

**CITY OF NORTHGLENN  
CITY COUNCIL MINUTES  
February 23, 2026**

**CALL TO ORDER** Mayor Leighty called a regular meeting of the Northglenn City Council to order on Monday, February 23, 2026 at 6:00 p.m. in City Hall Council Chambers.

**ROLL CALL** Present were Mayor Leighty, Mayor Pro Tem Lukeman-Hiromasa, Council members Burns, Sievers, Kondo (arrived at 6:32 p.m.), Roper, Goff, Nowicki, and Leighty.

**ABSENT** None.

**STAFF PRESENT** City Manager Geyer, Deputy City Manager Loveland, City Attorney Hoffmann, and City Clerk Small.

**PLEDGE OF ALLEGIANCE** The Pledge of Allegiance was given.

**RESPONSE TO RESIDENT INQUIRY:** None.

**AGENDA ADDITIONS AND DELETIONS:** None.

**PUBLIC INVITED TO BE HEARD** Mayor Leighty called for any person wishing to address City Council on matters of community interest related to City business not set for public hearing.

Tim Long, 10661 Utrillo Lane, Ward 4, spoke about a recent town hall meeting held by several state legislators and expressed concern that the meeting did not allow sufficient time for dialogue between residents and elected officials. He encouraged the City Council to host a town hall meeting designed to facilitate open discussion between residents and officials. Tim also requested that City Council provide more information to residents about legislation being considered at the state level.

Chris Baum, Ward 4, stated that he had emailed the Mayor requesting clarification regarding comments made about Immigration and Customs Enforcement (ICE) at a previous City Council meeting and asked when he would receive a response to his emails.

Tom Lampo, 3951 Jackson Way, Thornton, prayed for the City of Northglenn, asking for guidance and wellbeing for the City of

Northglenn and for increased snowpack and moisture to support the state's water supply.

Roger McCain, Ward 3, asked for clarification regarding who is responsible for compliance at the Mental Health Transitional Living facility, and stated he would like the facility to be clearly identified. Roger also spoke about discussions during a prior City Council meeting regarding federal immigration enforcement and the Police Department and stated that he believes local government discussions should focus primarily on municipal issues.

Melissa Ryan, Ward 3, shared her statements from the town hall meeting she attended on February 21, 2026 related to Mental Health Transitional Living facilities and concerns about safety. She expressed concern about housing registered sex offenders in facilities located near schools and other areas frequented by children. Melissa encouraged residents to contact their state legislators to express support for HB26-1285 (Admission to Mental Health Residential Facility) and requested that the City host a community town hall to discuss the issue.

**INTERVIEW:**

Cassie Chaparro

Cassie Chaparro came forward to be interviewed for a position on the Planning Commission. Cassie provided information about her background and interest in serving on the Commission.

**PRESENTATION:**

Northglenn Arts &  
Humanities Foundation  
Annual Update

Arts, Culture & Community Manager and Northglenn Arts & Humanities Foundation (NAHF) Director Michael Stricker provided an annual update regarding the activities and impact of the Arts & Humanities Foundation. Director Stricker introduced NAHF Board members in attendance and provided information about the Northglenn Arts program, the impact of arts programming in 2025, theatre, outdoor, and public art programs, community partnerships, the Foundation's financial structure, and the organization's Strategic Plan.

City Council expressed appreciation for the breadth of arts programming in Northglenn and its impact on youth engagement, community culture, and the local economy.

**COMMUNICATIONS:**

Council

Council member Burns participated remotely while recovering from illness and reported limited activity since the last meeting due to time spent caring for family members. Council member Burns

encouraged residents to stay healthy during the current respiratory illness season.

Council member Leighty reported attending the Police Department awards banquet where officers were recognized for their service and challenging work protecting the community. Council member Leighty thanked residents who attended a recent regional legislative town hall meeting and emphasized the importance of residents engaging with elected officials to ensure their voices are heard.

Council member Nowicki reported attending a Community Co-Production Policing (CCPP) Advisory Board meeting and noted discussion topics included: the City's Crisis Response Unit (CRU) program, Flock safety cameras, immigration enforcement issues, designation of safety sensitive zones, and a potential Safe Exchange Zone at the Justice Center for transactions or child custody exchanges. Council member Nowicki also reported attending the Police Department awards banquet and the regional legislative town hall meeting and noted there were also concerns voiced about data centers at the town hall meeting.

Council member Sievers reported attending several regional and local meetings including: the Adams County Council of Governments (ADCOG) meeting, the Police Department awards banquet, Coffee with the Mayor, the regional town hall meeting with state legislators, and a forum featuring potential candidates for governor, where transportation and housing issues were discussed. Council member Sievers thanked the City Clerk's Office for providing Saturday passport appointments and reported he recently testified at the State Capitol in support of HB26-1071, which would allow automated speed enforcement tools on certain federal highways to address traffic safety concerns. Council member Sievers reported attending the Colorado Municipal League (CML) Legislative Day at the History Colorado Center to discuss statewide issues affecting municipalities, including local control and intergovernmental cooperation. Council member Sievers also encouraged voter participation in the June 30<sup>th</sup> primary and November 3<sup>rd</sup> general election.

Council member Goff reported attending the Parks and Recreation Advisory Board meeting where the Board approved fee waivers, including passes for the recreation center for youth participating in the Muslim Youth for Positive Impact program. The Board also reviewed potential updates to the City's public facilities standards. Council member Goff reported attending the Police Department awards banquet and praised the dedication of officers serving the community. She also attended a Northglenn Senior Organization meeting, which is hosting a program recognizing individuals during

Women's History Month and encouraged residents to submit nominations through the City's website.

Council member Kondo reported he attended a regional legislative town hall meeting and thanked residents who shared personal experiences related to mental health housing issues at the meeting. He attended a fire prevention town hall in Broomfield and spoke about the importance of regional collaboration for wildfire preparedness and emergency communication. Council member Kondo recognized staff for improvements to parks infrastructure and maintenance, including repairs along Grant Ditch and replacement of a vandalized utility box wrap. Council member Kondo reported that he was elected Vice Chair of the Denver Regional Council of Governments (DRCOG) Executive Committee and encouraged all residents to attend the Ward 3 meeting on March 14<sup>th</sup> at City Hall.

Council member Roper thanked everyone who spoke earlier to City Council and at the regional legislative town hall meeting, emphasizing the importance of civic engagement. She reported attending the Youth Commission meeting, noting the leadership and initiative demonstrated by youth participants. The Commission is currently working on programs related to addiction awareness and a teen art event designed to increase youth engagement. Council member Roper also reported attending the Police Department awards banquet and commended the Department for its professionalism and dedication.

Mayor Pro Tem Lukeman-Hiromasa reported attending the Northglenn Urban Renewal Authority (NURA) meeting, where the board received an update on the demolition of two buildings at 112<sup>th</sup> Avenue and Irma Drive for redevelopment and potential acquisition of Washington Point. She attended the Police Department's awards banquet and expressed appreciation for the service and sacrifices made by officers and their families, noting the importance of supporting officer wellness initiatives. Mayor Pro Tem Lukeman-Hiromasa also reported attending a Family Justice Center Community Engagement and Education Planning Committee meeting, the CML Legislative Day event, and a CML Policy Committee meeting, where numerous legislative issues affecting municipalities were discussed. Mayor Pro Tem Lukeman-Hiromasa also explained that the City's Legislative Policy Committee meets regularly to review and take positions on legislation that directly affects the City and encourages residents to review legislation and contact state representatives for more information. The Committee's legislative policy guide is available on the City's website, and updates regarding bills on which the City has taken positions will be posted as the legislative session progresses. Mayor Pro Tem

Lukeman-Hiromasa reported attending the recent regional legislative town hall and noted that House Bill 26-1285 – Admission to Mental Health Residential Facility has been formally introduced in the Colorado General Assembly.

Mayor Leighty reported attending the Mile High Flood District Board meeting, where upcoming watershed planning studies affecting Northglenn were discussed. Mayor Leighty also reported attending a Regional Transportation District (RTD) meeting with local mayors, which focused on regional transportation collaboration. She encouraged everyone to wash their hands during cold and flu season. Mayor Leighty thanked staff for organizing a recent Coffee with the Mayor event and specifically recognized the Executive Assistant to the City Manager McCall Raftus for assisting Spanish-speaking residents during the event. Mayor Leighty noted the next Coffee with the Mayor will be held at the American Legion on March 7<sup>th</sup>.

Staff

City Manager Geyer announced that the following week will be Employee Appreciation Week and noted the City’s commitment to recognizing the work of staff throughout the year.

City Attorney Hoffmann reported that House Bill 26-1285 had been introduced in the Colorado legislature and noted that staff would continue working on the measure.

**CONSENT AGENDA**  
**MOTION TO PASS**

Council member Goff **MOVED** and it was **SECONDED** by Council member Kondo to approve the consent agenda.

**MOTION PASSED**

There was no discussion and the motion **PASSED**.

IN FAVOR - Meredith Leighty, Lukeman-Hiromasa, Burns, Sievers, Kondo, Roper, Goff, Nowicki, Madison Leighty.

OPPOSED - None.

ABSENT - None.

The following items were approved on the consent agenda:

- February 9, 2026 Regular Meeting Minutes
- CR-43 – Northglenn Arts & Humanities Foundation Per Capita Funding
- CR-44 – City Hall & Municipal Court Security Addendum #1
- CR-47 – Municipal Court Video Services IGA Amendment #1
- CR-48 – Employee Handbook Revisions
- CR-50 – Great Outdoors Colorado Grant Acceptance – Odell Barry Park
- CR-51 – National Recreation & Parks Association Grant Acceptance
- CR-52 – Adams 12 Northwest Open Space Ballfield IGA

**RESOLUTIONS:**

CR-53 – Jaycee Park  
Renovation Additional  
Contingency Authorization

City Clerk Small read the title.

**MOTION TO PASS**

Mayor Pro Tem Lukeman-Hiromasa **MOVED** and it was **SECONDED** by Council member Nowicki to approve CR-53.

Director of Parks, Recreation, and Culture Amanda Peterson provided a summary of CR-53.

**MOTION PASSED**

There was discussion and the motion **PASSED**.

IN FAVOR - Meredith Leighty, Lukeman-Hiromasa, Burns, Sievers, Kondo, Roper, Goff, Nowicki, Madison Leighty.

OPPOSED - None.

ABSENT - None.

**DISCUSSION ITEMS:**

Neighborhood Services –  
Discussion 2

Interim Director of Planning & Development Becky Smith presented the second of a series of Council discussions on code enforcement, focusing on Neighborhood Services processes, procedures, and staff training. Staff explained that the program's purpose is to maintain community standards and public safety, protect property values and neighborhood integrity, and promote fairness and accountability. The current approach prioritizes voluntary compliance through education and collaboration, with enforcement used when necessary.

Council discussed de-escalation tools and equity considerations, including the City's move away from administrative citations with progressive fines due to concerns that accumulating fees can hinder compliance. Staff provided information on using municipal summonses as the primary enforcement tool because it provides due process, allows more time to work toward compliance with the City prosecutor, and generally results in high compliance with low fines. Council inquired about contact hours, timelines for various violations, and how the City balances consistency with flexibility for hardships such as fixed-income residents facing expensive tree or yard issues. Council also discussed enforcement on rental properties and landlord-tenant responsibilities.

Council provided feedback about community perception that the initial violation notice can feel harsh and expressed interest in exploring more graduated, education-first communication such as door hangers or a revised courtesy notice, while acknowledging the need to balance concerns from residents who want quicker

resolution. Staff also addressed questions about recording residents, noting body cameras are not recommended, and provided an overview of the officer training program.

Council requested continued discussion on March 16<sup>th</sup> to review survey results and enforcement topics, and suggested including information on timelines, HOA-related coordination, eliminating anonymous complaint options in the reporting app consistent with policy, and strengthening customer service/de-escalation skills to improve trust and reduce burnout.

Funding for Officer  
Wellness Program

Chief of Police Jim May and Commander Kelly Shelley provided information about grant funding since 2023 to support mental health programs for staff in the Police Department. Commander Shelley spoke about efforts to promote mental health services, which include the implementation of clinical intervention and specialized care, preventative wellness and stigma reduction, and critical incident and peer support resilience. She stated grant funding is uncertain for future years, and the Police Department is requesting to shift the program from a grant-funded model to a City-funded model to ensure continuity of services.

There was discussion about the importance of providing mental health resources for Police Department staff and commendations for the work of the Department. It was the consensus of Council to proceed with a City-funded Peer Support and Wellness Program for the Police Department.

**PUBLIC INVITED**  
**TO BE HEARD**

Mayor Leighty called for any person wishing to speak on items previously addressed by Council. There was no response.

Executive Session  
**MOTION TO PASS**

Council member Kondo **MOVED** and it was **SECONDED** by Council member Sievers to meet in Executive Sessions 1) pursuant to Section 4.5(e) of the City of Northglenn Home Rule Charter for pending litigation (*City of Northglenn v. FCI Constructors, et al.*) and pursuant to Section 4.5(d) for legal consultation and advice for potential litigation; and 2) pursuant to Section 4.5(d) for legal consultation and advice regarding the application of certain federal grant certification requirements.

**MOTION PASSED**

There was no discussion and the motion **PASSED**.

IN FAVOR - Meredith Leighty, Lukeman-Hiromasa, Burns, Sievers,  
Kondo, Roper, Goff, Nowicki, Madison Leighty.

OPPOSED - None.

ABSENT - None.

Northglenn City Council  
February 23, 2026

**ADJOURNMENT**

The City Council meeting adjourned to the Executive Session at  
8:50 p.m.

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JOHANNA SMALL, MMC  
City Clerk

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MEREDITH LEIGHTY  
Mayor