki.

OPPOSED - None.

ABSENT - Leighty, Goff, Walker.

CR-84 – Placement of  
Artwork *Monarch  
Butterfly*

City Clerk Small read the title.

**MOTION TO PASS**

Council member Nowicki **MOVED** and it was **SECONDED** by Council member Jaramillo to approve CR-84.

Northglenn Arts & Humanities Foundation Director Michael Stricker provided a summary of the item.

**MOTION PASSED**

There was no discussion and the motion **PASSED**.

IN FAVOR - Lukeman-Hiromasa, Burns, Jaramillo, Kondo,  
Roper, Nowicki.

OPPOSED - None.

ABSENT - Leighty, Goff, Walker.

CR-93 – Supporting  
Adams 12 Five Star  
Schools 2025 Mill  
Levy Override Ballot  
Measure

City Clerk Small read the title.

**MOTION TO PASS**

Council member Kondo **MOVED** and it was **SECONDED** by Council member Nowicki to approve CR-93.

Adams 12 Five Star Schools Superintendent Chris Gdowski and Board of Education members Amira Assad-Lucas and Paula Battistelli provided a presentation on the proposed mill levy override and addressed questions from City Council about the ballot measure.

**MOTION PASSED**

There was discussion and the motion **PASSED**.

IN FAVOR - Lukeman-Hiromasa, Burns, Jaramillo, Kondo,  
Roper, Nowicki.

OPPOSED - None.

ABSENT - Leighty, Goff, Walker.

**DISCUSSION ITEMS:**

Comparative Analysis of  
Police Department  
Defined Contribution  
Plan and FPPA  
Retirement Plans

Innovest Portfolio Solutions Principal Jared Martin presented a comparative analysis of the City of Northglenn Police Money Purchase Pension Plan, a defined contribution plan, and the FPPA Retirement System, a defined benefit plan. Mr. Martin explained that a defined contribution plan relies on individual investment performance, while a defined benefit plan offers a lifetime pension

based on years of service and highest average salary. Mr. Martin addressed questions regarding FPPA benefit calculations and the hybrid FPPA option. Council reached consensus to continue exploring the FPPA Retirement System.

DRCOG Building  
Policy Collaborative  
Grant Application

Sustainability Coordinator Mara Owen presented information to Council regarding the Denver Regional Council of Governments (DRCOG) Building Policy Collaborative Grant, aimed at advancing building decarbonization and energy code implementation across the region. Grant funds could be utilized to support staff capacity, such as reimbursement for the addition of a full-time city planner, technical assistance provided by SafeBuilt, and permit system improvements to assist residents with new energy codes. Grant applications are due Oct. 31, 2025, with no city match required. Council reached consensus to proceed with the grant application.

**PUBLIC INVITED  
TO BE HEARD**

Mayor Pro Tem Lukeman-Hiromasa called for any person wishing to speak on items previously addressed by Council.

Brandon Parker, 2040 E. 133<sup>rd</sup> Way, urged Council to reconsider Resolution No. 25-54, which he believes threatens the Next Step Church's outreach ministry at the park. He stated the program provides critical connection and emotional support to people struggling with homelessness or mental health challenges.

Joshua Sievers, 11768 Sherman Street, thanked Council member Jaramillo for donating artwork to the City. Mr. Sievers also acknowledged the complexity of balancing public concerns about homelessness with compassion for those in need.

**ADJOURNMENT**

The City Council meeting adjourned at 9:31 p.m.

---

JOHANNA SMALL, MMC  
City Clerk

---

SHANNON LUKEMAN-HIROMASA  
Mayor Pro Tem