


**CITY MANAGER'S OFFICE MEMORANDUM  
#10-2025**

**DATE:** March 9, 2026  
**TO:** Honorable Mayor Meredith Leighty and City Council Members  
**FROM:** Heather Geyer, City Manager   
**SUBJECT:** CR-59 – Appointment of Independent Hearing Officer for Ethics Complaints

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**PURPOSE**

To consider CR-59, a resolution appointing an independent hearing officer for ethics complaints.

**BACKGROUND**

Section 2-11-6(a) of the Municipal Code requires the City Council to appoint an independent hearing officer to enforce the provisions contained in the City's Code of Ethics. A link to Chapter 2, Article 11 can be found [here](#). The Code specifically states, "Any such appointed independent hearing officer shall hear complaints, issue findings, and assess penalties pursuant to this Article."

It is recommended that Geoff Wilson, of the law firm of Wilson, Williams, Fellman, Dittman, be appointed as the City's independent hearing officer. Mr. Wilson has extensive experience in municipal law and responding to ethics complaints.

**BUDGET/TIME IMPLICATIONS**

The cost associated with appointing an independent hearing officer will be funded by the General Fund.

**STAFF RECOMMENDATION**

Staff recommends approval of CR-59.

**STAFF REFERENCE**

If Council members have any questions, please contact Heather Geyer, City Manager, at [hgeyer@northglenn.org](mailto:hgeyer@northglenn.org) or 303.450.8706.

CR-59 – Appointment of Independent Hearing Officer for Ethics Complaints

SPONSORED BY: MAYOR LEIGHTY

COUNCIL MEMBER'S RESOLUTION

RESOLUTION NO.

No. CR-59  
Series of 2026

\_\_\_\_\_  
Series of 2026

A RESOLUTION APPOINTING AN INDEPENDENT HEARING OFFICER FOR THE CITY OF NORTHGLENN, COLORADO FOR ETHICS COMPLAINTS

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. Pursuant to Section 2-11-6(a) of the City of Northglenn Municipal Code, Geoff Wilson is hereby appointed as an independent hearing officer for the enforcement of the City of Northglenn's Code of Ethics.

DATED at Northglenn, Colorado, this \_\_\_\_ day of \_\_\_\_\_, 2026.

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MEREDITH LEIGHTY  
Mayor

ATTEST:

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JOHANNA SMALL, MMC  
City Clerk

APPROVED AS TO FORM:

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COREY Y. HOFFMANN  
City Attorney