

FINANCE MEMORANDUM
#18-2026

DATE: Oct. 12, 2026

TO: Honorable Mayor Meredith Leighty and City Council Members

FROM: Jason Loveland, Acting City Manager *AL*

SUBJECT: Public Hearing on Proposed 2027 Annual Operating and Capital Improvement Budget

PURPOSE

To present the proposed 2027 Annual Operating and Capital Improvement Budget, pursuant to Article VIII of the City Charter. The document identifies the allocation of available resources and serves as an operational guide to meet the service needs of the community.

BACKGROUND

On Sept. 21, 2026, staff presented the proposed 2027 Budget to City Council as required by the City Charter. Preceding that meeting, City Council and staff discussed budget priorities at City Council meetings on July 29, Aug. 6, and Aug. 17, 2026.

The City utilizes funds to account for the activity of specific operations, programs, and functions. Each fund maintains an independent, self-balancing ledger and budget subject to appropriation. In accordance with State statute, no fund may overspend the appropriation established by City Council.

OVERALL SUMMARY

The proposed 2027 appropriations by fund are as follows:

Fund	Proposed 2027 Budget
General	\$40,030,185
Conservation Trust	\$1,101,861
CDBG	\$779,998
Capital Projects	\$23,217,116
Water	\$22,568,857
Wastewater	\$40,559,939
Stormwater	\$2,112,515
Sanitation	\$2,491,150
TOTAL	\$132,861,621

Several large capital projects highlight the proposed 2027 Budget:

- Odell Barry Park
- Civic Center Site Development – Remediation
- Community Center Drive Bridge Repair
- Residential Street Program
- Automated Filter Backwash – Mechanical Improvements
- Aquifer Storage and Recovery Phase 2
- Section 36 Water Line Installation
- Primary Clarifiers and Digesters
- Lift Station B Replacement
- Collection System Rehabilitation
- Washington Street/Kiwanis Park Detention

General Fund

General Fund revenue is projected at \$40.0 million, a 1.2% decrease from the 2026 Budget. The decrease is primarily due to anticipated reductions in permit fee and intergovernmental revenue, including revenue from grants and intergovernmental agreements.

General Fund expenditures total \$40.0 million. This represents a 1.0% decrease from the 2026 Budget. To present a balanced budget, departments have proposed reductions in personnel and operating costs to accommodate compensation adjustments and necessary capital outlay expenditures.

The ending fund balance is estimated at \$15.2 million, or 38.5% of operating expenditures, of which \$5.2 million is considered unrestricted. The City's fund balance policy requires a minimum reserve equal to 25% of its General Fund operating expenditures.

Package requests in the General Fund include:

- \$114,202 – Ongoing expenditures, excluding personnel
- \$343,995 – One-time expenditures
- \$584,250 – Capital equipment expenditures

Conservation Trust Fund

Conservation Trust Fund revenue is projected at \$532,427 for 2027. The beginning fund balance is estimated at \$1,268,395.

Proposed capital expenditures total \$1,101,861, with an ending fund balance of \$698,961. A summary of proposed project expenditures is included in Attachment 1.

Community Development Block Grant (CDBG) Fund

The federal government awards CDBG funds to Adams County, which distributes the funds to the City. The City does not budget revenues or expenditures until the grant award is in place. Funding of \$779,998 was allocated in 2026 towards the future construction of the Odell Barry Park. The revenue and expenditure will be carried forward into 2027. If additional funding, an award estimated at \$250,000, is allocated in 2027, the City intends to use those funds on the Minor Home Improvement Program administered through Adams County.

Capital Projects Fund

Capital Projects Fund revenue is estimated at \$18.6 million. Excluding grants, revenues are projected to remain flat compared to 2026 estimates. Overall, sales tax collections are estimated to remain flat, with the marijuana tax revenue projected to decrease 5.2% from the 2026 Budget.

Total expenditures are projected at \$23.2 million. This includes \$19.1 million for capital projects and \$4.1 million for debt service on the Certificates of Participation issued for the 2017 Northglenn Justice Center project and 2019 Northglenn Recreation Center project. Major projects include Odell Barry Park (\$5,348,687), Civic Center Phase 2 – Site Work (\$3,081,228), Community Center Drive Bridge Repair (\$2,372,415) and Residential Street Overlay (\$1,500,000). A summary of proposed capital project expenditures is included in Attachment 1.

Several projects from the 2026 Budget will carry over into 2027. Staff will bring forward an ordinance in the first quarter of 2027 to reconcile those project budgets.

Water Fund

Water Fund revenue is estimated at \$14.1 million. Excluding grant revenue, revenues are projected to increase 1.4% compared with 2026 estimates. A 2% water-usage rate increase is expected to keep revenue slightly above the 2026 year-end forecast.

Water Fund expenditures are projected to be \$22.6 million, which is higher than the 2026 Budget due to one-time capital projects. Operating costs, including personnel, are increasing by approximately 5% due to increased personnel costs and inflationary cost increases for supplies and services.

Package requests in the Water Fund include:

- \$419,750 – Capital equipment expenditures
- \$900 – Ongoing expenditures, excluding personnel
- \$21,600 – One-time expenditures

Wastewater Fund

Wastewater Fund operating revenue is projected at \$30.9 million. A 5.25% rate increase for user charges and fees is included based on the rate plan approved in 2022. The increase is necessary to pay for infrastructure improvements. The City budgeted the issuance of \$23 million in revenue bonds for upgrades to the wastewater treatment plant in 2026; however, due to project delays, the bond issuance has been carried forward to the 2027 Budget.

Wastewater Fund expenditures total \$40.6 million, including \$2.8 million for debt service on the completed Lift Station A, Force Main, and Odor Mitigation projects, as well as new debt issued for the budgeted infrastructure improvements. Operating costs, including personnel, are increasing 3.8% due to increased personnel costs and rising costs for supplies and services.

Package requests in the Wastewater Fund include:

- \$635,000 – Capital equipment expenditures
- \$10,000 – Ongoing expenditures, excluding personnel
- \$66,000 – One-time expenditures

Stormwater Fund

Stormwater Fund revenue is projected at \$1,670,330, reflecting the stormwater impact fee increase approved by Council in July 2026 to pay for critical infrastructure improvements. Fund expenditures are projected at \$2,112,515.

Package requests in the Stormwater Fund include:

- \$47,000 – Capital equipment expenditures
- \$0 – Ongoing expenditures, excluding personnel
- \$0 – One-time expenditures

Sanitation Fund

Sanitation Fund revenue is projected at \$2.6 million, or 23.4% above the 2026 Budget, due to the trash collection fee increase approved by Council in October 2025. Because of the timing of the approval, the increase was not reflected in the 2026 Budget. Fund expenditures total \$2.5 million.

Package requests in the Sanitation Fund include:

- \$530,000 – Capital equipment expenditures
- \$50,000 – Ongoing expenditures, excluding personnel
- \$0 – One-time expenditures

SHORT-TERM FISCAL CHALLENGES/OPPORTUNITIES

Sales Tax

Sales tax, the City's largest revenue source, is projected to remain relatively flat in 2027 compared to the 2026 year-end estimates. Online sales tax collections are up more than 12% year to date, helping keep 2026 sales tax revenues stable. Overall, sales tax collections through June are down 1.2%. If this trend continues, a downward adjustment to revenues may be needed.

Property Tax

The City received a preliminary assessed valuation showing an increase of 5.7%, due to oil and gas production in Weld County. While Weld County's valuation rose over 79%, Adams County's valuation fell by 2%.

Other Revenue

The 2021 opening of the new Recreation Center, Senior Center, and Theatre created new revenue opportunities. For 2027, facility revenues are budgeted with minor increases compared to year-end projections. The City updated its fee structure for recreation activities in September to better align fees with the market cost for providing services.

Development

City officials, along with the Northglenn Urban Renewal Authority, continue to make redevelopment of shopping centers a priority. Working together to leverage resources to make improvements throughout Northglenn is key for future prosperity.

Utility Rates

Funding large infrastructure projects for the City's utility system is a priority addressed by the five-year rate ordinance that was adopted in 2022. In 2027, a 3.6% average increase is included for water and wastewater rates. Future rate adjustments will provide revenues to invest in the necessary upgrades to aging infrastructure.

Long-Term Obligations

- Certificates of Participation totaling \$19,325,000 were used to construct the Justice Center. The certificates are to be retired over a 20-year period, ending in 2036. Annual payments are approximately \$1,464,000.
- Certificates of Participation totaling \$38,530,000 were used to construct the new Recreation Center in 2021. The certificates are to be retired over a 20-year period, ending in 2039. Annual payments are approximately \$2,666,000.
- Wastewater Revenue Bonds totaling \$21,955,000 were used to replace Lift Station A and a portion of the wastewater force main. The revenue bonds are to be retired over a 25-year period, ending in 2045. Annual payments are approximately \$1,437,000.

COMPENSATION, BENEFITS AND STAFFING

Personnel-related expenses account for 67.0%, or \$36.6 million, of the City's budget, excluding capital projects, debt service, and transfers. The proposed budget for personnel remains flat compared with the 2026 Budget. To offset increases in health insurance and salaries while maintaining an operationally balanced budget, the City made strategic staffing decisions focused on preserving core services.

The City provides medical benefits through Kaiser Permanente. Medical premiums increased by 2.9% through the renewal process completed this summer. The City continues to promote its Wellness Program by providing and encouraging participation in a variety of wellness activities.

Full-time equivalent positions (FTEs) are proposed to total 343.7 across all funds. This total represents a permanent reduction of 2.5 FTEs and includes 15.26 FTE positions that will remain vacant in 2027.

STAFF RECOMMENDATION

This is for informational purposes only.

NEXT STEPS

Future meetings regarding the proposed 2027 Budget include:

- Oct. 26, 2026 – Adoption of 2027 Budget

STAFF REFERENCE

If Council members have questions, please contact Jason Loveland, Acting City Manager, at 303.450.8817 or jloveland@northglenn.org.

ATTACHMENT

1. Presentation
2. Proposed 2027 Budget

PROPOSED 2027 BUDGET

Jason Loveland

Acting City Manager

303.450.8817

jloveland@northglenn.org

Council Meeting

Oct. 12, 2026



CITY OF
Northglenn

TOPICS

- **Overview of Fund Summaries**
- **Key Revenues**
 - Sales Tax
 - Property Tax
 - User Charges
- **Key Expenditures**
 - Personnel
 - Staffing Levels
 - Capital Projects



FUND SUMMARIES

	2025 Actual	2026 Approved	2027 Proposed
General Fund	\$ 40,212,648	\$ 40,438,059	\$ 40,030,185
Conservation Trust Fund	87,321	2,174,593	1,101,861
CDBG Fund	0	779,998	779,998
Capital Projects Fund	7,997,683	27,496,962	23,217,116
Water Fund	14,719,835	18,702,567	22,568,857
Wastewater Fund	5,344,074	16,403,450	40,559,939
Stormwater Fund	431,915	1,355,110	2,112,515
Sanitation Fund	2,772,534	3,358,876	2,491,150
Total	\$ 71,566,010	\$110,709,615	\$132,861,621



GENERAL FUND

	2025 Actual	2026 Budget	2026 Forecast	2027 Proposed Budget	% Change from 2026 Budget
Beginning Fund Balance	\$ 18,359,592	\$ 15,600,000	\$ 15,600,000	\$ 15,172,477	-2.74%
REVENUES					
Taxes	\$ 27,242,262	\$ 31,427,000	\$ 30,864,000	\$ 31,322,000	-0.33%
User Charges & Fees	3,794,370	3,733,800	3,632,306	3,725,850	-0.21%
Intergovernmental	2,833,426	2,204,500	2,253,688	2,083,423	-5.49%
Licenses & Permits	957,883	1,038,150	815,125	811,125	-21.87%
Fines & Forfeits	1,528,909	1,198,000	1,209,500	1,178,536	-1.62%
Other Revenue	1,096,206	924,038	703,792	909,251	-1.60%
Total Revenue	\$ 37,453,056	\$ 40,525,488	\$ 39,478,411	\$ 40,030,185	-1.22%
EXPENDITURES					
Personnel	\$ 27,878,025	\$ 28,446,498	\$ 27,666,379	\$ 28,369,333	-0.27%
Purchased Services	7,244,131	7,590,267	7,590,267	6,838,150	-9.91%
Supplies/Non-Capital Equipment	3,128,590	3,313,240	3,229,815	3,329,359	0.49%
Capital Outlay	1,128,240	191,666	382,335	584,250	204.83%
Miscellaneous Expenses	833,662	846,388	987,138	859,093	1.50%
Contingency	0	50,000	50,000	50,000	0.00%
Total Expenditures	\$ 40,212,648	\$ 40,438,059	\$ 39,905,934	\$ 40,030,185	-1.01%
Net Change in Fund Balance	\$ (2,759,592)	\$ 87,429	\$ (427,523)	\$ -	
Ending Fund Balance	\$ 15,600,000	\$ 15,687,429	\$ 15,172,477	\$ 15,172,477	-3.28%



5-YEAR GENERAL FUND

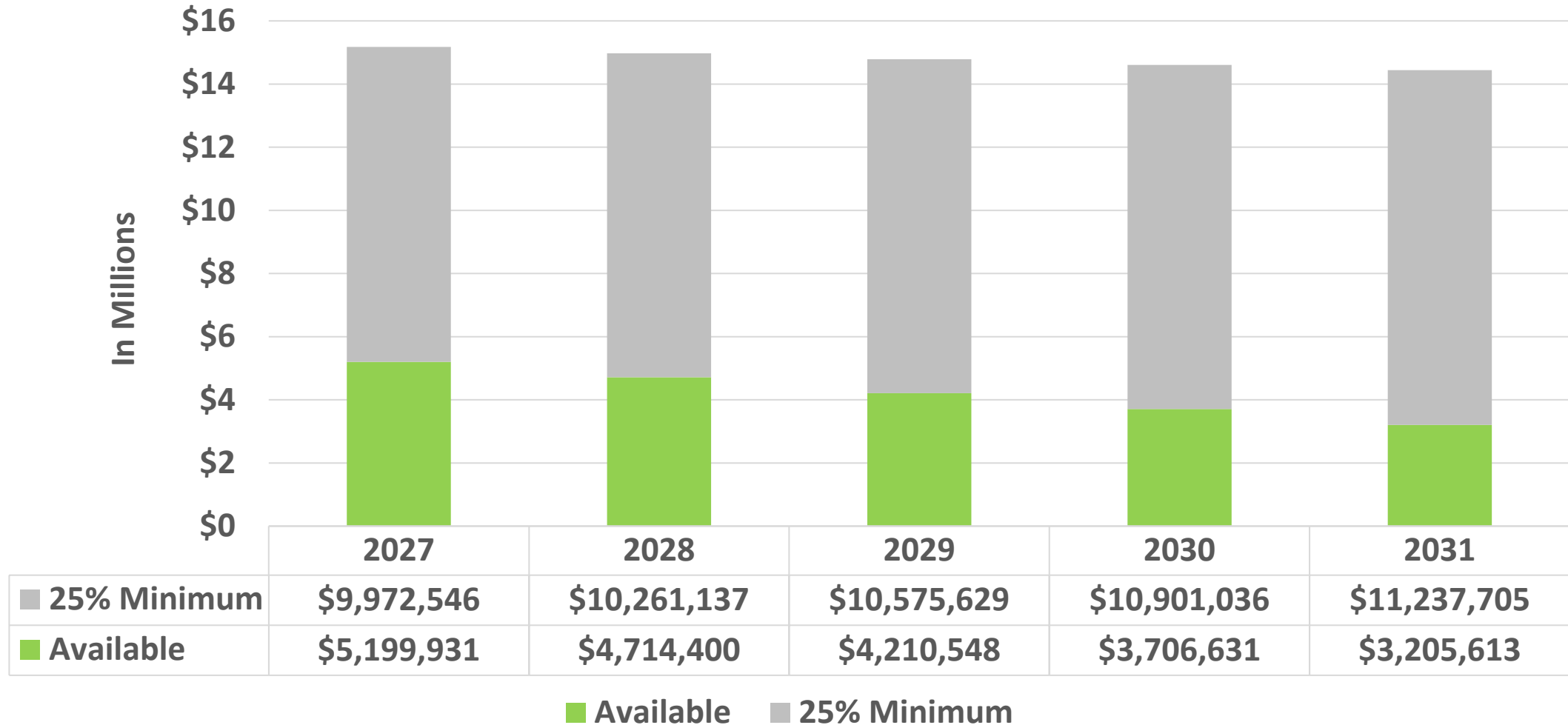
Notes:

- Sales/Use Tax flat in 2027 with 3.5% growth in future
- Personnel expense growth of 3.5% annually in out years
- Positions frozen for 2027 are not forecast to return
- Transfer in from CTF is for parks & open space maintenance

	2027 Proposed Budget	2028 Forecast	2029 Forecast	2030 Forecast	2031 Forecast
Revenues					
Taxes	\$ 31,322,000	\$ 32,418,270	\$ 33,552,909	\$ 34,727,261	\$ 35,942,715
Licenses and permits	811,125	827,348	843,894	860,772	877,988
Intergovernmental	2,083,423	2,125,091	2,167,593	2,210,945	2,255,164
Charges for services	3,725,850	3,800,367	3,876,374	3,953,902	4,032,980
Fines and forfeitures	1,178,536	1,190,321	1,202,225	1,214,247	1,226,389
Investment earnings	582,251	496,151	472,521	450,018	428,586
Miscellaneous	187,000	187,000	187,000	187,000	187,000
Total revenues	\$ 39,890,185	\$ 41,044,548	\$ 42,302,518	\$ 43,604,145	\$ 44,950,822
Expenditures					
Personnel	\$ 28,369,333	\$ 29,362,260	\$ 30,389,939	\$ 31,453,587	\$ 32,554,462
Purchased services	6,838,150	6,974,913	7,114,411	7,256,699	7,401,833
Supplies/Non-Capital	3,329,359	3,395,946	3,463,865	3,533,142	3,603,805
Capital outlay	584,250	595,935	607,854	620,011	632,411
Miscellaneous	334,093	337,434	340,808	344,216	347,659
Contingency	50,000	50,000	50,000	50,000	50,000
Total expenditures	\$ 39,505,185	\$ 40,716,488	\$ 41,966,877	\$ 43,257,656	\$ 44,590,170
Revenues over (under) expenditures	385,000	328,060	335,640	346,489	360,652
Other Financing Sources (Uses)					
Transfer In - Conservation Trust Fund	140,000	-	-	-	-
Economic Incentives	(400,000)	(400,000)	(400,000)	(400,000)	(400,000)
Judgments & Claims	(125,000)	(125,000)	(125,000)	(125,000)	(125,000)
Total other financing sources (uses)	(385,000)	(525,000)	(525,000)	(525,000)	(525,000)
Net Change in Fund Balance	0	(196,940)	(189,360)	(178,511)	(164,348)
Fund Balance	\$15,172,477	\$14,975,537	\$14,786,178	\$14,607,667	\$14,443,319
% FB of Revenue	38%	36%	35%	34%	32%



FUND BALANCE



CONSERVATION TRUST FUND

	2025 Actual	2026 Budget	2026 Forecast	2027 Proposed Budget	% Change from 2026 Budget
Beginning Fund Balance	\$ 1,850,748	\$ 2,319,743	\$ 2,319,743	\$ 1,268,395	-45.32%
REVENUES					
Intergovernmental	\$ 453,416	\$ 402,000	\$ 455,000	\$ 455,000	13.18%
Other Revenue	102,900	74,000	91,384	77,427	4.63%
Total Revenue	\$ 556,316	\$ 476,000	\$ 546,384	\$ 532,427	11.85%
EXPENDITURES					
Capital Outlay	\$ 87,321	\$ 2,174,593	\$ 1,597,732	\$ 961,861	-55.77%
Transfers Out	0	0	0	140,000	
Total Expenditures	\$ 87,321	\$ 2,174,593	\$ 1,597,732	\$ 1,101,861	-49.33%
Net Change in Fund Balance	\$ 468,995	\$ (1,698,593)	\$ (1,051,348)	\$ (569,434)	-66.48%
Ending Fund Balance	\$ 2,319,743	\$ 621,150	\$ 1,268,395	\$ 698,961	12.53%



CDBG FUND

	2025 Actual	2026 Budget	2026 Forecast	2027 Proposed Budget	% Change from 2026 Budget
Beginning Fund Balance	\$ -	\$ -	\$ -	\$ -	
REVENUES					
Intergovernmental	\$ -	\$ 779,998	\$ -	\$ 779,998	0.00%
EXPENDITURES					
Capital Outlay	\$ -	\$ 779,998	\$ -	\$ 779,998	0.00%
Net Change in Fund Balance	\$ -	\$ -	\$ -	\$ -	
Ending Fund Balance	\$ -	\$ -	\$ -	\$ -	



CAPITAL PROJECTS FUND

	2025 Actual	2026 Budget	2026 Forecast	2027 Proposed Budget	% Change from 2026 Budget
Beginning Fund Balance	\$ 12,199,457	\$ 14,719,504	\$ 14,719,504	\$ 9,683,964	-34.21%
REVENUES					
Taxes	\$ 6,583,279	\$ 6,792,000	\$ 6,734,000	\$ 6,874,000	1.21%
Intergovernmental	2,713,875	10,619,638	3,305,000	11,084,939	4.38%
Other Revenue	509,233	525,000	601,874	659,678	25.65%
Transfers In	711,343	0	0	0	
Total Revenue	\$ 10,517,730	\$ 17,936,638	\$ 10,640,874	\$ 18,618,617	3.80%
EXPENDITURES					
Capital Outlay	\$ 3,857,364	\$ 23,358,393	\$ 11,541,345	\$ 19,077,048	-18.33%
Debt Service	4,140,319	4,138,569	4,135,069	4,140,068	0.04%
Total Expenditures	\$ 7,997,683	\$ 27,496,962	\$ 15,676,414	\$ 23,217,116	-15.56%
Net Change in Fund Balance	\$ 2,520,047	\$ (9,560,324)	\$ (5,035,540)	\$ (4,598,499)	-51.90%
Ending Fund Balance	\$ 14,719,504	\$ 5,159,180	\$ 9,683,964	\$ 5,085,465	-1.43%



WATER FUND

	2025 Actual	2026 Budget	2026 Forecast	2027 Proposed Budget	% Change from 2026 Budget
Beginning Fund Balance	\$ 33,344,194	\$ 34,887,815	\$ 34,887,815	\$ 35,740,770	2.44%
REVENUES					
User Charges & Fees	\$ 9,008,480	\$ 9,738,760	\$ 9,041,940	\$ 9,221,700	-5.31%
Taxes	5,265,272	1,387,000	1,272,000	1,272,000	-8.29%
Intergovernmental	262,681	0	389,182	2,329,000	
Other Revenue	1,727,023	1,133,000	1,273,074	1,260,512	11.25%
Total Revenue	\$ 16,263,456	\$ 12,258,760	\$ 11,976,196	\$ 14,083,212	14.88%
EXPENDITURES					
Personnel	\$ 3,993,570	\$ 4,386,946	\$ 4,334,559	\$ 4,622,939	5.38%
Purchased Services	1,917,222	2,110,201	2,110,201	2,230,507	5.70%
Supplies/Non-Capital Equipment	1,184,185	1,481,415	1,481,415	1,526,915	3.07%
Capital Outlay	1,759,947	10,633,828	3,101,562	14,098,697	32.58%
Miscellaneous Expenses	57,039	80,887	80,887	80,187	-0.87%
Debt Service	107,872	9,290	14,617	9,612	
Transfer to Wastewater Fund	5,700,000	0	0	0	
Total Expenditures	\$ 14,719,835	\$ 18,702,567	\$ 11,123,241	\$ 22,568,857	20.67%
Net Change in Fund Balance	\$ 1,543,621	\$ (6,443,807)	\$ 852,955	\$ (8,485,645)	
Ending Fund Balance	\$ 34,887,815	\$ 28,444,008	\$ 35,740,770	\$ 27,255,125	-4.18%



WASTEWATER FUND

	2025 Actual	2026 Budget	2026 Forecast	2027 Proposed Budget	% Change from 2026 Budget
Beginning Fund Balance	\$ 5,871,246	\$ 13,452,437	\$ 13,452,437	\$ 14,389,250	6.96%
REVENUES					
User Charges & Fees	\$ 6,727,169	\$ 7,090,115	\$ 7,079,115	\$ 7,450,769	5.09%
Other Revenue	498,096	290,000	571,246	404,261	39.40%
Debt Issuance	0	23,000,000	0	23,000,000	
Transfer from Water Fund	5,700,000	0	0	0	
Total Revenue	\$ 12,925,265	\$ 30,380,115	\$ 7,650,361	\$ 30,855,030	1.56%
EXPENDITURES					
Personnel	\$ 1,942,376	\$ 2,296,904	\$ 2,296,904	\$ 2,397,606	4.38%
Purchased Services	965,901	1,153,600	1,153,600	1,213,300	5.18%
Supplies/Non-Capital Equipment	852,908	965,450	965,450	950,750	-1.52%
Capital Outlay	324,718	9,854,939	834,948	33,204,991	236.94%
Miscellaneous Expenses	25,357	25,600	25,600	25,600	0.00%
Debt Service	1,232,814	2,106,957	1,437,046	2,767,692	31.36%
Total Expenditures	\$ 5,344,074	\$ 16,403,450	\$ 6,713,548	\$ 40,559,939	147.26%
Net Change in Fund Balance	\$ 7,581,191	\$ 13,976,665	\$ 936,813	\$ (9,704,909)	-169.44%
Ending Fund Balance	\$ 13,452,437	\$ 27,429,102	\$ 14,389,250	\$ 4,684,341	-82.92%



STORMWATER FUND

	2025 Actual	2026 Budget	2026 Forecast	2027 Proposed Budget	% Change from 2026 Budget
Beginning Fund Balance	\$ 1,723,291	\$ 1,832,399	\$ 1,832,399	\$ 2,170,828	18.47%
REVENUES					
User Charges & Fees	\$ 456,559	\$ 457,000	\$ 456,000	\$ 1,596,000	249.23%
Other Revenue	83,686	62,000	72,477	74,330	19.89%
Total Revenue	\$ 540,245	\$ 519,000	\$ 528,477	\$ 1,670,330	221.84%
EXPENDITURES					
Personnel	\$ 109,700	\$ 111,898	\$ 111,898	\$ 116,213	3.86%
Purchased Services	9,953	55,250	55,250	55,250	0.00%
Supplies/Non-Capital Equipment	12,851	20,100	20,100	20,100	0.00%
Capital Outlay	296,750	1,165,062	0	1,918,152	64.64%
Miscellaneous Expenses	1,883	2,800	2,800	2,800	0.00%
Total Expenditures	\$ 431,137	\$ 1,355,110	\$ 190,048	\$ 2,112,515	55.89%
Net Change in Fund Balance	\$ 109,108	\$ (836,110)	\$ 338,429	\$ (442,185)	
Ending Fund Balance	\$ 1,832,399	\$ 996,289	\$ 2,170,828	\$ 1,728,643	73.51%

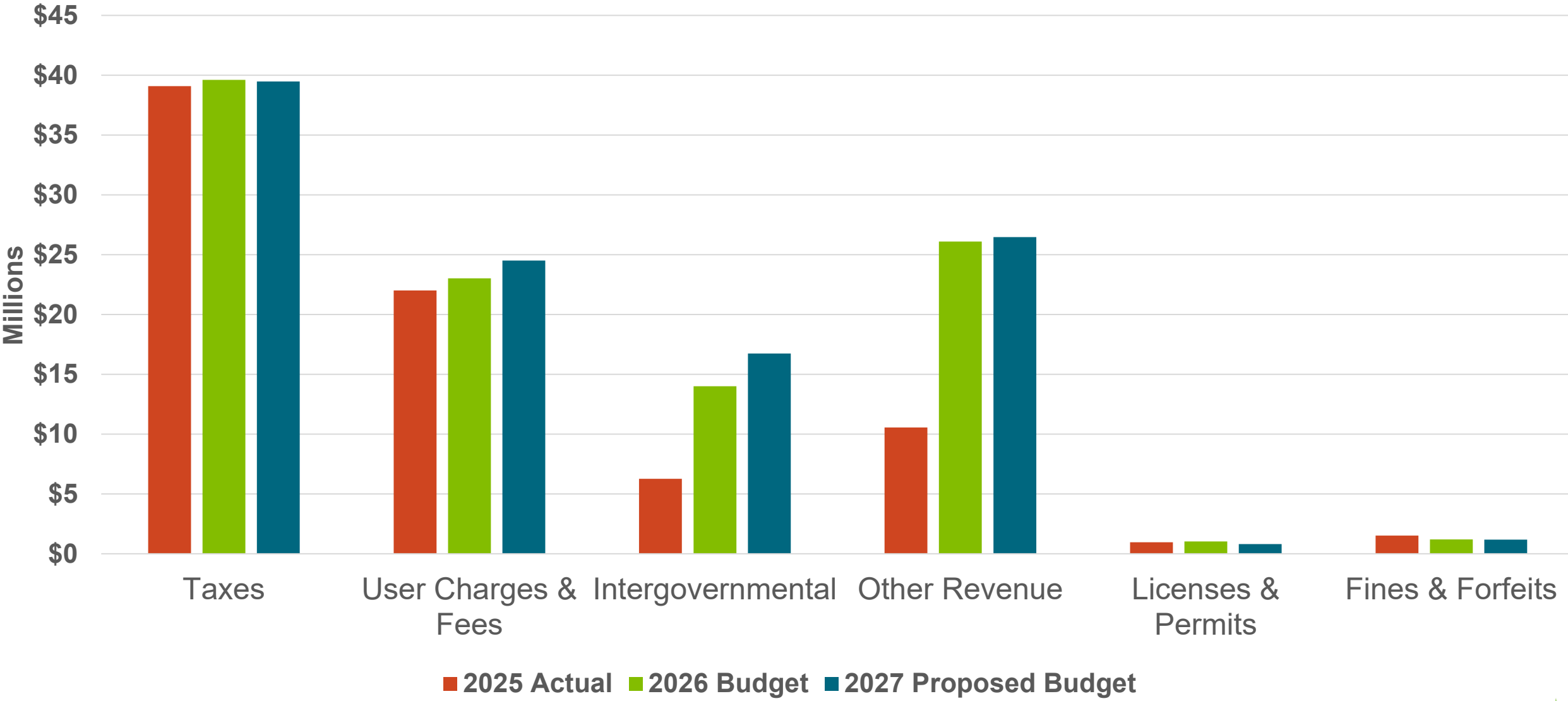


SANITATION FUND

	2025 Actual	2026 Budget	2026 Forecast	2027 Proposed Budget	% Change from 2026 Budget
Beginning Fund Balance	\$ 2,574,925	\$ 1,936,102	\$ 1,936,102	\$ 1,219,234	-37.03%
REVENUES					
User Charges & Fees	\$ 1,995,370	\$ 1,981,000	\$ 2,484,000	\$ 2,484,000	25.39%
Other Revenue	134,457	120,000	94,326	108,621	-9.48%
Total Revenue	\$ 2,129,827	\$ 2,101,000	\$ 2,578,326	\$ 2,592,621	23.40%
EXPENDITURES					
Personnel	\$ 1,033,324	\$ 1,094,039	\$ 1,094,039	\$ 1,083,495	-0.96%
Purchased Services	672,549	624,588	624,588	676,855	8.37%
Supplies/Non-Capital Equipment	187,490	200,200	200,200	200,200	0.00%
Capital Outlay	874,937	1,439,449	1,375,767	530,000	-63.18%
Miscellaneous Expenses	350	600	600	600	0.00%
Total Expenditures	\$ 2,768,650	\$ 3,358,876	\$ 3,295,194	\$ 2,491,150	-25.83%
Net Change in Fund Balance	\$ (638,823)	\$ (1,257,876)	\$ (716,868)	\$ 101,471	
Ending Fund Balance	\$ 1,936,102	\$ 678,226	\$ 1,219,234	\$ 1,320,705	94.73%



REVENUES



KEY REVENUES

- **Sales and Use Tax growth estimated to be flat versus 2026 year-end estimate**
- **No change to property tax mill levy rate of 11.597 Mills**
 - Preliminary Assessed Valuation down 2.0% in Adams County and up 79.0% in Weld County (Oil and Gas Production)



SALES TAX



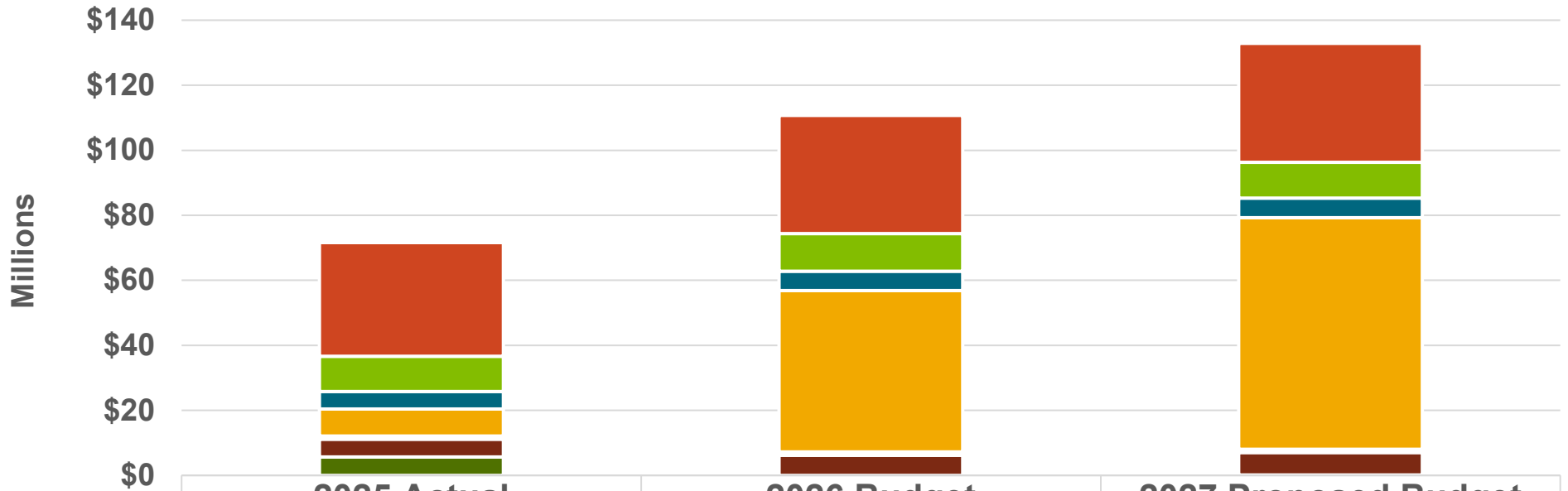
KEY REVENUES

The 2017 Water and Wastewater rate study evaluated a 10-year time horizon with recommended increases for 2023-2027 to be:

- **Water rate increase of 2.00%**
 - Avg. customer bill will increase \$.75-\$2.00/mo.
- **Wastewater increase of 5.25%**
 - Avg. customer bill will increase \$1.64/mo.

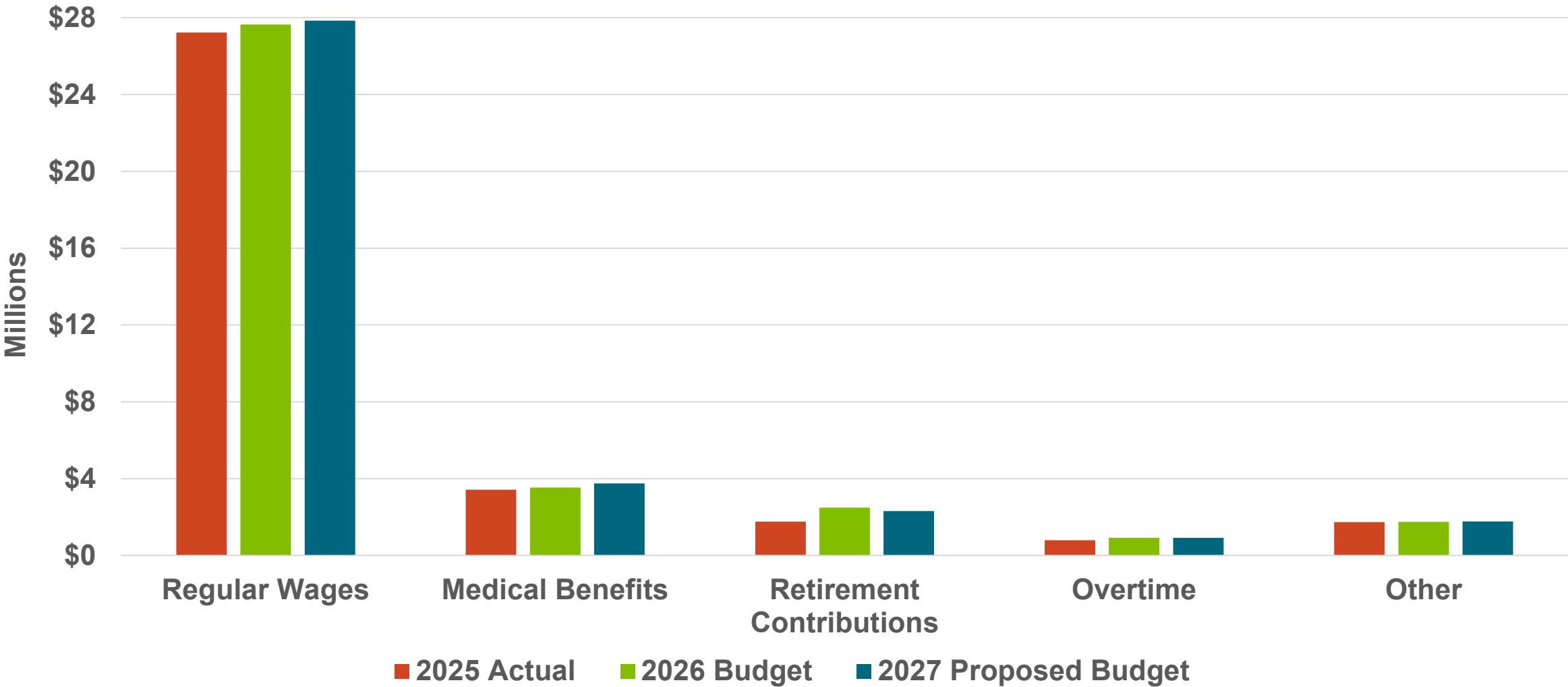


KEY EXPENDITURES



	2025 Actual	2026 Budget	2027 Proposed Budget
■ Personnel	\$34,956,995	\$36,336,285	\$36,589,586
■ Purchased Services	\$10,809,756	\$11,533,906	\$11,014,062
■ Supplies/Non-Capital Equipment	\$5,366,024	\$5,980,405	\$6,027,324
■ Capital Outlay	\$8,329,277	\$49,597,928	\$71,154,997
■ Miscellaneous Expenses	\$988,770	\$956,275	\$968,280
■ Contingency	\$-	\$50,000	\$50,000
■ Debt Service	\$5,415,187	\$6,254,816	\$6,917,372
■ Transfers Out	\$5,700,000	\$-	\$140,000
Total	\$71,566,009	\$110,709,615	\$132,861,621

PERSONNEL



PERSONNEL

CONT'D

- **Market adjustments**
 - Proposed 3% for all employees
- **Merit pay**
 - Proposed 2% for non-step plan personnel
 - Proposed 7% for Police Officers and 6% for Sergeants per their respective step pay plans



POSITION REDUCTIONS

- **Current Holds on Hiring – 15.26 FTE**

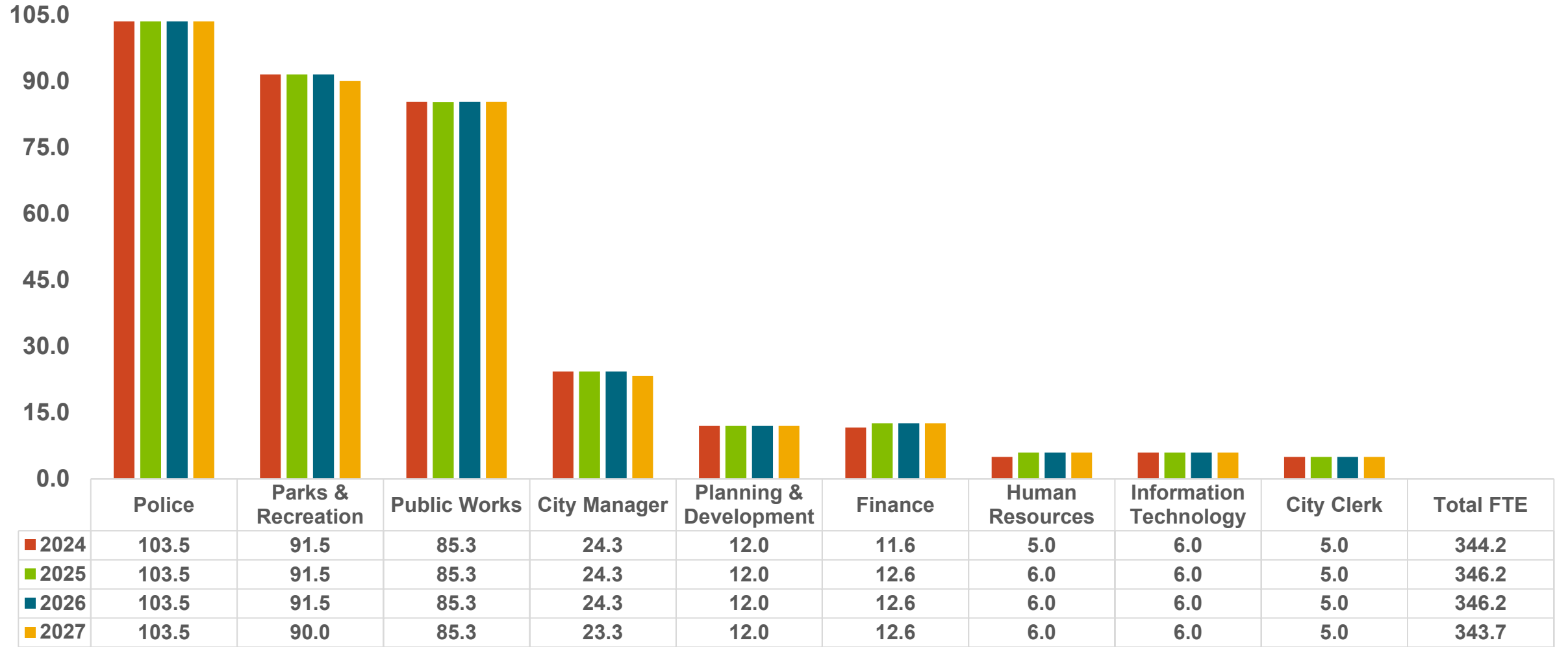
- City Manager – 2.3
- Finance – 1.0
- Parks, Recreation, & Culture – 3.5
- Planning & Development – 3.0
- Police – 4.0
- Public Works – 1.46

- **Permanent Reductions – 2.5 FTE**

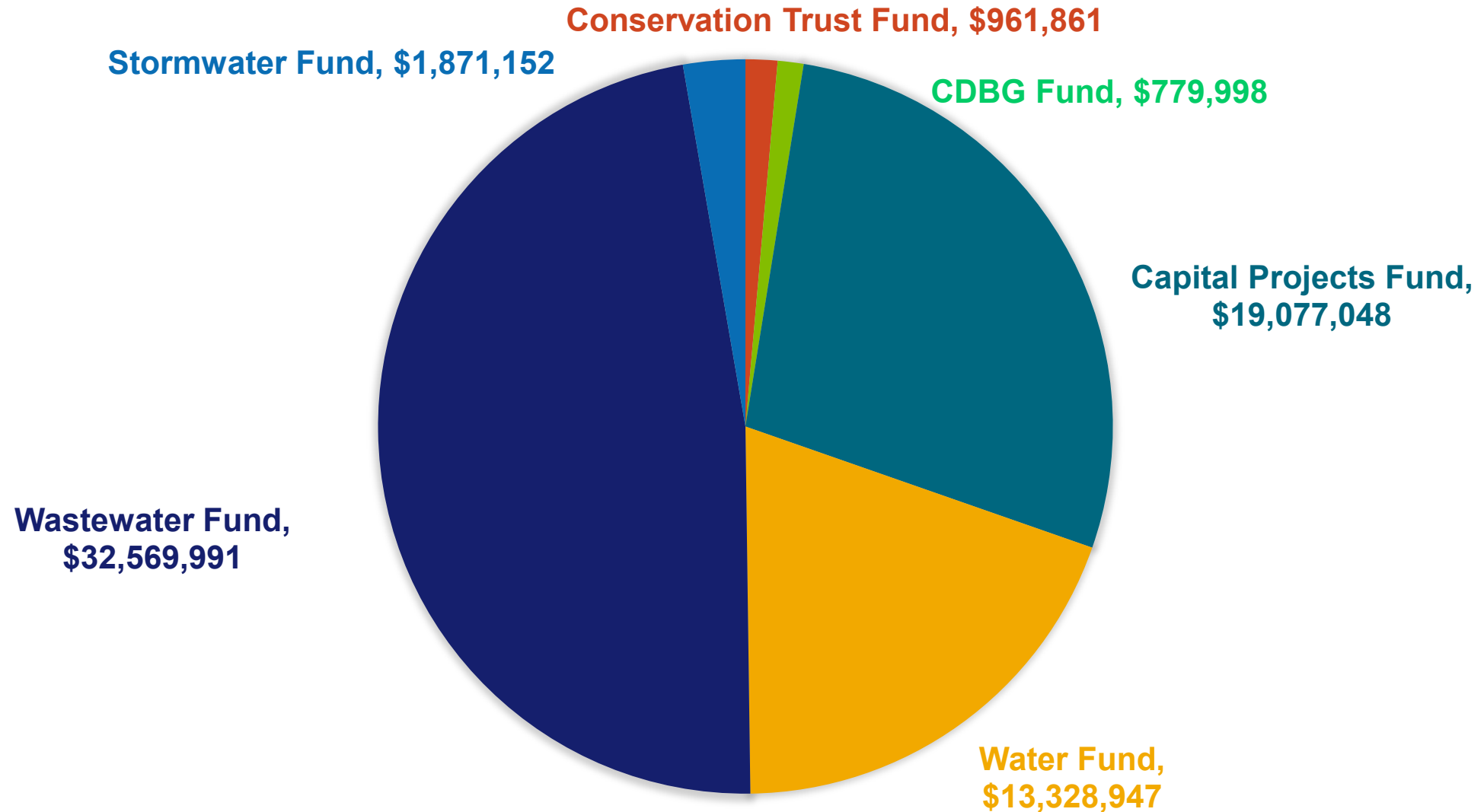
- City Manager – 1.0
- Parks, Recreation, & Culture – 1.5



STAFFING LEVELS



CAPITAL PROJECT SUMMARY



CONSERVATION TRUST FUND

Project	Amount
Playground Equipment Replacement	\$350,000
NWOS Parking Lot (North)	\$300,000
Jaycee Improvements	\$117,230
Theatre Lighting Improvements	\$110,000
Greenway Trails	\$79,279
Ballfield Improvements	\$5,352
Total	\$961,861



CDBG FUND

Project	Amount
Odell Barry Park	\$779,998
Total	\$779,998



CAPITAL PROJECTS FUND

Projects – Parks and Recreation	Amount
Odell Barry Park	\$5,348,687
Festival Lawn Shade Structure	\$585,000
Northwest Open Space Phase II & III	\$500,000
Citywide Fence Maintenance	\$444,799
Huron Crossing Fence, Trail & Pedestrian Lighting	\$307,606
E.B. Rains, Jr. Memorial Park Renovations	\$222,434
Jaycee Park Improvements	\$95,402
Community Garden	\$50,000
Larson Glenn Fitness & Futsal	\$46,600
Greenway Trails	\$44,851
Emergency Park Repairs	\$35,000
Bleachers & Dugout Covers – NWOS & Rotary Park	\$25,000



CAPITAL PROJECTS FUND

Projects – Public Works	Amount
Civic Center Master Plan Phase 2 – Site Work	\$3,081,228
Community Center Drive Bridge Repair	\$2,372,415
Residential Street Overlay	\$1,500,000
Traffic Signal Replacement	\$905,130
Temporary Traffic Calming	\$633,343
Entryway Signs	\$533,024
M&O Campus Repairs	\$525,000
School Zone Safety Assessment	\$488,540
Civic Center Masterplan Phase 2 – City Hall	\$470,016
Bridge Rail Replacement	\$243,970
Parking Lot Repairs	\$200,000
Community Center Drive Pavement Rehabilitation	\$150,000
Concrete Program	\$100,000



CAPITAL PROJECTS FUND

Projects – Public Works	Amount
Facilities Building – M&O	\$63,860
Citywide Street Lighting	\$55,143
I-25 Pedestrian Bridge	\$50,000
Total	\$19,077,048



WATER FUND

Project	Amount
Automated Filter Backwash	\$4,063,500
Aquifer Storage & Recovery	\$3,500,000
Section 36 Waterlines	\$2,078,742
Cathodic Protection – Low Zone Tanks	\$1,250,000
Waterline Rehabilitation	\$694,574
M&O Campus Repairs	\$525,000
WTF Rehabilitation	\$250,000
Rapid Mix/Flocculator Basin Drain Replacement	\$250,000
Standley Lake Pipeline	\$200,000
Chemical Building	\$190,000
Backflow Security Upgrades	\$180,000
Waste Handling Improvements	\$147,131
Total	\$13,328,947



WASTEWATER FUND

Project	Amount
Primary Clarifiers & Digesters	\$22,400,000
Lift Station Replacement	\$7,996,639
Collection System Rehabilitation	\$1,623,352
Collection System Analysis	\$300,000
Wastewater Treatment Plant Rehabilitation	\$250,000
Total	\$32,569,991



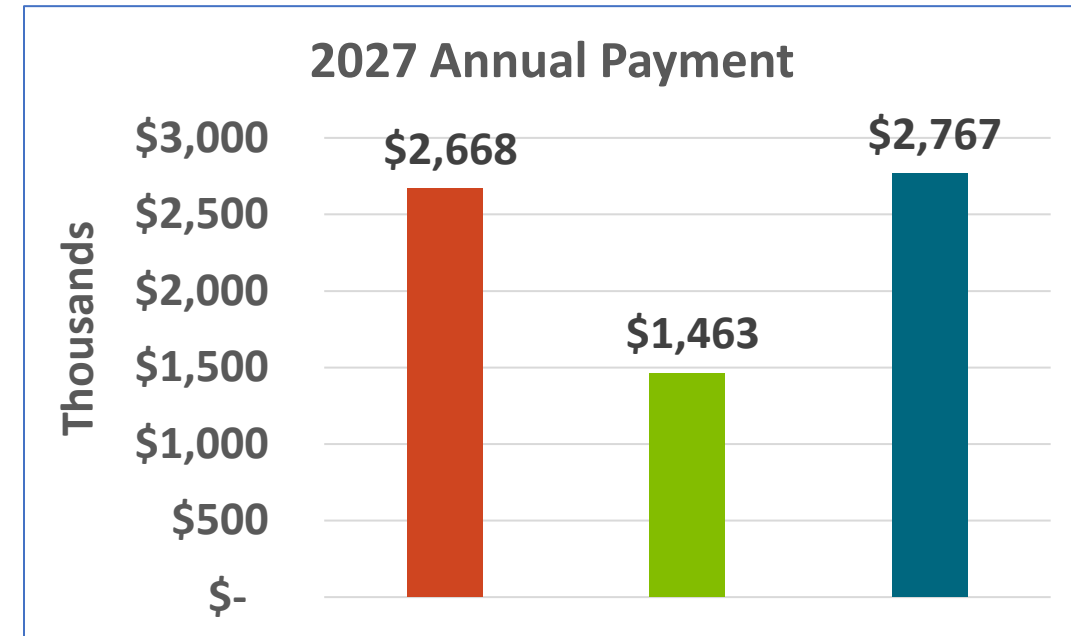
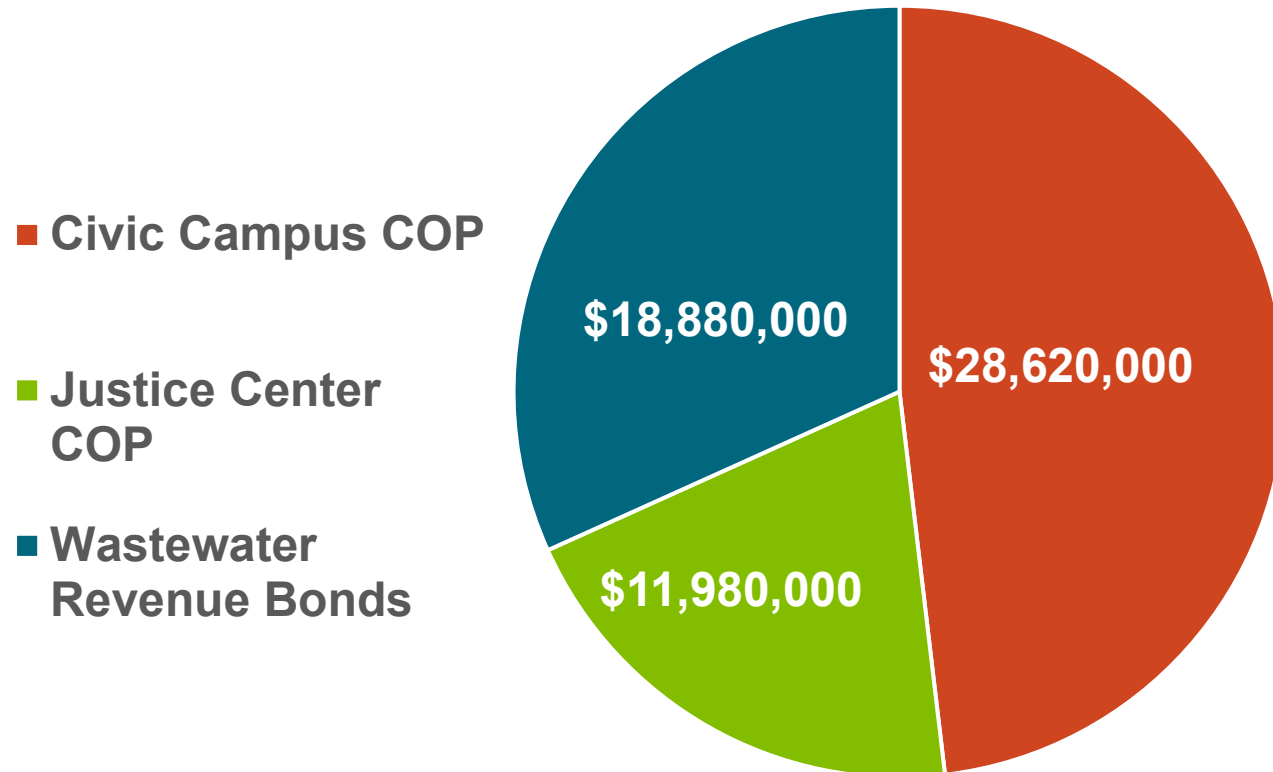
STORMWATER FUND

Project	Amount
Washington Street/Kiwanis Park Detention	\$1,300,000
Storm Drainage System Improvements	\$465,062
104 th Avenue Storm Sewer Repairs	\$106,090
Total	\$1,871,152



LONG-TERM OBLIGATIONS

Balances at Jan. 1, 2027



NEXT STEPS

- **Oct. 26 – Adoption of 2027 Budget**



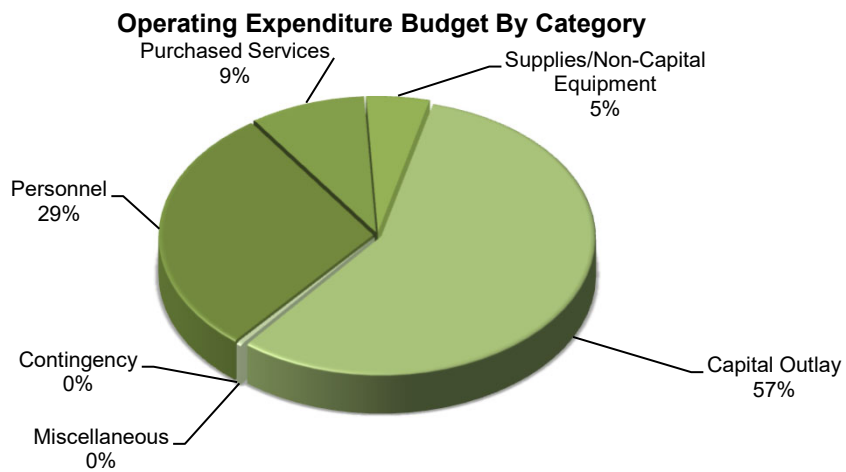
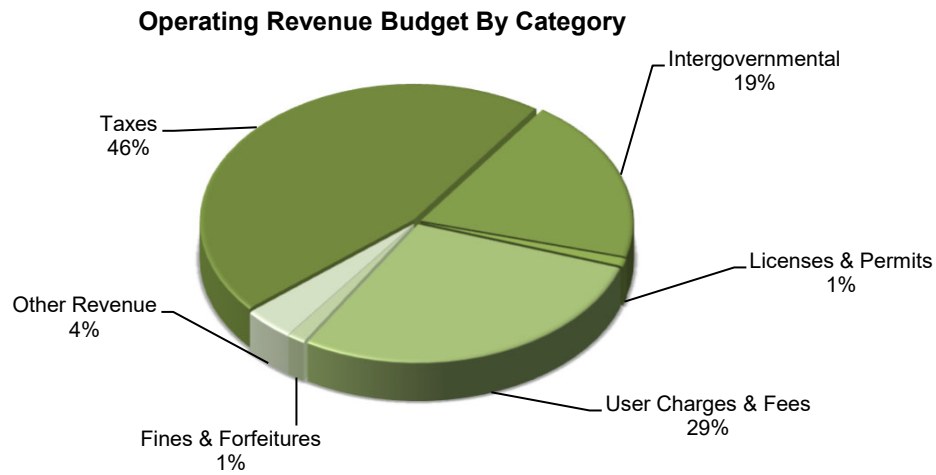
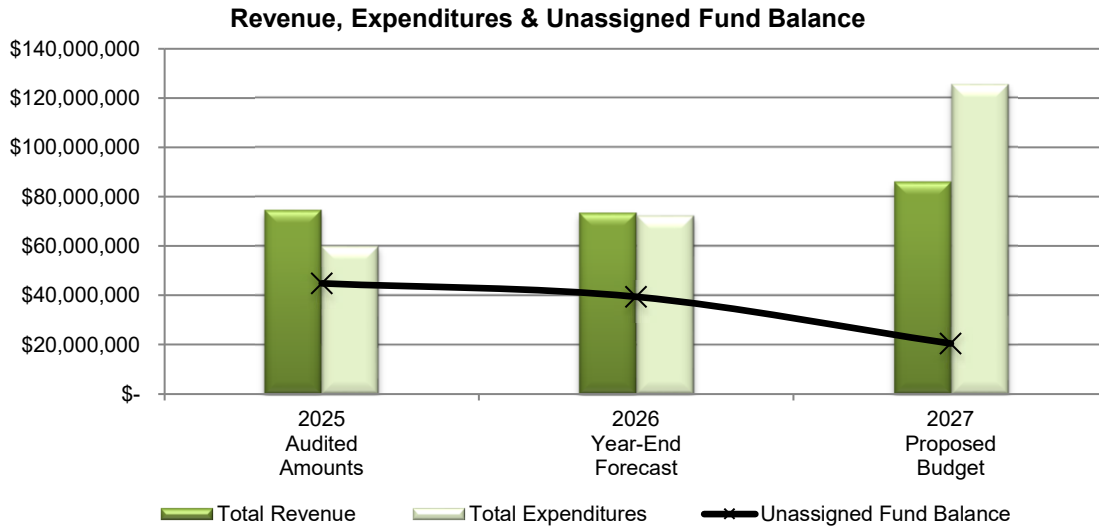
QUESTIONS?



CITY OF
Northglenn

City-Wide Summary

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
Taxes	\$ 39,090,812	\$ 39,606,000	\$ 38,870,000	\$ 39,468,000
Intergovernmental	6,263,398	14,006,136	6,402,870	16,732,360
Licenses & Permits	957,883	1,038,150	815,125	811,125
User Charges & Fees	22,007,385	23,025,675	22,718,361	24,503,319
Fines & Forfeitures	1,528,909	1,198,000	1,209,500	1,178,536
Other Revenue	4,774,408	3,103,038	3,408,847	3,329,080
Total Revenue	74,622,795	81,976,999	73,424,703	86,022,420
Expenditures:				
Personnel	\$ 34,956,995	\$ 36,336,285	\$ 35,503,779	\$ 36,589,586
Purchased Services	10,809,756	11,533,906	11,533,906	11,014,062
Supplies/Non-Capital Equipment	5,366,024	5,980,405	5,896,980	6,027,324
Capital Outlay	8,329,277	49,597,928	18,833,689	71,154,997
Miscellaneous	439,510	431,275	432,025	443,280
Contingency	-	50,000	50,000	50,000
Total Expenditures	59,901,562	103,929,799	72,250,379	125,279,249
Excess/(Deficiency) of Revenues Over Expenditures	14,721,233	(21,952,800)	1,174,324	(39,256,829)
Other Financing Sources/(Uses):				
Debt Issuance/(Payments)	(5,415,187)	16,745,184	(5,581,405)	16,082,628
Sale of Assets	90,350	-	-	-
Insurance Recovery/(Claims)	(174,477)	(125,000)	(270,327)	(125,000)
Economic Incentives	(374,783)	(400,000)	(400,000)	(400,000)
Total Other Financing Sources/(Uses)	(5,874,097)	16,220,184	(6,251,732)	15,557,628
Net Change In Fund Balance:	8,847,136	(5,732,616)	(5,077,408)	(23,699,201)
Cumulative Fund Balance				
Beginning Fund Balance	75,481,244	84,328,380	84,328,380	79,250,972
Ending Fund Balance	84,328,380	78,595,764	79,250,972	55,551,771
Less Restrictions, Commitments, & Assignments:				
Fund Balance Restrictions	26,491,487	18,686,737	25,901,322	21,048,947
Fund Balance Commitments	12,946,715	14,136,733	13,897,160	14,048,882
Unassigned Fund Balance	\$ 44,890,178	\$ 45,772,294	\$ 39,452,491	\$ 20,453,943



City-Wide Revenue Detail

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Taxes				
Property Tax	\$ 6,203,563	\$ 7,170,000	\$ 7,148,000	\$ 7,553,000
Penalties & Interest	1,481	8,000	-	-
Specific Ownership Tax	326,319	320,000	320,000	320,000
Sales Tax	25,413,502	25,446,000	25,414,000	25,607,000
Marijuana Sales Tax	768,553	768,000	728,000	728,000
Food Sales Tax	1,590,259	1,387,000	1,272,000	1,272,000
Penalties & Interest	87,672	73,000	79,000	79,000
Use Tax	3,474,303	3,081,000	2,736,000	2,736,000
Building Materials Use Tax	692,859	784,000	476,000	476,000
Audit Transactions	19,295	19,000	187,000	187,000
Accommodations Tax	499,840	535,000	497,000	497,000
Occupational Tax	13,166	15,000	13,000	13,000
Total Taxes	39,090,812	39,606,000	38,870,000	39,468,000
Intergovernmental				
NURA IGA	72,000	72,000	72,000	72,000
School Resource Officers	166,444	163,000	171,000	176,000
North Metro Task Force	131,970	123,000	90,000	75,000
Traffic Light IGA	4,900	3,500	4,200	4,200
Berthoud Pass IGA	4,026	-	-	-
Open Space Tax	486,836	520,000	494,000	494,000
DUI Proceeds	20,975	24,000	20,000	20,000
Uninsured Motorist Revenue	1,217	2,000	500	500
Seat Belt Violations	65	200	100	100
Drug Surcharge	1,725	2,000	1,000	1,000
Transportation Tax	1,324,723	1,354,000	1,311,000	1,311,000
Road & Bridge Tax	345,291	350,000	350,000	350,000
Motor Vehicle Registration	116,352	115,000	115,000	115,000
Tobacco Tax	41,755	46,800	42,000	42,000
Severance Tax	3,015	2,500	11,135	2,500
Mineral Lease Proceeds	19,773	15,000	14,323	15,000
Lottery Proceeds	453,416	402,000	455,000	455,000
Highway Users Tax	1,154,577	1,085,000	1,134,214	1,182,178
County Grants	1,010,415	5,471,380	1,500,000	4,275,681
State Grants	160,824	124,500	56,257	507,945
Federal Grants	743,099	4,130,256	561,141	7,633,256
Total Intergovernmental	6,263,398	14,006,136	6,402,870	16,732,360
Licenses & Permits				
Sales/Use Tax Licenses	-	-	-	-
Contractor Licenses	75,095	70,000	70,000	70,000
Liquor/Marijuana/Tobacco Licenses	46,325	75,000	42,500	42,500
Pawn Shop Licenses	5,525	5,525	5,525	5,525
Amusement Licenses	9,750	10,100	10,100	10,100
Short-Term Rental Licenses	5,050	7,000	7,000	7,000
Peddlers Licenses	3,300	1,500	8,000	4,000
Building Permits	428,140	545,000	323,000	323,000
Electrical Permits	46,960	44,000	28,000	28,000
ROW Construction Permits	190,593	154,025	174,000	174,000
Sign Permits	10,000	10,000	10,000	10,000
Park Use Permits	137,145	116,000	137,000	137,000
Total Licenses & Permits	957,883	1,038,150	815,125	811,125

City-Wide Revenue Detail

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
User Charges & Fees				
Administrative Fees	12,155	16,250	14,650	14,650
Bond Administration Fees	1,747	2,000	1,750	1,750
Sex Offender Registration	2,925	4,000	4,000	4,000
Passport Processing Fees	133,580	153,000	114,000	114,000
FRICO Agreement	5,900	4,200	2,700	4,200
Past Due Penalties/Interest	107,499	105,000	105,000	105,000
Plan Review Fees	111,196	99,000	49,000	49,000
VIN Inspection Fees	324	250	250	250
Participant Fees	1,795,299	1,693,700	1,733,223	1,734,200
Occupational Fees	1,345,030	1,362,000	1,362,000	1,362,000
Vending Machine Concessions	547	500	500	500
Advertising Revenue	32,894	35,000	35,000	35,000
Rental/Lease Income	230,745	249,000	193,433	283,000
Contracted Off-Duty Services	48,529	42,000	42,000	42,000
Fingerprinting Fees	30	-	-	-
Contracted Lab Services	300	240	240	240
Water Use Charges	8,737,825	9,553,320	8,913,000	9,091,260
Construction Water Sales	16,029	14,000	7,000	7,000
Water Lease Revenue	500	-	-	-
Sewer Use Charges	6,714,119	7,079,115	7,079,115	7,450,769
Tap Connection Fees	143,936	58,000	-	-
Stormwater Charges	454,609	456,000	456,000	1,596,000
Trash Collection Charges	1,888,166	1,857,000	2,360,000	2,360,000
Roll-Off/Special Pickup Fees	74,742	80,000	80,000	80,000
Recycling Revenue	32,462	44,000	44,000	44,000
Sale of Inventory	61,076	62,100	62,500	65,500
Documents/Photocopies	8	-	-	-
Passport Photographs	31,822	36,000	27,000	27,000
Police Reports	23,391	20,000	32,000	32,000
Total User Charges & Fees	22,007,385	23,025,675	22,718,361	24,503,319
Fines & Forfeits				
Court Costs	45,307	51,000	35,000	35,000
General Fines	12,240	12,000	17,000	17,000
Criminal Fines	38,731	45,000	23,000	23,000
Traffic Fines	1,003,781	989,000	966,000	1,035,536
Parking Fines	23,480	44,000	11,000	11,000
OJW Revenue	90	-	-	-
Forfeitures	2,822	-	-	-
Forfeitures - State	1,937	-	10,500	-
Forfeitures - Federal	296,543	-	90,000	-
Victim Assistance Surcharge	52,555	52,000	52,000	52,000
Nuisance Abatement Fees	51,423	5,000	5,000	5,000
Other Citations	-	-	-	-
Total Fines & Forfeits	1,528,909	1,198,000	1,209,500	1,178,536

City-Wide Revenue Detail

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Other Revenue				
Investment Earnings	3,943,453	2,864,000	3,176,847	3,097,080
Investment Gain/Loss	-	-	-	-
Miscellaneous	830,953	239,038	232,000	232,000
Cash Over/Short	2	-	-	-
Total Other Revenue	4,774,408	3,103,038	3,408,847	3,329,080
Other Sources				
Debt Issuance	-	23,000,000	-	23,000,000
Sale of Assets	90,350	-	-	-
Transfers In	5,700,000	-	-	-
Total Other Revenue	5,790,350	23,000,000	-	23,000,000
Total Revenues	\$ 80,413,145	\$ 104,976,999	\$ 73,424,703	\$ 109,022,420

City-Wide Expenditure Detail

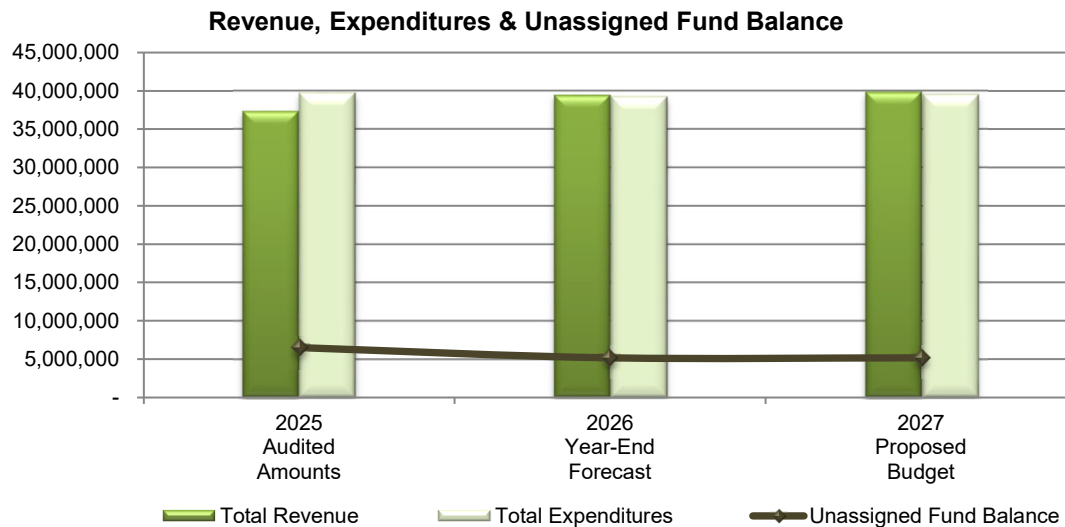
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	\$ 27,231,418	\$ 27,646,079	\$ 26,813,573	\$ 27,848,856
Seasonal/Temporary Wages	309,125	332,125	332,125	375,046
Overtime	793,184	921,550	921,550	913,050
Allowances	154,165	149,058	149,058	141,498
Medicare	399,183	405,682	405,682	409,247
Unemployment Insurance	31,783	15,000	15,000	15,000
Workers Compensation	329,793	298,275	298,275	326,419
Retirement Contributions	1,763,709	2,490,053	2,490,053	2,310,628
Medical Benefits	3,424,813	3,533,635	3,533,635	3,747,490
Life/Disability Benefits	445,465	515,828	515,828	481,352
Post-Employment Benefits	18,857	29,000	29,000	21,000
Total Personnel	34,956,995	36,336,285	35,503,779	36,589,586
Purchased Services				
Professional Services	2,214,305	1,946,319	1,946,319	1,749,260
Technical Services	1,413,819	1,943,075	1,943,075	1,792,006
General Services	1,478,723	1,336,834	1,336,834	1,272,139
Property Services	2,618,088	2,896,509	2,896,509	2,920,358
Repair/Maintenance Services	(736)	-	-	(2,000)
Communication Services	1,394,275	1,448,078	1,448,078	1,390,488
Internet Services	14,399	14,500	14,500	16,100
Training/Registration	361,338	617,740	617,740	435,670
Mileage/Travel	57,982	76,071	76,071	64,393
Rentals/Leases	387,965	412,362	412,362	465,792
Insurance Premiums	869,598	842,418	842,418	909,856
Total Purchased Services	10,809,756	11,533,906	11,533,906	11,014,062
Supplies/Non-Capital Equipment				
Office Supplies	71,293	90,290	90,290	92,420
Technology Supplies	97,515	59,561	59,561	40,000
Operating Supplies	1,733,928	1,826,169	1,826,169	1,842,439
Chemicals/Compounds	335,163	456,100	456,100	432,000
Maintenance Supplies	330,851	610,000	610,000	590,000
Construction Materials	-	-	-	-
Inventory Supplies	62,054	65,000	65,000	65,500
Uniforms/Clothing	21,708	37,210	38,785	38,710
Non-Capital Equipment	483,627	570,800	485,800	572,330
Gas/Electricity	1,897,266	1,892,500	1,892,500	1,988,000
Motor Vehicle Fuels	332,619	372,775	372,775	365,925
Total Supplies/Non-Capital Equipment	5,366,024	5,980,405	5,896,980	6,027,324
Capital Outlay				
Property/Rights	480,540	3,850,000	350,000	3,850,000
Capital Equipment	2,336,650	2,841,137	2,976,305	2,216,000
Capital Improvement Projects	5,512,087	42,906,791	15,507,384	65,088,997
Total Capital Outlay	8,329,277	49,597,928	18,833,689	71,154,997

City-Wide Expenditure Detail

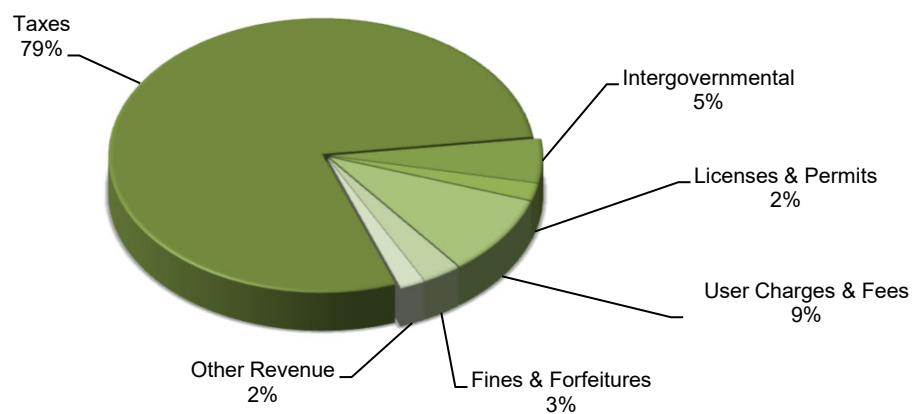
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Miscellaneous				
Dues/Fees	194,169	209,856	209,856	221,861
Grants/Donations	214,769	176,169	176,169	176,169
Community Incentive	30,572	45,000	46,000	45,000
Bad Debt Expense	-	250	-	250
Total Other Expenditures	439,510	431,275	432,025	443,280
Contingency				
Contingency	-	50,000	50,000	50,000
Total Contingency	-	50,000	50,000	50,000
Other Uses				
Debt Payments	5,415,187	6,254,816	5,581,405	6,917,372
Insurance Claims	174,477	125,000	270,327	125,000
Economic Incentives	374,783	400,000	400,000	400,000
Transfers Out	5,700,000	-	-	-
Total Other Expenditures	11,664,447	6,779,816	6,251,732	7,442,372
Total Expenditures	\$ 71,566,009	\$ 110,709,615	\$ 78,502,111	\$ 132,721,621

General Fund Summary

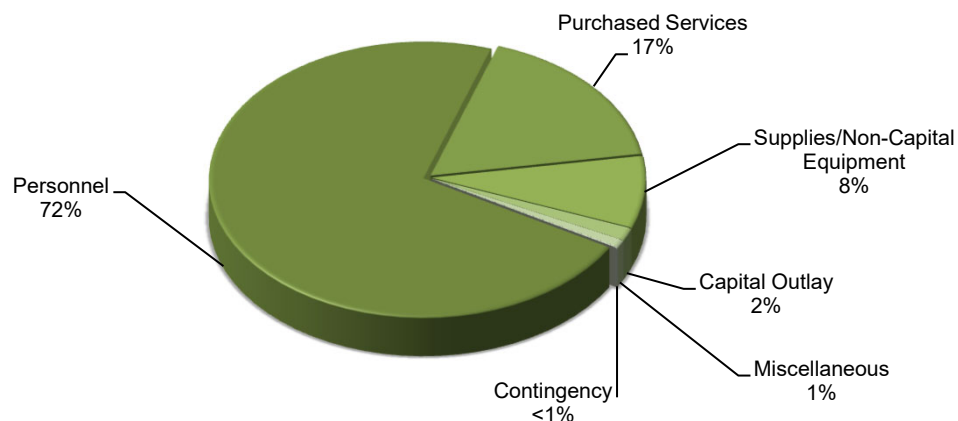
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
Taxes	\$ 27,242,261	\$ 31,427,000	\$ 30,864,000	\$ 31,322,000
Intergovernmental	2,833,426	2,204,500	2,253,688	2,083,423
Licenses & Permits	957,883	1,038,150	815,125	811,125
User Charges & Fees	3,794,370	3,733,800	3,632,306	3,725,850
Fines & Forfeitures	1,528,909	1,198,000	1,209,500	1,178,536
Other Revenue	1,033,106	924,038	703,792	769,251
Total Revenue	37,389,955	40,525,488	39,478,411	39,890,185
Expenditures:				
Personnel	\$ 27,878,025	\$ 28,446,498	\$ 27,666,379	\$ 28,369,333
Purchased Services	7,244,131	7,590,267	7,590,267	6,838,150
Supplies/Non-Capital Equipment	3,128,590	3,313,240	3,229,815	3,329,359
Capital Outlay	1,128,240	191,666	382,335	584,250
Miscellaneous	354,103	321,388	322,138	334,093
Contingency	-	50,000	50,000	50,000
Total Expenditures	39,733,089	39,913,059	39,240,934	39,505,185
Excess/(Deficiency) of Revenues Over Expenditures	(2,343,134)	612,429	237,477	385,000
Other Financing Sources/(Uses):				
Transfers In/(Out)	-	-	-	140,000
Sale of Assets	63,100	-	-	-
Insurance Recovery/(Claims)	(104,775)	(125,000)	(265,000)	(125,000)
Economic Incentives	(374,783)	(400,000)	(400,000)	(400,000)
Total Other Financing Sources/(Uses)	(416,458)	(525,000)	(665,000)	(385,000)
Net Change In Fund Balance:	(2,759,592)	87,429	(427,523)	-
Cumulative Fund Balance				
Beginning Fund Balance	18,359,592	15,600,000	15,600,000	15,172,477
Ending Fund Balance	15,600,000	15,687,429	15,172,477	15,172,477
Less Restrictions, Commitments, & Assignments:				
3% TABOR Reserve Restriction	1,092,000	1,213,142	1,197,178	1,196,706
Operating Reserve Commitment	8,007,996	8,896,373	8,779,306	8,775,840
Unassigned Fund Balance	\$ 6,500,004	\$ 5,577,914	\$ 5,195,993	\$ 5,199,931



Operating Revenue Budget By Category

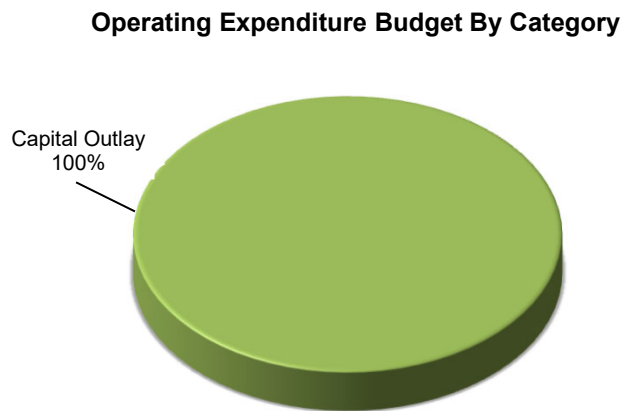
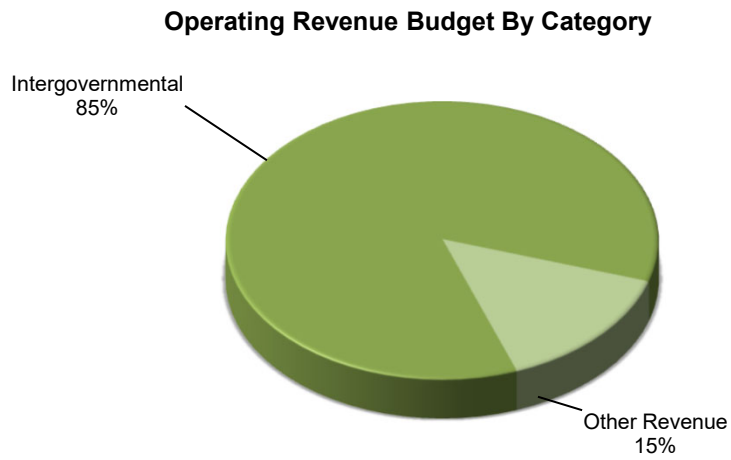
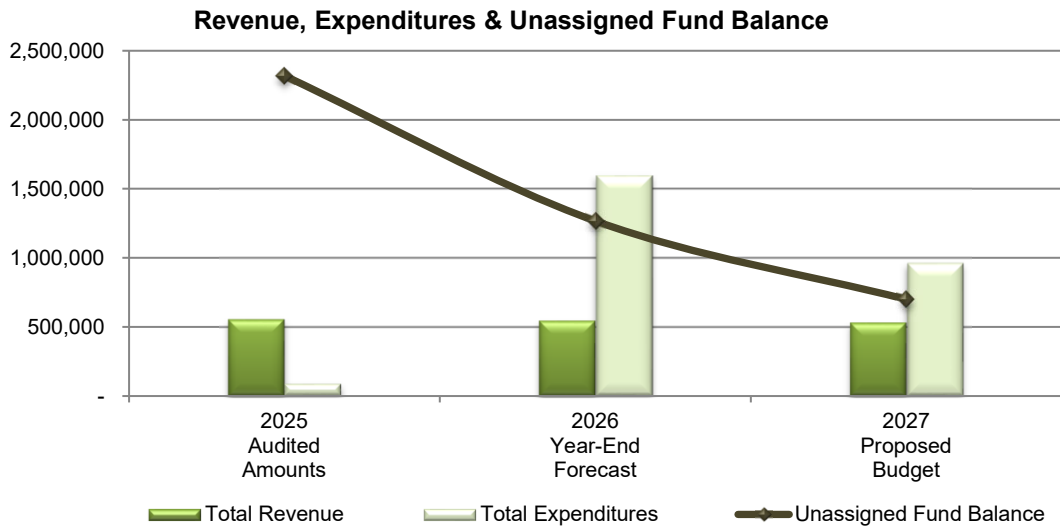


Operating Expenditure Budget By Category



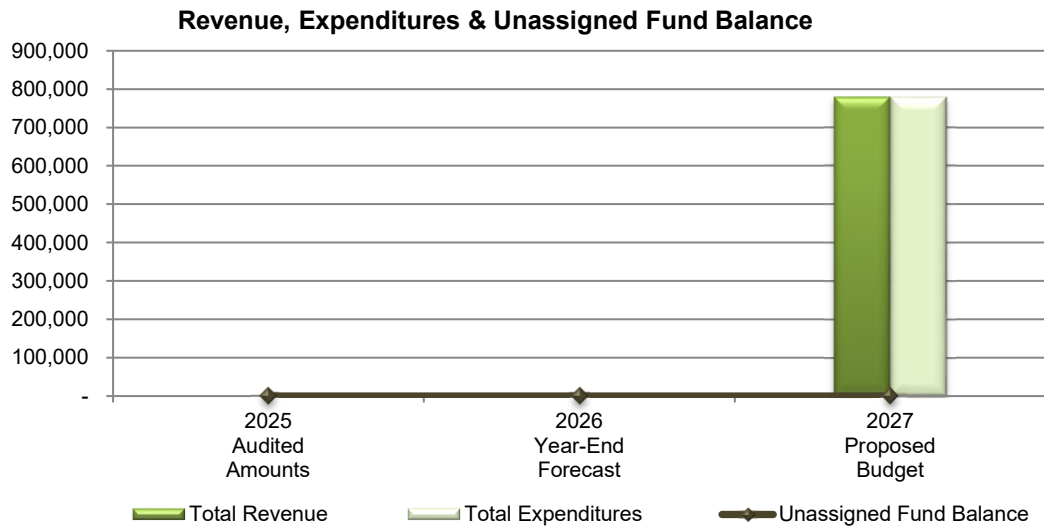
Conservation Trust Fund Summary

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
Intergovernmental	\$ 453,416	\$ 402,000	\$ 455,000	\$ 455,000
Other Revenue	102,900	74,000	91,384	77,427
Total Revenue	556,316	476,000	546,384	532,427
Expenditures:				
Capital Outlay	\$ 87,321	\$ 2,174,593	\$ 1,597,732	\$ 961,861
Total Expenditures	87,321	2,174,593	1,597,732	961,861
Excess/(Deficiency) of Revenues Over Expenditures	468,995	(1,698,593)	(1,051,348)	(429,434)
Other Financing Sources/(Uses):				
Transfers In/(Out)	-	-	-	(140,000)
Total Other Financing Sources/(Uses)	-	-	-	(140,000)
Net Change In Fund Balance:	468,995	(1,698,593)	(1,051,348)	(569,434)
Cumulative Fund Balance				
Beginning Fund Balance	1,850,748	2,319,743	2,319,743	1,268,395
Ending Fund Balance	2,319,743	621,150	1,268,395	698,961
Unassigned Fund Balance	\$ 2,319,743	\$ 621,150	\$ 1,268,395	\$ 698,961



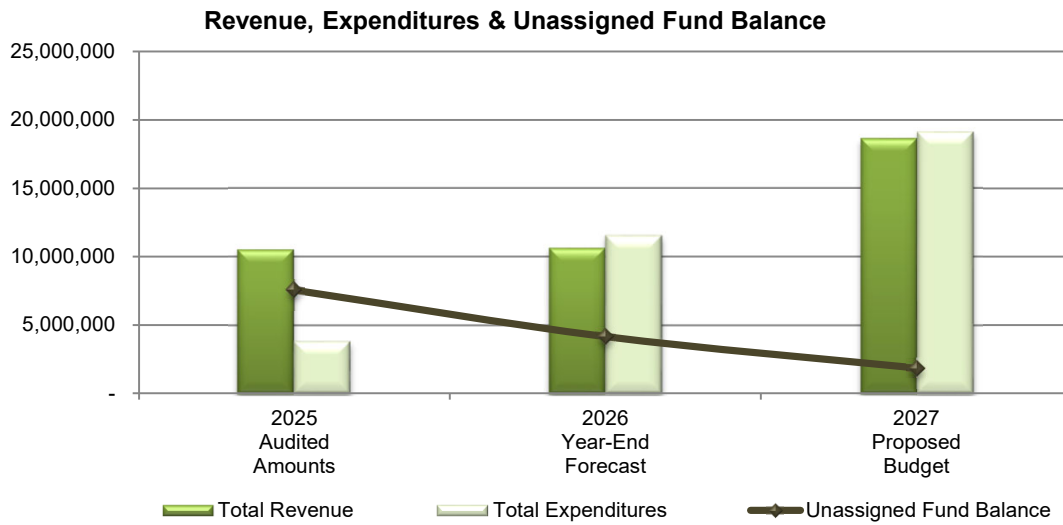
CDBG Fund Summary

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
Intergovernmental	\$ -	\$ 779,998	\$ -	\$ 779,998
Total Revenue	-	779,998	-	779,998
Expenditures:				
Capital Outlay	\$ -	\$ 779,998	\$ -	\$ 779,998
Total Expenditures	-	779,998	-	779,998
Excess/(Deficiency) of Revenues Over Expenditures	-	-	-	-
Net Change In Fund Balance:	-	-	-	-
Cumulative Fund Balance				
Beginning Fund Balance	-	-	-	-
Ending Fund Balance	-	-	-	-
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -

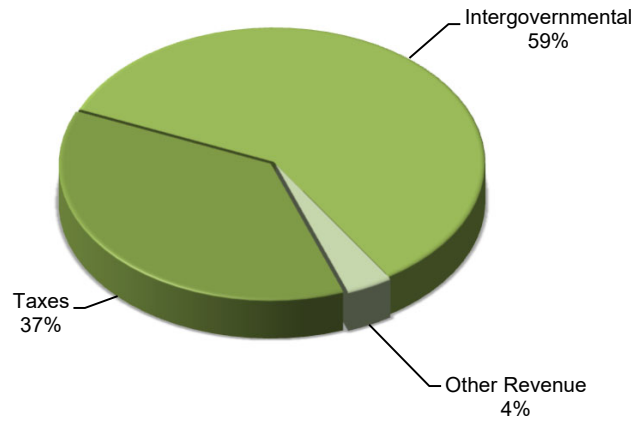


Capital Projects Fund Summary

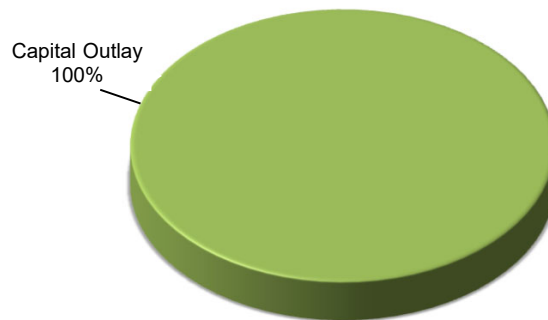
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
Taxes	\$ 6,583,279	\$ 6,792,000	\$ 6,734,000	\$ 6,874,000
Intergovernmental	2,713,875	10,619,638	3,305,000	11,084,939
Other Revenue	1,220,576	525,000	601,874	659,678
Total Revenue	10,517,730	17,936,638	10,640,874	18,618,617
Expenditures:				
Capital Outlay	\$ 3,857,364	\$ 23,358,393	\$ 11,541,345	\$ 19,077,048
Total Expenditures	3,857,364	23,358,393	11,541,345	19,077,048
Excess/(Deficiency) of Revenues Over Expenditures	6,660,366	(5,421,755)	(900,471)	(458,431)
Other Financing Sources/(Uses):				
Debt Issuance/(Payments)	(4,140,319)	(4,138,569)	(4,135,069)	(4,140,068)
Total Other Financing Sources/(Uses)	(4,140,319)	(4,138,569)	(4,135,069)	(4,140,068)
Net Change In Fund Balance:	2,520,047	(9,560,324)	(5,035,540)	(4,598,499)
Cumulative Fund Balance				
Beginning Fund Balance	12,199,457	14,719,504	14,719,504	9,683,964
Ending Fund Balance	14,719,504	5,159,180	9,683,964	5,085,465
Less Restrictions, Commitments, & Assignments:				
4.000 Mill Restricted Fund Balance	2,257,531	2,072,327	2,561,010	2,972,327
1/2% Sales/Use Tax Restricted Balance	260,258	211,829	266,189	333,261
Marijuana Sales Tax Restricted Balance	(119,786)	48,214	8,214	6,214
ADCOO Restricted Fund Balance	1,137,874	(147,514)	371,362	(214,514)
ADCOT Restricted Fund Balance	2,826,155	(529,312)	2,314,318	138,688
Debt Restricted Fund Balance	802,964	-	-	-
Unassigned Fund Balance	\$ 7,554,508	\$ 3,503,636	\$ 4,162,871	\$ 1,849,489



Operating Revenue Budget By Category



Operating Expenditure Budget By Category



4.000 Mill Property Tax Restricted Revenue

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
4.000 Mill Property Tax	\$ 2,139,713	\$ 2,470,000	\$ 2,465,000	\$ 2,605,000
Total Revenue	2,139,713	2,470,000	2,465,000	2,605,000
Expenditures:				
Road Reconstruction Improvements	\$ 763,558	\$ 2,655,204	\$ 2,161,521	\$ 2,193,683
Total Expenditures	763,558	2,655,204	2,161,521	2,193,683
Excess/(Deficiency) of Revenues Over Expenditures	1,376,155	(185,204)	303,479	411,317
Net Change In Fund Balance:	1,376,155	(185,204)	303,479	411,317
Cumulative Fund Balance				
Beginning Fund Balance	881,376	2,257,531	2,257,531	2,561,010
Ending Fund Balance	\$ 2,257,531	\$ 2,072,327	\$ 2,561,010	\$ 2,972,327

1/2% Sales/Use Tax Restricted Revenue

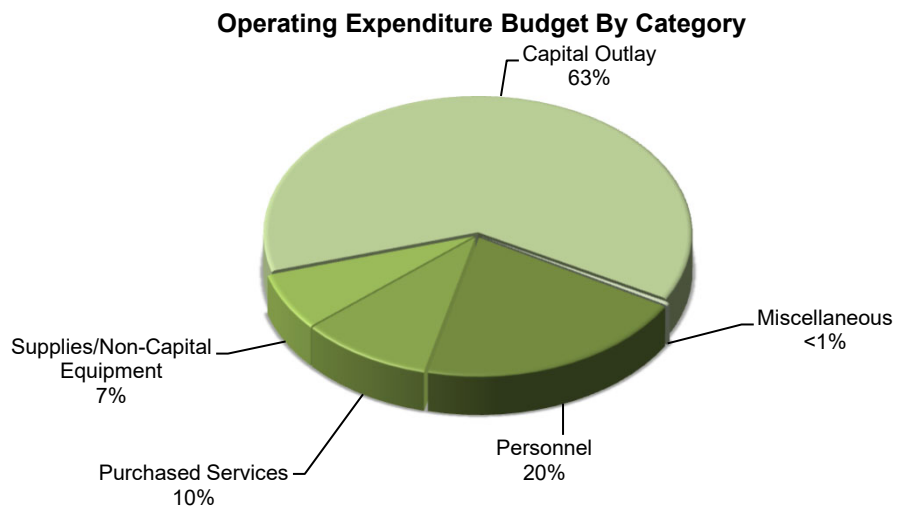
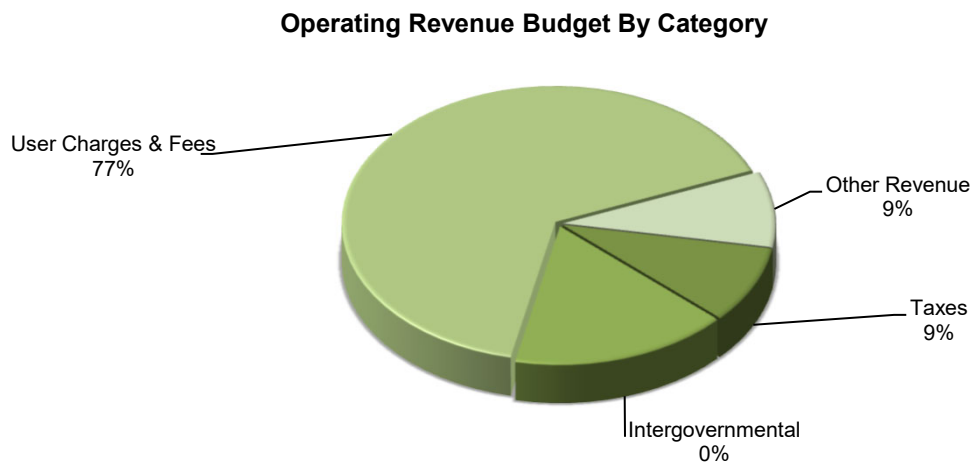
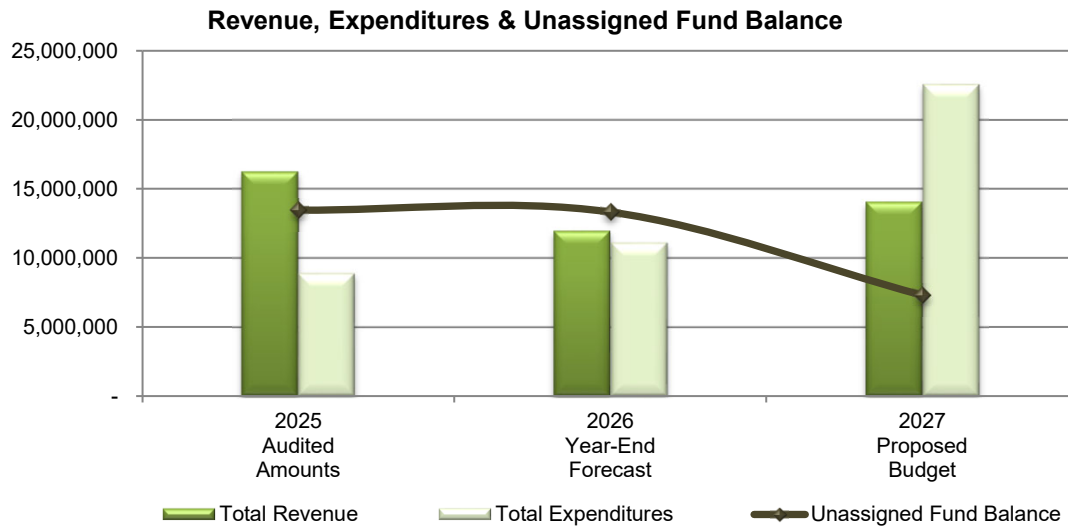
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
1/2% Sales/Use Tax	\$ 3,675,013	\$ 3,554,000	\$ 3,541,000	\$ 3,541,000
Total Revenue	3,675,013	3,554,000	3,541,000	3,541,000
Expenditures:				
Capital Improvement Projects	\$ 6,455	\$ 1,059,110	\$ 977,534	\$ 665,359
Total Expenditures	6,455	1,059,110	977,534	665,359
Excess/(Deficiency) of Revenues Over Expenditures	3,668,558	2,494,890	2,563,466	2,875,641
Other Financing Sources/(Uses):				
Debt Issuance/(Payments)	(3,390,319)	(2,543,319)	(2,557,535)	(2,808,569)
Total Other Financing Sources/(Uses)	(3,390,319)	(2,543,319)	(2,557,535)	(2,808,569)
Net Change In Fund Balance:	278,239	(48,429)	5,931	67,072
Cumulative Fund Balance				
Beginning Fund Balance	(17,981)	260,258	260,258	266,189
Ending Fund Balance	\$ 260,258	\$ 211,829	\$ 266,189	\$ 333,261

4% Marijuana Sales Tax Restricted Revenue

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
Marijuana Sales Tax	\$ 768,553	\$ 768,000	\$ 728,000	\$ 728,000
Total Revenue	768,553	768,000	728,000	728,000
Expenditures:				
Capital Improvement Projects	\$ -	\$ -	\$ -	\$ -
Total Expenditures	-	-	-	-
Excess/(Deficiency) of Revenues Over Expenditures	768,553	768,000	728,000	728,000
Other Financing Sources/(Uses):				
Debt Issuance/(Payments)	(750,000)	(600,000)	(600,000)	(730,000)
Total Other Financing Sources/(Uses)	(750,000)	(600,000)	(600,000)	(730,000)
Net Change In Fund Balance:	18,553	168,000	128,000	(2,000)
Cumulative Fund Balance				
Beginning Fund Balance	(138,339)	(119,786)	(119,786)	8,214
Ending Fund Balance	\$ (119,786)	\$ 48,214	\$ 8,214	\$ 6,214

Water Fund Summary

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
Taxes	\$ 5,265,272	\$ 1,387,000	\$ 1,272,000	\$ 1,272,000
Intergovernmental	262,681	-	389,182	2,329,000
User Charges & Fees	9,008,481	9,738,760	9,041,940	9,221,700
Other Revenue	1,727,023	1,133,000	1,273,074	1,260,512
Total Revenue	16,263,457	12,258,760	11,976,196	14,083,212
Expenditures:				
Personnel	\$ 3,993,570	\$ 4,386,946	\$ 4,334,559	\$ 4,622,939
Purchased Services	1,917,222	2,110,201	2,110,201	2,230,507
Supplies/Non-Capital Equipment	1,184,185	1,481,415	1,481,415	1,526,915
Capital Outlay	1,759,947	10,633,828	3,101,562	14,098,697
Miscellaneous	57,039	80,887	80,887	80,187
Total Expenditures	8,911,963	18,693,277	11,108,624	22,559,245
Excess/(Deficiency) of Revenues Over Expenditures	7,351,494	(6,434,517)	867,572	(8,476,033)
Other Financing Sources/(Uses):				
Transfers In/(Out)	(5,700,000)	-	-	-
Debt Issuance/(Payments)	(9,302)	(9,290)	(9,290)	(9,612)
Sale of Assets	27,250	-	-	-
Insurance Recovery/(Claims)	(98,570)	-	(5,327)	-
Total Other Financing Sources/(Uses)	(5,780,622)	(9,290)	(14,617)	(9,612)
Net Change In Fund Balance:	1,570,872	(6,443,807)	852,955	(8,485,645)
Cumulative Fund Balance				
Beginning Fund Balance	33,101,023	34,671,895	34,671,895	35,524,850
Ending Fund Balance	34,671,895	28,228,088	35,524,850	27,039,205
Less Restrictions, Commitments, & Assignments:				
3% TABOR Reserve Restriction	321,440	368,000	348,000	353,000
Debt Service Reserve Restriction	-	1,387,000	1,272,000	2,544,000
Water Right Purchase Restriction	17,913,051	14,063,051	17,563,051	13,713,051
Capital/Infrastructure Commitment	1,000,000	1,000,000	1,000,000	1,000,000
Operating Reserve Commitment	1,983,920	2,197,190	2,007,465	2,126,228
Unassigned Fund Balance	\$ 13,453,484	\$ 9,212,847	\$ 13,334,334	\$ 7,302,927



Debt Service Function

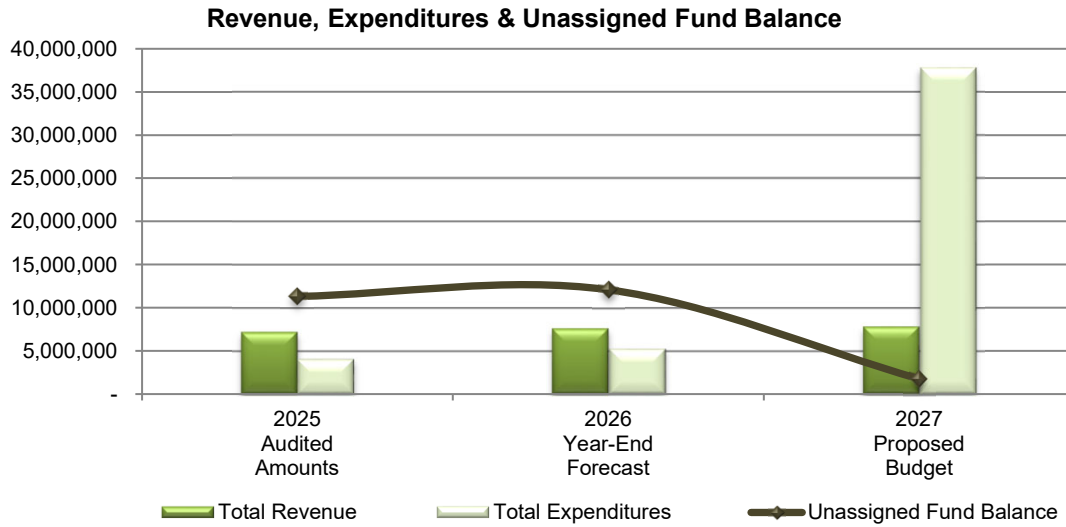
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
Food Related Sales Tax	\$ 1,590,259	\$ 1,387,000	\$ 1,272,000	\$ 1,272,000
Total Revenue	1,590,259	1,387,000	1,272,000	1,272,000
Excess/(Deficiency) of Revenues Over Expenditures	1,590,259	1,387,000	1,272,000	1,272,000
Other Financing Sources/(Uses):				
Transfer to Wastewater Fund	(5,700,000)	-	-	-
Total Other Financing Sources/(Uses)	(5,700,000)	-	-	-
Net Change In Fund Balance:	(4,109,741)	1,387,000	1,272,000	1,272,000
Cumulative Fund Balance				
Beginning Fund Balance	4,006,285	-	-	1,272,000
Ending Fund Balance	\$ (103,456)	\$ 1,387,000	\$ 1,272,000	\$ 2,544,000

Water Resources Function

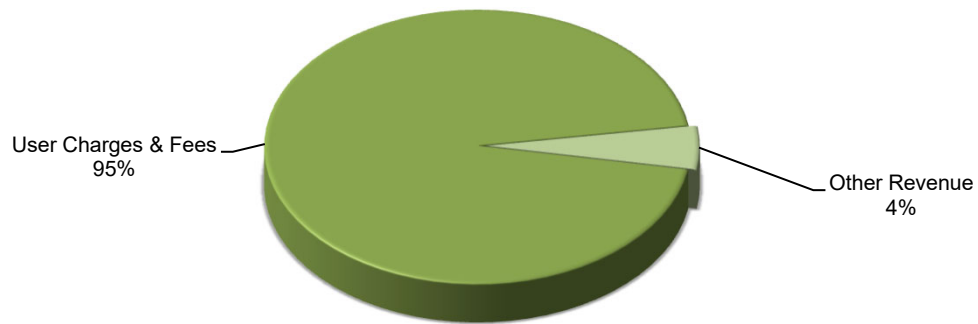
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
Non-Food Sales/Use Tax	\$ 3,675,013	\$ -	\$ -	\$ -
Total Revenue	3,675,013	-	-	-
Expenditures:				
Water Rights Purchases	\$ 480,540	\$ 3,850,000	\$ 350,000	\$ 3,850,000
Total Expenditures	480,540	3,850,000	350,000	3,850,000
Excess/(Deficiency) of Revenues Over Expenditures	3,194,473	(3,850,000)	(350,000)	(3,850,000)
Net Change In Fund Balance:	3,194,473	(3,850,000)	(350,000)	(3,850,000)
Cumulative Fund Balance				
Beginning Fund Balance	14,718,578	17,913,051	17,913,051	17,563,051
Ending Fund Balance	\$ 17,913,051	\$ 14,063,051	\$ 17,563,051	\$ 13,713,051

Wastewater Fund Summary

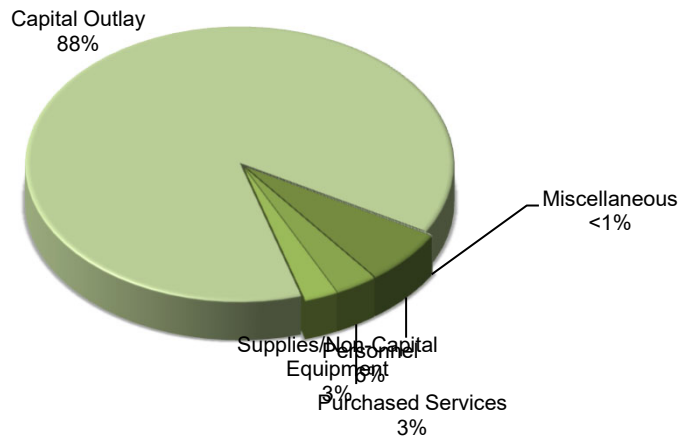
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
User Charges & Fees	\$ 6,727,169	\$ 7,090,115	\$ 7,079,115	\$ 7,450,769
Other Revenue	498,096	290,000	571,246	404,261
Total Revenue	7,225,265	7,380,115	7,650,361	7,855,030
Expenditures:				
Personnel	\$ 1,942,376	\$ 2,296,904	\$ 2,296,904	\$ 2,397,606
Purchased Services	965,901	1,153,600	1,153,600	1,213,300
Supplies/Non-Capital Equipment	852,908	965,450	965,450	950,750
Capital Outlay	324,718	9,854,939	834,948	33,204,991
Miscellaneous	25,357	25,600	25,600	25,600
Total Expenditures	4,111,260	14,296,493	5,276,502	37,792,247
Excess/(Deficiency) of Revenues Over Expenditures	3,114,005	(6,916,378)	2,373,859	(29,937,217)
Other Financing Sources/(Uses):				
Transfers In/(Out)	5,700,000	-	-	-
Debt Issuance/(Payments)	(1,265,566)	20,893,043	(1,437,046)	20,232,308
Sale of Assets	-	-	-	-
Contributed Capital	-	-	-	-
Insurance Recovery/(Claims)	32,752	-	-	-
Economic Incentives	-	-	-	-
Claims/Awards	-	-	-	-
Total Other Financing Sources/(Uses)	4,467,186	20,893,043	(1,437,046)	20,232,308
Net Change In Fund Balance:	7,581,191	13,976,665	936,813	(9,704,909)
Cumulative Fund Balance				
Beginning Fund Balance	5,667,304	13,248,495	13,248,495	14,185,308
Ending Fund Balance	13,248,495	27,225,160	14,185,308	4,480,399
Less Restrictions, Commitments, & Assignments:				
Capital/Infrastructure Commitment	1,000,000	1,000,000	1,000,000	1,000,000
Operating Reserve Commitment	954,799	1,043,170	1,110,389	1,146,814
Revenue Bond Proceeds	-	23,000,000	-	600,000
Unassigned Fund Balance	\$ 11,293,696	\$ 2,181,990	\$ 12,074,920	\$ 1,733,585



Operating Revenue Budget By Category

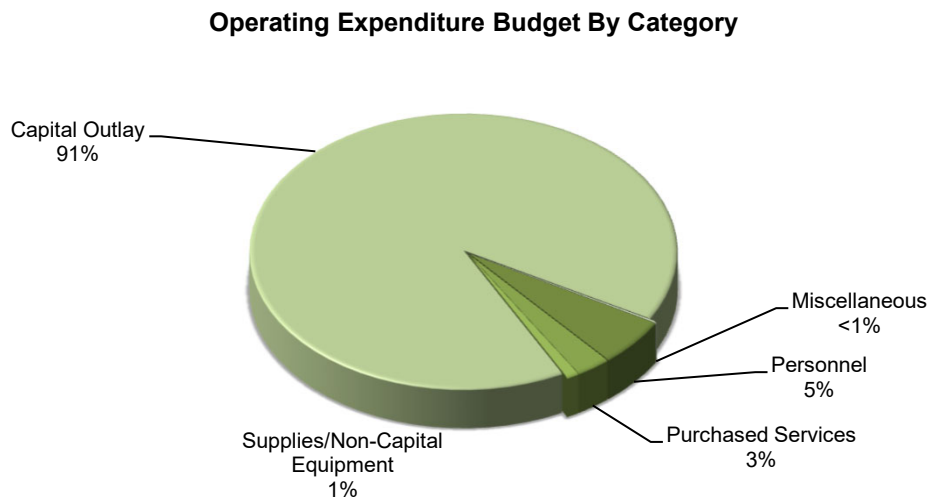
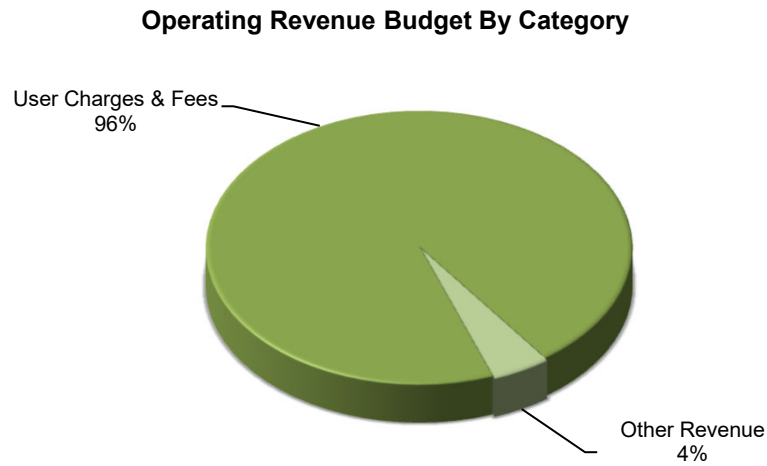
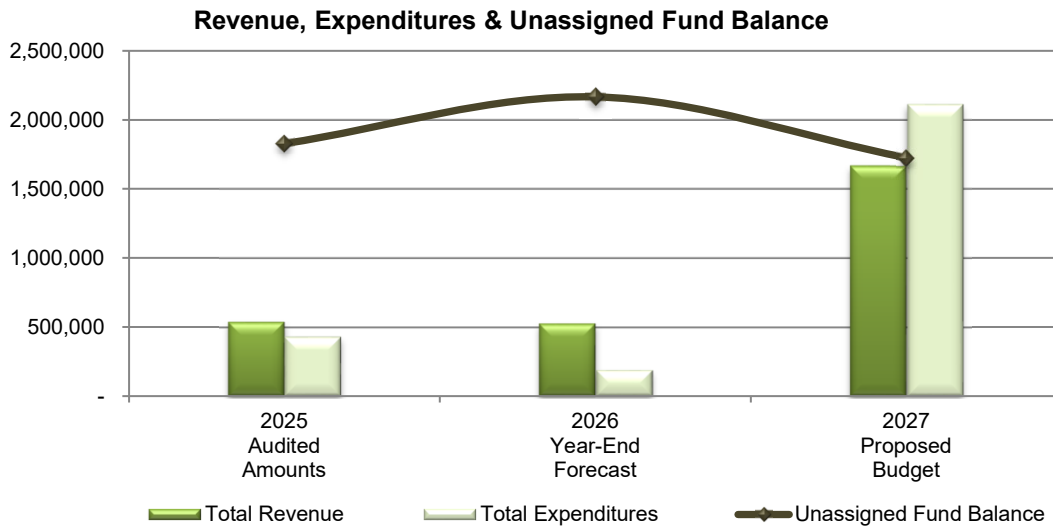


Operating Expenditure Budget By Category



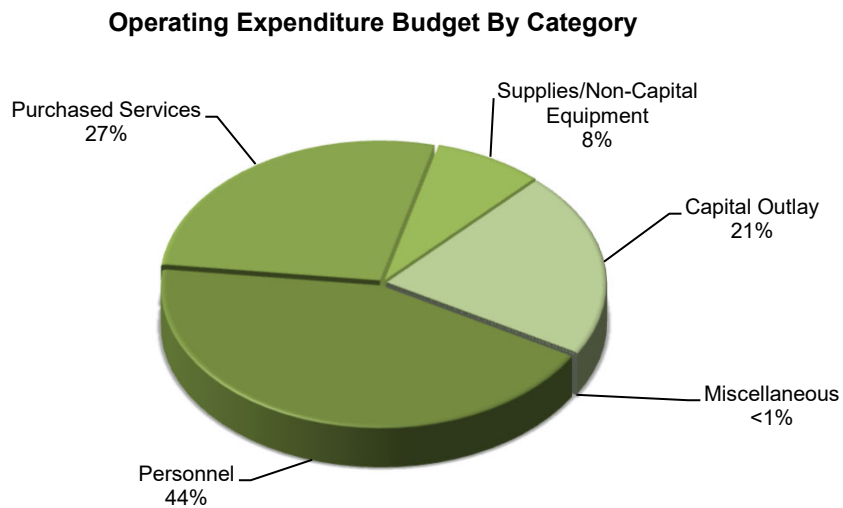
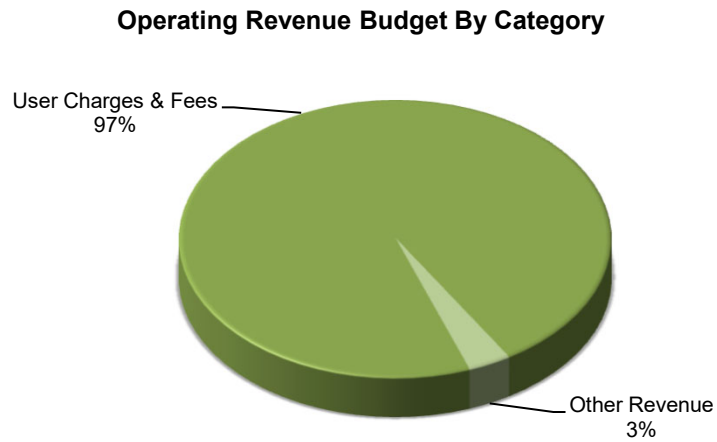
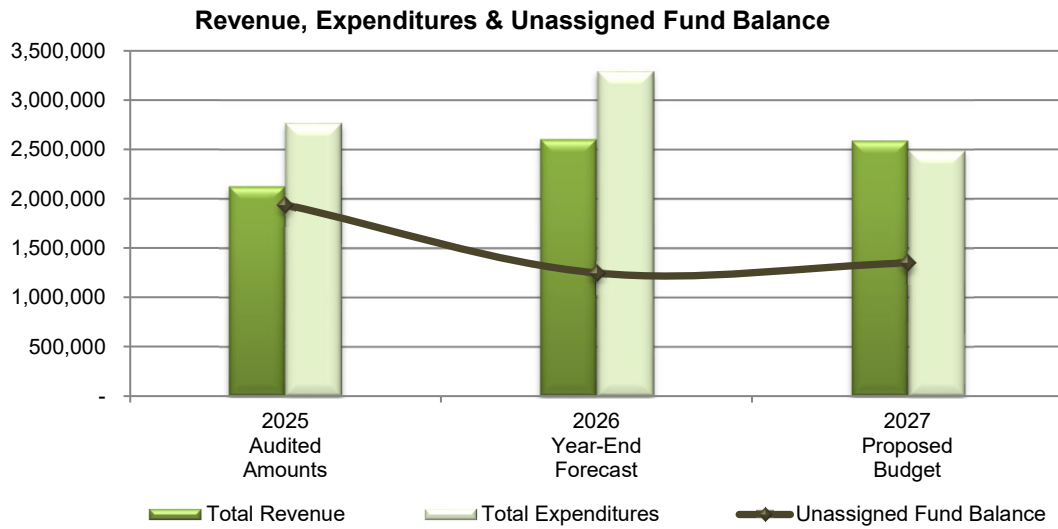
Stormwater Fund Summary

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
User Charges & Fees	\$ 456,559	\$ 457,000	\$ 456,000	\$ 1,596,000
Other Revenue	83,686	62,000	72,477	74,330
Total Revenue	540,245	519,000	528,477	1,670,330
Expenditures:				
Personnel	\$ 109,700	\$ 111,898	\$ 111,898	\$ 116,213
Purchased Services	9,953	55,250	55,250	55,250
Supplies/Non-Capital Equipment	12,851	20,100	20,100	20,100
Capital Outlay	296,750	1,165,062	-	1,918,152
Miscellaneous	2,661	2,800	2,800	2,800
Total Expenditures	431,915	1,355,110	190,048	2,112,515
Excess/(Deficiency) of Revenues Over Expenditures	108,330	(836,110)	338,429	(442,185)
Net Change In Fund Balance:	108,330	(836,110)	338,429	(442,185)
Cumulative Fund Balance				
Beginning Fund Balance	1,721,089	1,829,419	1,829,419	2,167,848
Ending Fund Balance	1,829,419	993,309	2,167,848	1,725,663
Unassigned Fund Balance	\$ 1,829,419	\$ 993,309	\$ 2,167,848	\$ 1,725,663



Sanitation Fund Summary

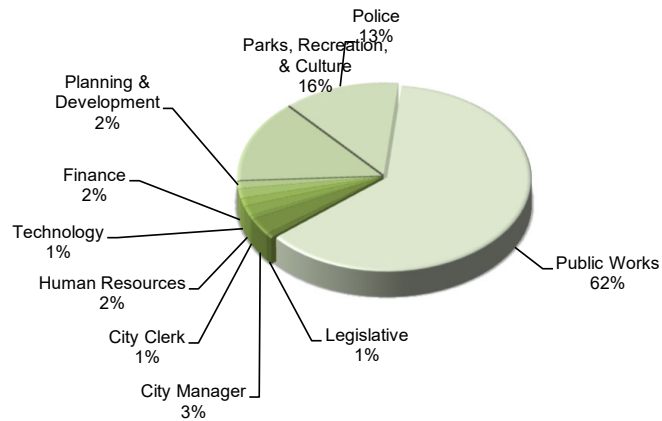
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Revenue:				
User Charges & Fees	\$ 2,020,806	\$ 2,006,000	\$ 2,509,000	\$ 2,509,000
Other Revenue	109,021	95,000	95,000	83,621
Total Revenue	2,129,827	2,101,000	2,604,000	2,592,621
Expenditures:				
Personnel	\$ 1,033,324	\$ 1,094,039	\$ 1,094,039	\$ 1,083,495
Purchased Services	672,549	624,588	624,588	676,855
Supplies/Non-Capital Equipment	187,490	200,200	200,200	200,200
Capital Outlay	874,937	1,439,449	1,375,767	530,000
Miscellaneous	350	600	600	600
Total Expenditures	2,768,650	3,358,876	3,295,194	2,491,150
Excess/(Deficiency) of Revenues Over Expenditures	(638,823)	(1,257,876)	(691,194)	101,471
Other Financing Sources/(Uses):				
Insurance Recovery/(Claims)	(3,884)	-	-	-
Total Other Financing Sources/(Uses)	(3,884)	-	-	-
Net Change In Fund Balance:	(642,707)	(1,257,876)	(691,194)	101,471
Cumulative Fund Balance				
Beginning Fund Balance	2,582,031	1,939,324	1,939,324	1,248,130
Ending Fund Balance	1,939,324	681,448	1,248,130	1,349,601
Unassigned Fund Balance	\$ 1,939,324	\$ 681,448	\$ 1,248,130	\$ 1,349,601



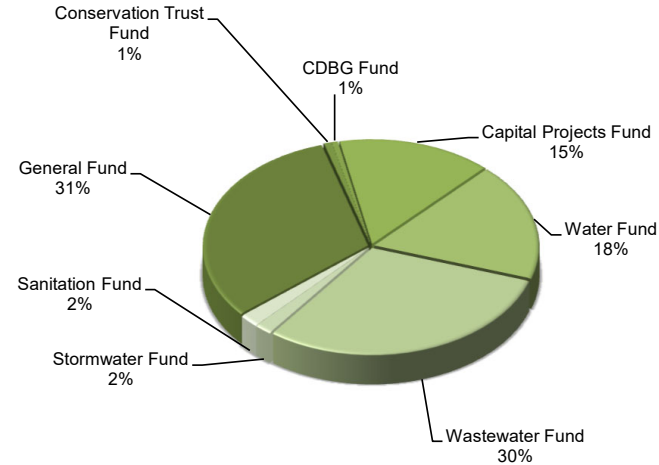
Department Funding Matrix

	General Fund	Conservation Trust Fund	CDBG Fund	Capital Projects Fund	Water Fund	Wastewater Fund	Stormwater Fund	Sanitation Fund	Total
Departments:									
Legislative	\$ 944,175	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ 974,175
City Manager	3,711,305	-	-	-	-	-	-	-	3,711,305
City Clerk	786,951	-	-	-	-	-	-	-	786,951
Human Resources	1,453,076	-	-	-	636,229	-	-	32,755	2,122,060
Technology	1,372,959	-	-	-	334,924	-	-	-	1,707,883
Finance	753,910	-	-	-	1,324,162	-	-	2,700	2,080,772
Planning & Development	1,552,739	-	-	-	-	-	-	-	1,552,739
Parks, Recreation, & Culture	8,513,193	961,861	779,998	7,705,379	-	-	-	-	17,960,431
Police	16,389,886	-	-	-	-	-	-	-	16,389,886
Public Works	4,026,991	-	-	11,371,669	20,233,930	37,792,247	2,112,515	2,455,695	77,993,047
Total Expenditures	\$ 39,505,185	\$ 961,861	\$ 779,998	\$ 19,077,048	\$ 22,559,245	\$ 37,792,247	\$ 2,112,515	\$ 2,491,150	\$ 125,279,249

City-Wide Expenditures By Department



City-Wide Expenditures By Fund



Legislative

Meredith Leighty, Mayor

Department Description

The Legislative Department includes three divisions: City Council, City Attorney, and Boards and Commissions.

The City Council is comprised of the Mayor and two council members elected from each of the City's four wards. The City Council serves as the legislative and governing body of the City of Northglenn and is responsible for establishing City policies and goals.

The City Attorney serves as legal counsel for the City and represents the City in litigation in state and federal courts and before local administrative agencies. The City Attorney advises Council, City Manager, administrative staff, and board members on legal matters, drafts ordinances, resolutions, and contracts for the City. The City Attorney is also responsible for the prosecution of all cases in Municipal Court.

The City of Northglenn has 11 boards and commissions, which provide various opportunities for citizens to become involved in the City. The boards are created by the City Charter, by Ordinance, or by Resolution and include the following: Board of Adjustments, Citizens' Affairs Board, Elections Commission, Historic Preservation Commission, Liquor Licensing Authority, Parks and Recreation Advisory Board, Planning Commission, Victim Assistance and Law Enforcement Board, Youth Commission, Community Co-Production Policing Advisory Board and Diversity, Inclusivity and Social Equity Board.

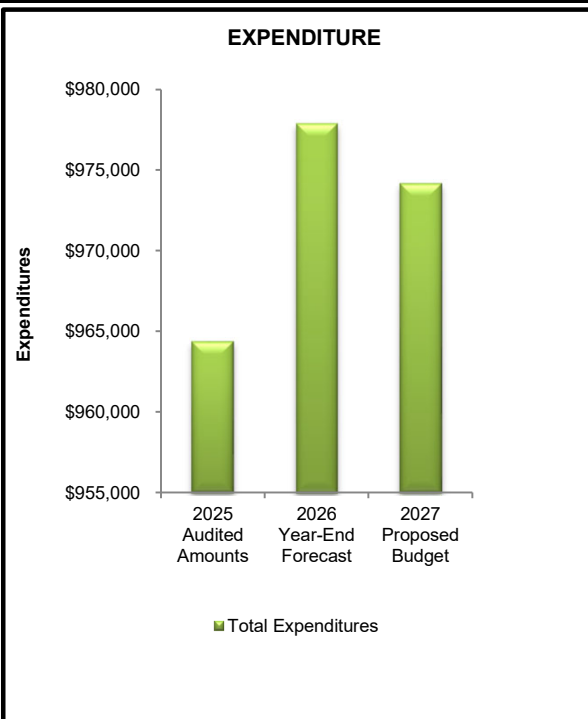
Strategic Plan Initiatives (SPI)

- 1 Public Safety: Provide a safe community to live, work, learn and play
- 2 High-Performance Government: Respect the city's human and fiscal resources by delivering a high-performance government with a strong organizational structure
- 3 Infrastructure: Invests in and maintains transportation assets, trails, parks, facilities, water, wastewater, and stormwater systems
- 4 Business Retention & Growth: Attracts and retains a wide range of businesses to maintain a strong local economy that cultivates community pride
- 5 Environmental Stewardship: Supports sustainable practices and the conservation of natural resources for the health and well-being of current and future generations
- 6 Diverse & Engaged Community: Cultivates diversity, inclusion, and belonging

Legislative

2027 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 944,175	-
Conservation Trust Fund	-	-
CDBG Fund	-	-
Capital Projects Fund	-	-
Water Fund	30,000	-
Wastewater Fund	-	-
Stormwater Fund	-	-
Sanitation Fund	-	-
Total	974,175	-

2027 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
City Council	\$ 946,588	-
City Attorney	-	-
Boards & Commissions	27,587	-
Total	974,175	-



EXPENDITURE SUMMARY				
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Staff - Full Time Equivalency (FTE)*	-	-	-	-
Expenditures:				
Personnel	\$ 155,524	\$ 157,715	\$ 157,715	\$ 162,198
Purchased Services	544,171	505,202	505,202	507,202
Supplies/Non-Capital Equipment	44,509	45,370	45,370	30,370
Miscellaneous	220,168	219,605	219,605	224,405
Contingency	-	50,000	50,000	50,000
Total Expenditures	\$ 964,372	\$ 977,892	\$ 977,892	\$ 974,175

2027 BUDGET PACKAGES	
	Amount
1. Personnel Market Adjustment	\$ -
2. Lobbyist & Dues Increases	14,800
3. Board & Commission Funding Temporary Reductions	(23,000)
	\$ (8,200)

Expenditure Detail

Legislative Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	106,371	106,080	106,080	110,854
Allowances	41,149	39,960	39,960	39,960
Medicare	2,090	1,538	1,538	1,607
Workers Compensation	64	61	61	62
Retirement Contributions	5,497	9,103	9,103	8,881
Life/Disability Benefits	353	973	973	834
Total Personnel	155,524	157,715	157,715	162,198
Purchased Services				
Professional Services	476,015	392,680	392,680	402,680
General Services	5,481	-	-	-
Communication Services	32,354	32,847	32,847	32,847
Training/Registration	30,321	79,675	79,675	71,675
Total Purchased Services	544,171	505,202	505,202	507,202
Supplies/Non-Capital Equipment				
Office Supplies	-	-	-	-
Technology Supplies	3,198	-	-	-
Operating Supplies	41,311	45,370	45,370	30,370
Total Supplies/Non-Capital Equipment	44,509	45,370	45,370	30,370
Miscellaneous				
Dues/Fees	86,568	103,436	103,436	108,236
Grants/Donations	133,600	116,169	116,169	116,169
Total Other Expenditures	220,168	219,605	219,605	224,405
Contingency				
Contingency	-	50,000	50,000	50,000
Total Contingency	-	50,000	50,000	50,000
Total Expenditures	\$ 964,372	\$ 977,892	\$ 977,892	\$ 974,175

Expenditure Detail

Legislative Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	106,371	106,080	106,080	110,854
Allowances	41,149	39,960	39,960	39,960
Medicare	2,090	1,538	1,538	1,607
Workers Compensation	64	61	61	62
Retirement Contributions	5,497	9,103	9,103	8,881
Life/Disability Benefits	353	973	973	834
Total Personnel	155,524	157,715	157,715	162,198
Purchased Services				
Professional Services	453,658	362,680	362,680	372,680
General Services	5,481	-	-	-
Communication Services	32,354	32,847	32,847	32,847
Training/Registration	30,321	79,675	79,675	71,675
Total Purchased Services	521,814	475,202	475,202	477,202
Supplies/Non-Capital Equipment				
Technology Supplies	3,198	-	-	-
Operating Supplies	41,311	45,370	45,370	30,370
Total Supplies/Non-Capital Equipment	44,509	45,370	45,370	30,370
Miscellaneous				
Dues/Fees	86,568	103,436	103,436	108,236
Grants/Donations	133,600	116,169	116,169	116,169
Total Other Expenditures	220,168	219,605	219,605	224,405
Contingency				
Contingency	-	50,000	50,000	50,000
Total Contingency	-	50,000	50,000	50,000
Total Expenditures	\$ 942,015	\$ 947,892	\$ 947,892	\$ 944,175

Expenditure Detail

City Council Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	106,371	106,080	106,080	110,854
Allowances	41,149	39,960	39,960	39,960
Medicare	2,090	1,538	1,538	1,607
Workers Compensation	64	61	61	62
Retirement Contributions	5,497	9,103	9,103	8,881
Life/Disability Benefits	353	973	973	834
Total Personnel	155,524	157,715	157,715	162,198
Purchased Services				
Professional Services	443,804	354,000	354,000	364,000
General Services	5,481	-	-	-
Communication Services	32,354	32,785	32,785	32,785
Training/Registration	29,805	63,000	63,000	63,000
Total Purchased Services	511,444	449,785	449,785	459,785
Supplies/Non-Capital Equipment				
Technology Supplies	3,198	-	-	-
Operating Supplies	21,953	20,200	20,200	20,200
Total Supplies/Non-Capital Equipment	25,151	20,200	20,200	20,200
Miscellaneous				
Dues/Fees	86,568	103,436	103,436	108,236
Grants/Donations	133,600	116,169	116,169	116,169
Total Other Expenditures	220,168	219,605	219,605	224,405
Contingency				
Contingency	-	50,000	50,000	50,000
Total Contingency	-	50,000	50,000	50,000
Total Expenditures	\$ 912,287	\$ 897,305	\$ 897,305	\$ 916,588

Expenditure Detail

Boards & Commissions Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Professional Services	9,854	8,680	8,680	8,680
Communication Services	-	62	62	62
Training/Registration	516	16,675	16,675	8,675
Total Purchased Services	10,370	25,417	25,417	17,417
Supplies/Non-Capital Equipment				
Operating Supplies	19,358	25,170	25,170	10,170
Total Supplies/Non-Capital Equipment	19,358	25,170	25,170	10,170
Total Expenditures	\$ 29,728	\$ 50,587	\$ 50,587	\$ 27,587

Expenditure Detail

Legislative Department - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Professional Services	22,357	30,000	30,000	30,000
Total Purchased Services	22,357	30,000	30,000	30,000
Total Expenditures	\$ 22,357	\$ 30,000	\$ 30,000	\$ 30,000

Expenditure Detail

City Council Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Professional Services	22,357	30,000	30,000	30,000
Total Purchased Services	22,357	30,000	30,000	30,000
Total Expenditures	\$ 22,357	\$ 30,000	\$ 30,000	\$ 30,000

City Manager

Jason Loveland, Acting City Manager

Department Description

The City Manager's Office provides executive leadership and oversight of City operations, implements City Council policies, and ensures compliance with the City Charter, Municipal Code and Ordinances. The Department is supported by the Deputy City Manager and includes functions of Public Communications and Community Engagement, Economic Development, Municipal Court, VALE and the Crisis Response Unit (CRU).

Public Communications promotes transparency and public awareness through media relations and the coordination and distribution of City information. Community Engagement fosters resident involvement and connection through volunteer programs, outreach, neighborhood initiatives, events and resident services. Economic Development supports business attraction, retention, networking and incentives, and manages the Northglenn Urban Renewal Authority. Municipal Court administers cases involving violations of the City Charter, Municipal Code and Ordinances.

2026 Achievements

- Completed an update of the City website, including a digital accessibility assessment (SPI #2)
- Completed a communications assessment and initiated implementation of the key performance indicators (SPI #2)
- Increased digital accessibility features on the City website (SPI #6.4)
- Served 61,786 attendees at 10 festivals and community events (SPI #6)
- Welcomed 74 new businesses, representing 433 jobs and 173,926 SF of commercial space absorbed
- Issued \$66,112 in urban renewal grants to 8 business for exterior improvements and utility upgrades
- Strengthened coordination between Municipal Court and Police Department to ensure timely, accurate warrant processing

Goals & Objectives

- Pursue redevelopment and facilitate solutions for deferred maintenance at Washington Point shopping center (SPI #4)
- Promote "Keep It Local, Northglenn" shopping program (SPI #4)
- Implementation of the Communications Assessment (SPI #2 & #6)
- Continue identifying practices to enhance efficiency and effectiveness of Court provided services to victims and defendants

Activity Measures

Category/Measure	Strategic Plan				2026	2027
	Item	2024	2025		Forecast	Forecast
Original Video Productions	#6	50	N/A		N/A	60
# of Business Retention Visits	#4	51	60		65	65
New Commercial s/f Absorption	#4	136,513	173,926		125,000	125,000
Business Appreciation Attendance	#4	235	250		275	275
# of Court Cases Closed	#1	3,804	7,986		7,344	5,000
# of Community Events Organized	#6	14	11		10	8
# of Volunteer Events	#6	13	13		12	12
Individuals Referred to CRU	#1	619	724		760	798
Behavioral Threat Assessments	#1	12	37		40	40
Chronically Homeless Individuals Housed	#1	37	27		20	20

City Manager

2027 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 3,711,305	24.30
Conservation Trust Fund	-	-
CDBG Fund	-	-
Capital Projects Fund	-	-
Water Fund	-	-
Wastewater Fund	-	-
Stormwater Fund	-	-
Sanitation Fund	-	-
Total	3,711,305	24.30

2027 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration/Operations	\$ 675,236	3.20
Public Communications	552,930	3.00
Economic Development	570,432	3.00
Court	782,112	6.60
VALE	60,100	-
Community Engagement	476,674	3.50
Crisis Response Unit	593,821	5.00
Total	3,711,305	24.30

EXPENDITURE & FULL TIME EQUIVALENCY			
Expenditures			FTE
\$4,300,000			24.40
\$4,200,000			24.20
\$4,100,000			24.00
\$4,000,000			23.80
\$3,900,000			23.60
\$3,800,000			23.40
\$3,700,000			23.20
\$3,600,000			23.00
\$3,500,000			22.80
\$3,400,000			
2025 Audited Amounts	2026 Year-End Forecast	2027 Proposed Budget	
			Total Expenditures
			Full Time Equivalency (FTE)

EXPENDITURE SUMMARY				
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Staff - Full Time Equivalency (FTE)*	24.30	24.30	24.30	23.30
Expenditures:				
Personnel	\$ 2,826,202	\$ 2,742,798	\$ 2,645,121	\$ 2,626,092
Purchased Services	1,063,616	1,235,309	1,235,309	872,200
Supplies/Non-Capital Equipment	165,207	123,748	125,323	140,587
Capital Outlay	68,285	-	26,877	-
Miscellaneous	107,148	72,426	72,426	72,426
Total Expenditures	\$ 4,230,458	\$ 4,174,281	\$ 4,105,056	\$ 3,711,305

2027 BUDGET PACKAGES	
	Amount
1. Personnel Market Adjustment	\$ 60,420
2. Personnel Merit Allowance	30,210
3. Court - Services Increase	21,000
4. Economic Development - Subscriptions Increase	1,937
5. Communications - Services Temporary Reductions	(1,420)
6. City Manager - Training & Supplies Temporary Reductions	(4,400)
7. Economic Development - Services & Training Temporary Reductions	(20,000)
8. Special Events - Temporary Reductions	(140,450)
	\$ (52,703)

Expenditure Detail

City Manager Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	2,266,579	2,208,936	2,111,259	2,104,633
Overtime	-	500	500	500
Stipend	52,500	-	-	-
Allowances	9,229	9,000	9,000	9,000
Medicare	32,771	32,029	32,029	30,517
Workers Compensation	9,814	8,397	8,397	8,909
Retirement Contributions	171,465	192,110	192,110	173,396
Medical Benefits	273,803	272,221	272,221	283,873
Life/Disability Benefits	10,041	19,605	19,605	15,264
Total Personnel	2,826,202	2,742,798	2,645,121	2,626,092
Purchased Services				
Professional Services	398,002	515,057	515,057	330,445
Technical Services	87,532	89,052	89,052	104,850
General Services	343,636	400,575	400,575	209,850
Property Services	335	-	-	-
Repair/Maintenance Services	352	-	-	-
Communication Services	165,799	164,475	164,475	172,055
Training/Registration	43,846	31,000	31,000	24,850
Mileage/Travel	16,825	27,050	27,050	19,050
Rentals/Leases	7,289	8,100	8,100	11,100
Total Purchased Services	1,063,616	1,235,309	1,235,309	872,200
Supplies/Non-Capital Equipment				
Office Supplies	2,446	4,940	4,940	4,690
Technology Supplies	34,622	24,861	24,861	11,000
Operating Supplies	121,790	91,522	91,522	122,472
Uniforms/Clothing	-	-	1,575	-
Non-Capital Equipment	5,082	-	-	-
Motor Vehicle Fuels	1,267	2,425	2,425	2,425
Total Supplies/Non-Capital Equipment	165,207	123,748	125,323	140,587
Capital Outlay				
Capital Equipment	68,285	-	26,877	-
Total Capital Outlay	68,285	-	26,877	-
Miscellaneous				
Dues/Fees	25,979	12,426	12,426	12,426
Grants/Donations	81,169	60,000	60,000	60,000
Total Other Expenditures	107,148	72,426	72,426	72,426
Total Expenditures	\$ 4,230,458	\$ 4,174,281	\$ 4,105,056	\$ 3,711,305

Expenditure Detail

City Manager Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	2,266,579	2,208,936	2,111,259	2,104,633
Overtime	-	500	500	500
Stipend	52,500	-	-	-
Allowances	9,229	9,000	9,000	9,000
Medicare	32,771	32,029	32,029	30,517
Workers Compensation	9,814	8,397	8,397	8,909
Retirement Contributions	171,465	192,110	192,110	173,396
Medical Benefits	273,803	272,221	272,221	283,873
Life/Disability Benefits	10,041	19,605	19,605	15,264
Total Personnel	2,826,202	2,742,798	2,645,121	2,626,092
Purchased Services				
Professional Services	398,002	515,057	515,057	330,445
Technical Services	87,532	89,052	89,052	104,850
General Services	343,636	400,575	400,575	209,850
Property Services	335	-	-	-
Repair/Maintenance Services	352	-	-	-
Communication Services	165,799	164,475	164,475	172,055
Training/Registration	43,846	31,000	31,000	24,850
Mileage/Travel	16,825	27,050	27,050	19,050
Rentals/Leases	7,289	8,100	8,100	11,100
Total Purchased Services	1,063,616	1,235,309	1,235,309	872,200
Supplies/Non-Capital Equipment				
Office Supplies	2,446	4,940	4,940	4,690
Technology Supplies	34,622	24,861	24,861	11,000
Operating Supplies	121,790	91,522	91,522	122,472
Uniforms/Clothing	-	-	1,575	-
Non-Capital Equipment	5,082	-	-	-
Motor Vehicle Fuels	1,267	2,425	2,425	2,425
Total Supplies/Non-Capital Equipment	165,207	123,748	125,323	140,587
Capital Outlay				
Capital Equipment	68,285	-	26,877	-
Total Capital Outlay	68,285	-	26,877	-
Miscellaneous				
Dues/Fees	25,979	12,426	12,426	12,426
Grants/Donations	81,169	60,000	60,000	60,000
Total Other Expenditures	107,148	72,426	72,426	72,426
Total Expenditures	\$ 4,230,458	\$ 4,174,281	\$ 4,105,056	\$ 3,711,305

Expenditure Detail

Administration/Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	541,263	517,446	689,606	547,855
Allowances	8,013	7,800	7,800	7,800
Medicare	7,921	7,503	7,503	7,944
Workers Compensation	301	300	300	305
Retirement Contributions	46,312	47,948	47,948	48,561
Medical Benefits	17,108	18,359	18,359	18,827
Life/Disability Benefits	1,745	4,626	4,626	3,693
Total Personnel	622,663	603,982	776,142	634,985
Purchased Services				
Professional Services	2,330	38,605	38,605	8,605
Technical Services	180	-	-	-
Communication Services	500	1,920	1,920	500
Training/Registration	27,697	7,750	7,750	5,600
Mileage/Travel	5,291	14,000	14,000	9,000
Rentals/Leases	4,863	2,000	2,000	5,000
Total Purchased Services	40,861	64,275	64,275	28,705
Supplies/Non-Capital Equipment				
Office Supplies	280	1,000	1,000	750
Technology Supplies	1,857	2,000	2,000	2,000
Operating Supplies	14,068	6,000	6,000	6,000
Motor Vehicle Fuels	32	75	75	75
Total Supplies/Non-Capital Equipment	16,237	9,075	9,075	8,825
Miscellaneous				
Dues/Fees	20,521	2,721	2,721	2,721
Total Other Expenditures	20,521	2,721	2,721	2,721
Total Expenditures	\$ 700,282	\$ 680,053	\$ 852,213	\$ 675,236

Expenditure Detail

Public Communications Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	345,643	314,633	105,323	248,259
Medicare	4,916	4,562	4,562	3,600
Workers Compensation	1,195	182	182	138
Retirement Contributions	26,880	28,470	28,470	20,628
Medical Benefits	32,241	32,875	32,875	39,491
Life/Disability Benefits	1,389	2,816	2,816	1,814
Total Personnel	412,264	383,538	174,228	313,930
Purchased Services				
Professional Services	46,590	212,612	212,612	68,000
Technical Services	20,166	27,400	27,400	27,400
Communication Services	118,858	125,000	125,000	125,000
Training/Registration	2,844	2,300	2,300	2,300
Rentals/Leases	-	800	800	800
Total Purchased Services	188,458	368,112	368,112	223,500
Supplies/Non-Capital Equipment				
Office Supplies	443	500	500	500
Technology Supplies	21,679	8,000	8,000	8,000
Operating Supplies	3,292	4,200	4,200	4,200
Total Supplies/Non-Capital Equipment	25,414	12,700	12,700	12,700
Miscellaneous				
Dues/Fees	2,873	2,800	2,800	2,800
Total Other Expenditures	2,873	2,800	2,800	2,800
Total Expenditures	\$ 629,009	\$ 767,150	\$ 557,840	\$ 552,930

Expenditure Detail

Economic Development Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	298,810	299,177	299,177	324,337
Allowances	1,216	1,200	1,200	1,200
Medicare	4,226	4,338	4,338	4,703
Workers Compensation	177	173	173	180
Retirement Contributions	20,223	23,934	23,934	24,830
Medical Benefits	23,848	24,415	24,415	25,166
Life/Disability Benefits	1,498	2,678	2,678	2,377
Total Personnel	349,998	355,915	355,915	382,793
Purchased Services				
Professional Services	6,822	30,000	30,000	20,000
Technical Services	35,966	42,652	42,652	44,589
General Services	28,939	83,725	83,725	55,400
Communication Services	13,637	18,255	18,255	15,255
Training/Registration	2,709	7,200	7,200	3,200
Mileage/Travel	1,624	8,500	8,500	5,500
Rentals/Leases	326	800	800	800
Total Purchased Services	90,023	191,132	191,132	144,744
Supplies/Non-Capital Equipment				
Office Supplies	988	640	640	640
Technology Supplies	57	1,000	1,000	1,000
Operating Supplies	18,285	34,850	34,850	34,850
Non-Capital Equipment	180	-	-	-
Total Supplies/Non-Capital Equipment	19,510	36,490	36,490	36,490
Miscellaneous				
Dues/Fees	2,335	6,405	6,405	6,405
Total Other Expenditures	2,335	6,405	6,405	6,405
Total Expenditures	\$ 461,866	\$ 589,942	\$ 589,942	\$ 570,432

Expenditure Detail

Municipal Court Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	442,855	460,316	399,789	392,499
Overtime	-	500	500	500
Medicare	6,179	6,675	6,675	5,691
Workers Compensation	1,349	1,335	1,335	1,380
Retirement Contributions	31,461	40,534	40,534	32,000
Medical Benefits	68,563	65,973	65,973	70,433
Life/Disability Benefits	2,141	4,014	4,014	2,927
Total Personnel	552,548	579,347	518,820	505,430
Purchased Services				
Professional Services	185,527	189,000	189,000	189,000
Technical Services	17,927	19,000	19,000	19,000
General Services	14,735	6,000	6,000	15,000
Property Services	335	-	-	-
Communication Services	27,825	16,800	16,800	28,800
Training/Registration	-	6,000	6,000	6,000
Mileage/Travel	-	300	300	300
Rentals/Leases	2,100	2,100	2,100	2,100
Total Purchased Services	248,449	239,200	239,200	260,200
Supplies/Non-Capital Equipment				
Office Supplies	453	1,500	1,500	1,500
Technology Supplies	5,850	-	-	-
Operating Supplies	11,345	14,482	14,482	14,482
Non-Capital Equipment	637	-	-	-
Total Supplies/Non-Capital Equipment	18,285	15,982	15,982	15,982
Miscellaneous				
Dues/Fees	250	500	500	500
Total Other Expenditures	250	500	500	500
Total Expenditures	\$ 819,532	\$ 835,029	\$ 774,502	\$ 782,112

Expenditure Detail

VALE Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Supplies/Non-Capital Equipment				
Operating Supplies	190	100	100	100
Total Supplies/Non-Capital Equipment	190	100	100	100
Miscellaneous				
Grants/Donations	81,169	60,000	60,000	60,000
Total Other Expenditures	81,169	60,000	60,000	60,000
Total Expenditures	\$ 81,359	\$ 60,100	\$ 60,100	\$ 60,100

Expenditure Detail

Community Engagement Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	249,319	242,368	242,368	199,812
Medicare	3,486	3,514	3,514	2,897
Workers Compensation	148	140	140	111
Retirement Contributions	15,909	19,635	19,635	15,788
Medical Benefits	48,781	45,177	45,177	41,632
Life/Disability Benefits	1,163	2,110	2,110	1,504
Total Personnel	318,806	312,944	312,944	261,744
Purchased Services				
Professional Services	-	6,840	6,840	6,840
General Services	299,962	310,850	310,850	139,450
Communication Services	1,962	-	-	-
Training/Registration	2,792	2,750	2,750	2,750
Mileage/Travel	923	250	250	250
Rentals/Leases	-	2,400	2,400	2,400
Total Purchased Services	305,639	323,090	323,090	151,690
Supplies/Non-Capital Equipment				
Office Supplies	282	1,300	1,300	1,300
Operating Supplies	70,387	30,390	30,390	61,340
Motor Vehicle Fuels	170	600	600	600
Total Supplies/Non-Capital Equipment	70,839	32,290	32,290	63,240
Capital Outlay				
Capital Equipment	6,049	-	-	-
Total Capital Outlay	6,049	-	-	-
Total Expenditures	\$ 701,333	\$ 668,324	\$ 668,324	\$ 476,674

Expenditure Detail

Crisis Response Unit - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	388,689	374,996	374,996	391,871
Stipend	52,500	-	-	-
Medicare	6,043	5,437	5,437	5,682
Workers Compensation	6,644	6,267	6,267	6,795
Retirement Contributions	30,680	31,589	31,589	31,589
Medical Benefits	83,262	85,422	85,422	88,324
Life/Disability Benefits	2,105	3,361	3,361	2,949
Total Personnel	569,923	507,072	507,072	527,210
Purchased Services				
Professional Services	156,733	38,000	38,000	38,000
Technical Services	13,293	-	-	13,861
Repair/Maintenance Services	352	-	-	-
Communication Services	3,017	2,500	2,500	2,500
Training/Registration	7,804	5,000	5,000	5,000
Mileage/Travel	8,987	4,000	4,000	4,000
Total Purchased Services	190,186	49,500	49,500	63,361
Supplies/Non-Capital Equipment				
Technology Supplies	5,179	13,861	13,861	-
Operating Supplies	4,223	1,500	1,500	1,500
Uniforms/Clothing	-	-	1,575	-
Non-Capital Equipment	4,265	-	-	-
Motor Vehicle Fuels	1,065	1,750	1,750	1,750
Total Supplies/Non-Capital Equipment	14,732	17,111	18,686	3,250
Capital Outlay				
Capital Equipment	62,236	-	26,877	-
Total Capital Outlay	62,236	-	26,877	-
Total Expenditures	\$ 837,077	\$ 573,683	\$ 602,135	\$ 593,821

City Clerk

Johanna Small, City Clerk

Department Description

The City Clerk serves as the official record custodian of the City of Northglenn and preserves the legislative history of the City by keeping accurate and accessible records of City Council. The City Clerk's office administers elections, responds to records requests in compliance with the Colorado Open Records Act, and ensures the timely posting of meeting notices pursuant to the Colorado Open Meetings Act. The City Clerk's office provides service to the citizens of Northglenn and members of the community by responding to information requests, providing notary services, and accepting passport applications. The City Clerk's office is responsible for issuing the following licenses and permits: liquor, medical marijuana, retail marijuana, marijuana delivery, retail tobacco, amusement device/arcade, peddler/solicitor, massage parlor, non-alcoholic dance club, guard dog, pawnbroker, and short-term rental property licenses. The Department is also responsible for updates to the Municipal Code, citywide records management, and provides support to the City Council, Liquor Licensing Authority, Citizens' Affairs Board, Community Co-Production Policing Advisory Board and Diversity, Inclusivity, and Social Equity Board.

2026 Achievements

- Responded to open records requests and provided legal notices within the timeframes allowed by State law
- Preserved and provided electronic access to legislative actions and organizational records
- Administered licensing programs, provided legislative and coordinated the Nov. 3, 2026 special election
- Operated as a Passport Acceptance Facility, providing a valuable service to the public and collecting revenue for the City
- Conducted quarterly Passport Saturdays to provide additional services to customers
- Conducted quarterly resource drives for local nonprofit organizations to positively impact and connect community members and customers

Goals & Objectives

- Provide equal and inclusive access to open and transparent government (SPI #2 & #6)
- Comply with legislative, municipal, and statutory requirements (SPI #2)
- Enhance and promote City Clerk services, encouraging civic engagement (SPI #6)
- Improve the accessibility of records and enhance transparency by providing records and information to the public (SPI #6)
- Provide efficient and accurate licensing, permitting, and passport services (SPI #2)

Activity Measures

Category/Measure	Strategic Plan Item	2024	2025	2026 Forecast	2027 Forecast
Public meetings and public hearings noticed and published	#2	258	251	271	260
Legislative items processed (Ordinances/Resolutions)	#2	206	138	170	154
Public Record Requests processed	#2, #6	214	192	270	240
Passport Applications	#2	3,893	3,718	3,062	3,600

City Clerk

2027 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 786,951	5.00
Conservation Trust Fund	-	-
CDBG Fund	-	-
Capital Projects Fund	-	-
Water Fund	-	-
Wastewater Fund	-	-
Stormwater Fund	-	-
Sanitation Fund	-	-
Total	786,951	5.00

2027 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration/Operations	\$ 786,951	5.00
Total	786,951	5.00

EXPENDITURE & FULL TIME EQUIVALENCY

Year	Expenditures (\$)	FTE
2025 Audited Amounts	~\$671,120	5.00
2026 Year-End Forecast	~\$882,870	5.00
2027 Proposed Budget	~\$786,951	5.00

EXPENDITURE SUMMARY				
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Staff - Full Time Equivalency (FTE)*	5.00	5.00	5.00	5.00
Expenditures:				
Personnel	\$ 585,344	\$ 577,420	\$ 577,420	\$ 607,406
Purchased Services	69,162	268,950	268,950	147,345
Supplies/Non-Capital Equipment	15,498	34,500	34,500	29,800
Miscellaneous	1,116	2,000	2,000	2,400
Total Expenditures	\$ 671,120	\$ 882,870	\$ 882,870	\$ 786,951

2027 BUDGET PACKAGES	
	Amount
1. Personnel Market Adjustment	\$ 13,604
2. Personnel Merit Allowance	6,802
3. Technology & Program Cost Reductions	(20,200)
4. Training & Equipment Temporary Reductions	(4,000)
	\$ (3,794)

Expenditure Detail

City Clerk Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	465,808	452,567	452,567	473,886
Overtime	2,942	-	-	-
Medicare	6,481	6,562	6,562	6,871
Workers Compensation	268	262	262	264
Retirement Contributions	36,955	42,260	42,260	41,715
Medical Benefits	70,648	71,716	71,716	81,222
Life/Disability Benefits	2,242	4,053	4,053	3,448
Total Personnel	585,344	577,420	577,420	607,406
Purchased Services				
Professional Services	23,702	30,000	30,000	20,000
Technical Services	14,864	186,200	186,200	90,995
General Services	5,806	4,300	4,300	4,300
Property Services	950	2,500	2,500	2,500
Communication Services	13,491	15,000	15,000	15,000
Training/Registration	3,295	22,500	22,500	6,500
Mileage/Travel	1,458	4,250	4,250	3,850
Rentals/Leases	5,596	4,200	4,200	4,200
Total Purchased Services	69,162	268,950	268,950	147,345
Supplies/Non-Capital Equipment				
Office Supplies	3,372	5,000	5,000	5,000
Technology Supplies	73	4,200	4,200	2,500
Operating Supplies	9,776	22,300	22,300	22,300
Non-Capital Equipment	2,277	3,000	3,000	-
Total Supplies/Non-Capital Equipment	15,498	34,500	34,500	29,800
Miscellaneous				
Dues/Fees	1,116	2,000	2,000	2,400
Total Other Expenditures	1,116	2,000	2,000	2,400
Total Expenditures	\$ 671,120	\$ 882,870	\$ 882,870	\$ 786,951

Expenditure Detail

City Clerk Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	465,808	452,567	452,567	473,886
Overtime	2,942	-	-	-
Medicare	6,481	6,562	6,562	6,871
Workers Compensation	268	262	262	264
Retirement Contributions	36,955	42,260	42,260	41,715
Medical Benefits	70,648	71,716	71,716	81,222
Life/Disability Benefits	2,242	4,053	4,053	3,448
Total Personnel	585,344	577,420	577,420	607,406
Purchased Services				
Professional Services	23,702	30,000	30,000	20,000
Technical Services	14,864	186,200	186,200	90,995
General Services	5,806	4,300	4,300	4,300
Property Services	950	2,500	2,500	2,500
Communication Services	13,491	15,000	15,000	15,000
Training/Registration	3,295	22,500	22,500	6,500
Mileage/Travel	1,458	4,250	4,250	3,850
Rentals/Leases	5,596	4,200	4,200	4,200
Total Purchased Services	69,162	268,950	268,950	147,345
Supplies/Non-Capital Equipment				
Office Supplies	3,372	5,000	5,000	5,000
Technology Supplies	73	4,200	4,200	2,500
Operating Supplies	9,776	22,300	22,300	22,300
Non-Capital Equipment	2,277	3,000	3,000	-
Total Supplies/Non-Capital Equipment	15,498	34,500	34,500	29,800
Miscellaneous				
Dues/Fees	1,116	2,000	2,000	2,400
Total Other Expenditures	1,116	2,000	2,000	2,400
Total Expenditures	\$ 671,120	\$ 882,870	\$ 882,870	\$ 786,951

Expenditure Detail

Administration/Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	465,808	452,567	452,567	473,886
Overtime	2,942	-	-	-
Medicare	6,481	6,562	6,562	6,871
Workers Compensation	268	262	262	264
Retirement Contributions	36,955	42,260	42,260	41,715
Medical Benefits	70,648	71,716	71,716	81,222
Life/Disability Benefits	2,242	4,053	4,053	3,448
Total Personnel	585,344	577,420	577,420	607,406
Purchased Services				
Professional Services	23,702	30,000	30,000	20,000
Technical Services	14,864	186,200	186,200	90,995
General Services	5,806	4,300	4,300	4,300
Property Services	950	2,500	2,500	2,500
Communication Services	13,491	15,000	15,000	15,000
Training/Registration	3,295	22,500	22,500	6,500
Mileage/Travel	1,458	4,250	4,250	3,850
Rentals/Leases	5,596	4,200	4,200	4,200
Total Purchased Services	69,162	268,950	268,950	147,345
Supplies/Non-Capital Equipment				
Office Supplies	3,372	5,000	5,000	5,000
Technology Supplies	73	4,200	4,200	2,500
Operating Supplies	9,776	22,300	22,300	22,300
Non-Capital Equipment	2,277	3,000	3,000	-
Total Supplies/Non-Capital Equipment	15,498	34,500	34,500	29,800
Miscellaneous				
Dues/Fees	1,116	2,000	2,000	2,400
Total Other Expenditures	1,116	2,000	2,000	2,400
Total Expenditures	\$ 671,120	\$ 882,870	\$ 882,870	\$ 786,951

Human Resources

John Nelsen, Director of Human Resources

Department Description

The Human Resources Department is responsible for recruiting, retaining, and training employees, and developing integrated solutions to promote diversity, equity and inclusion in the organization. Employees are retained through effective employee relations and competitive compensation and benefits, as well as offering employee development and safety training.

2026 Achievements

- Implemented NeoGov HRIS to automate and centralize HR operations. (SPI #2)
- Completed rollout and citywide training to improve data consistency and employee experience. (SPI #2)
- Recruited and onboarded a new HR Director to strengthen HR leadership and long-term workforce planning. (SPI #2)
- Transitioned to a new benefits broker and delivered a smooth open enrollment, improving communication and accuracy. (SPI #2)

Goals & Objectives

- Review employee benefits to better align compensation with organizational values and labor market conditions. (SPI #2)
- Conduct a citywide employee satisfaction survey to measure engagement, culture, leadership and emerging workforce needs. (SPI #2.11)
- Complete NeoGov Learn & Perform implementation, including workflows, dashboards and digital personnel files. (SPI #2)
- Update the Employee Handbook for compliance, clarity and modern workforce practices. (SPI #2)
- Host an All-City Training Day with internal experts to support organization learning. (SPI #2)

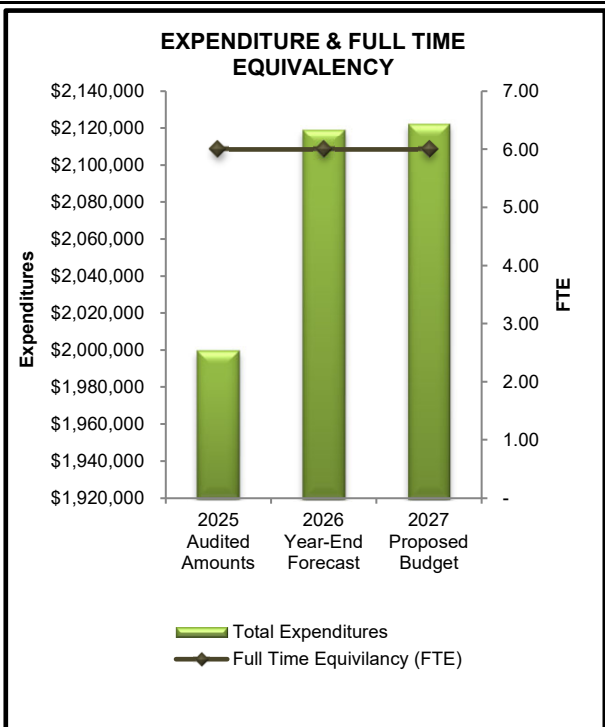
Activity Measures

Category/Measure	Strategic Plan Item	2024	2025	2026 Forecast	2027 Forecast
# of Personnel Actions	#2	786	570	514	600
# of Orientations	#2	91	72	49	60

Human Resources

2027 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 1,453,076	4.20
Conservation Trust Fund	-	-
CDBG Fund	-	-
Capital Projects Fund	-	-
Water Fund	636,229	1.80
Wastewater Fund	-	-
Stormwater Fund	-	-
Sanitation Fund	32,755	-
Total	2,122,060	6.00

2027 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration/Operations	\$ 2,122,060	6.00
Total	2,122,060	6.00



EXPENDITURE SUMMARY				
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Staff - Full Time Equivalency (FTE)*	6.00	6.00	6.00	6.00
Expenditures:				
Personnel	\$ 890,563	\$ 834,911	\$ 834,911	\$ 824,372
Purchased Services	1,057,877	1,155,718	1,155,718	1,205,006
Supplies/Non-Capital Equipment	49,232	121,882	121,882	86,182
Miscellaneous	2,069	6,500	6,500	6,500
Total Expenditures	\$ 1,999,741	\$ 2,119,011	\$ 2,119,011	\$ 2,122,060

2027 BUDGET PACKAGES	
	Amount
1. Personnel Market Adjustment	\$ 18,534
2. Personnel Merit Allowance	9,267
3. Supplies, Services and Training Cost Reductions	(50,150)
	\$ (22,349)

Expenditure Detail

Human Resources Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	703,291	643,006	643,006	645,616
Allowances	-	-	-	1,200
Medicare	9,853	9,324	9,324	9,361
Unemployment Insurance	31,783	15,000	15,000	15,000
Workers Compensation	423	373	373	359
Retirement Contributions	45,670	55,322	55,322	52,054
Medical Benefits	77,591	77,757	77,757	75,457
Life/Disability Benefits	3,095	5,129	5,129	4,325
Post-Employment Benefits	18,857	29,000	29,000	21,000
Total Personnel	890,563	834,911	834,911	824,372
Purchased Services				
Professional Services	114,495	120,200	120,200	120,200
Technical Services	9,555	150,000	150,000	141,850
General Services	27,782	-	-	-
Communication Services	1,437	1,350	1,350	1,350
Training/Registration	30,751	36,250	36,250	26,250
Mileage/Travel	1,343	3,500	3,500	3,500
Rentals/Leases	2,916	2,000	2,000	2,000
Insurance Premiums	869,598	842,418	842,418	909,856
Total Purchased Services	1,057,877	1,155,718	1,155,718	1,205,006
Supplies/Non-Capital Equipment				
Office Supplies	1,170	500	500	500
Technology Supplies	7,563	-	-	-
Operating Supplies	40,499	121,382	121,382	85,682
Total Supplies/Non-Capital Equipment	49,232	121,882	121,882	86,182
Miscellaneous				
Dues/Fees	2,069	6,500	6,500	6,500
Total Other Expenditures	2,069	6,500	6,500	6,500
Total Expenditures	\$ 1,999,741	\$ 2,119,011	\$ 2,119,011	\$ 2,122,060

Expenditure Detail

Human Resources Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	541,581	482,479	482,479	458,299
Allowances	-	-	-	720
Medicare	7,592	6,996	6,996	6,645
Unemployment Insurance	6,346	15,000	15,000	15,000
Workers Compensation	319	280	280	255
Retirement Contributions	34,638	41,703	41,703	37,438
Medical Benefits	58,927	58,078	58,078	51,719
Life/Disability Benefits	2,375	4,006	4,006	3,173
Post-Employment Benefits	18,857	25,000	25,000	15,000
Total Personnel	670,635	633,542	633,542	588,249
Purchased Services				
Professional Services	106,590	100,200	100,200	100,200
Technical Services	9,555	112,500	112,500	104,350
General Services	27,782	-	-	-
Communication Services	1,000	850	850	850
Training/Registration	30,751	36,250	36,250	26,250
Mileage/Travel	1,343	3,500	3,500	3,500
Rentals/Leases	2,916	2,000	2,000	2,000
Insurance Premiums	508,435	494,876	494,876	534,995
Total Purchased Services	688,372	750,176	750,176	772,145
Supplies/Non-Capital Equipment				
Office Supplies	1,170	500	500	500
Technology Supplies	7,563	-	-	-
Operating Supplies	40,499	120,382	120,382	85,682
Total Supplies/Non-Capital Equipment	49,232	120,882	120,882	86,182
Miscellaneous				
Dues/Fees	2,069	6,500	6,500	6,500
Total Other Expenditures	2,069	6,500	6,500	6,500
Total Expenditures	\$ 1,410,308	\$ 1,511,100	\$ 1,511,100	\$ 1,453,076

Expenditure Detail

Administration/Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	541,581	482,479	482,479	458,299
Allowances	-	-	-	720
Medicare	7,592	6,996	6,996	6,645
Unemployment Insurance	6,346	15,000	15,000	15,000
Workers Compensation	319	280	280	255
Retirement Contributions	34,638	41,703	41,703	37,438
Medical Benefits	58,927	58,078	58,078	51,719
Life/Disability Benefits	2,375	4,006	4,006	3,173
Post-Employment Benefits	18,857	25,000	25,000	15,000
Total Personnel	670,635	633,542	633,542	588,249
Purchased Services				
Professional Services	106,590	100,200	100,200	100,200
Technical Services	9,555	112,500	112,500	104,350
General Services	27,782	-	-	-
Communication Services	1,000	850	850	850
Training/Registration	30,751	36,250	36,250	26,250
Mileage/Travel	1,343	3,500	3,500	3,500
Rentals/Leases	2,916	2,000	2,000	2,000
Insurance Premiums	508,435	494,876	494,876	534,995
Total Purchased Services	688,372	750,176	750,176	772,145
Supplies/Non-Capital Equipment				
Office Supplies	1,170	500	500	500
Technology Supplies	7,563	-	-	-
Operating Supplies	40,499	120,382	120,382	85,682
Total Supplies/Non-Capital Equipment	49,232	120,882	120,882	86,182
Miscellaneous				
Dues/Fees	2,069	6,500	6,500	6,500
Total Other Expenditures	2,069	6,500	6,500	6,500
Total Expenditures	\$ 1,410,308	\$ 1,511,100	\$ 1,511,100	\$ 1,453,076

Expenditure Detail

Human Resources Department - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	161,710	160,527	160,527	187,317
Allowances	-	-	-	480
Medicare	2,261	2,328	2,328	2,716
Unemployment Insurance	25,437	-	-	-
Workers Compensation	104	93	93	104
Retirement Contributions	11,032	13,619	13,619	14,616
Medical Benefits	18,664	19,679	19,679	23,738
Life/Disability Benefits	720	1,123	1,123	1,152
Post-Employment Benefits	-	4,000	4,000	6,000
Total Personnel	219,928	201,369	201,369	236,123
Purchased Services				
Professional Services	7,905	20,000	20,000	20,000
Technical Services	-	37,500	37,500	37,500
Communication Services	437	500	500	500
Insurance Premiums	328,337	317,054	317,054	342,106
Total Purchased Services	336,679	375,054	375,054	400,106
Total Expenditures	\$ 556,607	\$ 577,423	\$ 577,423	\$ 636,229

Expenditure Detail

Administration/Operations Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	161,710	160,527	160,527	187,317
Allowances	-	-	-	480
Medicare	2,261	2,328	2,328	2,716
Unemployment Insurance	25,437	-	-	-
Workers Compensation	104	93	93	104
Retirement Contributions	11,032	13,619	13,619	14,616
Medical Benefits	18,664	19,679	19,679	23,738
Life/Disability Benefits	720	1,123	1,123	1,152
Post-Employment Benefits	-	4,000	4,000	6,000
Total Personnel	219,928	201,369	201,369	236,123
Purchased Services				
Professional Services	7,905	20,000	20,000	20,000
Technical Services	-	37,500	37,500	37,500
Communication Services	437	500	500	500
Insurance Premiums	328,337	317,054	317,054	342,106
Total Purchased Services	336,679	375,054	375,054	400,106
Supplies/Non-Capital Equipment				
Operating Supplies	-	1,000	1,000	-
Total Supplies/Non-Capital Equipment	-	1,000	1,000	-
Total Expenditures	\$ 556,607	\$ 577,423	\$ 577,423	\$ 636,229

Expenditure Detail

Human Resources Department - Sanitation Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Insurance Premiums	32,826	30,488	30,488	32,755
Total Purchased Services	32,826	30,488	30,488	32,755
Total Expenditures	\$ 32,826	\$ 30,488	\$ 30,488	\$ 32,755

Expenditure Detail

Administration/Operations Division - Sanitation Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Insurance Premiums	32,826	30,488	30,488	32,755
Total Purchased Services	32,826	30,488	30,488	32,755
Total Expenditures	\$ 32,826	\$ 30,488	\$ 30,488	\$ 32,755

Technology

Virginia Roberts, Director of Technology

Department Description

The Information Technology Department provides reliable, secure, and cost effective technology infrastructure, applications, and support to the City. Services by this department include purchasing computer hardware and software, telecommunications and network management, application development, end-user support and training, and information/data security.

2026 Achievements

- Created the Artificial Intelligence Standard Operating Guidelines to establish acceptable and prohibited uses of AI technologies for City staff. (SPI #2.8)
- Initiated a multi-year transition to a single device strategy for office-based employees, reducing costs by eliminating dual computer setups and providing a single device that meets all needs.
- Deployed Mobile Device Management (MDM) system across all city-issued phones, tablets and laptops, enhancing cybersecurity and data protection by regulating device usage policies.

Goals & Objectives

- Continue to manage the technology and information systems (SPI #2)
- Upgrade software and network infrastructure to keep technology efficient, effective and secure (SPI #3)

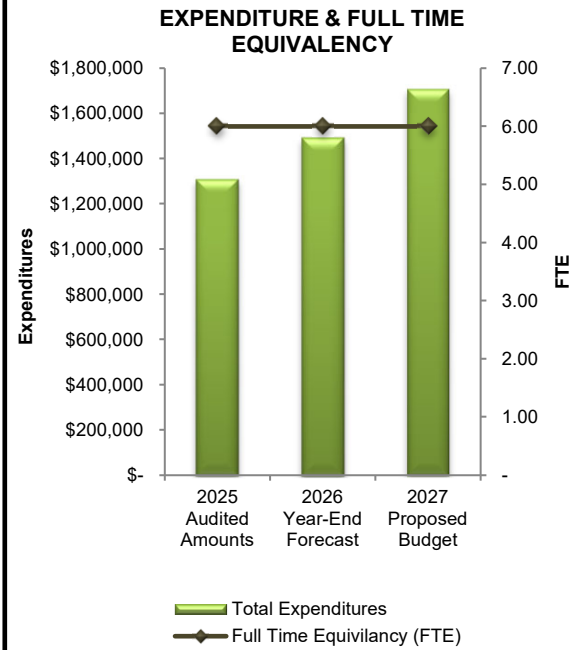
Activity Measures

Category/Measure	Strategic Plan Item	2024	2025	2026 Forecast	2027 Forecast
Server/network uptime	#2	99.9%	99.9%	99.9%	99.9%
New/replaced Physical Servers	#3	4	2	6	6
New/replaced PC's & Printers	#3	59	92	65	65
Support Requests Completed	#2	587	680	1,872	1,900
Phishing Simulation Avg Failure Rate	#2	3%	2%	2%	2%

Technology

2027 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 1,372,959	5.20
Conservation Trust Fund	-	-
CDBG Fund	-	-
Capital Projects Fund	-	-
Water Fund	334,924	0.80
Wastewater Fund	-	-
Stormwater Fund	-	-
Sanitation Fund	-	-
Total	1,707,883	6.00

2027 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration/Operations	\$ 1,707,883	6.00
Capital Improvement Projects	-	-
Total	1,707,883	6.00



EXPENDITURE SUMMARY				
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Staff - Full Time Equivalency (FTE)*	6.00	6.00	6.00	6.00
Expenditures:				
Personnel	\$ 793,696	\$ 905,794	\$ 905,794	\$ 925,810
Purchased Services	394,099	440,800	440,800	529,933
Supplies/Non-Capital Equipment	103,358	109,480	109,480	109,480
Capital Outlay	16,977	38,300	35,922	139,000
Miscellaneous	676	660	660	3,660
Total Expenditures	\$ 1,308,806	\$ 1,495,034	\$ 1,492,656	\$ 1,707,883

2027 BUDGET PACKAGES	
	Amount
1. Personnel Market Adjustment	\$ 21,374
2. Personnel Merit Allowance	10,687
3. Server Replacements - DMZ & EOC	139,000
4. Server Licensing	86,400
5. Audio/Visual Equipment Warranty	26,733
6. Training Temporary Reduction	(4,000)
	\$ 280,194

Expenditure Detail

Technology Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	643,084	714,556	714,556	744,513
Medicare	8,969	10,361	10,361	10,795
Workers Compensation	356	414	414	414
Retirement Contributions	52,352	65,561	65,561	65,393
Medical Benefits	86,047	108,960	108,960	99,452
Life/Disability Benefits	2,888	5,942	5,942	5,243
Total Personnel	793,696	905,794	905,794	925,810
Purchased Services				
Professional Services	56	-	-	3,500
Technical Services	288,853	324,300	324,300	390,200
Property Services	-	-	-	26,733
Communication Services	87,175	93,000	93,000	91,400
Internet Services	14,399	14,500	14,500	16,100
Training/Registration	3,616	9,000	9,000	2,000
Total Purchased Services	394,099	440,800	440,800	529,933
Supplies/Non-Capital Equipment				
Office Supplies	1,007	1,500	1,500	900
Technology Supplies	6,433	9,500	9,500	9,500
Operating Supplies	382	-	-	600
Non-Capital Equipment	95,536	98,480	98,480	98,480
Total Supplies/Non-Capital Equipment	103,358	109,480	109,480	109,480
Capital Outlay				
Capital Equipment	16,977	38,300	35,922	139,000
Total Capital Outlay	16,977	38,300	35,922	139,000
Miscellaneous				
Dues/Fees	676	660	660	3,660
Total Other Expenditures	676	660	660	3,660
Total Expenditures	\$ 1,308,806	\$ 1,495,034	\$ 1,492,656	\$ 1,707,883

Expenditure Detail

Technology Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	566,439	604,495	604,495	630,379
Medicare	7,891	8,765	8,765	9,140
Workers Compensation	318	350	350	351
Retirement Contributions	45,550	55,932	55,932	55,831
Medical Benefits	79,335	93,463	93,463	86,445
Life/Disability Benefits	2,651	5,183	5,183	4,553
Total Personnel	702,184	768,188	768,188	786,699
Purchased Services				
Professional Services	28	-	-	2,625
Technical Services	218,599	241,750	241,750	291,175
Property Services	-	-	-	20,050
Communication Services	63,859	67,000	67,000	65,400
Internet Services	14,399	14,500	14,500	16,100
Training/Registration	3,616	9,000	9,000	2,000
Total Purchased Services	300,501	332,250	332,250	397,350
Supplies/Non-Capital Equipment				
Office Supplies	1,007	1,500	1,500	900
Technology Supplies	3,505	7,500	7,500	7,500
Operating Supplies	382	-	-	600
Non-Capital Equipment	69,577	72,000	72,000	72,000
Total Supplies/Non-Capital Equipment	74,471	81,000	81,000	81,000
Capital Outlay				
Capital Equipment	12,733	29,000	26,941	104,250
Total Capital Outlay	12,733	29,000	26,941	104,250
Miscellaneous				
Dues/Fees	676	660	660	3,660
Total Other Expenditures	676	660	660	3,660
Total Expenditures	\$ 1,090,565	\$ 1,211,098	\$ 1,209,039	\$ 1,372,959

Expenditure Detail

Administration/Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	566,439	604,495	604,495	630,379
Medicare	7,891	8,765	8,765	9,140
Workers Compensation	318	350	350	351
Retirement Contributions	45,550	55,932	55,932	55,831
Medical Benefits	79,335	93,463	93,463	86,445
Life/Disability Benefits	2,651	5,183	5,183	4,553
Total Personnel	702,184	768,188	768,188	786,699
Purchased Services				
Professional Services	28	-	-	2,625
Technical Services	218,599	241,750	241,750	291,175
Property Services	-	-	-	20,050
Communication Services	63,859	67,000	67,000	65,400
Internet Services	14,399	14,500	14,500	16,100
Training/Registration	3,616	9,000	9,000	2,000
Total Purchased Services	300,501	332,250	332,250	397,350
Supplies/Non-Capital Equipment				
Office Supplies	1,007	1,500	1,500	900
Technology Supplies	3,505	7,500	7,500	7,500
Operating Supplies	382	-	-	600
Non-Capital Equipment	69,577	72,000	72,000	72,000
Total Supplies/Non-Capital Equipment	74,471	81,000	81,000	81,000
Capital Outlay				
Capital Equipment	12,733	29,000	26,941	104,250
Total Capital Outlay	12,733	29,000	26,941	104,250
Miscellaneous				
Dues/Fees	676	660	660	3,660
Total Other Expenditures	676	660	660	3,660
Total Expenditures	\$ 1,090,565	\$ 1,211,098	\$ 1,209,039	\$ 1,372,959

Expenditure Detail

Technology Department - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	76,645	110,061	110,061	114,134
Medicare	1,078	1,596	1,596	1,655
Workers Compensation	38	64	64	63
Retirement Contributions	6,802	9,629	9,629	9,562
Medical Benefits	6,712	15,497	15,497	13,007
Life/Disability Benefits	237	759	759	690
Total Personnel	91,512	137,606	137,606	139,111
Purchased Services				
Professional Services	28	-	-	875
Technical Services	70,254	82,550	82,550	99,025
Property Services	-	-	-	6,683
Communication Services	23,316	26,000	26,000	26,000
Total Purchased Services	93,598	108,550	108,550	132,583
Supplies/Non-Capital Equipment				
Technology Supplies	2,928	2,000	2,000	2,000
Non-Capital Equipment	25,959	26,480	26,480	26,480
Total Supplies/Non-Capital Equipment	28,887	28,480	28,480	28,480
Capital Outlay				
Capital Equipment	4,244	9,300	8,981	34,750
Total Capital Outlay	4,244	9,300	8,981	34,750
Total Expenditures	\$ 218,241	\$ 283,936	\$ 283,617	\$ 334,924

Expenditure Detail

Administration/Operations Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	76,645	110,061	110,061	114,134
Medicare	1,078	1,596	1,596	1,655
Workers Compensation	38	64	64	63
Retirement Contributions	6,802	9,629	9,629	9,562
Medical Benefits	6,712	15,497	15,497	13,007
Life/Disability Benefits	237	759	759	690
Total Personnel	91,512	137,606	137,606	139,111
Purchased Services				
Professional Services	28	-	-	875
Technical Services	70,254	82,550	82,550	99,025
Property Services	-	-	-	6,683
Communication Services	23,316	26,000	26,000	26,000
Total Purchased Services	93,598	108,550	108,550	132,583
Supplies/Non-Capital Equipment				
Technology Supplies	2,928	2,000	2,000	2,000
Non-Capital Equipment	25,959	26,480	26,480	26,480
Total Supplies/Non-Capital Equipment	28,887	28,480	28,480	28,480
Capital Outlay				
Capital Equipment	4,244	9,300	8,981	34,750
Total Capital Outlay	4,244	9,300	8,981	34,750
Total Expenditures	\$ 218,241	\$ 283,936	\$ 283,617	\$ 334,924

Finance

Jason Loveland, Acting City Manager

Department Description

The Finance Department is responsible for the administration and recording of all financial activities of the City, including revenue collection, cash management, accounts payable, payroll, utility billing, sales tax collection, as well as general accounting and reporting. The Department oversees the procurement function of the City and is responsible for the production of the Annual Operating and Capital Improvement Budget, and Annual Comprehensive Financial Report.

2026 Achievements

- Received the Distinguished Budget Presentation Award from the GFOA for the 2025 budget (SPI #2)
- Received the Certificate of Achievement for Excellence in Financial Reporting from the GFOA for the 2024 Comprehensive Annual Report (SPI #2)
- Received unmodified audit opinion for the 2025 audit (SPI #2)
- Implemented required Governmental Accounting Standards Board Statements (SPI #2)
- Implemented new HRIS software in collaboration with Human Resources (SPI #2.14)

Goals & Objectives

- Monitor budget forecast accuracy (SPI #2)
- Receive GFOA Distinguished Budget Award (SPI #2)
- Receive GFOA Certificate of Achievement for Annual Financial report (SPI #2)
- Provide monthly financial report in accordance with policy (SPI #2)
- Continue review/implementation of relevant Governmental Accounting Standards Board Statements (SPI #2)

Activity Measures

Category/Measure	Strategic Plan Item	2024	2025	2026 Forecast	2027 Forecast
% of General Fund actual expenditures versus adopted budget +/- 3%	#2	-2.6%	-2.2%	-1.3%	-3.0%
Consecutive Years GFOA Budget Award Received	#2	14	15	16	17
Consecutive Years GFOA ACFR Award Received	#2	35	36	37	38
% of time monthly report completed timely	#2	100%	100%	100%	100%

Finance

2027 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 753,910	4.50
Conservation Trust Fund	-	-
CDBG Fund	-	-
Capital Projects Fund	-	-
Water Fund	1,324,162	8.10
Wastewater Fund	-	-
Stormwater Fund	-	-
Sanitation Fund	2,700	-
Total	2,080,772	12.60

2027 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration/Operations	\$ 1,288,037	8.00
Utility Billing	792,735	4.60
Total	2,080,772	12.60

EXPENDITURE & FULL TIME EQUIVALENCY

Year	Total Expenditures (\$)	Full Time Equivalency (FTE)
2025 Audited Amounts	~\$1,780,000	12.60
2026 Year-End Forecast	~\$1,750,000	12.60
2027 Proposed Budget	\$2,080,772	12.60

EXPENDITURE SUMMARY				
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Staff - Full Time Equivalency (FTE)*	12.60	12.60	12.60	12.60
Expenditures:				
Personnel	\$ 1,075,660	\$ 1,169,648	\$ 1,064,874	\$ 1,286,847
Purchased Services	686,831	661,155	661,155	771,840
Supplies/Non-Capital Equipment	18,123	23,400	23,400	20,400
Miscellaneous	1,193	1,685	1,685	1,685
Total Expenditures	\$ 1,781,807	\$ 1,855,888	\$ 1,751,114	\$ 2,080,772

2027 BUDGET PACKAGES	
	Amount
1. Personnel Market Adjustment	\$ 29,931
2. Personnel Merit Allowance	14,965
3. Utility Billing Operating Cost Increase	107,685
	\$ 152,581

Expenditure Detail

Finance Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	871,877	941,481	836,707	1,042,583
Allowances	1,216	1,200	1,200	1,200
Medicare	12,162	13,651	13,651	15,118
Workers Compensation	541	547	547	579
Retirement Contributions	62,653	82,870	82,870	87,366
Medical Benefits	122,911	122,002	122,002	132,866
Life/Disability Benefits	4,300	7,897	7,897	7,135
Total Personnel	1,075,660	1,169,648	1,064,874	1,286,847
Purchased Services				
Professional Services	97,712	110,285	110,285	110,285
Technical Services	81,963	98,575	98,575	98,575
General Services	376,340	324,760	324,760	422,260
Communication Services	122,521	115,475	115,475	128,660
Training/Registration	1,357	2,500	2,500	2,500
Mileage/Travel	1,979	4,600	4,600	4,600
Rentals/Leases	4,959	4,960	4,960	4,960
Total Purchased Services	686,831	661,155	661,155	771,840
Supplies/Non-Capital Equipment				
Office Supplies	603	2,000	2,000	2,000
Operating Supplies	17,520	21,400	21,400	18,400
Total Supplies/Non-Capital Equipment	18,123	23,400	23,400	20,400
Miscellaneous				
Dues/Fees	1,193	1,685	1,685	1,685
Total Other Expenditures	1,193	1,685	1,685	1,685
Total Expenditures	\$ 1,781,807	\$ 1,855,888	\$ 1,751,114	\$ 2,080,772

Expenditure Detail

Finance Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	344,782	346,072	293,685	391,013
Allowances	608	600	600	600
Medicare	4,826	5,018	5,018	5,670
Workers Compensation	201	201	201	217
Retirement Contributions	24,631	29,223	29,223	31,471
Medical Benefits	42,982	41,630	41,630	46,488
Life/Disability Benefits	1,797	2,581	2,581	2,521
Total Personnel	419,827	425,325	372,938	477,980
Purchased Services				
Professional Services	45,897	52,492	52,492	52,492
Technical Services	50,364	53,987	53,987	53,987
General Services	104,698	124,728	124,728	124,728
Communication Services	30,214	34,485	34,485	34,485
Training/Registration	719	1,040	1,040	1,040
Mileage/Travel	994	1,425	1,425	1,425
Rentals/Leases	1,824	1,825	1,825	1,825
Total Purchased Services	234,710	269,982	269,982	269,982
Supplies/Non-Capital Equipment				
Office Supplies	289	500	500	500
Operating Supplies	2,790	4,650	4,650	4,650
Total Supplies/Non-Capital Equipment	3,079	5,150	5,150	5,150
Miscellaneous				
Dues/Fees	575	798	798	798
Total Other Expenditures	575	798	798	798
Total Expenditures	\$ 658,191	\$ 701,255	\$ 648,868	\$ 753,910

Expenditure Detail

Administration/Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	344,782	346,072	293,685	391,013
Allowances	608	600	600	600
Medicare	4,826	5,018	5,018	5,670
Workers Compensation	201	201	201	217
Retirement Contributions	24,631	29,223	29,223	31,471
Medical Benefits	42,982	41,630	41,630	46,488
Life/Disability Benefits	1,797	2,581	2,581	2,521
Total Personnel	419,827	425,325	372,938	477,980
Purchased Services				
Professional Services	45,897	52,492	52,492	52,492
Technical Services	50,364	53,987	53,987	53,987
General Services	104,698	124,728	124,728	124,728
Communication Services	30,214	34,485	34,485	34,485
Training/Registration	719	1,040	1,040	1,040
Mileage/Travel	994	1,425	1,425	1,425
Rentals/Leases	1,824	1,825	1,825	1,825
Total Purchased Services	234,710	269,982	269,982	269,982
Supplies/Non-Capital Equipment				
Office Supplies	289	500	500	500
Operating Supplies	2,790	4,650	4,650	4,650
Total Supplies/Non-Capital Equipment	3,079	5,150	5,150	5,150
Miscellaneous				
Dues/Fees	575	798	798	798
Total Other Expenditures	575	798	798	798
Total Expenditures	\$ 658,191	\$ 701,255	\$ 648,868	\$ 753,910

Expenditure Detail

Finance Department - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	527,095	595,409	543,022	651,570
Allowances	608	600	600	600
Medicare	7,336	8,633	8,633	9,448
Workers Compensation	340	346	346	362
Retirement Contributions	38,022	53,647	53,647	55,895
Medical Benefits	79,929	80,372	80,372	86,378
Life/Disability Benefits	2,503	5,316	5,316	4,614
Total Personnel	655,833	744,323	691,936	808,867
Purchased Services				
Professional Services	49,367	55,093	55,093	55,093
Technical Services	31,599	44,588	44,588	44,588
General Services	271,642	200,032	200,032	297,532
Communication Services	92,307	80,990	80,990	94,175
Training/Registration	638	1,460	1,460	1,460
Mileage/Travel	985	3,175	3,175	3,175
Rentals/Leases	3,135	3,135	3,135	3,135
Total Purchased Services	449,673	388,473	388,473	499,158
Supplies/Non-Capital Equipment				
Office Supplies	314	1,500	1,500	1,500
Operating Supplies	14,730	16,750	16,750	13,750
Total Supplies/Non-Capital Equipment	15,044	18,250	18,250	15,250
Miscellaneous				
Dues/Fees	618	887	887	887
Total Other Expenditures	618	887	887	887
Total Expenditures	\$ 1,121,168	\$ 1,151,933	\$ 1,099,546	\$ 1,324,162

Expenditure Detail

Administration/Operations Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	289,003	289,123	236,736	331,502
Allowances	608	600	600	600
Medicare	4,055	4,192	4,192	4,807
Workers Compensation	186	168	168	184
Retirement Contributions	20,870	24,667	24,667	26,915
Medical Benefits	32,864	32,658	32,658	37,281
Life/Disability Benefits	1,513	2,070	2,070	2,073
Total Personnel	349,099	353,478	301,091	403,362
Purchased Services				
Professional Services	49,367	55,093	55,093	55,093
Technical Services	31,599	33,713	33,713	33,713
General Services	25,181	27,532	27,532	27,532
Communication Services	6,792	7,325	7,325	7,325
Training/Registration	638	1,040	1,040	1,040
Mileage/Travel	985	1,425	1,425	1,425
Total Purchased Services	114,562	126,128	126,128	126,128
Supplies/Non-Capital Equipment				
Office Supplies	190	500	500	500
Operating Supplies	693	650	650	650
Total Supplies/Non-Capital Equipment	883	1,150	1,150	1,150
Miscellaneous				
Dues/Fees	527	787	787	787
Total Other Expenditures	527	787	787	787
Total Expenditures	\$ 465,071	\$ 481,543	\$ 429,156	\$ 531,427

Expenditure Detail

Utility Billing Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	238,092	306,286	306,286	320,068
Medicare	3,281	4,441	4,441	4,641
Workers Compensation	154	178	178	178
Retirement Contributions	17,152	28,980	28,980	28,980
Medical Benefits	47,065	47,714	47,714	49,097
Life/Disability Benefits	990	3,246	3,246	2,541
Total Personnel	306,734	390,845	390,845	405,505
Purchased Services				
Technical Services	-	10,875	10,875	10,875
General Services	246,461	172,500	172,500	270,000
Communication Services	85,515	73,665	73,665	86,850
Training/Registration	-	420	420	420
Mileage/Travel	-	1,750	1,750	1,750
Rentals/Leases	3,135	3,135	3,135	3,135
Total Purchased Services	335,111	262,345	262,345	373,030
Supplies/Non-Capital Equipment				
Office Supplies	124	1,000	1,000	1,000
Operating Supplies	14,037	16,100	16,100	13,100
Total Supplies/Non-Capital Equipment	14,161	17,100	17,100	14,100
Miscellaneous				
Dues/Fees	91	100	100	100
Total Other Expenditures	91	100	100	100
Total Expenditures	\$ 656,097	\$ 670,390	\$ 670,390	\$ 792,735

Expenditure Detail

Finance Department - Sanitation Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Professional Services	2,448	2,700	2,700	2,700
Total Purchased Services	2,448	2,700	2,700	2,700
Total Expenditures	\$ 2,448	\$ 2,700	\$ 2,700	\$ 2,700

Expenditure Detail

Administration/Operations Division - Sanitation Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Professional Services	2,448	2,700	2,700	2,700
Total Purchased Services	2,448	2,700	2,700	2,700
Total Expenditures	\$ 2,448	\$ 2,700	\$ 2,700	\$ 2,700

Planning & Development

Rebecca Smith, Director of Planning & Development

Department Description

The Planning and Development Department guides how Northglenn grows, with the goal of building a vibrant, resilient community that meets the needs of today without compromising future generations. The department oversees building, planning, neighborhood services (code enforcement), and sustainability, and leads implementation of the City's Comprehensive Plan, Sustainability Plan and Climate Action and Resilience Plan. This work includes future planning for the city's physical development, reducing community greenhouse gas emissions, advancing energy efficiency and renewable energy, expanding sustainable transportation options, and preparing residents for climate impacts such as extreme heat, drought, and severe weather. The department also guides new investment and integrates development and redevelopment projects into the existing fabric of the community, with an emphasis on compact, walkable, mixed-use growth. In addition, it administers and enforces the City's building, electrical, plumbing, and mechanical codes, zoning ordinance, and nuisance abatement program.

2026 Achievements

- Processed development and redevelopment applications pursuant to the UDO.
- Kicked off First/Last Mile Connection study. (SPI #3.23)
- Completed and implemented new Neighborhood Services Policy. (SPI #2.3)
- Completed the Section 36 & 104th Area plans. (SPI #3 & #4)
- Initiated the Comprehensive Transportation & Mobility Plan. (SPI #3)
- Completed the EV Fleet Transition plan. (SPI #5.6)
- Completed the WWTP Agrivoltaics study. (SPI #5.14)
- Expanded Air Quality programming. (SPI #5.9)
- Hosted sixteen (16) educational public events, workshops and trainings. (SPI #5.11)
- Hired DRCOG CPRG grant funded position to support Net Zero Energy Codes. (SPI #5.7)

Goals & Objectives

- Facilitate and process applications through Development Review Committee pursuant to the UDO.
- Implement Climate Action and Resilience Plan. (SPI #5.2)
- Complete First/Last Mile Connection study. (SPI #3.23)
- Implementation of the Northglenn Beneficial Electrification Plan. (SPI #5.2)
- Develop regional partnerships and enhance environmental stewardship education. (SPI #5.10 & #5.11)
- Evaluate City Building Energy Generation and Efficiency. (SPI #5.12)
- Implement Net Zero Energy Codes. (SPI #5.7)
- Complete the Comprehensive Transportation & Mobility Plan. (SPI #3)

Activity Measures

Category/Measure	Strategic Plan Item	2024	2025	2026 Forecast	2027 Forecast
# of Permits Issued	#2	1,900	1,833	1,322	1,322
Permit Fee Collection	#2	\$ 2,530,000	\$ 1,315,481	\$ 780,237	\$ 780,237
Permit Valuations	#2	\$ 80,000,000	\$ 57,943,199	\$ 21,438,908	\$ 21,438,908
Neighborhood Service Officer Initiated Calls	#2	2,500	1,462	1,220	-

Planning & Development

2027 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 1,552,739	12.00
Conservation Trust Fund	-	-
CDBG Fund	-	-
Capital Projects Fund	-	-
Water Fund	-	-
Wastewater Fund	-	-
Stormwater Fund	-	-
Sanitation Fund	-	-
Total	1,552,739	12.00

2027 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 207,041	1.00
Operations	830,580	5.00
Neighborhood Services	515,118	6.00
Total	1,552,739	12.00

EXPENDITURE & FULL TIME EQUIVALENCY

Year	Expenditures (\$)	FTE
2025 Audited Amounts	~2,189,957	12.00
2026 Year-End Forecast	~1,756,990	12.00
2027 Proposed Budget	1,552,739	12.00

EXPENDITURE SUMMARY				
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Staff - Full Time Equivalency (FTE)*	12.00	12.00	12.00	12.00
Expenditures:				
Personnel	\$ 1,145,838	\$ 1,183,981	\$ 961,644	\$ 975,369
Purchased Services	839,825	775,576	775,576	540,080
Supplies/Non-Capital Equipment	21,198	16,300	16,300	32,520
Capital Outlay	180,910	-	-	-
Miscellaneous	2,186	3,470	3,470	4,770
Total Expenditures	\$ 2,189,957	\$ 1,979,327	\$ 1,756,990	\$ 1,552,739

2027 BUDGET PACKAGES	
	Amount
1. Personnel Market Adjustment	\$ 22,029
2. Personnel Merit Allowance	11,014
3. Programming Temporary Cost Reductions	(24,300)
	\$ 8,743

Expenditure Detail

Planning & Development Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	912,078	938,761	716,424	767,343
Overtime	5,212	4,000	4,000	5,000
Allowances	738	-	-	-
Medicare	12,793	13,612	13,612	11,126
Workers Compensation	5,653	5,016	5,016	5,313
Retirement Contributions	71,985	85,940	85,940	66,573
Medical Benefits	132,904	128,336	128,336	114,364
Life/Disability Benefits	4,475	8,316	8,316	5,650
Total Personnel	1,145,838	1,183,981	961,644	975,369
Purchased Services				
Professional Services	301,707	166,976	166,976	5,000
Technical Services	458,394	545,000	545,000	440,000
General Services	57,460	25,000	25,000	60,000
Communication Services	5,898	11,280	11,280	7,280
Training/Registration	9,275	18,500	18,500	18,500
Mileage/Travel	3,839	6,000	6,000	6,000
Rentals/Leases	3,252	2,820	2,820	3,300
Total Purchased Services	839,825	775,576	775,576	540,080
Supplies/Non-Capital Equipment				
Office Supplies	5,059	4,000	4,000	4,800
Operating Supplies	13,422	8,100	8,100	26,220
Non-Capital Equipment	1,170	-	-	-
Motor Vehicle Fuels	1,547	4,200	4,200	1,500
Total Supplies/Non-Capital Equipment	21,198	16,300	16,300	32,520
Capital Outlay				
Capital Equipment	180,910	-	-	-
Total Capital Outlay	180,910	-	-	-
Miscellaneous				
Dues/Fees	2,186	3,470	3,470	4,770
Total Other Expenditures	2,186	3,470	3,470	4,770
Total Expenditures	\$ 2,189,957	\$ 1,979,327	\$ 1,756,990	\$ 1,552,739

Expenditure Detail

Planning & Development Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	912,078	938,761	716,424	767,343
Overtime	5,212	4,000	4,000	5,000
Allowances	738	-	-	-
Medicare	12,793	13,612	13,612	11,126
Workers Compensation	5,653	5,016	5,016	5,313
Retirement Contributions	71,985	85,940	85,940	66,573
Medical Benefits	132,904	128,336	128,336	114,364
Life/Disability Benefits	4,475	8,316	8,316	5,650
Total Personnel	1,145,838	1,183,981	961,644	975,369
Purchased Services				
Professional Services	301,707	166,976	166,976	5,000
Technical Services	458,394	545,000	545,000	440,000
General Services	57,460	25,000	25,000	60,000
Communication Services	5,898	11,280	11,280	7,280
Training/Registration	9,275	18,500	18,500	18,500
Mileage/Travel	3,839	6,000	6,000	6,000
Rentals/Leases	3,252	2,820	2,820	3,300
Total Purchased Services	839,825	775,576	775,576	540,080
Supplies/Non-Capital Equipment				
Office Supplies	5,059	4,000	4,000	4,800
Operating Supplies	13,422	8,100	8,100	26,220
Non-Capital Equipment	1,170	-	-	-
Motor Vehicle Fuels	1,547	4,200	4,200	1,500
Total Supplies/Non-Capital Equipment	21,198	16,300	16,300	32,520
Capital Outlay				
Capital Equipment	180,910	-	-	-
Total Capital Outlay	180,910	-	-	-
Miscellaneous				
Dues/Fees	2,186	3,470	3,470	4,770
Total Other Expenditures	2,186	3,470	3,470	4,770
Total Expenditures	\$ 2,189,957	\$ 1,979,327	\$ 1,756,990	\$ 1,552,739

Expenditure Detail

Administrative Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	198,466	183,502	183,502	167,193
Medicare	2,878	2,661	2,661	2,424
Workers Compensation	104	106	106	93
Retirement Contributions	17,024	18,350	18,350	15,999
Medical Benefits	8,852	8,973	8,973	9,367
Life/Disability Benefits	670	1,640	1,640	1,195
Total Personnel	227,994	215,232	215,232	196,271
Purchased Services				
Training/Registration	2,310	6,500	6,500	6,500
Mileage/Travel	892	1,000	1,000	1,000
Rentals/Leases	-	120	120	-
Total Purchased Services	3,202	7,620	7,620	7,500
Supplies/Non-Capital Equipment				
Office Supplies	1,140	300	300	300
Operating Supplies	2,088	300	300	2,000
Total Supplies/Non-Capital Equipment	3,228	600	600	2,300
Miscellaneous				
Dues/Fees	-	970	970	970
Total Other Expenditures	-	970	970	970
Total Expenditures	\$ 234,424	\$ 224,422	\$ 224,422	\$ 207,041

Expenditure Detail

Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	376,032	450,103	227,766	279,892
Medicare	5,262	6,526	6,526	4,058
Workers Compensation	222	261	261	156
Retirement Contributions	28,845	40,003	40,003	22,882
Medical Benefits	46,104	57,237	57,237	39,116
Life/Disability Benefits	2,018	3,986	3,986	2,076
Total Personnel	458,483	558,116	335,779	348,180
Purchased Services				
Professional Services	301,707	166,976	166,976	5,000
Technical Services	458,394	545,000	545,000	440,000
General Services	34,542	-	-	-
Communication Services	1,153	2,280	2,280	2,280
Training/Registration	5,188	6,000	6,000	6,000
Mileage/Travel	2,913	4,500	4,500	4,500
Rentals/Leases	3,252	1,200	1,200	3,300
Total Purchased Services	807,149	725,956	725,956	461,080
Supplies/Non-Capital Equipment				
Office Supplies	2,041	1,500	1,500	2,300
Operating Supplies	2,776	800	800	15,220
Total Supplies/Non-Capital Equipment	4,817	2,300	2,300	17,520
Capital Outlay				
Capital Equipment	180,910	-	-	-
Total Capital Outlay	180,910	-	-	-
Miscellaneous				
Dues/Fees	2,141	2,500	2,500	3,800
Total Other Expenditures	2,141	2,500	2,500	3,800
Total Expenditures	\$ 1,453,500	\$ 1,288,872	\$ 1,066,535	\$ 830,580

Expenditure Detail

Neighborhood Services Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	337,580	305,156	305,156	320,258
Overtime	5,212	4,000	4,000	5,000
Allowances	738	-	-	-
Medicare	4,653	4,425	4,425	4,644
Workers Compensation	5,327	4,649	4,649	5,064
Retirement Contributions	26,116	27,587	27,587	27,692
Medical Benefits	77,948	62,126	62,126	65,881
Life/Disability Benefits	1,787	2,690	2,690	2,379
Total Personnel	459,361	410,633	410,633	430,918
Purchased Services				
General Services	22,918	25,000	25,000	60,000
Communication Services	4,745	9,000	9,000	5,000
Training/Registration	1,777	6,000	6,000	6,000
Mileage/Travel	34	500	500	500
Rentals/Leases	-	1,500	1,500	-
Total Purchased Services	29,474	42,000	42,000	71,500
Supplies/Non-Capital Equipment				
Office Supplies	1,878	2,200	2,200	2,200
Operating Supplies	8,558	7,000	7,000	9,000
Non-Capital Equipment	1,170	-	-	-
Motor Vehicle Fuels	1,547	4,200	4,200	1,500
Total Supplies/Non-Capital Equipment	13,153	13,400	13,400	12,700
Miscellaneous				
Dues/Fees	45	-	-	-
Total Other Expenditures	45	-	-	-
Total Expenditures	\$ 502,033	\$ 466,033	\$ 466,033	\$ 515,118

Parks, Recreation & Culture

Amanda Peterson, Director of Parks, Recreation & Culture

Department Description

The City of Northglenn's Department of Parks, Recreation & Culture strives to provide a wide variety of high quality recreation services, theatre & cultural arts programs, parks, facilities, and community engagement opportunities to create community interaction, promote health and wellbeing, and enhance the quality of life for residents and participants.

2026 Achievements

- Continued implementation of Playbook, including division-specific Levels of Service, increased social media presence, improved bilingual marketing, development of a program plan, creation of a contractors handbook and expanded partnerships. (SPI #3)
- Completed work on major capital improvement projects, including improvements at E.B. Rains, Jr. Memorial, Danahy and Jaycee parks, the design for Eleanor M. Wyatt Centennial Park and Sculpture Garden, and the installation of Red Rover at Centennial Park. Enhanced arts programming through partnerships with Anythink Libraries, Phamaly Theatre Company, DCI Tours and the DISE Board. (SPI #3 & #6)
- Submitted grant requests and secured funding in the amount of approximately \$2.17 million through Adams County Open Space, Northglenn Community Foundation, the Scientific and Cultural Facilities District, Colorado Creative Industries, National Endowment for the Arts for Northwest Open Space, Parks Barn Electrification, Larson Glenn Mini Pitch, Village Greens Playground Replacement and programming for youth and teen afterschool and Northglenn Arts. (SPI #1)
- Implemented a comprehensive drought response and irrigation management program utilizing weather and plant demand data, rain shutdowns, system monitoring and site priority based reductions. Adjusted irrigation practices across athletic fields, parks, streetscapes and lower priority landscape areas to balance water conservation with protection of high value turf, trees and public use areas. (SPI #3 & #5)

Goals & Objectives

- Submit grant requests for applicable projects through Adams County Open Space and other sources as appropriate. (SPI #3)
- Continue implementation of Playbook, the 2024 Parks and Recreation long-range plan, aligning with the City's Strategic Plan. (SPI #2)
- Utilize Playbook and the Northglenn Arts Long-Range Plan to guide program growth, fee development, and level of service with the goal of increasing facility useage, and decreasing current subsidy levels. (SPI #2 & #3)

Activity Measures

Category/Measure	Strategic Plan Item	2024	2025	2026 Forecast	2027 Forecast
# of park acres maintained	#3	361	361	361	361
# of ROW acres maintained	#3	257	257	257	257
# of miles of trails maintained	#3	39	39	39	39
Recreation Center attendance	#2	273,900	191,900	285,000	285,000
Number of registered program participants	#2	10,224	10,752	13,000	14,000

Parks, Recreation & Culture

2027 BUDGET SUMMARY BY FUND			EXPENDITURE & FULL TIME EQUIVALENCY			
Fund(s)	Budget	FTE				
General Fund	\$ 8,513,193	91.50	EXPENDITURE & FULL TIME EQUIVALENCY Expenditures FTE 2025 Audited Amounts 2026 Year-End Forecast 2027 Proposed Budget Legend: ■ Total Expenditures ◆ Full Time Equivalency (FTE)			
Conservation Trust Fund	961,861	-				
CDBG Fund	779,998	-				
Capital Projects Fund	7,705,379	-				
Water Fund	-	-				
Wastewater Fund	-	-				
Stormwater Fund	-	-				
Sanitation Fund	-	-				
Total	17,960,431	91.50				
2027 BUDGET SUMMARY BY DIVISION						
Division/Program(s)	Budget	FTE				
Park Operations	\$ 2,610,124	26.50				
Recreation Operations	5,903,069	65.00				
Capital Improvement Projects	9,447,238	-				
Total	17,960,431	91.50				
EXPENDITURE SUMMARY						
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget		
Staff - Full Time Equivalency (FTE)*	91.50	91.50	91.50	90.00		
Expenditures:						
Personnel	\$ 6,458,029	\$ 6,684,883	\$ 6,397,363	\$ 6,498,748		
Purchased Services	1,032,796	1,037,780	1,037,780	1,028,870		
Supplies/Non-Capital Equipment	800,274	841,240	841,240	844,720		
Capital Outlay	1,725,785	12,023,139	7,157,517	9,577,238		
Miscellaneous	12,128	7,650	7,400	10,855		
Total Expenditures	\$ 10,029,012	\$ 20,594,692	\$ 15,441,300	\$ 17,960,431		
2027 BUDGET PACKAGES						
					Amount	
1. Personnel Market Adjustment					\$	149,801
2. Personnel Merit Allowance						74,900
3. Toolcat Replacement						75,000
4. Recreation Equipment Replacement						36,000
5. Ventrac Tractor Attachments						19,000
6. Recreation Operating Cost Increase						10,000
7. Park Ranger Programming Cost Reduction						(5,000)
8. Training, Supplies & Programming Temporary Reductions						(42,225)
					\$	317,476

Expenditure Detail

Parks, Recreation & Culture Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	4,940,813	4,982,430	4,694,910	4,843,011
Seasonal/Temporary Wages	309,125	332,125	332,125	375,046
Overtime	82,373	82,050	82,050	82,050
Allowances	12,639	12,870	12,870	9,714
Medicare	75,409	77,061	77,061	75,662
Workers Compensation	43,274	40,872	40,872	45,166
Retirement Contributions	308,392	464,542	464,542	400,676
Medical Benefits	667,175	649,717	649,717	633,305
Life/Disability Benefits	18,829	43,216	43,216	34,118
Total Personnel	6,458,029	6,684,883	6,397,363	6,498,748
Purchased Services				
Professional Services	48,855	55,130	55,130	58,225
Technical Services	45,512	35,000	35,000	54,395
General Services	571,817	465,500	465,500	461,030
Property Services	230,419	317,020	317,020	254,000
Communication Services	88,569	101,680	101,680	101,530
Training/Registration	35,522	57,300	57,300	50,390
Mileage/Travel	4,682	150	150	-
Rentals/Leases	7,420	6,000	6,000	49,300
Total Purchased Services	1,032,796	1,037,780	1,037,780	1,028,870
Supplies/Non-Capital Equipment				
Office Supplies	4,175	3,550	3,550	7,430
Technology Supplies	4,737	8,000	8,000	5,000
Operating Supplies	461,214	545,290	545,290	512,390
Inventory Supplies	1,844	2,000	2,000	2,500
Non-Capital Equipment	50,981	9,500	9,500	9,500
Gas/Electricity	241,673	237,500	237,500	272,500
Motor Vehicle Fuels	35,650	35,400	35,400	35,400
Total Supplies/Non-Capital Equipment	800,274	841,240	841,240	844,720
Capital Outlay				
Capital Equipment	125,037	-	11,616	130,000
Capital Improvement Projects	1,600,748	12,023,139	7,145,901	9,447,238
Total Capital Outlay	1,725,785	12,023,139	7,157,517	9,577,238
Miscellaneous				
Dues/Fees	12,128	7,400	7,400	10,605
Bad Debt Expense	-	250	-	250
Total Other Expenditures	12,128	7,650	7,400	10,855
Total Expenditures	\$ 10,029,012	\$ 20,594,692	\$ 15,441,300	\$ 17,960,431

Expenditure Detail

Parks, Recreation & Culture Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	4,940,813	4,982,430	4,694,910	4,843,011
Seasonal/Temporary Wages	309,125	332,125	332,125	375,046
Overtime	82,373	82,050	82,050	82,050
Allowances	12,639	12,870	12,870	9,714
Medicare	75,409	77,061	77,061	75,662
Workers Compensation	43,274	40,872	40,872	45,166
Retirement Contributions	308,392	464,542	464,542	400,676
Medical Benefits	667,175	649,717	649,717	633,305
Life/Disability Benefits	18,829	43,216	43,216	34,118
Total Personnel	6,458,029	6,684,883	6,397,363	6,498,748
Purchased Services				
Professional Services	48,855	55,130	55,130	58,225
Technical Services	45,512	35,000	35,000	54,395
General Services	571,817	465,500	465,500	461,030
Property Services	230,419	317,020	317,020	254,000
Communication Services	88,569	101,680	101,680	101,530
Training/Registration	35,522	57,300	57,300	50,390
Mileage/Travel	4,682	150	150	-
Rentals/Leases	7,420	6,000	6,000	49,300
Total Purchased Services	1,032,796	1,037,780	1,037,780	1,028,870
Supplies/Non-Capital Equipment				
Office Supplies	4,175	3,550	3,550	7,430
Technology Supplies	4,737	8,000	8,000	5,000
Operating Supplies	461,214	545,290	545,290	512,390
Inventory Supplies	1,844	2,000	2,000	2,500
Non-Capital Equipment	50,981	9,500	9,500	9,500
Gas/Electricity	241,673	237,500	237,500	272,500
Motor Vehicle Fuels	35,650	35,400	35,400	35,400
Total Supplies/Non-Capital Equipment	800,274	841,240	841,240	844,720
Capital Outlay				
Capital Equipment	125,037	-	11,616	130,000
Total Capital Outlay	125,037	-	11,616	130,000
Miscellaneous				
Dues/Fees	12,128	7,400	7,400	10,605
Bad Debt Expense	-	250	-	250
Total Other Expenditures	12,128	7,650	7,400	10,855
Total Expenditures	\$ 8,428,264	\$ 8,571,553	\$ 8,295,399	\$ 8,513,193

Expenditure Detail

Park Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	1,608,680	1,603,004	1,446,975	1,464,579
Seasonal/Temporary Wages	119,348	125,000	125,000	72,852
Overtime	70,442	75,300	75,300	75,300
Allowances	9,376	9,270	9,270	7,314
Medicare	25,432	25,056	25,056	22,292
Workers Compensation	24,308	21,514	21,514	20,794
Retirement Contributions	114,447	152,554	152,554	124,398
Medical Benefits	230,343	225,076	225,076	231,004
Life/Disability Benefits	8,090	14,885	14,885	10,741
Total Personnel	2,210,466	2,251,659	2,095,630	2,029,274
Purchased Services				
Professional Services	17,518	8,750	8,750	8,750
General Services	2,612	-	-	-
Property Services	122,380	177,000	177,000	152,000
Communication Services	12,033	12,000	12,000	13,000
Training/Registration	10,566	14,000	14,000	14,000
Mileage/Travel	1,661	-	-	-
Rentals/Leases	-	1,400	1,400	-
Total Purchased Services	166,770	213,150	213,150	187,750
Supplies/Non-Capital Equipment				
Office Supplies	1,431	1,000	1,000	1,000
Operating Supplies	212,512	247,500	247,500	230,000
Non-Capital Equipment	32,281	-	-	-
Gas/Electricity	22,894	27,500	27,500	32,500
Motor Vehicle Fuels	33,456	33,600	33,600	33,600
Total Supplies/Non-Capital Equipment	302,574	309,600	309,600	297,100
Capital Outlay				
Capital Equipment	125,037	-	11,616	94,000
Total Capital Outlay	125,037	-	11,616	94,000
Miscellaneous				
Dues/Fees	861	2,800	2,800	2,000
Total Other Expenditures	861	2,800	2,800	2,000
Total Expenditures	\$ 2,805,708	\$ 2,777,209	\$ 2,632,796	\$ 2,610,124

Expenditure Detail

Recreation Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	3,332,133	3,379,426	3,247,935	3,378,432
Seasonal/Temporary Wages	189,777	207,125	207,125	302,194
Overtime	11,931	6,750	6,750	6,750
Allowances	3,263	3,600	3,600	2,400
Medicare	49,977	52,005	52,005	53,370
Workers Compensation	18,966	19,358	19,358	24,372
Retirement Contributions	193,945	311,988	311,988	276,278
Medical Benefits	436,832	424,641	424,641	402,301
Life/Disability Benefits	10,739	28,331	28,331	23,377
Total Personnel	4,247,563	4,433,224	4,301,733	4,469,474
Purchased Services				
Professional Services	31,337	46,380	46,380	49,475
Technical Services	45,512	35,000	35,000	54,395
General Services	569,205	465,500	465,500	461,030
Property Services	108,039	140,020	140,020	102,000
Communication Services	76,536	89,680	89,680	88,530
Training/Registration	24,956	43,300	43,300	36,390
Mileage/Travel	3,021	150	150	-
Rentals/Leases	7,420	4,600	4,600	49,300
Total Purchased Services	866,026	824,630	824,630	841,120
Supplies/Non-Capital Equipment				
Office Supplies	2,744	2,550	2,550	6,430
Technology Supplies	4,737	8,000	8,000	5,000
Operating Supplies	248,702	297,790	297,790	282,390
Inventory Supplies	1,844	2,000	2,000	2,500
Non-Capital Equipment	18,700	9,500	9,500	9,500
Gas/Electricity	218,779	210,000	210,000	240,000
Motor Vehicle Fuels	2,194	1,800	1,800	1,800
Total Supplies/Non-Capital Equipment	497,700	531,640	531,640	547,620
Capital Outlay				
Capital Equipment	-	-	-	36,000
Total Capital Outlay	-	-	-	36,000
Miscellaneous				
Dues/Fees	11,267	4,600	4,600	8,605
Bad Debt Expense	-	250	-	250
Total Other Expenditures	11,267	4,850	4,600	8,855
Total Expenditures	\$ 5,622,556	\$ 5,794,344	\$ 5,662,603	\$ 5,903,069

Expenditure Detail

Parks, Recreation & Culture Department - Conservation Trust Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	87,321	2,174,593	1,597,732	961,861
Total Capital Outlay	87,321	2,174,593	1,597,732	961,861
Total Expenditures	\$ 87,321	\$ 2,174,593	\$ 1,597,732	\$ 961,861

Expenditure Detail

Capital Improvement Projects Division - Conservation Trust Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	87,321	2,174,593	1,597,732	961,861
Total Capital Outlay	87,321	2,174,593	1,597,732	961,861
Total Expenditures	\$ 87,321	\$ 2,174,593	\$ 1,597,732	\$ 961,861

Expenditure Detail

Parks, Recreation & Culture Department - CDBG Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	-	779,998	-	779,998
Total Capital Outlay	-	779,998	-	779,998
Total Expenditures	\$ -	\$ 779,998	\$ -	\$ 779,998

Expenditure Detail

Capital Improvement Projects Division - CDBG Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	-	779,998	-	779,998
Total Capital Outlay	-	779,998	-	779,998
Total Expenditures	\$ -	\$ 779,998	\$ -	\$ 779,998

Expenditure Detail

Parks, Recreation & Culture Department - Capital Projects Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	1,513,427	9,068,548	5,548,169	7,705,379
Total Capital Outlay	1,513,427	9,068,548	5,548,169	7,705,379
Total Expenditures	\$ 1,513,427	\$ 9,068,548	\$ 5,548,169	\$ 7,705,379

Expenditure Detail

Capital Improvement Projects Division - Capital Projects Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	1,513,427	9,068,548	5,548,169	7,705,379
Total Capital Outlay	1,513,427	9,068,548	5,548,169	7,705,379
Total Expenditures	\$ 1,513,427	\$ 9,068,548	\$ 5,548,169	\$ 7,705,379



Police

James May, Jr., Police Chief

Department Description

The Northglenn Police Department is a full-service municipal law enforcement agency committed to providing exceptional public safety services while building trust, strengthening community partnerships and enhancing the quality of life for those who live, work and visit Northglenn.

The Department operates through four primary divisions: Administration, Professional Standards, Patrol, and Support working together to provide professional, responsive and innovative law enforcement services. The organizational structure is designed to ensure accountability, operational effectiveness, responsible stewardship of public resources and exceptional customer service to the community.

The Chief of Police provides executive leadership and strategic direction for the Department and is responsible for establishing organizational priorities, professional standards and the level of service provided to the community. The Chief works closely with City leadership, regional partners, community organizations and residents to ensure the Department remains responsive to Northglenn's public safety needs.

The Deputy Chief of Police supports the Chief in the overall leadership and management of the Department and provides executive oversight of the Patrol, Support, and Professional Standards Commanders. The Deputy Chief also oversees the Department's administrative functions, budget, and policy management, helping ensure resources are strategically aligned with operational priorities and community needs.

The Patrol Division is the Department's most visible connection to the community, providing 24-hour, seven-day-a-week response to emergency and non-emergency calls for service. Patrol officers conduct proactive and directed enforcement, crime prevention, traffic and public safety activities, and community engagement. The division also provides specialized tactical response through the Department's SWAT capability and includes Animal Control services.

The Support Division provides the specialized investigative and technical services necessary to support complex criminal investigations and successful case outcomes. Responsibilities include Criminal Investigations, Police Records, Property and Evidence, Victim Services, forensic processing, criminalist services, the North Metro Drug Task Force, and the Colorado Motor Vehicle Theft Task Force. These functions support victims, investigators, prosecutors, and regional public safety efforts.

The Professional Standards Division strengthens the Department's people, performance, and connection with the community. Responsibilities include education and training, Internal Affairs, community relations, technology, recruitment and hiring, employee retention, special events, and grant management. The division plays an important role in ensuring employees are well-trained, properly equipped, and prepared to meet the evolving expectations of modern policing.

Enhanced 911 and emergency dispatch services are provided through the Adams County Communications Center (ADCOM) under contract. Records management services have also historically been provided through ADCOM. In the fourth quarter of 2026, the Northglenn Police Department will transition records management responsibilities to its own Records Division with the implementation of AXON RMS. This modernization represents a significant advancement in how the Department manages information, supports officers and investigators, and delivers efficient public safety services.

Together, these divisions provide the personnel, technology, training, investigative expertise, and around-the-clock response necessary

2026 Achievements

- Expanded Officer Wellness and Resiliency (SPI #1.8)
- Implemented Axon Records Management System (SPI #1.3)
- Established professional development for Supervisors.
- Researched and implemented artificial intelligence to improve report writing efficiency and reduce administrative burden.

Goals & Objectives

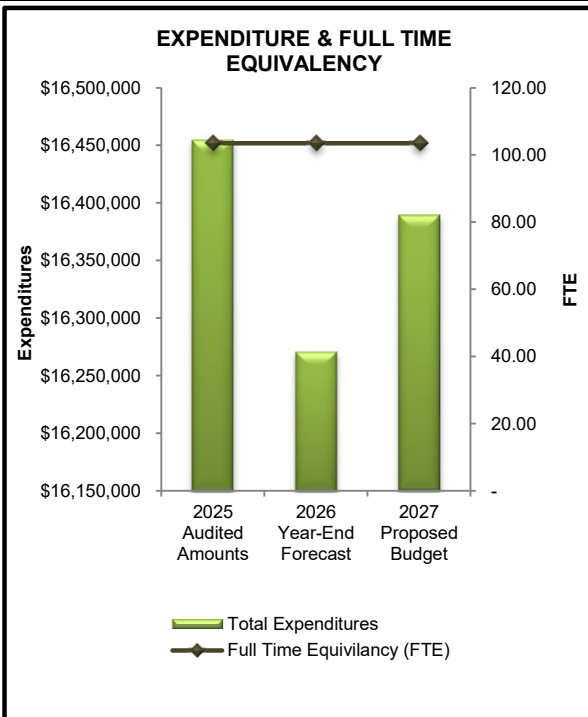
- Build upon the success of the Axon Records Management System and research Axon's artificial intelligence report writing for possible implementation in the future.
- Identify and develop efficiencies to streamline workflows, reduce duplication of effort and improve movement of case information throughout the criminal justice system.
- Strengthen succession planning for Command Staff and future executive leadership.
- Expand opportunities for Command Staff and emerging leaders to participate in advanced executive law enforcement education.
- Implement Verra Mobility automated traffic camera system.

Activity Measures					
Category/Measure	Strategic Plan Item	2024	2025	2026 Forecast	2027 Forecast
Calls for Service	#1	54,119	53,576	54,207	56,859
Incident Reports Processed	#1	6,811	6,607	6,056	6,022
# of Arrests	#1	2,800	2,306	2,130	2,401
# of Traffic Accidents Reported	#1	1,300	1,168	1,015	923
Municipal Summons Issued	#1	4,577	6,690	5,374	3,872

Police

2027 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 16,389,886	103.50
Conservation Trust Fund	-	-
CDBG Fund	-	-
Capital Projects Fund	-	-
Water Fund	-	-
Wastewater Fund	-	-
Stormwater Fund	-	-
Sanitation Fund	-	-
Total	16,389,886	103.50

2027 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 2,882,914	9.00
Support Operations	3,734,956	26.50
Patrol Division	9,584,872	66.00
Animal Control	187,144	2.00
Total	16,389,886	103.50



EXPENDITURE SUMMARY				
	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Staff - Full Time Equivalency (FTE)*	103.50	103.50	103.50	103.50
Expenditures:				
Personnel	\$ 13,108,480	\$ 13,462,328	\$ 13,342,130	\$ 13,772,786
Purchased Services	2,202,783	2,153,707	2,153,707	2,044,841
Supplies/Non-Capital Equipment	415,761	535,000	450,000	564,880
Capital Outlay	721,595	162,666	316,901	-
Miscellaneous	6,413	7,379	8,379	7,379
Total Expenditures	\$ 16,455,032	\$ 16,321,080	\$ 16,271,117	\$ 16,389,886

2027 BUDGET PACKAGES		Amount
1. Personnel Market Allowance		\$ 290,654
2. Personnel Step Allowance		408,448
3. IGA Increases - ADCOM, NMTF, Terminal & Victim Services		115,236
4. Services, Supplies & Operating Cost Reductions		(91,234)
5. Training, Academy & Supplies Temporary Reductions		(125,000)
		\$ 598,104

Expenditure Detail

Police Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	10,243,312	10,151,639	10,031,441	10,387,560
Overtime	485,530	630,000	630,000	630,000
Stipend	3,000	-	-	-
Allowances	60,461	56,340	56,340	52,332
Medicare	152,887	147,198	147,198	150,620
Workers Compensation	169,032	153,529	153,529	162,730
Retirement Contributions	560,921	906,243	906,243	852,748
Medical Benefits	1,063,782	1,051,775	1,051,775	1,179,133
Life/Disability Benefits	369,555	365,604	365,604	357,663
Total Personnel	13,108,480	13,462,328	13,342,130	13,772,786
Purchased Services				
Professional Services	625,333	465,391	465,391	632,575
Technical Services	141,734	97,648	97,648	35,441
General Services	33,819	37,999	37,999	37,999
Property Services	60,614	52,190	52,190	52,190
Communication Services	822,136	845,461	845,461	771,756
Training/Registration	156,261	282,915	282,915	145,405
Mileage/Travel	25,916	22,971	22,971	20,343
Rentals/Leases	336,970	349,132	349,132	349,132
Total Purchased Services	2,202,783	2,153,707	2,153,707	2,044,841
Supplies/Non-Capital Equipment				
Office Supplies	22,389	34,500	34,500	34,500
Technology Supplies	38,994	10,000	10,000	10,000
Operating Supplies	85,589	106,180	106,180	106,180
Non-Capital Equipment	109,896	226,820	141,820	223,850
Gas/Electricity	69,465	65,000	65,000	95,000
Motor Vehicle Fuels	89,428	92,500	92,500	95,350
Total Supplies/Non-Capital Equipment	415,761	535,000	450,000	564,880
Capital Outlay				
Capital Equipment	721,595	162,666	316,901	-
Total Capital Outlay	721,595	162,666	316,901	-
Miscellaneous				
Dues/Fees	5,749	7,379	7,379	7,379
Community Incentive	664	-	1,000	-
Total Other Expenditures	6,413	7,379	8,379	7,379
Total Expenditures	\$ 16,455,032	\$ 16,321,080	\$ 16,271,117	\$ 16,389,886

Expenditure Detail

Police Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	10,243,312	10,151,639	10,031,441	10,387,560
Overtime	485,530	630,000	630,000	630,000
Stipend	3,000	-	-	-
Allowances	60,461	56,340	56,340	52,332
Medicare	152,887	147,198	147,198	150,620
Workers Compensation	169,032	153,529	153,529	162,730
Retirement Contributions	560,921	906,243	906,243	852,748
Medical Benefits	1,063,782	1,051,775	1,051,775	1,179,133
Life/Disability Benefits	369,555	365,604	365,604	357,663
Total Personnel	13,108,480	13,462,328	13,342,130	13,772,786
Purchased Services				
Professional Services	625,333	465,391	465,391	632,575
Technical Services	141,734	97,648	97,648	35,441
General Services	33,819	37,999	37,999	37,999
Property Services	60,614	52,190	52,190	52,190
Communication Services	822,136	845,461	845,461	771,756
Training/Registration	156,261	282,915	282,915	145,405
Mileage/Travel	25,916	22,971	22,971	20,343
Rentals/Leases	336,970	349,132	349,132	349,132
Total Purchased Services	2,202,783	2,153,707	2,153,707	2,044,841
Supplies/Non-Capital Equipment				
Office Supplies	22,389	34,500	34,500	34,500
Technology Supplies	38,994	10,000	10,000	10,000
Operating Supplies	85,589	106,180	106,180	106,180
Non-Capital Equipment	109,896	226,820	141,820	223,850
Gas/Electricity	69,465	65,000	65,000	95,000
Motor Vehicle Fuels	89,428	92,500	92,500	95,350
Total Supplies/Non-Capital Equipment	415,761	535,000	450,000	564,880
Capital Outlay				
Capital Equipment	721,595	162,666	316,901	-
Total Capital Outlay	721,595	162,666	316,901	-
Miscellaneous				
Dues/Fees	5,749	7,379	7,379	7,379
Community Incentive	664	-	1,000	-
Total Other Expenditures	6,413	7,379	8,379	7,379
Total Expenditures	\$ 16,455,032	\$ 16,321,080	\$ 16,271,117	\$ 16,389,886

Expenditure Detail

Administration Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	817,318	904,721	830,308	921,833
Overtime	3,580	3,000	3,000	3,000
Allowances	2,537	3,156	3,156	2,736
Medicare	11,683	13,118	13,118	13,367
Workers Compensation	12,030	13,786	13,786	14,589
Retirement Contributions	57,344	84,145	84,145	84,583
Medical Benefits	78,217	109,820	109,820	81,628
Life/Disability Benefits	12,990	19,974	19,974	19,916
Total Personnel	995,699	1,151,720	1,077,307	1,141,652
Purchased Services				
Professional Services	545,043	393,403	393,403	491,198
Technical Services	141,734	97,648	97,648	35,441
General Services	11,125	3,000	3,000	3,000
Property Services	53,035	52,190	52,190	52,190
Communication Services	800,628	844,886	844,886	771,181
Training/Registration	155,274	277,505	277,505	144,405
Mileage/Travel	25,916	20,343	20,343	20,343
Total Purchased Services	1,732,755	1,688,975	1,688,975	1,517,758
Supplies/Non-Capital Equipment				
Office Supplies	22,389	34,500	34,500	34,500
Technology Supplies	33,592	10,000	10,000	10,000
Operating Supplies	58,684	42,275	42,275	42,275
Non-Capital Equipment	34,728	128,720	43,720	129,550
Total Supplies/Non-Capital Equipment	149,393	215,495	130,495	216,325
Capital Outlay				
Capital Equipment	234,001	-	133,936	-
Total Capital Outlay	234,001	-	133,936	-
Miscellaneous				
Dues/Fees	5,749	7,179	7,179	7,179
Community Incentive	664	-	1,000	-
Total Other Expenditures	6,413	7,179	8,179	7,179
Total Expenditures	\$ 3,118,261	\$ 3,063,369	\$ 3,038,892	\$ 2,882,914

Expenditure Detail

Support Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	2,552,036	2,576,670	2,576,670	2,676,441
Overtime	81,776	-	-	-
Allowances	18,989	18,588	18,588	14,904
Medicare	37,309	37,362	37,362	38,808
Workers Compensation	31,028	31,405	31,405	33,562
Retirement Contributions	152,246	237,644	237,644	229,127
Medical Benefits	302,344	326,766	326,766	403,514
Life/Disability Benefits	57,897	67,820	67,820	65,098
Total Personnel	3,233,625	3,296,255	3,296,255	3,461,454
Purchased Services				
Professional Services	56,918	68,488	68,488	137,877
Property Services	300	-	-	-
Communication Services	21,186	575	575	575
Training/Registration	-	4,410	4,410	-
Mileage/Travel	-	2,628	2,628	-
Rentals/Leases	8,388	8,150	8,150	8,150
Total Purchased Services	86,792	84,251	84,251	146,602
Supplies/Non-Capital Equipment				
Technology Supplies	5,402	-	-	-
Operating Supplies	15,972	16,900	16,900	16,900
Non-Capital Equipment	-	3,000	3,000	3,000
Gas/Electricity	69,465	65,000	65,000	95,000
Motor Vehicle Fuels	9,621	10,000	10,000	12,000
Total Supplies/Non-Capital Equipment	100,460	94,900	94,900	126,900
Capital Outlay				
Capital Equipment	173,936	-	5,465	-
Total Capital Outlay	173,936	-	5,465	-
Total Expenditures	\$ 3,594,813	\$ 3,475,406	\$ 3,480,871	\$ 3,734,956

Expenditure Detail

Patrol Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	6,758,602	6,554,633	6,508,848	6,668,469
Overtime	395,656	622,500	622,500	622,500
Stipend	3,000	-	-	-
Allowances	36,588	32,628	32,628	31,524
Medicare	102,125	95,042	95,042	96,693
Workers Compensation	124,176	107,579	107,579	113,681
Retirement Contributions	343,525	575,205	575,205	529,789
Medical Benefits	682,980	615,189	615,189	693,991
Life/Disability Benefits	298,054	276,772	276,772	271,738
Total Personnel	8,744,706	8,879,548	8,833,763	9,028,385
Purchased Services				
Professional Services	510	2,500	2,500	2,500
Property Services	7,279	-	-	-
Communication Services	322	-	-	-
Training/Registration	161	-	-	-
Rentals/Leases	328,582	340,982	340,982	340,982
Total Purchased Services	336,854	343,482	343,482	343,482
Supplies/Non-Capital Equipment				
Operating Supplies	10,379	44,205	44,205	44,205
Non-Capital Equipment	74,100	92,600	92,600	88,800
Motor Vehicle Fuels	76,767	80,000	80,000	80,000
Total Supplies/Non-Capital Equipment	161,246	216,805	216,805	213,005
Capital Outlay				
Capital Equipment	313,658	162,666	177,500	-
Total Capital Outlay	313,658	162,666	177,500	-
Total Expenditures	\$ 9,556,464	\$ 9,602,501	\$ 9,571,550	\$ 9,584,872

Expenditure Detail

Animal Control Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	115,356	115,615	115,615	120,817
Overtime	4,518	4,500	4,500	4,500
Allowances	2,347	1,968	1,968	3,168
Medicare	1,770	1,676	1,676	1,752
Workers Compensation	1,798	759	759	898
Retirement Contributions	7,806	9,249	9,249	9,249
Medical Benefits	241	-	-	-
Life/Disability Benefits	614	1,038	1,038	911
Total Personnel	134,450	134,805	134,805	141,295
Purchased Services				
Professional Services	22,862	1,000	1,000	1,000
General Services	22,694	34,999	34,999	34,999
Training/Registration	826	1,000	1,000	1,000
Total Purchased Services	46,382	36,999	36,999	36,999
Supplies/Non-Capital Equipment				
Operating Supplies	554	2,800	2,800	2,800
Non-Capital Equipment	1,068	2,500	2,500	2,500
Motor Vehicle Fuels	3,040	2,500	2,500	3,350
Total Supplies/Non-Capital Equipment	4,662	7,800	7,800	8,650
Miscellaneous				
Dues/Fees	-	200	200	200
Total Other Expenditures	-	200	200	200
Total Expenditures	\$ 185,494	\$ 179,804	\$ 179,804	\$ 187,144

Public Works

Sarah Borgers, Director of Public Works

Department Description

The Public Works Department is responsible for the operation and maintenance of the City's major infrastructure systems including water, wastewater, stormwater, transportation, and all public facilities such as City Hall, Recreation Center/Theatre, Justic Center and other Parks facilities. The department also maintains the City's fleet and operates the trash and recycle program. There are four organizational divisions: utilities, operations, engineering and environmental. Utilities is responsible for the operation of the water treatment facility, wastewater treatment plant, other key utilities components such as lift stations and pump stations, and all City facilities. Operations is responsible for the care and maintenance of our street infrastructure, systems for water distribution and wastewater collection, fleet and trash and recycle collection. Engineering manages all capital projects for the department along with the traffic management. Environmental manages key regulatory compliance programs such as industrial pretreatment, backflow, regulation monitoring, stormwater program and water supply.

The Public Works Department operates within five funds and is organized into fourteen divisions

2026 Achievements

- Completed stormwater system evaluation, developed strategic maintenance and replacement program for the stormwater system with updated stormwater fees to support infrastructure needs. (SPI #3)
- Construction of the new temporary parking lot between City Hall and the Recreation Center. (SPI #3)
- Completed construction of major water treatment facility chemical building upgrades. (SPI #3)
- Completed updated design of ADA ramps with completion of concrete replacement project. (SPI #3 & #6)
- Completed cybersecurity upgrades ensuring protection of key infrastructure. (SPI #3)
- Completed major wastewater plant shutdown to support repair operations and improve resiliency of the plant. (SPI #3)
- Improved wastewater collections and water distribution maintenance and repair programs to improve system resiliency. (SPI #3)

Goals & Objectives

- Complete design for major wastewater treatment plant upgrades and begin construction. (SPI #3)
- Complete major stormwater repair and replacement project along 104th Avenue. (SPI #3)
- Complete annual asphalt paving and concrete projects using data-driven decision making. (SPI #3)
- Improve employee safety through consistent training, hazard awareness and safe work practices. (SPI #2)
- Ensure all water and wastewater regulatory requirements are exceeded. (SPI #5)
- Improve water supply resilience.

Activity Measures

Category/Measure	Strategic Plan Item	2024	2025	2026 Forecast	2027 Forecast
Water Distribution System (# of Miles)	#3	127	128	128	128
Sewer Collection System (# of Miles)	#3	101	102	102	102
Storm Drainage System (# of Miles)	#3	23	31	31	31
Roadway Network (# of Miles)	#3	105	106	106	106
Landfill Waste Disposal (Tons)	#5	16,160	15,633	16,000	16,000
Recycling Materials Collected (Tons)	#5	1,579	1,548	1,600	1,600
Drinking Water Produced (Million gal)	#3	1,539	1,529	1,434	1,600
Wastewater Treated (Million gal)	#3	1,128	1,106	1,100	1,135
Lab Analysis Performed (Tests)	#3	71,000	76,778	81,418	71,000

Public Works

2027 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 4,026,991	20.86
Conservation Trust Fund	-	-
CDBG Fund	-	-
Capital Projects Fund	11,371,669	-
Water Fund	20,233,930	32.10
Wastewater Fund	37,792,247	20.10
Stormwater Fund	2,112,515	1.00
Sanitation Fund	2,455,695	11.20
Total	77,993,047	85.26

2027 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration/Operations	\$ 459,218	2.00
Facilities	1,041,796	7.80
Fleet	763,460	4.00
Streets	1,500,064	11.23
Engineering	2,309,102	10.23
Water Operations	1,733,358	9.00
Lab Operations	996,915	6.00
Electrical & Mechanical	886,465	3.00
Distribution & Collection	2,227,280	7.00
Water Resources Operations	5,020,669	4.00
Wastewater Operations	2,666,452	8.00
Industrial Pre-Treatment	212,415	1.00
Stormwater Operations	226,663	1.00
Sanitation Operations	2,307,431	11.00
Capital Improvement Projects	55,641,759	-
Total	77,993,047	85.26

EXPENDITURE & FULL TIME EQUIVALENCY			
Expenditures	\$90,000,000		
	\$80,000,000		
	\$70,000,000		
	\$60,000,000		
	\$50,000,000		
	\$40,000,000		
	\$30,000,000		
	\$20,000,000		
	\$10,000,000		
	\$-		
		2025 Audited Amounts	2026 Year-End Forecast
			2027 Proposed Budget

2027 BUDGET PACKAGES

	Amount
1. Personnel Market Adjustment	\$ 193,173
2. Personnel Merit Allowance	96,586
Sanitation - Truck Replacement and Roll-Offs (5)	530,000
4. Wastewater - TV Van and UTV Replacement	460,000
5. Equipment Contingency - Water & Wastewater	400,000
6. General Fund - Vehicle Replacement	350,000
7. Water - Vehicle Replacement	135,000
8. Stormwater - Pipe Camera	47,000
9. Wastewater - SCADA Improvements	41,000
10. Water - Valve Exercisesr	25,000
11. Wastewater - Backflow Replacement	25,000
12. Sanitation - Services Increase	50,000
13. Wastewater - Non-Capital Increase	10,000
14. Water - Supplies Increase	900
15. General Fund - Operating Cost Reductions	(16,600)
16. General Fund - Temporary Reductions	(20,000)
	\$ 2,327,059

Expenditure Detail

Public Works Department - All Funds

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	6,078,205	6,506,623	6,506,623	6,728,857
Overtime	206,774	205,000	205,000	195,500
Allowances	28,733	29,688	29,688	28,092
Medicare	85,768	94,346	94,346	97,570
Workers Compensation	100,368	88,804	88,804	102,623
Retirement Contributions	447,819	586,102	586,102	561,826
Medical Benefits	929,952	1,051,151	1,051,151	1,147,818
Life/Disability Benefits	29,687	55,093	55,093	47,672
Total Personnel	7,907,306	8,616,807	8,616,807	8,909,958
Purchased Services				
Professional Services	128,428	90,600	90,600	66,350
Technical Services	285,412	417,300	417,300	435,700
General Services	56,582	78,700	78,700	76,700
Property Services	2,325,770	2,524,799	2,524,799	2,584,935
Repair/Maintenance Services	(1,088)	-	-	(2,000)
Communication Services	54,895	67,510	67,510	68,610
Training/Registration	47,094	78,100	78,100	87,600
Mileage/Travel	1,940	7,550	7,550	7,050
Rentals/Leases	19,563	35,150	35,150	41,800
Total Purchased Services	2,918,596	3,299,709	3,299,709	3,366,745
Supplies/Non-Capital Equipment				
Office Supplies	31,072	34,300	34,300	32,600
Technology Supplies	1,895	3,000	3,000	2,000
Operating Supplies	961,879	912,625	912,625	945,825
Chemicals/Compounds	335,163	456,100	456,100	432,000
Maintenance Supplies	311,397	562,000	562,000	562,000
Inventory Supplies	60,210	63,000	63,000	63,000
Uniforms/Clothing	21,708	37,210	37,210	38,710
Non-Capital Equipment	218,685	233,000	233,000	240,500
Gas/Electricity	1,586,128	1,590,000	1,590,000	1,620,500
Motor Vehicle Fuels	204,727	238,250	238,250	231,250
Total Supplies/Non-Capital Equipment	3,732,864	4,129,485	4,129,485	4,168,385
Capital Outlay				
Property/Rights	480,540	3,850,000	350,000	3,850,000
Capital Equipment	1,223,846	2,640,171	2,584,989	1,947,000
Capital Improvement Projects	3,921,692	30,883,652	8,361,483	55,641,759
Total Capital Outlay	5,626,078	37,373,823	11,296,472	61,438,759
Miscellaneous				
Dues/Fees	56,505	64,900	64,900	64,200
Community Incentive	29,908	45,000	45,000	45,000
Total Other Expenditures	86,413	109,900	109,900	109,200
Total Expenditures	\$ 20,271,257	\$ 53,529,724	\$ 27,452,373	\$ 77,993,047

Expenditure Detail

Public Works Department - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	1,377,295	1,342,209	1,342,209	1,412,490
Overtime	58,731	71,000	71,000	61,500
Allowances	7,583	7,908	7,908	5,868
Medicare	19,774	19,462	19,462	20,483
Workers Compensation	26,462	21,227	21,227	26,394
Retirement Contributions	98,369	122,021	122,021	119,560
Medical Benefits	210,875	214,866	214,866	217,143
Life/Disability Benefits	6,873	11,625	11,625	10,368
Total Personnel	1,805,962	1,810,318	1,810,318	1,873,806
Purchased Services				
Professional Services	18,258	16,300	16,300	11,300
Technical Services	52,620	55,800	55,800	35,200
General Services	5,249	10,000	10,000	8,000
Property Services	329,121	331,635	331,635	350,635
Repair/Maintenance Services	(156,981)	(174,000)	(174,000)	(174,000)
Communication Services	16,916	15,400	15,400	15,000
Training/Registration	11,360	26,450	26,450	26,450
Mileage/Travel	-	250	250	250
Rentals/Leases	14,009	9,500	9,500	15,300
Total Purchased Services	290,552	291,335	291,335	288,135
Supplies/Non-Capital Equipment				
Office Supplies	15,061	15,600	15,600	15,600
Technology Supplies	1,895	3,000	3,000	2,000
Operating Supplies	462,843	466,690	466,690	446,590
Maintenance Supplies	180,259	157,000	157,000	157,000
Uniforms/Clothing	5,605	9,560	9,560	10,260
Non-Capital Equipment	14,058	12,500	12,500	9,000
Gas/Electricity	778,998	747,000	747,000	782,000
Motor Vehicle Fuels	80,642	98,700	98,700	91,700
Total Supplies/Non-Capital Equipment	1,539,361	1,510,050	1,510,050	1,514,150
Capital Outlay				
Capital Equipment	19,680	-	-	350,000
Total Capital Outlay	19,680	-	-	350,000
Miscellaneous				
Dues/Fees	1,624	900	900	900
Total Other Expenditures	1,624	900	900	900
Total Expenditures	\$ 3,657,179	\$ 3,612,603	\$ 3,612,603	\$ 4,026,991

Expenditure Detail

Administration/Operations Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	77,225	76,511	76,511	74,811
Allowances	-	-	-	360
Medicare	754	1,109	1,109	1,085
Workers Compensation	299	44	44	42
Retirement Contributions	5,643	6,585	6,585	5,727
Medical Benefits	8,813	9,340	9,340	4,758
Life/Disability Benefits	418	501	501	435
Total Personnel	93,152	94,090	94,090	87,218
Purchased Services				
Technical Services	746	-	-	-
General Services	69	-	-	-
Communication Services	-	400	400	400
Total Purchased Services	815	400	400	400
Supplies/Non-Capital Equipment				
Office Supplies	14,561	15,600	15,600	15,600
Technology Supplies	80	-	-	-
Operating Supplies	896	-	-	-
Gas/Electricity	121,946	122,000	122,000	122,000
Total Supplies/Non-Capital Equipment	137,483	137,600	137,600	137,600
Miscellaneous				
Dues/Fees	265	-	-	-
Total Other Expenditures	265	-	-	-
Total Expenditures	\$ 231,715	\$ 232,090	\$ 232,090	\$ 225,218

Expenditure Detail

Facilities Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	85,266	75,802	75,802	79,214
Overtime	5,444	4,500	4,500	4,500
Allowances	210	204	204	204
Medicare	1,274	1,099	1,099	1,149
Workers Compensation	1,292	1,186	1,186	1,350
Retirement Contributions	5,949	6,940	6,940	6,940
Medical Benefits	10,440	7,895	7,895	8,460
Life/Disability Benefits	466	566	566	530
Total Personnel	110,341	98,192	98,192	102,347
Purchased Services				
Professional Services	58	200	200	200
General Services	-	200	200	200
Property Services	215,822	204,245	204,245	225,245
Communication Services	3,723	3,000	3,000	3,000
Training/Registration	1,875	3,350	3,350	3,350
Rentals/Leases	11,952	7,000	7,000	13,000
Total Purchased Services	233,430	217,995	217,995	244,995
Supplies/Non-Capital Equipment				
Office Supplies	260	-	-	-
Operating Supplies	82,924	82,300	82,300	82,300
Uniforms/Clothing	1,022	1,000	1,000	1,000
Non-Capital Equipment	5,647	5,000	5,000	5,000
Motor Vehicle Fuels	3,530	4,700	4,700	4,700
Total Supplies/Non-Capital Equipment	93,383	93,000	93,000	93,000
Capital Outlay				
Capital Equipment	14,000	-	-	-
Total Capital Outlay	14,000	-	-	-
Miscellaneous				
Dues/Fees	1,092	-	-	-
Total Other Expenditures	1,092	-	-	-
Total Expenditures	\$ 452,246	\$ 409,187	\$ 409,187	\$ 440,342

Expenditure Detail

Fleet Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	263,518	274,182	274,182	275,076
Overtime	2,896	4,500	4,500	4,500
Allowances	1,078	1,224	1,224	1,224
Medicare	3,787	3,976	3,976	3,989
Workers Compensation	2,203	2,581	2,581	2,609
Retirement Contributions	19,455	25,678	25,678	23,319
Medical Benefits	35,894	43,182	43,182	51,413
Life/Disability Benefits	1,355	2,459	2,459	2,070
Total Personnel	330,186	357,782	357,782	364,200
Purchased Services				
Professional Services	180	300	300	300
Technical Services	17,561	11,100	11,100	11,100
General Services	142	-	-	-
Property Services	97,723	77,390	77,390	95,390
Repair/Maintenance Services	(156,981)	(174,000)	(174,000)	(174,000)
Communication Services	5,627	2,500	2,500	2,500
Training/Registration	971	10,500	10,500	10,500
Rentals/Leases	2,057	2,300	2,300	2,300
Total Purchased Services	(32,720)	(69,910)	(69,910)	(51,910)
Supplies/Non-Capital Equipment				
Operating Supplies	232,956	192,070	192,070	212,070
Uniforms/Clothing	827	1,100	1,100	1,100
Motor Vehicle Fuels	59,893	66,000	66,000	66,000
Total Supplies/Non-Capital Equipment	293,676	259,170	259,170	279,170
Total Expenditures	\$ 591,142	\$ 547,042	\$ 547,042	\$ 591,460

Expenditure Detail

Streets Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	544,589	515,437	515,437	562,249
Overtime	47,409	60,000	60,000	50,000
Allowances	3,361	3,264	3,264	3,264
Medicare	8,278	7,474	7,474	8,153
Workers Compensation	19,034	14,439	14,439	17,442
Retirement Contributions	39,618	47,487	47,487	49,414
Medical Benefits	104,328	104,679	104,679	104,892
Life/Disability Benefits	2,600	4,625	4,625	4,230
Total Personnel	769,217	757,405	757,405	799,644
Purchased Services				
Professional Services	1,760	800	800	800
Technical Services	1,275	1,700	1,700	8,100
General Services	338	300	300	300
Property Services	11,041	30,000	30,000	10,000
Communication Services	7,458	7,500	7,500	7,500
Training/Registration	2,045	6,600	6,600	6,600
Rentals/Leases	-	200	200	-
Total Purchased Services	23,917	47,100	47,100	33,300
Supplies/Non-Capital Equipment				
Operating Supplies	109,398	140,320	140,320	120,220
Maintenance Supplies	180,259	157,000	157,000	157,000
Uniforms/Clothing	2,707	4,500	4,500	5,200
Non-Capital Equipment	8,411	7,500	7,500	4,000
Motor Vehicle Fuels	12,713	23,000	23,000	16,000
Total Supplies/Non-Capital Equipment	313,488	332,320	332,320	302,420
Capital Outlay				
Capital Equipment	5,680	-	-	350,000
Total Capital Outlay	5,680	-	-	350,000
Total Expenditures	\$ 1,112,302	\$ 1,136,825	\$ 1,136,825	\$ 1,485,364

Expenditure Detail

Engineering Division - General Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	406,697	400,277	400,277	421,140
Overtime	2,982	2,000	2,000	2,500
Allowances	2,934	3,216	3,216	816
Medicare	5,681	5,804	5,804	6,107
Workers Compensation	3,634	2,977	2,977	4,951
Retirement Contributions	27,704	35,331	35,331	34,160
Medical Benefits	51,400	49,770	49,770	47,620
Life/Disability Benefits	2,034	3,474	3,474	3,103
Total Personnel	503,066	502,849	502,849	520,397
Purchased Services				
Professional Services	16,260	15,000	15,000	10,000
Technical Services	33,038	43,000	43,000	16,000
General Services	4,700	9,500	9,500	7,500
Property Services	4,535	20,000	20,000	20,000
Communication Services	108	2,000	2,000	1,600
Training/Registration	6,469	6,000	6,000	6,000
Mileage/Travel	-	250	250	250
Total Purchased Services	65,110	95,750	95,750	61,350
Supplies/Non-Capital Equipment				
Office Supplies	240	-	-	-
Technology Supplies	1,815	3,000	3,000	2,000
Operating Supplies	36,669	52,000	52,000	32,000
Uniforms/Clothing	1,049	2,960	2,960	2,960
Gas/Electricity	657,052	625,000	625,000	660,000
Motor Vehicle Fuels	4,506	5,000	5,000	5,000
Total Supplies/Non-Capital Equipment	701,331	687,960	687,960	701,960
Miscellaneous				
Dues/Fees	267	900	900	900
Total Other Expenditures	267	900	900	900
Total Expenditures	\$ 1,269,774	\$ 1,287,459	\$ 1,287,459	\$ 1,284,607

Expenditure Detail

Public Works Department - Capital Projects Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	2,343,937	14,289,845	5,993,176	11,371,669
Total Capital Outlay	2,343,937	14,289,845	5,993,176	11,371,669
Total Expenditures	\$ 2,343,937	\$ 14,289,845	\$ 5,993,176	\$ 11,371,669

Expenditure Detail

Capital Improvement Projects Division - Capital Projects Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	2,343,937	14,289,845	5,993,176	11,371,669
Total Capital Outlay	2,343,937	14,289,845	5,993,176	11,371,669
Total Expenditures	\$ 2,343,937	\$ 14,289,845	\$ 5,993,176	\$ 11,371,669

Expenditure Detail

Public Works Department - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	2,367,064	2,543,762	2,543,762	2,642,416
Overtime	75,654	63,500	63,500	63,500
Allowances	9,113	9,168	9,168	10,728
Medicare	33,330	36,885	36,885	38,315
Workers Compensation	28,479	24,870	24,870	29,028
Retirement Contributions	171,286	227,001	227,001	217,690
Medical Benefits	329,946	377,131	377,131	418,656
Life/Disability Benefits	11,425	21,331	21,331	18,505
Total Personnel	3,026,297	3,303,648	3,303,648	3,438,838
Purchased Services				
Professional Services	83,938	41,400	41,400	31,400
Technical Services	122,537	202,000	202,000	179,000
General Services	47,842	62,100	62,100	62,100
Property Services	677,671	774,464	774,464	756,600
Repair/Maintenance Services	43,156	60,000	60,000	60,000
Communication Services	17,774	28,560	28,560	28,560
Training/Registration	23,176	29,300	29,300	39,300
Mileage/Travel	865	2,900	2,900	2,900
Rentals/Leases	(2,044)	7,400	7,400	8,800
Total Purchased Services	1,014,915	1,208,124	1,208,124	1,168,660
Supplies/Non-Capital Equipment				
Office Supplies	10,567	13,500	13,500	11,800
Operating Supplies	302,441	252,735	252,735	255,735
Chemicals/Compounds	285,712	306,100	306,100	322,000
Maintenance Supplies	131,138	405,000	405,000	405,000
Uniforms/Clothing	9,583	18,800	18,800	19,600
Non-Capital Equipment	69,002	105,500	105,500	111,500
Gas/Electricity	303,555	303,000	303,000	328,500
Motor Vehicle Fuels	28,256	29,050	29,050	29,050
Total Supplies/Non-Capital Equipment	1,140,254	1,433,685	1,433,685	1,483,185
Capital Outlay				
Property/Rights	480,540	3,850,000	350,000	3,850,000
Capital Equipment	162,924	710,722	719,222	385,000
Capital Improvement Projects	1,112,239	6,063,806	2,023,359	9,828,947
Total Capital Outlay	1,755,703	10,624,528	3,092,581	14,063,947
Miscellaneous				
Dues/Fees	26,513	35,000	35,000	34,300
Community Incentive	29,908	45,000	45,000	45,000
Total Other Expenditures	56,421	80,000	80,000	79,300
Total Expenditures	\$ 6,993,590	\$ 16,649,985	\$ 9,118,038	\$ 20,233,930

Expenditure Detail

Administration/Operations Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	77,224	76,511	76,511	74,811
Allowances	-	-	-	360
Medicare	754	1,109	1,109	1,085
Workers Compensation	327	44	44	42
Retirement Contributions	5,643	6,585	6,585	5,727
Medical Benefits	8,813	9,340	9,340	4,758
Life/Disability Benefits	418	501	501	435
Total Personnel	93,179	94,090	94,090	87,218
Purchased Services				
General Services	1,038	-	-	-
Training/Registration	-	500	500	500
Mileage/Travel	-	500	500	500
Rentals/Leases	3,474	1,800	1,800	3,500
Total Purchased Services	4,512	2,800	2,800	4,500
Supplies/Non-Capital Equipment				
Office Supplies	10,273	12,500	12,500	10,800
Operating Supplies	1,724	-	-	-
Total Supplies/Non-Capital Equipment	11,997	12,500	12,500	10,800
Total Expenditures	\$ 109,688	\$ 109,390	\$ 109,390	\$ 102,518

Expenditure Detail

Facilities Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	263,100	243,159	243,159	251,727
Overtime	15,797	10,000	10,000	10,000
Allowances	2,079	2,028	2,028	1,428
Medicare	3,192	3,526	3,526	3,650
Workers Compensation	5,019	3,805	3,805	4,290
Retirement Contributions	18,533	22,278	22,278	22,097
Medical Benefits	38,705	42,131	42,131	41,037
Life/Disability Benefits	1,265	1,764	1,764	1,610
Total Personnel	347,690	328,691	328,691	335,839
Purchased Services				
Professional Services	653	-	-	-
Total Purchased Services	653	-	-	-
Supplies/Non-Capital Equipment				
Motor Vehicle Fuels	282	-	-	-
Total Supplies/Non-Capital Equipment	282	-	-	-
Total Expenditures	\$ 348,625	\$ 328,691	\$ 328,691	\$ 335,839

Expenditure Detail

Fleet Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Repair/Maintenance Services	43,156	60,000	60,000	60,000
Total Purchased Services	43,156	60,000	60,000	60,000
Total Expenditures	\$ 43,156	\$ 60,000	\$ 60,000	\$ 60,000

Expenditure Detail

Engineering Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	244,928	406,250	406,250	422,526
Overtime	3,312	1,000	1,000	1,000
Allowances	397	408	408	1,008
Medicare	3,439	5,891	5,891	6,127
Workers Compensation	2,151	2,113	2,113	3,255
Retirement Contributions	17,462	34,656	34,656	33,765
Medical Benefits	37,791	77,218	77,218	57,717
Life/Disability Benefits	1,191	3,490	3,490	2,698
Total Personnel	310,671	531,026	531,026	528,096
Purchased Services				
Professional Services	395	20,000	20,000	10,000
Technical Services	17,918	32,000	32,000	14,000
General Services	368	300	300	300
Communication Services	5,708	10,000	10,000	10,000
Training/Registration	686	1,000	1,000	1,000
Rentals/Leases	(6,360)	2,300	2,300	2,300
Total Purchased Services	18,715	65,600	65,600	37,600
Supplies/Non-Capital Equipment				
Operating Supplies	4,518	2,000	2,000	2,000
Uniforms/Clothing	140	1,200	1,200	1,200
Motor Vehicle Fuels	531	1,000	1,000	1,000
Total Supplies/Non-Capital Equipment	5,189	4,200	4,200	4,200
Capital Outlay				
Capital Equipment	90,154	15,000	15,000	-
Total Capital Outlay	90,154	15,000	15,000	-
Miscellaneous				
Dues/Fees	100	800	800	800
Total Other Expenditures	100	800	800	800
Total Expenditures	\$ 424,829	\$ 616,626	\$ 616,626	\$ 570,696

Expenditure Detail

Water Operations Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	607,676	571,733	571,733	595,894
Overtime	35,156	25,000	25,000	25,000
Allowances	3,299	3,060	3,060	3,060
Medicare	9,096	8,290	8,290	8,640
Workers Compensation	9,067	7,953	7,953	8,988
Retirement Contributions	41,258	49,624	49,624	49,424
Medical Benefits	93,448	94,354	94,354	88,633
Life/Disability Benefits	2,993	5,014	5,014	4,409
Total Personnel	801,993	765,028	765,028	784,048
Purchased Services				
Professional Services	170	500	500	500
Technical Services	32,454	80,000	80,000	80,000
General Services	885	500	500	500
Property Services	13,619	15,600	15,600	15,600
Communication Services	4,660	5,960	5,960	5,960
Training/Registration	7,150	8,500	8,500	8,500
Rentals/Leases	-	300	300	-
Total Purchased Services	58,938	111,360	111,360	111,060
Supplies/Non-Capital Equipment				
Operating Supplies	34,866	47,000	47,000	42,000
Chemicals/Compounds	285,712	306,100	306,100	322,000
Uniforms/Clothing	2,350	4,250	4,250	4,250
Non-Capital Equipment	26,170	40,500	40,500	50,000
Gas/Electricity	300,398	300,000	300,000	325,000
Motor Vehicle Fuels	1,871	1,500	1,500	1,500
Total Supplies/Non-Capital Equipment	651,367	699,350	699,350	744,750
Capital Outlay				
Capital Equipment	58,688	127,500	127,500	87,500
Total Capital Outlay	58,688	127,500	127,500	87,500
Miscellaneous				
Dues/Fees	5,607	7,200	7,200	6,000
Total Other Expenditures	5,607	7,200	7,200	6,000
Total Expenditures	\$ 1,576,593	\$ 1,710,438	\$ 1,710,438	\$ 1,733,358

Expenditure Detail

Lab Operations Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	497,267	518,633	518,633	536,984
Allowances	1,600	1,632	1,632	2,832
Medicare	7,020	7,520	7,520	7,786
Workers Compensation	6,192	5,854	5,854	6,759
Retirement Contributions	37,841	48,907	48,907	45,704
Medical Benefits	60,801	57,373	57,373	64,211
Life/Disability Benefits	2,212	4,644	4,644	4,039
Total Personnel	612,933	644,563	644,563	668,315
Purchased Services				
Professional Services	-	300	300	300
Technical Services	50,663	80,000	80,000	75,000
General Services	37,290	49,500	49,500	49,500
Property Services	9,194	36,500	36,500	36,500
Communication Services	981	2,900	2,900	2,900
Training/Registration	5,092	6,000	6,000	6,000
Mileage/Travel	111	600	600	600
Rentals/Leases	214	1,300	1,300	1,300
Total Purchased Services	103,545	177,100	177,100	172,100
Supplies/Non-Capital Equipment				
Operating Supplies	64,435	55,000	55,000	60,000
Uniforms/Clothing	1,434	3,000	3,000	3,000
Non-Capital Equipment	13,363	20,000	20,000	20,000
Motor Vehicle Fuels	155	500	500	500
Total Supplies/Non-Capital Equipment	79,387	78,500	78,500	83,500
Capital Outlay				
Capital Equipment	-	73,013	73,013	50,000
Total Capital Outlay	-	73,013	73,013	50,000
Miscellaneous				
Dues/Fees	15,410	23,000	23,000	23,000
Total Other Expenditures	15,410	23,000	23,000	23,000
Total Expenditures	\$ 811,275	\$ 996,176	\$ 996,176	\$ 996,915

Expenditure Detail

Electrical & Mechanical Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	110,176	109,360	109,360	114,146
Overtime	3,723	4,500	4,500	4,500
Allowances	539	612	612	612
Medicare	1,622	1,586	1,586	1,655
Workers Compensation	1,554	1,521	1,521	1,722
Retirement Contributions	8,325	10,380	10,380	9,590
Medical Benefits	12,334	12,588	12,588	28,235
Life/Disability Benefits	472	793	793	730
Total Personnel	138,745	141,340	141,340	161,190
Purchased Services				
Professional Services	148	-	-	-
Technical Services	275	-	-	-
General Services	6,662	7,500	7,500	7,500
Property Services	30,382	30,000	30,000	30,000
Communication Services	10	-	-	-
Training/Registration	1,036	3,300	3,300	3,300
Rentals/Leases	628	1,000	1,000	1,000
Total Purchased Services	39,141	41,800	41,800	41,800
Supplies/Non-Capital Equipment				
Operating Supplies	59,586	60,235	60,235	63,235
Uniforms/Clothing	2,291	4,500	4,500	4,500
Non-Capital Equipment	22,669	45,000	45,000	41,500
Motor Vehicle Fuels	12,122	6,000	6,000	6,000
Total Supplies/Non-Capital Equipment	96,668	115,735	115,735	115,235
Capital Outlay				
Capital Equipment	14,082	127,500	127,500	87,500
Total Capital Outlay	14,082	127,500	127,500	87,500
Miscellaneous				
Dues/Fees	676	-	-	500
Total Other Expenditures	676	-	-	500
Total Expenditures	\$ 289,312	\$ 426,375	\$ 426,375	\$ 406,225

Expenditure Detail

Distribution & Collection Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	190,015	241,722	241,722	248,695
Overtime	16,945	18,000	18,000	18,000
Allowances	1,199	1,428	1,428	1,428
Medicare	2,885	3,505	3,505	3,606
Workers Compensation	3,925	3,362	3,362	3,751
Retirement Contributions	13,684	20,329	20,329	19,349
Medical Benefits	40,514	51,820	51,820	70,544
Life/Disability Benefits	938	1,755	1,755	1,590
Total Personnel	270,105	341,921	341,921	366,963
Purchased Services				
Professional Services	824	600	600	600
Technical Services	15,760	10,000	10,000	10,000
General Services	464	300	300	300
Property Services	17,416	120,300	120,300	119,500
Communication Services	4,035	5,600	5,600	5,600
Training/Registration	4,192	5,000	5,000	15,000
Mileage/Travel	200	-	-	-
Rentals/Leases	-	300	300	300
Total Purchased Services	42,891	142,100	142,100	151,300
Supplies/Non-Capital Equipment				
Office Supplies	302	-	-	-
Operating Supplies	108,912	71,500	71,500	71,500
Maintenance Supplies	131,138	405,000	405,000	405,000
Uniforms/Clothing	3,168	4,000	4,000	4,800
Non-Capital Equipment	6,800	-	-	-
Motor Vehicle Fuels	12,853	19,200	19,200	19,200
Total Supplies/Non-Capital Equipment	263,173	499,700	499,700	500,500
Capital Outlay				
Capital Equipment	-	340,000	340,000	160,000
Total Capital Outlay	-	340,000	340,000	160,000
Total Expenditures	\$ 576,169	\$ 1,323,721	\$ 1,323,721	\$ 1,178,763

Expenditure Detail

Water Resources Operations Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	376,678	376,394	376,394	397,633
Overtime	721	5,000	5,000	5,000
Allowances	-	-	-	-
Medicare	5,322	5,458	5,458	5,766
Workers Compensation	244	218	218	221
Retirement Contributions	28,540	34,242	34,242	32,034
Medical Benefits	37,540	32,307	32,307	63,521
Life/Disability Benefits	1,936	3,370	3,370	2,994
Total Personnel	450,981	456,989	456,989	507,169
Purchased Services				
Professional Services	81,748	20,000	20,000	20,000
Technical Services	5,467	-	-	-
General Services	1,135	4,000	4,000	4,000
Property Services	607,060	572,064	572,064	555,000
Communication Services	2,380	4,100	4,100	4,100
Training/Registration	5,020	5,000	5,000	5,000
Mileage/Travel	554	1,800	1,800	1,800
Rentals/Leases	-	400	400	400
Total Purchased Services	703,364	607,364	607,364	590,300
Supplies/Non-Capital Equipment				
Office Supplies	(8)	1,000	1,000	1,000
Operating Supplies	28,400	17,000	17,000	17,000
Uniforms/Clothing	200	1,850	1,850	1,850
Gas/Electricity	3,157	3,000	3,000	3,500
Motor Vehicle Fuels	442	850	850	850
Total Supplies/Non-Capital Equipment	32,191	23,700	23,700	24,200
Capital Outlay				
Property/Rights	480,540	3,850,000	350,000	3,850,000
Capital Equipment	-	27,709	36,209	-
Total Capital Outlay	480,540	3,877,709	386,209	3,850,000
Miscellaneous				
Dues/Fees	4,720	4,000	4,000	4,000
Community Incentive	29,908	45,000	45,000	45,000
Total Other Expenditures	34,628	49,000	49,000	49,000
Total Expenditures	\$ 1,701,704	\$ 5,014,762	\$ 1,523,262	\$ 5,020,669

Expenditure Detail

Capital Improvement Projects Division - Water Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	1,112,239	6,063,806	2,023,359	9,828,947
Total Capital Outlay	1,112,239	6,063,806	2,023,359	9,828,947
Total Expenditures	\$ 1,112,239	\$ 6,063,806	\$ 2,023,359	\$ 9,828,947

Expenditure Detail

Public Works Department - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	1,496,366	1,734,939	1,734,939	1,811,503
Overtime	32,842	30,500	30,500	30,500
Allowances	8,200	8,532	8,532	7,296
Medicare	20,530	25,156	25,156	26,267
Workers Compensation	19,786	19,409	19,409	22,893
Retirement Contributions	109,725	153,538	153,538	151,497
Medical Benefits	237,342	310,556	310,556	335,286
Life/Disability Benefits	7,232	14,274	14,274	12,364
Total Personnel	1,932,023	2,296,904	2,296,904	2,397,606
Purchased Services				
Professional Services	24,836	16,900	16,900	16,900
Technical Services	102,857	156,500	156,500	208,500
General Services	1,724	6,400	6,400	6,400
Property Services	817,981	937,000	937,000	946,000
Repair/Maintenance Services	635	4,000	4,000	4,000
Communication Services	7,966	11,550	11,550	11,550
Training/Registration	9,771	17,850	17,850	17,350
Mileage/Travel	58	2,400	2,400	1,900
Rentals/Leases	73	1,000	1,000	700
Total Purchased Services	965,901	1,153,600	1,153,600	1,213,300
Supplies/Non-Capital Equipment				
Office Supplies	4,529	4,000	4,000	4,000
Operating Supplies	167,817	157,500	157,500	207,800
Chemicals/Compounds	49,451	150,000	150,000	110,000
Uniforms/Clothing	3,070	3,450	3,450	3,450
Non-Capital Equipment	130,163	115,000	115,000	120,000
Gas/Electricity	495,479	530,000	530,000	500,000
Motor Vehicle Fuels	2,399	5,500	5,500	5,500
Total Supplies/Non-Capital Equipment	852,908	965,450	965,450	950,750
Capital Outlay				
Capital Equipment	166,305	490,000	490,000	635,000
Capital Improvement Projects	168,766	9,364,939	344,948	32,569,991
Total Capital Outlay	335,071	9,854,939	834,948	33,204,991
Miscellaneous				
Dues/Fees	25,357	25,600	25,600	25,600
Total Other Expenditures	25,357	25,600	25,600	25,600
Total Expenditures	\$ 4,111,260	\$ 14,296,493	\$ 5,276,502	\$ 37,792,247

Expenditure Detail

Administration/Operations Division - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	77,224	76,511	76,511	74,811
Allowances	-	-	-	360
Medicare	754	1,109	1,109	1,085
Workers Compensation	332	44	44	42
Retirement Contributions	5,643	6,585	6,585	5,727
Medical Benefits	8,813	9,340	9,340	4,758
Life/Disability Benefits	419	501	501	435
Total Personnel	93,185	94,090	94,090	87,218
Purchased Services				
Training/Registration	-	500	500	-
Mileage/Travel	-	500	500	-
Total Purchased Services	-	1,000	1,000	-
Supplies/Non-Capital Equipment				
Office Supplies	4,224	4,000	4,000	4,000
Operating Supplies	456	-	-	-
Total Supplies/Non-Capital Equipment	4,680	4,000	4,000	4,000
Total Expenditures	\$ 97,865	\$ 99,090	\$ 99,090	\$ 91,218

Expenditure Detail

Facilities Division - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	211,008	199,357	199,357	205,954
Allowances	1,868	1,824	1,824	1,224
Medicare	2,400	2,891	2,891	2,986
Workers Compensation	3,594	3,120	3,120	3,510
Retirement Contributions	14,829	17,898	17,898	17,716
Medical Benefits	28,265	34,236	34,236	32,908
Life/Disability Benefits	1,025	1,447	1,447	1,317
Total Personnel	262,989	260,773	260,773	265,615
Total Expenditures	\$ 262,989	\$ 260,773	\$ 260,773	\$ 265,615

Expenditure Detail

Fleet Division - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Repair/Maintenance Services	635	4,000	4,000	4,000
Total Purchased Services	635	4,000	4,000	4,000
Total Expenditures	\$ 635	\$ 4,000	\$ 4,000	\$ 4,000

Expenditure Detail

Engineering Division - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	201,485	341,599	341,599	364,458
Overtime	2,826	1,000	1,000	1,000
Allowances	397	408	408	408
Medicare	2,832	4,953	4,953	5,285
Workers Compensation	1,589	1,545	1,545	2,711
Retirement Contributions	14,284	28,191	28,191	28,764
Medical Benefits	32,588	65,742	65,742	48,846
Life/Disability Benefits	966	3,022	3,022	2,327
Total Personnel	256,967	446,460	446,460	453,799
Total Expenditures	\$ 256,967	\$ 446,460	\$ 446,460	\$ 453,799

Expenditure Detail

Electrical & Mechanical Division - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	110,170	109,360	109,360	114,146
Overtime	3,722	4,500	4,500	4,500
Allowances	539	612	612	612
Medicare	1,622	1,586	1,586	1,655
Workers Compensation	1,575	1,521	1,521	1,722
Retirement Contributions	8,325	10,380	10,380	9,590
Medical Benefits	12,333	12,588	12,588	28,235
Life/Disability Benefits	472	793	793	730
Total Personnel	138,758	141,340	141,340	161,190
Purchased Services				
Professional Services	148	200	200	200
Technical Services	(789)	28,000	28,000	69,000
General Services	981	5,000	5,000	5,000
Property Services	44,043	55,000	55,000	55,000
Communication Services	2,211	4,000	4,000	4,000
Training/Registration	1,112	3,350	3,350	3,350
Rentals/Leases	73	-	-	-
Total Purchased Services	47,779	95,550	95,550	136,550
Supplies/Non-Capital Equipment				
Office Supplies	20	-	-	-
Operating Supplies	59,797	60,000	60,000	60,000
Non-Capital Equipment	39,988	35,000	35,000	35,000
Motor Vehicle Fuels	49	-	-	-
Total Supplies/Non-Capital Equipment	99,854	95,000	95,000	95,000
Capital Outlay				
Capital Equipment	79,396	87,500	87,500	87,500
Total Capital Outlay	79,396	87,500	87,500	87,500
Miscellaneous				
Dues/Fees	145	-	-	-
Total Other Expenditures	145	-	-	-
Total Expenditures	\$ 365,932	\$ 419,390	\$ 419,390	\$ 480,240

Expenditure Detail

Distribution & Collection Division - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	188,269	241,722	241,722	251,257
Overtime	16,945	15,000	15,000	15,000
Allowances	1,199	1,428	1,428	1,632
Medicare	2,886	3,505	3,505	3,643
Workers Compensation	2,843	3,362	3,362	3,790
Retirement Contributions	13,684	20,329	20,329	19,545
Medical Benefits	40,512	51,820	51,820	70,544
Life/Disability Benefits	939	1,755	1,755	1,606
Total Personnel	267,277	338,921	338,921	367,017
Purchased Services				
Professional Services	6,519	300	300	300
Technical Services	8,600	7,000	7,000	7,000
General Services	35	-	-	-
Property Services	9,935	108,000	108,000	89,500
Training/Registration	1,744	5,000	5,000	5,000
Mileage/Travel	42	1,200	1,200	1,200
Total Purchased Services	26,875	121,500	121,500	103,000
Supplies/Non-Capital Equipment				
Office Supplies	(34)	-	-	-
Operating Supplies	39,633	12,500	12,500	23,500
Gas/Electricity	134,883	130,000	130,000	135,000
Motor Vehicle Fuels	951	-	-	-
Total Supplies/Non-Capital Equipment	175,433	142,500	142,500	158,500
Capital Outlay				
Capital Equipment	-	315,000	315,000	420,000
Total Capital Outlay	-	315,000	315,000	420,000
Total Expenditures	\$ 469,585	\$ 917,921	\$ 917,921	\$ 1,048,517

Expenditure Detail

Wastewater Operations Division - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	662,292	693,402	693,402	724,605
Overtime	9,138	10,000	10,000	10,000
Allowances	3,947	4,260	4,260	3,060
Medicare	9,382	10,054	10,054	10,507
Workers Compensation	9,126	8,802	8,802	9,968
Retirement Contributions	50,185	64,316	64,316	64,316
Medical Benefits	110,164	129,235	129,235	141,771
Life/Disability Benefits	3,173	6,102	6,102	5,375
Total Personnel	857,407	926,171	926,171	969,602
Purchased Services				
Professional Services	4,911	6,400	6,400	6,400
Technical Services	55,513	74,000	74,000	85,000
General Services	364	400	400	400
Property Services	763,953	771,500	771,500	791,500
Communication Services	4,658	6,350	6,350	6,350
Training/Registration	4,111	6,500	6,500	6,500
Mileage/Travel	16	-	-	-
Rentals/Leases	-	700	700	700
Total Purchased Services	833,526	865,850	865,850	896,850
Supplies/Non-Capital Equipment				
Office Supplies	319	-	-	-
Operating Supplies	41,141	65,000	65,000	79,000
Chemicals/Compounds	49,451	150,000	150,000	110,000
Uniforms/Clothing	2,103	3,000	3,000	3,000
Non-Capital Equipment	90,175	80,000	80,000	85,000
Gas/Electricity	360,596	400,000	400,000	365,000
Motor Vehicle Fuels	1,399	5,500	5,500	5,500
Total Supplies/Non-Capital Equipment	545,184	703,500	703,500	647,500
Capital Outlay				
Capital Equipment	86,909	87,500	87,500	127,500
Total Capital Outlay	86,909	87,500	87,500	127,500
Miscellaneous				
Dues/Fees	24,849	25,000	25,000	25,000
Total Other Expenditures	24,849	25,000	25,000	25,000
Total Expenditures	\$ 2,347,875	\$ 2,608,021	\$ 2,608,021	\$ 2,666,452

Expenditure Detail

Industrial Pre-Treatment Division - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	45,918	72,988	72,988	76,272
Overtime	211	-	-	-
Allowances	250	-	-	-
Medicare	654	1,058	1,058	1,106
Workers Compensation	727	1,015	1,015	1,150
Retirement Contributions	2,775	5,839	5,839	5,839
Medical Benefits	4,667	7,595	7,595	8,224
Life/Disability Benefits	238	654	654	574
Total Personnel	55,440	89,149	89,149	93,165
Purchased Services				
Professional Services	13,258	10,000	10,000	10,000
Technical Services	39,533	47,500	47,500	47,500
General Services	344	1,000	1,000	1,000
Property Services	50	2,500	2,500	10,000
Communication Services	1,097	1,200	1,200	1,200
Training/Registration	2,804	2,500	2,500	2,500
Mileage/Travel	-	700	700	700
Rentals/Leases	-	300	300	-
Total Purchased Services	57,086	65,700	65,700	72,900
Supplies/Non-Capital Equipment				
Operating Supplies	26,790	20,000	20,000	45,300
Uniforms/Clothing	967	450	450	450
Total Supplies/Non-Capital Equipment	27,757	20,450	20,450	45,750
Miscellaneous				
Dues/Fees	363	600	600	600
Total Other Expenditures	363	600	600	600
Total Expenditures	\$ 140,646	\$ 175,899	\$ 175,899	\$ 212,415

Expenditure Detail

Capital Improvement Projects Division - Wastewater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	168,766	9,364,939	344,948	32,569,991
Total Capital Outlay	168,766	9,364,939	344,948	32,569,991
Total Expenditures	\$ 168,766	\$ 9,364,939	\$ 344,948	\$ 32,569,991

Expenditure Detail

Public Works Department - Stormwater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	91,335	91,567	91,567	95,687
Medicare	1,284	1,328	1,328	1,387
Workers Compensation	60	53	53	53
Retirement Contributions	7,725	9,157	9,157	9,157
Medical Benefits	8,852	8,973	8,973	9,207
Life/Disability Benefits	444	820	820	722
Total Personnel	109,700	111,898	111,898	116,213
Purchased Services				
Professional Services	6	15,000	15,000	5,250
Technical Services	7,398	3,000	3,000	13,000
General Services	31	200	200	200
Property Services	64	32,100	32,100	32,100
Communication Services	899	2,000	2,000	2,000
Training/Registration	1,237	1,200	1,200	1,200
Mileage/Travel	318	1,500	1,500	1,500
Rentals/Leases	-	250	250	-
Total Purchased Services	9,953	55,250	55,250	55,250
Supplies/Non-Capital Equipment				
Operating Supplies	12,851	19,700	19,700	19,700
Uniforms/Clothing	-	400	400	400
Total Supplies/Non-Capital Equipment	12,851	20,100	20,100	20,100
Capital Outlay				
Capital Equipment	-	-	-	47,000
Capital Improvement Projects	296,750	1,165,062	-	1,871,152
Total Capital Outlay	296,750	1,165,062	-	1,918,152
Miscellaneous				
Dues/Fees	2,661	2,800	2,800	2,800
Total Other Expenditures	2,661	2,800	2,800	2,800
Total Expenditures	\$ 431,915	\$ 1,355,110	\$ 190,048	\$ 2,112,515

Expenditure Detail

Streets Division - Stormwater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Supplies/Non-Capital Equipment				
Operating Supplies	11,447	14,700	14,700	14,700
Total Supplies/Non-Capital Equipment	11,447	14,700	14,700	14,700
Total Expenditures	\$ 11,447	\$ 14,700	\$ 14,700	\$ 14,700

Expenditure Detail

Stormwater Operations Division - Stormwater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	91,335	91,567	91,567	95,687
Medicare	1,284	1,328	1,328	1,387
Workers Compensation	60	53	53	53
Retirement Contributions	7,725	9,157	9,157	9,157
Medical Benefits	8,852	8,973	8,973	9,207
Life/Disability Benefits	444	820	820	722
Total Personnel	109,700	111,898	111,898	116,213
Purchased Services				
Professional Services	6	15,000	15,000	5,250
Technical Services	7,398	3,000	3,000	13,000
General Services	31	200	200	200
Property Services	64	32,100	32,100	32,100
Communication Services	899	2,000	2,000	2,000
Training/Registration	1,237	1,200	1,200	1,200
Mileage/Travel	318	1,500	1,500	1,500
Rentals/Leases	-	250	250	-
Total Purchased Services	9,953	55,250	55,250	55,250
Supplies/Non-Capital Equipment				
Operating Supplies	1,404	5,000	5,000	5,000
Uniforms/Clothing	-	400	400	400
Total Supplies/Non-Capital Equipment	1,404	5,400	5,400	5,400
Capital Outlay				
Capital Equipment	-	-	-	47,000
Total Capital Outlay	-	-	-	47,000
Miscellaneous				
Dues/Fees	2,661	2,800	2,800	2,800
Total Other Expenditures	2,661	2,800	2,800	2,800
Total Expenditures	\$ 123,718	\$ 175,348	\$ 175,348	\$ 226,663

Expenditure Detail

Capital Improvement Projects Division - Stormwater Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Capital Outlay				
Capital Improvement Projects	296,750	1,165,062	-	1,871,152
Total Capital Outlay	296,750	1,165,062	-	1,871,152
Total Expenditures	\$ 296,750	\$ 1,165,062	\$ -	\$ 1,871,152

Expenditure Detail

Public Works Department - Sanitation Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	746,145	794,146	794,146	766,761
Overtime	39,547	40,000	40,000	40,000
Allowances	3,837	4,080	4,080	4,200
Medicare	10,850	11,515	11,515	11,118
Workers Compensation	25,581	23,245	23,245	24,255
Retirement Contributions	60,714	74,385	74,385	63,922
Medical Benefits	142,937	139,625	139,625	167,526
Life/Disability Benefits	3,713	7,043	7,043	5,713
Total Personnel	1,033,324	1,094,039	1,094,039	1,083,495
Purchased Services				
Professional Services	1,390	1,000	1,000	1,500
General Services	1,736	-	-	-
Property Services	500,933	449,600	449,600	499,600
Repair/Maintenance Services	112,102	110,000	110,000	108,000
Communication Services	11,340	10,000	10,000	11,500
Training/Registration	1,550	3,300	3,300	3,300
Mileage/Travel	699	500	500	500
Rentals/Leases	7,525	17,000	17,000	17,000
Total Purchased Services	637,275	591,400	591,400	641,400
Supplies/Non-Capital Equipment				
Office Supplies	915	1,200	1,200	1,200
Operating Supplies	15,927	16,000	16,000	16,000
Inventory Supplies	60,210	63,000	63,000	63,000
Uniforms/Clothing	3,450	5,000	5,000	5,000
Non-Capital Equipment	5,462	-	-	-
Gas/Electricity	8,096	10,000	10,000	10,000
Motor Vehicle Fuels	93,430	105,000	105,000	105,000
Total Supplies/Non-Capital Equipment	187,490	200,200	200,200	200,200
Capital Outlay				
Capital Equipment	874,937	1,439,449	1,375,767	530,000
Total Capital Outlay	874,937	1,439,449	1,375,767	530,000
Miscellaneous				
Dues/Fees	350	600	600	600
Total Other Expenditures	350	600	600	600
Total Expenditures	\$ 2,733,376	\$ 3,325,688	\$ 3,262,006	\$ 2,455,695

Expenditure Detail

Administration/Operations Division - Sanitation Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	25,741	25,504	25,504	24,937
Allowances	-	-	-	120
Medicare	251	370	370	362
Workers Compensation	323	15	15	14
Retirement Contributions	1,881	2,195	2,195	1,909
Medical Benefits	2,938	3,113	3,113	1,586
Life/Disability Benefits	140	150	150	136
Total Personnel	31,274	31,347	31,347	29,064
Supplies/Non-Capital Equipment				
Office Supplies	812	1,200	1,200	1,200
Gas/Electricity	8,096	10,000	10,000	10,000
Total Supplies/Non-Capital Equipment	8,908	11,200	11,200	11,200
Total Expenditures	\$ 40,182	\$ 42,547	\$ 42,547	\$ 40,264

Expenditure Detail

Fleet Division - Sanitation Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Purchased Services				
Repair/Maintenance Services	112,102	110,000	110,000	108,000
Total Purchased Services	112,102	110,000	110,000	108,000
Total Expenditures	\$ 112,102	\$ 110,000	\$ 110,000	\$ 108,000

Expenditure Detail

Sanitation Operations Division - Sanitation Fund

	2025 Audited Amounts	2026 Adopted Budget	2026 Year-End Forecast	2027 Proposed Budget
Personnel				
Regular Wages	720,404	768,642	768,642	741,824
Overtime	39,547	40,000	40,000	40,000
Allowances	3,837	4,080	4,080	4,080
Medicare	10,599	11,145	11,145	10,756
Workers Compensation	25,258	23,230	23,230	24,241
Retirement Contributions	58,833	72,190	72,190	62,013
Medical Benefits	139,999	136,512	136,512	165,940
Life/Disability Benefits	3,573	6,893	6,893	5,577
Total Personnel	1,002,050	1,062,692	1,062,692	1,054,431
Purchased Services				
Professional Services	1,390	1,000	1,000	1,500
General Services	1,736	-	-	-
Property Services	500,933	449,600	449,600	499,600
Communication Services	11,340	10,000	10,000	11,500
Training/Registration	1,550	3,300	3,300	3,300
Mileage/Travel	699	500	500	500
Rentals/Leases	7,525	17,000	17,000	17,000
Total Purchased Services	525,173	481,400	481,400	533,400
Supplies/Non-Capital Equipment				
Office Supplies	103	-	-	-
Operating Supplies	15,927	16,000	16,000	16,000
Inventory Supplies	60,210	63,000	63,000	63,000
Uniforms/Clothing	3,450	5,000	5,000	5,000
Non-Capital Equipment	5,462	-	-	-
Motor Vehicle Fuels	93,430	105,000	105,000	105,000
Total Supplies/Non-Capital Equipment	178,582	189,000	189,000	189,000
Capital Outlay				
Capital Equipment	874,937	1,439,449	1,375,767	530,000
Total Capital Outlay	874,937	1,439,449	1,375,767	530,000
Miscellaneous				
Dues/Fees	350	600	600	600
Total Other Expenditures	350	600	600	600
Total Expenditures	\$ 2,581,092	\$ 3,173,141	\$ 3,109,459	\$ 2,307,431

CAPITAL IMPROVEMENT SUMMARY
Conservation Trust Fund

	2026 Budget	2026 Forecast	Carry Over	2027 Proposed Budget	2028 Estimate	2029 Estimate	2030 Estimate	2031 Estimate	5-Year Total
Beginning Fund Balance	\$ 2,319,743	\$ 2,319,743		\$ 1,268,395	\$ 698,961	\$ 449,961	\$ 712,961	\$ 981,961	
Revenue Projections									
Lottery Proceeds	\$ 402,000	\$ 455,000		\$ 455,000	\$ 460,000	\$ 465,000	\$ 470,000	\$ 475,000	\$ 2,325,000
Investment Earnings	74,000	91,384		77,427	\$ 66,000	\$ 73,000	\$ 74,000	\$ 79,000	369,427
Total	\$ 476,000	\$ 546,384		\$ 532,427	\$ 526,000	\$ 538,000	\$ 544,000	\$ 554,000	\$ 2,694,427
Other Source/(Use)									
Transfer to General Fund	\$ -	\$ -		\$ (140,000)	\$ -	\$ -	\$ -	\$ -	\$ (140,000)
Total	\$ -	\$ -		\$ (140,000)	\$ -	\$ -	\$ -	\$ -	\$ (140,000)
Capital Expenditures									
Greenway Trail Replacement	\$ 204,279	\$ 200,000	\$ 4,279	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 379,279
Ballfield Improvements	45,352	40,000	5,352	-	-	-	-	-	5,352
Theatre Lighting Improvements	-	-	-	110,000	-	-	-	-	110,000
NWOS Parking Lot (North)	300,000	-	300,000	-	-	-	-	-	300,000
Playground Equipment Replacement	1,050,000	900,000	150,000	200,000	200,000	200,000	200,000	200,000	1,150,000
Park & Trail Signage	30,000	30,000	-	-	-	-	-	-	-
Tunnel & Skatepark Safety Improvements	327,732	327,732	-	-	-	-	-	-	-
Jaycee Improvements	217,230	100,000	117,230	-	-	-	-	-	117,230
Centennial Park	-	-	-	-	500,000	-	-	-	500,000
Total	\$ 2,174,593	\$ 1,597,732	\$ 576,861	\$ 385,000	\$ 775,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ 2,561,861
Unassigned Fund Balance	\$ 621,150	\$ 1,268,395		\$ 698,961	\$ 449,961	\$ 712,961	\$ 981,961	\$ 1,260,961	

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Greenway Trail Replacement

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$424,130 (5 year total)

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

This is an annual budget request to help maintain our hardscaping infrastructure. This allows our park paths, bicycle trails, and pedestrian areas free of severe cracks and heaves in the pavement. With this budget request, we will continue to repair and replace concrete trails throughout the city. Staff systematically monitors and maintains the concrete trail system and provides suggestions for areas of improvement.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Conservation Trust Fund	79,279	75,000	75,000	75,000	75,000	\$ 379,279
Grant (ADCO Open Space)	44,851	-	-	-	-	44,851
						-
						-
						-
Total Revenue	\$ 124,130	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 424,130

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	124,130	75,000	75,000	75,000	75,000	424,130
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 124,130	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 424,130

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Ballfield Improvements

Project Dates: **Begin:** Jan-2023 **Finish:** Dec-2027

Comprehensive Project Cost: \$5,352

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Northglenn ballfields are regularly maintained to provide for their continued safe and comfortable usage, however, the backstops at Malley Park and Rotary Park have reached the end of their useful life and need to be removed and replaced.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Conservation Trust Fund	5,352	-	-	-	-	\$ 5,352
						-
						-
						-
						-
Total Revenue	\$ 5,352	\$ -	\$ -	\$ -	\$ -	\$ 5,352

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	5,352	-	-	-	-	5,352
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 5,352	\$ -	\$ -	\$ -	\$ -	\$ 5,352

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Theatrical Lighting Equipment

Project Dates: **Begin:** Jan-2027 **Finish:** Dec-2027

Comprehensive Project Cost: \$110,000

Project Rationale: Replace discontinued, failing and unsupported theater lighting.

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** _____

Description/Justification:

The twelve Elation FUZE Wash Z350 moving lights that were originally installed in the theatre are failing. This model has been discontinued and is no longer supported by the manufacturer. These fixtures serve as the primary source of downlight, top light, and moving effects for more than 100 performances annually, yet their LED components and internal mechanisms are failing at an increasing rate, with two units already out of service. At approximately \$2,400 per repair and with limited parts availability, continued investment in short-term fixes is neither cost-effective nor sustainable. This project would allow for the replacement of all twelve units in 2027 with new Martin MAC Aura PXL LED moving lights to restore reliability, enhance lighting capabilities, and ensure long-term sustainability of the theatre's technical infrastructure.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Conservation Trust Fund	110,000					\$ 110,000
						-
						-
						-
						-
Total Revenue	\$ 110,000		\$ -	\$ -	\$ -	\$ 110,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction						-
Materials						-
Equipment	110000					110,000
Other -						-
Other -						-
Total Expenditures	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ 110,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: NWOS Parking Lot

Project Dates: **Begin:** Jan-2024 **Finish:** Dec-2027

Comprehensive Project Cost: \$300,000

Project Rationale: Facility Improvement

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

During Phase I renovations at Northwest Open Space, the expanded parking lot was developed as a soft-surface parking lot. This project would replace the existing millings with asphalt.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Conservation Trust Fund	300,000	-	-	-	-	\$ 300,000
						-
						-
						-
						-
Total Revenue	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	300,000	-	-	-	-	300,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Playground Equipment Replacement

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$1,150,000 (5 year total)

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

This is an annual program to maintain the playgrounds through the City.

The Parks & Recreation Master Plan states that playgrounds should be replaced every 10-12 years. Some equipment ages faster than others depending on initial quality and the use that they get. Degraded equipment is currently replaced either through a scheduled capital improvement project, or as needed in an emergency. The replacement program replaces the degraded and aging equipment as needed throughout the year to maintain safe, accessible, and aesthetically pleasing playgrounds. The current assessment has identified to replace Sperry Park playground, Huron Crossings and Larson Park in 2027; this schedule may change based on conditions of each playground throughout the 5-year plan.

Unless otherwise specified above, the funding source for this project is Conservation Trust Fund. Additional grant funding is anticipated to be sought for most of these projects through ADCOO Grants.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Conservation Trust Fund	350,000	200,000	200,000	200,000	200,000	\$ 1,150,000
	-	-	-	-	-	-
	-	-	-	-	-	-
						-
						-
Total Revenue	\$ 350,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,150,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction						-
Materials						-
Equipment	350,000	200,000	200,000	200,000	200,000	1,150,000
Other -						-
Other -						-
Total Expenditures	\$ 350,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,150,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Jaycee Improvements

Project Dates: **Begin:** Jan-2025 **Finish:** Dec-2026

Comprehensive Project Cost: \$212,632

Project Rationale: Facility Improvement

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Jaycee Park is facing a couple of issues that need resolved. A new drainage plan was designed to help mitigate the surface runoff and irrigation flooding issues along third base. This project includes the design and renovation of the scorekeepers booth with a new viewing window, restrooms for ADA compliance, and replace the spiral staircase with regular steps.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Conservation Trust Fund	117,230	-	-	-	-	\$ 117,230
Grant (ADCO Open Space)	95,402	-	-	-	-	95,402
						-
						-
						-
Total Revenue	\$ 212,632	\$ -	\$ -	\$ -	\$ -	\$ 212,632

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design	-	-	-	-	-	-
Construction	212,632	-	-	-	-	212,632
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 212,632	\$ -	\$ -	\$ -	\$ -	\$ 212,632

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Eleanor M. Wyatt Centennial Park & Sculpture Garden Revitalization

Project Dates: **Begin:** Jan-2028 **Finish:** Dec-2029

Comprehensive Project Cost: \$546,600 (5 year total)

Project Rationale: Plan to use \$500k as seed money for ADCO grants

Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** Slight

Description/Justification:

The design for the Centennial Park and Sculpture Garden Revitalization Project will be complete in 2026. The City plans to utilize existing capital improvement funding as a local match for Adams County Open Space (ADCO) grant opportunities. Originally established as a formal garden in 1976 and later dedicated as a sculpture garden in the early 2000s, the site has experienced decades of incremental changes without a comprehensive vision. This project will restore aging landscape features, improve accessibility and visitor amenities, enhance the public art experience, and establish a unified design that reflects the park's historical significance and intended purpose as a premier community gathering space and cultural destination.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Conservation Trust Fund	-	\$500,000	-	-	-	\$ 500,000
Grant (ADCO Open Space)	32,612	-	-	-	-	32,612
ADCO Open Space Tax (ADCOO)	13,988					13,988
						-
						-
Total Revenue	\$ 46,600		\$ -	\$ -	\$ -	\$ 546,600

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design	46,600	-	-	-	-	46,600
Construction	-	500,000	-	-	-	500,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 46,600	\$ 500,000	\$ -	\$ -	\$ -	\$ 546,600

CAPITAL IMPROVEMENT SUMMARY
CDBG Fund

	2026 Budget	2026 Forecast	Carry Over	2027 Proposed Budget	2028 Estimate	2029 Estimate	2030 Estimate	2031 Estimate	5-Year Total
Beginning Fund Balance	\$ -	\$ -		\$ 779,998	\$ -	\$ -	\$ -	\$ -	
Revenue Projections									
CDBG Proceeds	\$ 779,998	\$ 779,998		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total	\$ 779,998	\$ 779,998		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital Expenditures									
Odell Barry Park	\$ 779,998	\$ -	\$ 779,998	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 779,998
Other	-	-	-	-	-	-	-	-	-
Total	\$ 779,998	\$ -	\$ 779,998	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 779,998
Unassigned Fund Balance	\$ -	\$ 779,998		\$ -	\$ -	\$ -	\$ -	\$ -	

CAPITAL IMPROVEMENT SUMMARY
Capital Projects Fund

	2026 Budget	2026 Forecast	Carry Over	2027 Proposed Budget	2028 Estimate	2029 Estimate	2030 Estimate	2031 Estimate	5-Year Total
Beginning Fund Balance									
Property Tax 4.000 Mills	\$ 2,257,531	\$ 2,257,531		\$ 2,561,010	\$ 2,972,327	\$ 4,027,327	\$ 5,062,327	\$ 6,247,327	
Sales/Use Tax 1/2%	260,258	260,258		266,189	333,261	538,192	816,873	1,163,304	
MJ Sales Tax	(119,786)	(119,786)		8,214	6,214	4,214	2,214	5,214	
ADCOO	1,137,874	1,137,874		371,362	(214,514)	249,486	718,486	1,192,486	
ADCOT	2,826,155	2,826,155		2,314,318	138,688	812,688	1,049,688	1,799,688	
COP Proceeds	802,964	802,964		-	-	-	-	-	
Unassigned	7,554,508	7,554,508		4,162,871	1,849,489	652,489	128,489	84,489	
Beginning Fund Balance	\$ 14,719,504	\$ 14,719,504		\$ 9,683,964	\$ 5,085,465	\$ 6,284,396	\$ 7,778,077	\$ 10,492,508	
Revenue Projections									
Property Tax 4.000 Mills	\$ 2,470,000	\$ 2,465,000		\$ 2,605,000	\$ 2,605,000	\$ 2,735,000	\$ 2,735,000	\$ 2,872,000	\$ 13,552,000
Sales/Use Tax 1/2%	3,554,000	3,541,000		3,541,000	3,612,000	3,684,000	3,758,000	3,833,000	18,428,000
4% Marijuana Sales Tax	768,000	728,000		728,000	728,000	728,000	728,000	728,000	3,640,000
ADCOO	520,000	494,000		494,000	499,000	504,000	509,000	514,000	2,520,000
ADCOT	1,354,000	1,311,000		1,311,000	1,324,000	1,337,000	1,350,000	1,364,000	6,686,000
County Grant	5,471,380	1,500,000		4,255,681	-	-	-	-	4,255,681
State Grant	-	-		500,000	-	-	-	-	500,000
Federal Grant	3,274,258	-		4,524,258	-	-	-	-	4,524,258
Investment Earnings	525,000	601,874		659,678	153,000	126,000	156,000	210,000	1,304,678
Total	\$ 17,936,638	\$ 10,640,874		\$ 18,618,617	\$ 8,921,000	\$ 9,114,000	\$ 9,236,000	\$ 9,521,000	\$ 55,410,617
Expenditures Summary									
ADCOO Funded Projects	\$ 1,805,388	\$ 1,260,512	\$ 544,876	\$ 535,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 1,219,876
ADCOT Funded Projects	4,709,467	1,822,837	2,886,630	600,000	650,000	1,100,000	600,000	600,000	6,436,630
1/2% Sales/Use Tax Funded Projects	3,602,429	3,535,069	63,860	3,410,068	3,407,069	3,405,319	3,411,569	3,411,619	17,109,504
4.000 Mill Levy Funded Projects	2,655,204	2,161,521	493,683	1,700,000	1,550,000	1,700,000	1,550,000	1,700,000	8,693,683
4% Marijuana Sales Tax Funded Projects	600,000	600,000	-	730,000	730,000	730,000	725,000	725,000	3,640,000
Grant Funded Projects	8,717,730	2,642,940	6,074,790	3,250,000	-	-	-	-	9,324,790
Debt Proceeds	802,964	802,964	-	-	-	-	-	-	-
General Fund Projects	4,603,780	2,850,571	1,753,209	1,175,000	1,350,000	650,000	200,000	200,000	5,328,209
Total	\$ 27,496,962	\$ 15,676,414	\$ 11,817,048	\$ 11,400,068	\$ 7,722,069	\$ 7,620,319	\$ 6,521,569	\$ 6,671,619	\$ 51,752,692
Restrictions, Commitments, & Assignments									
Property Tax 4.000 Mills	\$ 2,072,327	\$ 2,561,010		\$ 2,972,327	\$ 4,027,327	\$ 5,062,327	\$ 6,247,327	\$ 7,419,327	
Sales/Use Tax 1/2%	211,829	266,189		333,261	538,192	816,873	1,163,304	1,584,685	
4% Marijuana Sales Tax	48,214	8,214		6,214	4,214	2,214	5,214	8,214	
ADCOO	(147,514)	371,362		(214,514)	249,486	718,486	1,192,486	1,671,486	
ADCOT	(529,312)	2,314,318		138,688	812,688	1,049,688	1,799,688	2,563,688	
Debt Proceeds	-	-		-	-	-	-	-	
Unassigned Fund Balance	3,503,636	4,162,871		1,849,489	652,489	128,489	84,489	94,489	
Total	\$ 5,159,180	\$ 9,683,964		\$ 5,085,465	\$ 6,284,396	\$ 7,778,077	\$ 10,492,508	\$ 13,341,889	
Capital Expenditures									
Civic Campus COP	\$ 2,671,800	\$ 2,668,300	\$ -	\$ 2,674,800	\$ 2,670,550	\$ 2,670,050	\$ 2,670,050	\$ 2,670,300	\$ 13,355,750
Justice Center COP	1,466,769	1,466,769	-	1,465,268	1,466,519	1,465,269	1,466,519	1,466,319	7,329,894
Greenway Trails	44,851	-	44,851	-	-	-	-	-	44,851
Citywide Fence Maintenance	644,799	600,000	44,799	400,000	-	-	-	-	444,799
Bleachers & Dugout Covers - NWOS & Rotary	75,000	50,000	25,000	-	-	-	-	-	25,000
Emergency Park Repairs	25,000	25,000	-	35,000	35,000	35,000	35,000	35,000	175,000
Alvin Thomas Park	900,000	900,000	-	-	-	-	-	-	-
Parks Barn Replacement	451,726	451,726	-	-	-	-	-	-	-

CAPITAL IMPROVEMENT SUMMARY
Capital Projects Fund

	2026 Budget	2026 Forecast	Carry Over	2027 Proposed Budget	2028 Estimate	2029 Estimate	2030 Estimate	2031 Estimate	5-Year Total
NWOS Phase II & III	-	-	-	500,000	-	-	-	-	500,000
Odell Barry Park	2,098,687	-	2,098,687	3,250,000	-	-	-	-	5,348,687
Playground Equipment Replacement	700,000	700,000	-	-	-	-	-	-	-
E.B. Rains Renovations	1,522,434	1,300,000	222,434	-	-	-	-	-	222,434
Kiwanis Pool Repairs	33,000	33,000	-	-	-	-	-	-	-
Tunnel & Skatepark Safety	345,452	345,452	-	-	-	-	-	-	-
Jaycee Park Improvements	310,402	215,000	95,402	-	-	-	-	-	95,402
Community Garden	50,000	-	50,000	-	-	-	-	-	50,000
Park Amenity Replacement	592,991	592,991	-	-	-	-	-	-	-
Festival Lawn Shade Structure	735,000	150,000	585,000	-	-	-	-	-	585,000
Huron Crossing Fence, Trail & Ped Lighting	322,606	15,000	307,606	-	-	-	-	-	307,606
Larson Glenn Fitness & Futsal	50,000	50,000	-	-	-	-	-	-	-
Centennial Park	166,600	120,000	46,600	-	-	-	-	-	46,600
Residential Street Overlay	1,961,521	1,961,521	-	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	7,500,000
Traffic Signal Replacement	738,615	233,485	505,130	400,000	400,000	400,000	400,000	400,000	2,505,130
Concrete Program	229,352	229,352	-	100,000	100,000	100,000	100,000	100,000	500,000
School Zone Safety Assessment	338,540	50,000	288,540	200,000	50,000	200,000	50,000	200,000	988,540
Parking Lot Repairs	398,818	398,818	-	200,000	200,000	200,000	200,000	200,000	1,000,000
Temp Traffic Calming	733,343	200,000	533,343	100,000	100,000	100,000	100,000	100,000	1,033,343
Community Ctr Dr Bridge Repair	2,532,415	160,000	2,372,415	-	-	-	-	-	2,372,415
Civic Center MP Ph2	470,016	-	470,016	-	-	-	-	-	470,016
Facilities Building - M&O	63,860	-	63,860	-	-	-	-	-	63,860
Bridge Rail Replacement	303,970	160,000	143,970	100,000	100,000	-	-	-	343,970
Entryway Signs	533,024	-	533,024	-	-	-	-	-	533,024
Civic Center MP Ph2-Site Work	4,381,228	1,300,000	3,081,228	-	-	-	-	-	3,081,228
Citywide Street Lighting	55,143	-	55,143	-	-	-	-	-	55,143
I-25 Pedestrian Bridge	50,000	-	50,000	-	-	-	-	-	50,000
Transportation Plan	300,000	150,000	150,000	-	-	-	-	-	150,000
Community Center Dr Pavement Rehab	1,000,000	1,000,000	-	-	-	-	-	-	-
M&O Campus Repairs	200,000	150,000	50,000	475,000	1,050,000	450,000	-	-	2,025,000
Farmers Highline Canal Box Culvert @ 120th	-	-	-	-	50,000	500,000	-	-	550,000
Total	\$ 27,496,962	\$ 15,676,414	\$ 11,817,048	\$ 11,400,068	\$ 7,722,069	\$ 7,620,319	\$ 6,521,569	\$ 6,671,619	\$ 51,752,692
Unassigned Fund Balance	\$ 5,159,180	\$ 9,683,964		\$ 5,085,465	\$ 6,284,396	\$ 7,778,077	\$ 10,492,508	\$ 13,341,889	

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Citywide Fence Maintenance

Project Dates: **Begin:** Jan-2022 **Finish:** Dec-2027

Comprehensive Project Cost: \$444,799

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

The city maintains over 30,000 linear feet of fencing throughout the city. This project began in 2023, replacing a section along the south end of Washington Street (up to the Honey Bear Sculpture), with a goal to replace as much of the Washington Street section as financially possible.

Many fence sections throughout the city needs to be replaced, in phases, with the anticipation of being completed in a span of 10 or 20 years.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Capital Projects Fund (General)	444,799	-	-	-	-	\$ 444,799
						-
						-
						-
						-
Total Revenue	\$ 444,799	\$ -	\$ -	\$ -	\$ -	\$ 444,799

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	444,799	-	-	-	-	444,799
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 444,799	\$ -	\$ -	\$ -	\$ -	\$ 444,799

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Bleachers & Dugout Covers

Project Dates: **Begin:** Jan-2025 **Finish:** Dec-2027

Comprehensive Project Cost: \$25,000

Project Rationale: Community Amenity

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

This project includes the replacement of wooden bleachers at Northwest Open Space and 2 sets of wooden bleachers at Rotary Park with new, aluminum bleachers for spectator seating. The current bleachers are aging and require ongoing maintenance (painting, sanding, replacement of boards, etc.). Additionally, there are dugouts at Northwest Open Space that do not currently have covers; adding covers will provide shade for ballfield users.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Open Space Tax (ADCOO)	25,000	-	-	-	-	\$ 25,000
						-
						-
						-
						-
Total Revenue	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 25,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	25,000	-	-	-	-	25,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 25,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Emergency Park Equipment Repairs

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$175,000 (5 year total)

Project Rationale: Emergency Facility Maintenance

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Emergency replacement of the playground equipment throughout the City.

This annual project is to help with emergency park repairs for playground equipment, vandalism, broken or failing equipment, etc. due to unforeseen circumstances that are beyond normal operational budgets.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Open Space Tax (ADCOO)	35,000	35,000	35,000	35,000	35,000	\$ 175,000
						-
						-
						-
						-
Total Revenue	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 175,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	35,000	35,000	35,000	35,000	35,000	175,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 175,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Northwest Open Space Improvements Ph2 & 3

Project Dates: **Begin:** Jan-2027 **Finish:** Dec-2027

Comprehensive Project Cost: \$800,000

Project Rationale: Facility Improvement

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Continuing improvements at Northwest Open Space that will include removal of the earth and berm on the athletic fields, add additional trail enhancements, shade structures and lighting, shade and ornamental trees, park infrastructure and amenities. The project will also enhance landscaping.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Open Space Tax (ADCOO)	500,000	-	-	-	-	\$ 500,000
Conservation Trust Fund	300,000					300,000
						-
						-
						-
Total Revenue	\$ 800,000	\$ -	\$ -	\$ -	\$ -	\$ 800,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	800,000	-	-	-	-	800,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 800,000	\$ -	\$ -	\$ -	\$ -	\$ 800,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Odell Barry Park

Project Dates: **Begin:** Jan-2019 **Finish:** Dec-2027

Comprehensive Project Cost: \$6,128,685

Project Rationale: Facility Improvement

Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Slight

Description/Justification:

The property at 421 E. 112th was purchased in 2016 for the purpose of developing a new park. The design of the park was completed in 2019 and updates to the design were done in 2023. The park was formally named Odell Barry Park in 2022. The park will provide residents in the surrounding neighborhoods with an active-use park within a 10-minute walk, aligning with national standards. The estimated cost of the new park is \$6 million. Funding is coming from several sources and expected to be secured by early 2026, if pending grants are successfully awarded to the project. Project cost details are: Property Acquisition: \$420,000 Park Design: \$277,399 Construction: \$6,000,000

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Grant (ADCO Open Space)	3,335,604	-	-	-	-	\$ 3,335,604
Grant (GOCO)	500,000	-	-	-	-	500,000
Grant (DNR - CPW)	1,250,000	-	-	-	-	1,250,000
Open Space Tax (ADCOO)	132,911	-	-	-	-	132,911
Capital Projects Fund (General)	130,172	-	-	-	-	130,172
CDBG Fund	779,998					779,998
						-
Total Revenue	\$ 6,128,685	\$ -	\$ -	\$ -	\$ -	\$ 6,128,685

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	6,128,685	-	-	-	-	6,128,685
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 6,128,685	\$ -	\$ -	\$ -	\$ -	\$ 6,128,685

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: E.B. Rains, Jr. Memorial Park Renovations

Project Dates: **Begin:** Jan-2023 **Finish:** Dec-2027

Comprehensive Project Cost \$222,434

Project Rationale: Safety and Functionality

Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Negative

Description/Justification:

The project includes the concept, design and construction of new restrooms, replacement of the trail on the east side of the park, replacement of the seating wall on the east side of the park, hardscape improvements at the skatepark and general site improvements.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Open Space Tax (ADCOO)	165,371					\$ 165,371
Grant (ADCO Open Space)	57,063					57,063
						-
						-
						-
Total Revenue	\$ 222,434		\$ -	\$ -	\$ -	\$ 222,434

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	222,434					222,434
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 222,434	\$ -	\$ -	\$ -	\$ -	\$ 222,434

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Community Garden

Project Dates: **Begin:** Jan-2025 **Finish:** Dec-2027

Comprehensive Project Cost: \$50,000

Project Rationale: Community Amenity

Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Negative

Description/Justification:

Through the strategic planning process, City Council identified a desire to implement a community garden. Construction of a half acre garden would include grading, secure fencing and access gates, a large shed, irrigation, raised beds (either stock tanks or wood frames), mulch and soil. Ongoing operations may require a single full-time staff member skilled at community engagement and volunteer management, environmental education (specifically as it relates to community gardening), and the ability to conduct basic maintenance activities (maintain or repair irrigation, troubleshoot growing conditions, prepare garden beds, haul soil, mulch and other materials, etc.).

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Open Space Tax (ADCOO)	50,000	-	-	-	-	\$ 50,000
						-
						-
						-
Total Revenue	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	50,000	-	-	-	-	50,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Festival Lawn Shade Structure

Project Dates: **Begin:** Jan-2025 **Finish:** Dec-2027

Comprehensive Project Cost: \$585,000

Project Rationale: Facility Improvements

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Festival Lawn is the site for many outdoor concerts and performances. Currently a shade tent is used, requiring staff to be scheduled two days per event for set up and take down. A more permanent structure will help minimize staff time and enhance the experience at the Festival Lawn area.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Open Space Tax (ADCOO)	130,000	-	-	-	-	\$ 130,000
Grant (ADCO Open Space)	455,000					455,000
						-
						-
						-
Total Revenue	\$ 585,000	\$ -	\$ -	\$ -	\$ -	\$ 585,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	585,000	-	-	-	-	585,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 585,000	\$ -	\$ -	\$ -	\$ -	\$ 585,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Huron Crossing Improvements

Project Dates: **Begin:** Jan-2025 **Finish:** Dec-2027

Comprehensive Project Cost: \$50,000

Project Rationale: Facility Improvements

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Playbook - PRC Long Range Plan provided some suggestions and recommendations for this park. Throughout the planning process, we heard from our constituents that they are asking for enhanced safety and connectivity throughout our parks and neighborhoods. To follow these recommendations we are looking to add fencing to the park to prevent basketballs from rolling out into the street, add lighting and enhance pedestrian accessibility to area.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Open Space Tax (ADCOO)	27,606					\$ 27,606
Grant (ADCO Open Space)	280,000					280,000
						-
						-
						-
Total Revenue	\$ 307,606	\$ -	\$ -	\$ -	\$ -	\$ 307,606

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	307,606					307,606
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 307,606	\$ -	\$ -	\$ -	\$ -	\$ 307,606

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Residential Street Maintenance

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$7,500,000 (5 year total)

Project Rationale: PCI Rating - Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

This is an annual program to maintain a minimum level of pavement condition for the residential street network.

On July 27, 2006, the City Council passed Resolution 06-92, making a City policy to maintain an average PCI rating of 70 or better. The Residential Street Program is an essential component in maintaining the 70 PCI rating. The program includes resurfacing, restriping, and patching of selected streets. Additional services may include construction observation/inspection and quality control.

	2027	2028	2029	2030	2031	5 - Year Total
4 MILLS	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	\$ 7,500,000
						-
						-
						-
						-
Total Revenue	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 7,500,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	7,500,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 7,500,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Traffic Signal Program

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$2,505,130 (5 year total)

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Staff has identified a series of traffic signal poles with significant structural deficiencies. An assessment was performed in 2022 to look at all traffic signal poles in the City and provided recommendations on necessary improvements.

This program may be used to fund pole replacement and other costly components of the traffic signal infrastructure. Additional services may include construction observation/inspection and quality control.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Transportation Tax (ADCOT)	905,130	400,000	400,000	400,000	400,000	\$ 2,505,130
						-
						-
						-
						-
Total Revenue	\$ 905,130	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 2,505,130

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	905,130	400,000	400,000	400,000	400,000	2,505,130
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 905,130	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 2,505,130

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Concrete Maintenance

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$500,000 (5 year total)

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes **Operational Impact Category:** N/A
 ☒ No

Description/Justification:

Replacement of concrete within a defined area.

This program will replace deteriorated and hazardous concrete within the city (i.e. curb, gutter, sidewalk, cross pans, etc.). Additional services may include construction observation/inspection and quality control.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Transportation Tax (ADCOT)	100,000	100,000	100,000	100,000	100,000	\$ 500,000
						-
						-
						-
						-
Total Revenue	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	100,000	100,000	100,000	100,000	100,000	500,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: School Zone Safety

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$988,540 (5 year total)

Project Rationale: School Zone Safety

Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Negligible

Description/Justification:

Assessments are done to analyze existing conditions in school areas in the City right of way, which will include survey of existing conditions to include signs, ramps, striping, etc. The assessments also include evaluation of existing pedestrian and traffic movements in and around the school to include both pedestrian and traffic volume counts during peak school hours. Based on these assessments, recommendations will be presented on the overall existing school zone safety and what changes could be implemented to improve overall pedestrian and traffic safety concerns both in the right of way and school site. Additional services may include construction observation/inspection and quality control.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
4 MILLS	488,540	50,000	200,000	50,000	200,000	\$ 988,540
						-
						-
						-
						-
Total Revenue	\$ 488,540	\$ 50,000	\$ 200,000	\$ 50,000	\$ 200,000	\$ 988,540

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies	-	50,000	-	50,000	-	\$ 100,000
Design						-
Construction	488,540	-	200,000	-	200,000	888,540
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 488,540	\$ 50,000	\$ 200,000	\$ 50,000	\$ 200,000	\$ 988,540

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Parking Lot Repairs

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$1,000,000 (5 year total)

Project Rationale: Maintenance Program

Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Negligible

Description/Justification:

Program to replace deteriorating parking areas in City facilities. Work will include mill & overlay of asphalt pavement; replacement of concrete curb & gutter; and parking lot striping.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Capital Projects Fund (General)	200,000	200,000	200,000	200,000	200,000	\$ 1,000,000
						-
						-
						-
						-
Total Revenue	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	200,000	200,000	200,000	200,000	200,000	1,000,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Traffic Calming

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$1,033,343 (5 year total)

Project Rationale: Traffic Calming Requests

Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Negligible

Description/Justification:

The City's Traffic Calming Policy provides alternatives to mitigate speeding issues in residential neighborhoods. This annual program may address resident concerns through a multi-layered process that includes thorough evaluation, recommendations, and community input.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Transportation Tax (ADCOT)	633,343	100,000	100,000	100,000	100,000	\$ 1,033,343
						-
						-
						-
						-
Total Revenue	\$ 633,343	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 1,033,343

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	633,343	100,000	100,000	100,000	100,000	1,033,343
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 633,343	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 1,033,343

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Community Center Drive Bridge Repair

Project Dates: **Begin:** Jan-2021 **Finish:** Dec-2027

Comprehensive Project Cost: \$2,372,415

Project Rationale: Traffic Calming Requests

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

The Colorado Department of Transportation (CDOT) through their bridge inspections program has identified certain deficiencies at the Community Center Drive Bridge. These deficiencies will reduce the lifespan of the bridge. The City is working with the design consultants to create the construction plans to bid the rehabilitation project out for construction.

The City has received a grant from CDOT and are working with CDOT on approval of plans.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Transportation Tax (ADCOT)	1,848,157	-	-	-	-	\$ 1,848,157
Grant (CO Dept of Transportation)	524,258	-	-	-	-	524,258
						-
						-
						-
Total Revenue	\$ 2,372,415	\$ -	\$ -	\$ -	\$ -	\$ 2,372,415

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	2,372,415	-	-	-	-	2,372,415
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 2,372,415	\$ -	\$ -	\$ -	\$ -	\$ 2,372,415

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Civic Center Master Plan Phase 2 - City Hall and Private Development
Project Dates: **Begin:** Jan-2021 **Finish:** Dec-2027
Comprehensive Project Cost: \$470,016
Project Rationale: Upgrade Civic Facilities and Provide Private Development Opportunities
Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** Positive

Description/Justification:

The Master Plan for the Civic Campus was approved on April 10, 2017 by City Council, and included the replacement of the existing City Hall building to accommodate a mixed-use development of the site. The City Hall was completed in the fall of 2024, at an estimated cost of \$33.8M. Additional site work funding was set aside to prepare the site for private development. The City is continuing to evaluate private development opportunities.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Capital Projects Fund (General)	470,016	-	-	-	-	\$ 470,016
						-
						-
						-
						-
Total Revenue	\$ 470,016	\$ -	\$ -	\$ -	\$ -	\$ 470,016

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies	470,016	-	-	-	-	\$ 470,016
Design						-
Construction						-
Materials						-
Equipment						-
Other - Site Work						-
Other -						-
Total Expenditures	\$ 470,016	\$ -	\$ -	\$ -	\$ -	\$ 470,016

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Facilities Building - M&O

Project Dates: **Begin:** Jan-2022 **Finish:** Dec-2027

Comprehensive Project Cost: \$63,860

Project Rationale: Aging Infrastructure/Regulatory Need/Health and Safety/Level of Service Impact

Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** Negligible

Description/Justification:

Design and construction for a new pre-engineered metal building that would be located on the existing Public Works site to the north of the existing Maintenance and Operations Administrative Building. The new building would include offices (Facilities, Streets, and Traffic Control staff), sign shop fabrication room and storage, a lunchroom, restrooms, break and meeting room areas, traffic control shop and fabrication shop. The existing building was constructed in 1954. Bringing the existing building up to current code is not feasible.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
1/2% Sales Tax	63,860	-	-	-	-	\$ 63,860
						-
						-
						-
						-
Total Revenue	\$ 63,860	\$ -	\$ -	\$ -	\$ -	\$ 63,860

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	63,860	-	-	-	-	63,860
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 63,860	\$ -	\$ -	\$ -	\$ -	\$ 63,860

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Bridge Rail Replacement
Project Dates: **Begin:** Jan-2022 **Finish:** Dec-2028
Comprehensive Project Cost: \$349,970 (5 year total)
Project Rationale: Regulatory Mandate
Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Negligible

Description/Justification:

The City of Northglenn received a CDOT 2020 Bridge Inspection Report showing several of the City's bridges in need of upgrades to hand rails in order to meet current CDOT/AASTHO standards. This required update is listed as high priority maintenance activity on the inspection report. This project will bring all City bridges into compliance with current CDOT/AASTHO standards.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Capital Projects Fund (General)	243,970	100,000	-	-	-	\$ 343,970
						-
						-
						-
						-
Total Revenue	\$ 243,970	\$ 100,000	\$ -	\$ -	\$ -	\$ 343,970

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	243,970	100,000	-	-	-	343,970
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 243,970	\$ 100,000	\$ -	\$ -	\$ -	\$ 343,970

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Comprehensive Entryway Signage

Project Dates: **Begin:** Jan-2022 **Finish:** Dec-2027

Comprehensive Project Cost: \$533,024

Project Rationale: Replacement and Repair

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

City entryway signage has not been updated to display the new logo adopted several years ago. This project would take a comprehensive look at all of the entryway signage citywide and provide a design to ensure cohesion and consistency throughout the city. Previous work has already been done which will be reviewed as part of this project. Identification of the complete cost for construction would be determined during the design phase.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Capital Projects Fund (General)	533,024	-	-	-	-	\$ 533,024
						-
						-
						-
						-
Total Revenue	\$ 533,024	\$ -	\$ -	\$ -	\$ -	\$ 533,024

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	533,024	-	-	-	-	533,024
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 533,024	\$ -	\$ -	\$ -	\$ -	\$ 533,024

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Civic Center Master Plan Phase 2 - Site

Project Dates: **Begin:** Jan-2023 **Finish:** Dec-2027

Comprehensive Project Cost: \$3,081,228

Project Rationale: Prepare site for private development

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

The Master Plan for the Civic Campus was approved on April 10, 2017 by City Council and included the replacement of the existing City Hall building to accommodate a mixed-use development of the site. The City Hall construction was completed in the fall of 2024, at an estimated cost of \$33.8M. The remaining site work is to install a temporary parking lot on the old City Hall location, to allow for the removal/remediation of the old recreation center parking lot to the north. The City has been awarded an EPA grant to assist with remediation required.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Capital Projects Fund (General)	331,228	-	-	-	-	\$ 331,228
Grant (EPA)	2,750,000	-	-	-	-	2,750,000
	-					-
						-
Total Revenue	\$ 3,081,228	\$ -	\$ -	\$ -	\$ -	\$ 3,081,228

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction						-
Materials						-
Equipment						-
Other - Site Work	3,081,228	-	-	-	-	3,081,228
Other -						-
Total Expenditures	\$ 3,081,228	\$ -	\$ -	\$ -	\$ -	\$ 3,081,228

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Citywide Street Lighting
Project Dates: **Begin:** Jan-2023 **Finish:** Dec-2027
Comprehensive Project Cost: \$55,143
Project Rationale: Transportation Safety
Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** N/A

Description/Justification:

Perform a citywide street lighting deficiency analysis and streetlight audit.

Based on findings work with Xcel Energy to develop on ongoing capital program to install streetlighting in deficient neighborhoods.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
4 MILLS	55,143	-	-	-	-	\$ 55,143
						-
						-
						-
						-
Total Revenue	\$ 55,143	\$ -	\$ -	\$ -	\$ -	\$ 55,143

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies	55,143	-	-	-	-	\$ 55,143
Design						-
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 55,143	\$ -	\$ -	\$ -	\$ -	\$ 55,143

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: I-25 Pedestrian Bridge Assessment
Project Dates: **Begin:** Jan-2023 **Finish:** Dec-2027
Comprehensive Project Cost: \$50,000
Project Rationale: Transportation Safety
Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** N/A

Description/Justification:

The pedestrian bridge that goes over I-25 had maintenance repairs completed in 2018. It is recommended a structural assessment be completed on the pedestrian bridge to determine if further repairs need to be made. The current configuration is not ADA compliant.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Capital Projects Fund (General)	50,000	-	-	-	-	\$ 50,000
						-
						-
						-
						-
Total Revenue	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies	50,000	-	-	-	-	\$ 50,000
Design						-
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Transportation Plan

Project Dates: **Begin:** Jan-2023 **Finish:** Dec-2026

Comprehensive Project Cost: \$150,000

Project Rationale: Transportation Safety

Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** N/A

Description/Justification:

Develop a unifying document to project short-term needs and long-term goals, integrating the following documents: Complete Streets Policy, Connect Northglenn, Pavement Condition Index and School Zone Safety Assessments. The document will guide the city on new development, coordinate infrastructure improvements and respond to future growth.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
4 MILLS	150,000	-	-	-	-	\$ 150,000
						-
						-
						-
						-
Total Revenue	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ 150,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies	150,000	-	-	-	-	\$ 150,000
Design						-
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 150,000	\$ -	\$ -	\$ -	\$ -	\$ 150,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: M&O Campus Repairs

Project Dates: **Begin:** Jan-2026 **Finish:** Dec-2030

Comprehensive Project Cost \$4,050,000 (5 year total)

Project Rationale: Facility Improvements

Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** _____

Description/Justification:

The M&O Campus, a critical hub supporting our operational infrastructure, needs investment to ensure safety, efficiency, and long-term sustainability. A phased upgrade is proposed, beginning with comprehensive project design work, to address the following key priorities:

- Demolition of Unsafe and Obsolete Structures
- Construction of a Replacement Maintenance Barn
- Admin Building Foundation Repair and Modernization
- Covered Vehicle Parking for Fleet Protection from hail and weather.

Together, these upgrades are vital to preserving the integrity of our infrastructure, safeguarding staff and assets, and ensuring that the M&O Campus continues to serve its purpose with resilience and reliability.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Capital Project Funds (General)	50,000	475,000	1,050,000	450,000	-	\$ 2,025,000
Water Fund	50,000	475,000	1,050,000	450,000	-	2,025,000
						-
						-
						-
Total Revenue	\$ 100,000	\$ 950,000	\$ 2,100,000	\$ 900,000	\$ -	\$ 4,050,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design	100,000					100,000
Construction	-	950,000	2,100,000	900,000	-	3,950,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 100,000	\$ 950,000	\$ 2,100,000	\$ 900,000	\$ -	\$ 4,050,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Farmer's Highline Canal Box Culvert @ 120th Ave

Project Dates: **Begin:** Jan-2028 **Finish:** Dec-2029

Comprehensive Project Cost \$550,000 (5 year total)

Project Rationale: Facility Replacement

Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Negligible

Description/Justification:

The box culvert is deteriorating and approaching the end of its life cycle. This project will replace the existing box culvert with a new precast or cast-in-place concrete box culvert under the eastbound lanes of 120th Avenue. Work will be performed in conjunction with the City of Thornton, as Thornton is responsible for the portion of the box culvert located under the westbound lanes. An IGA will be executed to allow one party serve as the lead agency.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Transportation Tax (ADCOT)	-	50,000	500,000			\$ 550,000
						-
						-
						-
						-
Total Revenue	\$ -		\$ 500,000	\$ -	\$ -	\$ 550,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design		50,000				50,000
Construction			500,000			500,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ 50,000	\$ 500,000	\$ -	\$ -	\$ 550,000

CAPITAL PROJECT SUMMARY

Water Fund

	2026 Budget	2026 Forecast	Carry Over	2027 Proposed Budget	2028 Estimate	2029 Estimate	2030 Estimate	2031 Estimate	5-Year Total
Beginning Fund Balance									
3% TABOR Reserve Restriction	\$ 321,440	\$ 321,440		\$ 348,000	\$ 353,000	\$ 368,000	\$ 368,000	\$ 372,000	
Debt Service Reserve Restriction	-	-		1,272,000	2,544,000	3,092,000	3,566,000	3,986,000	
Water Right Purchase Restriction	17,913,051	17,913,051		17,563,051	13,713,051	13,363,051	13,013,051	12,663,051	
Capital/Infrastructure Commitment	1,000,000	1,000,000		1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	
Operating Reserve Commitment	1,983,920	1,983,920		2,007,465	2,126,228	2,193,000	2,258,750	2,326,500	
Unassigned Fund Balance	13,453,484	13,453,484		13,334,334	7,302,927	5,122,654	(2,292,988)	(1,672,238)	
Beginning Fund Balance	\$ 34,671,895	\$ 34,671,895		\$ 35,524,850	\$ 27,039,205	\$ 25,138,705	\$ 17,912,813	\$ 18,675,313	
Revenue Projections									
Food Tax	\$ 1,387,000	\$ 1,272,000		\$ 1,272,000	\$ 1,278,000	\$ 1,284,000	\$ 1,290,000	\$ 1,296,000	\$ 6,420,000
Water Use Charges	9,678,760	9,034,940		9,214,700	9,491,000	9,776,000	10,069,000	10,371,000	48,921,700
Construction Water Sales	14,000	7,000		7,000	7,000	7,000	7,000	7,000	35,000
Tap Connection Fees	46,000	-		-	-	-	-	-	-
Investment Earnings	1,133,000	1,273,074		1,260,512	811,000	503,000	358,000	374,000	3,306,512
State Grant	-	10,794		-	-	-	-	-	-
Federal Grant	-	378,388		2,329,000	-	-	-	-	2,329,000
Miscellaneous	-	-		-	114,500	114,500	114,500	114,500	458,000
Total	\$ 12,258,760	\$ 11,976,196		\$ 14,083,212	\$ 11,701,500	\$ 11,684,500	\$ 11,838,500	\$ 12,162,500	\$ 61,470,212
Expenditures Summary									
Operating	\$ 8,788,761	\$ 8,749,882		\$ 8,889,910	\$ 8,772,000	\$ 9,035,000	\$ 9,306,000	\$ 9,585,000	\$ 45,587,910
Water Supply Enhancements	3,850,000	350,000	3,500,000	350,000	350,000	350,000	350,000	350,000	5,250,000
Transfer to Wastewater	-	-	-	-	730,000	810,000	870,000	950,000	3,360,000
Waterline Rehabilitation	594,574	-	594,574	100,000	100,000	100,000	100,000	100,000	1,094,574
Standley Lake Pipeline	200,000	200,000	-	200,000	200,000	200,000	200,000	200,000	1,000,000
Chemical Building	1,127,209	1,127,209	-	190,000	950,000	950,000	-	-	2,090,000
WTP Waste Handling Improvements	147,131	-	147,131	-	-	-	-	-	147,131
Automated Filter Backwash	600,000	30,000	570,000	3,493,500	-	-	-	-	4,063,500
WTF Rehabilitation	360,820	360,820	-	250,000	250,000	250,000	250,000	250,000	1,250,000
Section 36 - Water Lines	2,178,742	100,000	2,078,742	-	-	-	-	-	2,078,742
WTF Power Analysis	55,330	55,330	-	-	-	-	-	-	-
M&O Campus Repairs	200,000	150,000	50,000	475,000	1,050,000	450,000	-	-	2,025,000
Cathodic Protection - Low Zone Tanks	600,000	-	600,000	650,000	900,000	-	-	-	2,150,000
Backflow Security Upgrades	-	-	-	180,000	-	-	-	-	180,000
Rapid Mix/Flocculator Basin Drain Repl	-	-	-	250,000	-	-	-	-	250,000
Water Distribution System Master Plan	-	-	-	-	300,000	-	-	-	300,000
Filter Improvements	-	-	-	-	-	6,765,392	-	-	6,765,392
Total	\$ 18,702,567	\$ 11,123,241	\$ 7,540,447	\$ 15,028,410	\$ 13,602,000	\$ 18,910,392	\$ 11,076,000	\$ 11,435,000	\$ 77,592,249
Ending Fund Balance	\$ 28,228,088	\$ 35,524,850		\$ 27,039,205	\$ 25,138,705	\$ 17,912,813	\$ 18,675,313	\$ 19,402,813	
Restrictions, Commitments, & Assignments									
3% TABOR Reserve	\$ 368,000	\$ 348,000		\$ 353,000	\$ 368,000	\$ 368,000	\$ 372,000	\$ 382,000	
Debt Service Reserve Restriction	1,387,000	1,272,000		2,544,000	3,092,000	3,566,000	3,986,000	4,332,000	
Water Right Purchase Restriction	14,063,051	17,563,051		13,713,051	13,363,051	13,013,051	12,663,051	12,313,051	
Capital/Infrastructure Commitment	1,000,000	1,000,000		1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	
Operating Reserve Commitment	2,197,190	2,007,465		2,126,228	2,193,000	2,258,750	2,326,500	2,396,250	
Unassigned Fund Balance	9,212,847	13,334,334		7,302,927	5,122,654	(2,292,988)	(1,672,238)	(1,020,488)	
Total	\$ 28,228,088	\$ 35,524,850		\$ 27,039,205	\$ 25,138,705	\$ 17,912,813	\$ 18,675,313	\$ 19,402,813	

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Water Line Replacement

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$1,094,574 (5 year total)

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Rehabilitation of water lines and other system components throughout the City.

The Water Line Replacement program includes the repair and replacement of the aging water lines and appurtenances throughout the City. The City's water mains are predominately Asbestos Concrete (AC) pipe and because of the corrosive nature of the soil have a shortened life span. In order to ensure continuous water service to the community, the failing water lines must be replaced. In addition to water mains, the City must maintain structures and valves that are critical to the system. Additional services may include construction observation/inspection and quality control.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	694,574	100,000	100,000	100,000	100,000	\$ 1,094,574
						-
						-
						-
						-
Total Revenue	\$ 694,574	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 1,094,574

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	694,574	100,000	100,000	100,000	100,000	1,094,574
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 694,574	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 1,094,574

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Standley Lake Pipeline

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$1,000,000 (5 year total)

Project Rationale: Facility Maintenance

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Repair and/or replacement of sections of the Standley Lake Pipeline.

The Standley Lake Pipeline is a 48" pipeline that conveys the City's raw water from Standley Lake to the City of Northglenn Water Treatment Plant. This is an escrow deposit into a joint account that is controlled by the City of Northglenn and City of Thornton for repairs critical to the water supply line that services both communities.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	200,000	200,000	200,000	200,000	200,000	\$ 1,000,000
						-
						-
						-
						-
Total Revenue	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	200,000	200,000	200,000	200,000	200,000	1,000,000
Materials						-
Equipment						-
Other						-
Other						-
Total Expenditures	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,000,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Water Treatment Facility Chemical Building Repairs and Maintenance

Project Dates: **Begin:** Jan-2024 **Finish:** Dec-2029

Comprehensive Project Cost \$2,745,640 (5 year total)

Project Rationale: Facility Improvements

Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** _____

Description/Justification:

The Chemical Building at the Water Treatment Facility houses a number of chemicals that have to be handled and protected appropriately to ensure the safety of the facility and the staff. Modifications to the building, chemical containment and adjustments to the chemical feed control center are needed to bring this facility into compliance.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	190,000	950,000	950,000	-	-	\$ 2,090,000
						-
						-
						-
Total Revenue	\$ 190,000	\$ 950,000	\$ 950,000	\$ -	\$ -	\$ 2,090,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	190,000	950,000	950,000	-	-	2,090,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 190,000	\$ 950,000	\$ 950,000	\$ -	\$ -	\$ 2,090,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Waste Handling Improvements

Project Dates: **Begin:** Jan-2020 **Finish:** Dec-2027

Comprehensive Project Cost: \$147,131

Project Rationale: Facility Improvement

Future Operational Impact: ☒ **Yes** **Operational Impact Category:** Positive
☐ **No**

Description/Justification:

With the improvements in rapid mixing and flocculation completed at the Water Treatment Facility the City can now evaluate the remaining improvement recommendations found in the 2009 HDR Water Treatment Facility Master Plan. The next recommendation is modifications to the waste handling systems from the filter backwash and clarifier.

HDR recommends keeping clarifier sludge separate from backwash water by installation of a new sludge vault that only accepts clarifier sludge. Backwash water would continue to be discharged into both the north and south recycle ponds. Sludge waste from the bottom of the recycle ponds would be wasted to the wastewater system and recycle decant would be recycled to Terminal Reservoir. In addition to the operational modifications, structural restoration and liner repairs are required to the existing north and south ponds prior to implementation of the operational changes.

With the implementation of these modifications the City will have the opportunity to reuse backwash water back into the treatment process and not completely waste the water into the wastewater system. Additional services may include construction observation/inspection and quality control.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	147,131	-	-	-	-	\$ 147,131
						-
						-
						-
						-
Total Revenue	\$ 147,131	\$ -	\$ -	\$ -	\$ -	\$ 147,131

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	147,131	-	-	-	-	147,131
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 147,131	\$ -	\$ -	\$ -	\$ -	\$ 147,131

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Automated Filter Backwash

Project Dates: **Begin:** Jan-2022 **Finish:** Dec-2026

Comprehensive Project Cost: \$4,063,500

Project Rationale: Facility Improvement

Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** Positive

Description/Justification:

This project will replace outdated and problematic air and water activated valve actuators with electric actuators that will integrate the filter backwash routine into the SCADA system, improving the filtration system for better water quality. In 2027 it is anticipated that the electrical system will be upgraded first, with partial funding from the EPA (congressionally directed).

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	1,734,500	-	-	-	-	\$ 1,734,500
Grant (EPA)	2,329,000					2,329,000
						-
						-
						-
Total Revenue	\$ 4,063,500	\$ -	\$ -	\$ -	\$ -	\$ 4,063,500

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	4,063,500	-	-	-	-	4,063,500
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 4,063,500	\$ -	\$ -	\$ -	\$ -	\$ 4,063,500

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Water Treatment Facility Rehabilitation

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$1,250,000 (5 year total)

Project Rationale: Facility Improvement

Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** Negligible

Description/Justification:

The rehabilitation project includes repair and replacement of aging infrastructure within the confines of the treatment facility itself. The facility was commissioned in 1981 and much of the equipment and infrastructure has exceeded its expected life. The City must maintain this critical piece of infrastructure.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	250,000	250,000	250,000	250,000	250,000	\$ 1,250,000
						-
						-
						-
						-
Total Revenue	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 1,250,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	250,000	250,000	250,000	250,000	250,000	1,250,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 1,250,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Section 36 - Water Lines

Project Dates: **Begin:** Jan-2024 **Finish:** Dec-2027

Comprehensive Project Cost: \$2,078,742 (5 year total)

Project Rationale: Facility Improvement

Future Operational Impact: ☒ **Yes** **Operational Impact Category:** Positive
☐ **No**

Description/Justification:

Section 36 will be receiving a water mainline from Todd Creek Water District that will bring water to Section 36.

This project is design and construct waterlines to the existing Wastewater Treatment Plant facilities for potable water.

Currently there is no potable water onsite.

This project will include design and construction. Additional services may include construction observation/inspection and quality control.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	2,078,742	-	-	-	-	\$ 2,078,742
						-
						-
						-
Total Revenue	\$ 2,078,742	\$ -	\$ -	\$ -	\$ -	\$ 2,078,742

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design	78,742	-	-	-	-	78,742
Construction	2,000,000	-	-	-	-	2,000,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 2,078,742	\$ -	\$ -	\$ -	\$ -	\$ 2,078,742

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Low Zone Tanks, Replace Exterior Cathodic Protection

Project Dates: **Begin:** Jan-2026 **Finish:** Dec-2028

Comprehensive Project Cost \$2,150,000 (5 year total)

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** Positive

Description/Justification:

Repair of (3) low pressure zone tanks located south of Community Center Drive and west of the Northglenn Justice Center.

Northglenn stores finished drinking water in three, ground level, steel storage tanks located near I-25 and Community Center Drive. These tanks all have steel bottoms that are in direct contact with the underlying soil. To prevent the formation of rust on the bottom of the steel tanks, they are each equipped with a soil side cathodic protection system. Due to the age of the tanks and electric continuity with other nearby structures, the existing cathodic protection systems have either failed completely or partially failed. These systems need to be replaced to ensure that the structural integrity of the tanks. The systems will be replaced as follows: 2MG East Low Zone and 2 MG West Low Zone in 2027, and 3MG North Low Zone in 2028. This will ensure an extension of the tank life span for approximately 50 years.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	1,250,000	900,000	-	-	-	\$ 2,150,000
						-
						-
						-
						-
Total Revenue	\$ 1,250,000		\$ -	\$ -	\$ -	\$ 2,150,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	1,250,000	900,000	-	-	-	2,150,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 1,250,000	\$ 900,000	\$ -	\$ -	\$ -	\$ 2,150,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Backflow Security Upgrades

Project Dates: **Begin:** Jan-2027 **Finish:** Dec-2027

Comprehensive Project Cost \$180,000

Project Rationale: Prevent Backflow Device Theft

Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Slight

Description/Justification:

Installation of camouflaged backflow device cages. This work includes installation of cages, concrete work, and additional locks.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	180,000					\$ 180,000
						-
						-
						-
						-
Total Revenue	\$ 180,000		\$ -	\$ -	\$ -	\$ 180,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	180,000					180,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 180,000	\$ -	\$ -	\$ -	\$ -	\$ 180,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: WTF - Rapid Mix/Flocculator Basin Drain Replacement

Project Dates: **Begin:** Jan-2027 **Finish:** Dec-2027

Comprehensive Project Cost \$250,000

Project Rationale: Facility Improvement

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Replace the drain pipes serving the rapid mix and flocculation basin. The drains serving this basin are 6-inch diameter and are used to drain the basin during cleaning. The size of these drains is inadequate and staff has experinced issues with clogging of the drain lines. This project would install larger drain lines to enhance maintenance activities.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	250,000	-	-	-	-	\$ 250,000
						-
						-
						-
						-
Total Revenue	\$ 250,000		\$ -	\$ -	\$ -	\$ 250,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design	25,000	-	-	-	-	25,000
Construction	225,000	-	-	-	-	225,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ 250,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Water Distribution System Master Plan

Project Dates: **Begin:** Jan-2028 **Finish:** Dec-2028

Comprehensive Project Cost \$300,000

Project Rationale: Maintenance Program

Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** Slight

Description/Justification:

Update the 2008 Treated Water System Modeling Evaluation. The existing model needs to be updated to match additions and changes to the system that have occurred over the past 20 years. The new model will also ensure that we have accurate GIS maps of the entire water distribution system. It will also ensure that any other system data collected over the past 20 years is integrated in the GIS map and model. Once the new model is created, staff will be trained on the procedures to keep the model updated as additional changes occur.

Having accurate GIS maps and models helps to ensure that future maintenance and replacement is completed at the appropriate time. It also assists in determining the financial impacts of maintenance and replacement to ensure that appropriate funding levels are established. Finally, an up to date model is needed to accurately review and evaluate the impacts of redevelopment when it occurs.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	-	300,000	-	-	-	\$ 300,000
						-
						-
						-
						-
Total Revenue	\$ -		\$ -	\$ -	\$ -	\$ 300,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies	-	300,000	-	-	-	\$ 300,000
Design						-
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ 300,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: WTF - Filter Improvements

Project Dates: **Begin:** Jan-2029 **Finish:** Dec-2029

Comprehensive Project Cost \$6,765,392

Project Rationale: Facility Improvement

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Add air scour backwash to filter media beds and automation to filter backwash system, which will reduce water waste, increase filtration efficiency, and extend the lifespan of the filter media.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	-	-	6,765,392	-	-	\$ 6,765,392
						-
						-
						-
						-
Total Revenue	\$ -		\$ 6,765,392	\$ -	\$ -	\$ 6,765,392

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	-	-	6,765,392	-	-	6,765,392
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ -	\$ 6,765,392	\$ -	\$ -	\$ 6,765,392

CAPITAL PROJECT SUMMARY
Wastewater Fund

	2026 Budget	2026 Forecast	Carry Over	2027 Proposed Budget	2028 Estimate	2029 Estimate	2030 Estimate	2031 Estimate	5-Year Total
Beginning Fund Balance									
Capital/Infrastructure Commitment	\$ 1,000,000	\$ 1,000,000		\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	
Operating Reserve Commitment	954,799	954,799		1,110,389	1,146,814	1,173,000	1,196,500	1,220,500	
Revenue Bond Proceeds	-	-		-	600,000	16,800,000	-	-	
Unassigned Fund Balance	11,293,696	11,293,696		12,074,920	1,733,585	1,549,110	1,438,524	1,643,524	
Beginning Fund Balance	\$ 13,248,495	\$ 13,248,495		\$ 14,185,308	\$ 4,480,399	\$ 20,522,110	\$ 3,635,024	\$ 3,864,024	
Revenue Projections									
Sewer Charges	\$ 7,079,115	\$ 7,079,115		\$ 7,450,769	\$ 7,842,000	\$ 8,607,000	\$ 9,296,000	\$ 10,040,000	\$ 43,235,769
Tap Connection Fees	11,000	-		-	-	-	-	-	-
Investment Earnings	245,000	526,246		359,261	134,000	410,000	73,000	77,300	1,053,561
Revenue Bonds	23,000,000	-		23,000,000	33,000,000	-	-	-	
Transfer in from Water Fund	-	-		-	730,000	810,000	870,000	950,000	3,360,000
Miscellaneous	45,000	45,000		45,000	-	-	-	-	45,000
Total	\$ 30,380,115	\$ 7,650,361		\$ 30,855,030	\$ 41,706,000	\$ 9,827,000	\$ 10,239,000	\$ 11,067,300	\$ 47,694,330
Expenditures Summary									
Operating	\$ 4,931,554	\$ 4,931,554		\$ 5,222,256	\$ 4,692,000	\$ 4,786,000	\$ 4,882,000	\$ 4,980,000	\$ 24,562,256
Debt Service	2,106,957	1,437,046		2,767,692	3,722,289	4,678,086	4,678,000	4,678,000	20,524,067
Collection System Rehabilitation	1,423,352	-	1,423,352	200,000	200,000	200,000	200,000	200,000	2,423,352
Lift Station Replacement	1,996,639	-	1,996,639	6,000,000	-	-	-	-	7,996,639
WWTP Rehabilitation	344,948	344,948	-	250,000	250,000	250,000	250,000	250,000	1,250,000
Primary Clarifiers & Digesters	5,600,000	-	5,600,000	16,800,000	16,800,000	16,800,000	-	-	56,000,000
Collection System Analysis	-	-	-	300,000	-	-	-	-	300,000
Total	\$ 16,403,450	\$ 6,713,548	\$ 9,019,991	\$ 31,539,948	\$ 25,664,289	\$ 26,714,086	\$ 10,010,000	\$ 10,108,000	\$ 113,056,314
Ending Fund Balance	\$ 27,225,160	\$ 14,185,308		\$ 4,480,399	\$ 20,522,110	\$ 3,635,024	\$ 3,864,024	\$ 4,823,324	
Restrictions, Commitments, & Assignments									
Capital/Infrastructure Commitment	1,000,000	1,000,000		1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	
Operating Reserve Commitment	1,043,170	1,110,389		1,146,814	1,173,000	1,196,500	1,220,500	1,245,000	
Revenue Bond Proceeds	23,000,000	-		600,000	16,800,000	-	-	-	
Unassigned Fund Balance	2,181,990	12,074,920		1,733,585	1,549,110	1,438,524	1,643,524	2,578,324	
Total	\$ 27,225,160	\$ 14,185,308		\$ 4,480,399	\$ 20,522,110	\$ 3,635,024	\$ 3,864,024	\$ 4,823,324	

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Collection System Rehab

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$2,423,352 (5 year total)

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Rehabilitation of wastewater lines throughout the City.

The Wastewater Line Rehabilitation program includes the repair and/or replacement of the aging wastewater pipelines throughout the City. The existing wastewater lines in the collection system are predominantly concrete pipe.

Wastewater contains high levels of hydrogen sulfide and when exposed to the atmosphere the hydrogen sulfide converts to sulfuric acid. The typical life expectancy of concrete pipe is approximately 100 years, however due to the highly corrosive nature of wastewater, the life expectancy of concrete pipe in a collection system is reduced to 20 to 50 years. Initially sulfuric acid will remove the outer layer of concrete, exposing the aggregate. If the corrosion is allowed to continue the sulfuric acid will continue to remove concrete until it reaches the steel. Once the reinforcement or steel in the pipe is exposed, structural failure is eminent. In order to preserve the existing wastewater pipelines and ensure continuous wastewater collection, pipes must be repaired or replaced that are beginning to show signs of corrosion.

This program also includes rehabilitation and manhole replacement. Additional services may include construction observation/inspection and quality control.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Wastewater Fund	1,623,352	200,000	200,000	200,000	200,000	\$ 2,423,352
						-
						-
						-
						-
Total Revenue	\$ 1,623,352	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 2,423,352

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	1,623,352	200,000	200,000	200,000	200,000	2,423,352
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 1,623,352	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 2,423,352

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Lift Station Replacement
Project Dates: **Begin:** Jan-2025 **Finish:** Dec-2027
Comprehensive Project Cost: \$7,996,639
Project Rationale: Facility Improvement
Future Operational Impact: ☒ Yes ☐ No **Operational Impact Category:** Positive

Description/Justification:

In 2025 a condition assessment of Lift Stations E, F, G & Fox Run began, and Lift Station F was quickly identified as failing and in need of replacement. Final assessment is occurring in 2026, with design and construction occurring in 2027.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Wastewater Fund	7,996,639	-	-	-	-	\$ 7,996,639
						-
						-
						-
						-
Total Revenue	\$ 7,996,639	\$ -	\$ -	\$ -	\$ -	\$ 7,996,639

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies	102,639	-	-			\$ 102,639
Design	894,000	-	-	-	-	894,000
Construction	7,000,000	-	-	-	-	7,000,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 7,996,639	\$ -	\$ -	\$ -	\$ -	\$ 7,996,639

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Wastewater Treatment Plant Rehabilitation

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$1,250,000 (5 year total)

Project Rationale: Maintenance Program

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

The wastewater treatment plant rehab project includes repair and replacement of aging infrastructure within the confines of the treatment facility itself. The plant was commissioned in 1981 and much of the equipment and infrastructure has exceeded its expected life. The City must maintain this critical piece of infrastructure.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Wastewater Fund	250,000	250,000	250,000	250,000	250,000	\$ 1,250,000
			-			-
						-
						-
						-
Total Revenue	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 1,250,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	250,000	250,000	250,000	250,000	250,000	1,250,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ 1,250,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: WWTP Primary Clarifiers & Digesters

Project Dates: **Begin:** Jan-2026 **Finish:** Dec-2029

Comprehensive Project Cost: \$56,000,000 (5 year total)

Project Rationale: Facility Improvement

Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** Positive

Description/Justification:

Adding primary clarifiers and digesters will increase our rated capacity to accomodate the buildout of the Karl's Farm development, and allow for the decommissioning of the biosolids lagoons to help eliminate the main source of odor at the facility.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Wastewater Fund	5,600,000		-	-	-	\$ 5,600,000
Bond Proceeds	16,800,000	16,800,000	16,800,000	-	-	50,400,000
						-
						-
						-
Total Revenue	\$ 22,400,000	\$ 16,800,000	\$ 16,800,000	\$ -	\$ -	\$ 56,000,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design	5,600,000	-	-	-	-	5,600,000
Construction	16,800,000	16,800,000	16,800,000	-	-	50,400,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 22,400,000	\$ 16,800,000	\$ 16,800,000	\$ -	\$ -	\$ 56,000,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Collection System Analysis

Project Dates: **Begin:** Jan-2027 **Finish:** Dec-2027

Comprehensive Project Cost \$300,000

Project Rationale: Maintenance Program

Future Operational Impact: ☒ **Yes** ☐ **No** **Operational Impact Category:** Slight

Description/Justification:

Update the 2007 Wastewater Collection System Modeling Evaluation. The existing model needs to be updated to match additions and changes to the system that have occurred over the past 20 years. The new model will also ensure that we have accurate GIS maps of the entire wastewater collection system. It will also ensure that any other system data collected over the past 20 years is integrated in the GIS map and model. Once the new model is created, staff will be trained on the procedures to keep the model updated as additional changes occur.

Having accurate GIS maps and models helps to ensure that future maintenance and replacement is completed at the appropriate time. It also assists in determining the financial impacts of maintenance and replacement to ensure that appropriate funding levels are established. Finally, an up to date model is needed to accurately review and evaluate the impacts of redevelopment when it occurs.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Water Fund	300,000	-	-	-	-	\$ 300,000
						-
						-
						-
						-
Total Revenue	\$ 300,000		\$ -	\$ -	\$ -	\$ 300,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies	300,000	-	-	-	-	\$ 300,000
Design						-
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ 300,000

CAPITAL PROJECT SUMMARY
Stormwater Fund

	2026 Budget	2026 Forecast	Carry Over	2027 Proposed Budget	2028 Estimate	2029 Estimate	2030 Estimate	2031 Estimate	5-Year Total
Beginning Fund Balance	\$ 1,829,419	\$ 1,829,419		\$ 2,167,848	\$ 1,725,663	\$ 2,263,045	\$ 3,494,770	\$ 4,255,097	
Revenue Projections									
Stormwater Charges	\$ 456,000	\$ 456,000		\$ 1,596,000	\$ 1,596,000	\$ 1,596,000	\$ 1,596,000	\$ 1,596,000	\$ 7,980,000
Tap Connection Fees	1,000	-		-	-	-	-	-	-
Investment Earnings	62,000	72,477		74,330	52,000	-	-	85,000	211,330
Total	\$ 519,000	\$ 528,477		\$ 1,670,330	\$ 1,648,000	\$ 1,596,000	\$ 1,596,000	\$ 1,681,000	\$ 8,191,330
Expenditures Summary									
Operating	\$ 190,048	\$ 190,048		\$ 241,363	\$ 202,000	\$ 208,000	\$ 214,000	\$ 220,000	\$ 1,085,363
Storm Drainage System Improvements	365,062	-	365,062	100,000	100,000	100,000	100,000	100,000	865,062
GHC Conveyance Improvements @ Irma	800,000	-	-	-	-	-	-	-	-
Washington Street/Kiwanis Park Detention	-	-	-	1,300,000	-	-	-	-	1,300,000
104th Ave Storm Sewer Repairs	-	-	-	106,090	808,618	-	-	-	914,708
112th Ave Storm Sewer Repairs	-	-	-	-	-	56,275	521,673	-	577,948
Irma Drive Storm Sewer Repairs	-	-	-	-	-	-	-	71,643	71,643
Total	\$ 1,355,110	\$ 190,048	\$ 365,062	\$ 1,747,453	\$ 1,110,618	\$ 364,275	\$ 835,673	\$ 391,643	\$ 4,814,724
Unassigned Fund Balance	\$ 993,309	\$ 2,167,848		\$ 1,725,663	\$ 2,263,045	\$ 3,494,770	\$ 4,255,097	\$ 5,544,454	

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Storm Drainage Improvements

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$865,062 (5 year total)

Project Rationale: Necessary Improvements & Preventative Maintenance

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

Construct or repair inlets, repair piping or concrete channel locations throughout the city; usually done in conjunction with street repair projects. Routine maintenance and upgrades must occur to maintain the expected level of service from the storm water infrastructure. Additional services may include construction observation/inspection and quality control.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Stormwater Fund	465,062	100,000	100,000	100,000	100,000	\$ 865,062
						-
						-
						-
						-
Total Revenue	\$ 465,062	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 865,062

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	465,062	100,000	100,000	100,000	100,000	865,062
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 465,062	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 865,062

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Washington Street/Kiwanis Park Detention

Project Dates: **Begin:** Jan-2027 **Finish:** Dec-2027

Comprehensive Project Cost: \$1,300,000

Project Rationale: Drainage Improvements

Future Operational Impact: ☐ Yes
☒ No

Operational Impact Category: N/A

Description/Justification:

To be completed with Mile High Flood District, this project will enlarge and improve drainage to Grange Hall Creek in the area of Washington Street and Kiwanis Park.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Stormwater Fund	1,300,000	-	-	-	-	1,300,000
						-
						-
						-
Total Revenue	\$ 1,300,000	\$ -	\$ -	\$ -	\$ -	\$ 1,300,000

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	1,300,000	-	-	-	-	1,300,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 1,300,000	\$ -	\$ -	\$ -	\$ -	\$ 1,300,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: 104th Ave Storm Drain Repairs and Replacement

Project Dates: **Begin:** Jan-2027 **Finish:** Dec-2028

Comprehensive Project Cost \$914,708 (5 year total)

Project Rationale: Capital Replacement

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

CCTV inspection of our storm system piping indicates large-scale fractures and failures of several segments of 18" and 36" diameter reinforced concrete pipe between the eastern city limit and I-25. Work would include repair and replacement of those segments within 104th Avenue identified in the Storm Drainage System Mapping and Condition Assessment completed in 2025. Design would occur in 2027, with construction occurring in 2028.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Stormwater Fund	106,090	808,618	-	-	-	\$ 914,708
						-
						-
						-
						-
Total Revenue	\$ 106,090		\$ -	\$ -	\$ -	\$ 914,708

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design	106,090	-	-	-	-	106,090
Construction	-	808,618	-	-	-	808,618
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 106,090	\$ 808,618	\$ -	\$ -	\$ -	\$ 914,708

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: 112th Ave Storm Drain Repairs and Replacement

Project Dates: **Begin:** Jan-2029 **Finish:** Dec-2030

Comprehensive Project Cost \$577,948 (5 year total)

Project Rationale: Capital Replacement

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

CCTV inspection of our storm system piping indicates collapsing 18" pipe. This is causing cracking of the concrete sidewalk above and restricts the flow of storm waters from the adjacent residential areas. Work would include replacement of those segments identified in the Storm Drainage System Mapping and Condition Assessment completed in 2025. Design would occur in 2029, with construction occurring in 2030.

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Stormwater Fund	-	-	56,275	521,673	-	\$ 577,948
						-
						-
						-
						-
Total Revenue	\$ -		\$ 56,275	\$ 521,673	\$ -	\$ 577,948

Expenditures:	2027	2028	2029	2030	2031	5 - Year Total
Plans/Studies						\$ -
Design	-	-	56,275	-	-	56,275
Construction	-	-	-	521,673	-	521,673
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ -	\$ 56,275	\$ 521,673	\$ -	\$ 577,948

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Irma Drive Storm Drain Repairs and Replacement

Project Dates: **Begin:** Jan-2031 **Finish:** Dec-2032

Comprehensive Project Cost \$71,463 (1st year only)

Project Rationale: Capital Replacement

Future Operational Impact: ☐ Yes ☒ No **Operational Impact Category:** N/A

Description/Justification:

CCTV inspection of our storm system piping indicates pipe failures, joint displacement and dry utility conflicts. Work would include repair and replacement of those segments identified in the Storm Drainage System Mapping and Condition Assessment completed in 2025. Design would occur in 2031, with construction occurring in 2032 (for an estimated cost of \$694,879).

Source of Funding:	2027	2028	2029	2030	2031	5 - Year Total
Stormwater Fund	-	-	-	-	71,643	\$ 71,643
						-
						-
						-
						-
Total Revenue	\$ -		\$ -	\$ -	\$ 71,643	\$ 71,643

Expenditures:	2027	2028	2029	2030	2031	6 - Year Total
Plans/Studies						\$ -
Design	-	-	-	-	71,643	71,643
Construction						-
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ 71,643	\$ 71,643

2027 Personnel Summary

Department/Position	2025 Audited	2026 Budget	2026 Year- End Forecast	2027 Budget	2027 Frozen
<u>City Manager</u>					
City Manager	1.00	1.00	1.00	1.00	
Community Services Coordinator	0.30	0.30	0.30	0.30	0.30
Court Clerk	4.00	3.00	3.00	3.00	
Crisis Response Unit Manager	1.00	1.00	1.00	1.00	
Crisis Response Unit Co-Responder	4.00	4.00	4.00	4.00	
Deputy City Manager	1.00	1.00	1.00	1.00	
Executive Assistant to City Manager	1.00	1.00	1.00	1.00	
Administrative Clerk	0.50	0.00	0.00	0.00	
Community Outreach Coordinator	1.00	1.00	1.00	1.00	
Legal Secretary	0.00	0.75	0.75	0.75	
Municipal Court Supervisor	1.00	1.00	1.00	1.00	
Probation Officer	1.00	1.00	1.00	1.00	
Total	15.80	15.05	15.05	15.05	0.30
<u>Communications</u>					
Communications Director	1.00	1.00	1.00	1.00	
Communications Specialist	1.00	1.00	1.00	1.00	1.00
Sr. Communications Specialist	1.00	1.00	1.00	1.00	
Special Events Assistant	0.50	0.50	0.50	0.50	
Special Events Specialist	2.00	2.00	2.00	1.00	
Total	5.50	5.50	5.50	4.50	1.00
<u>Economic Development</u>					
Economic Development Director	1.00	1.00	1.00	1.00	
Economic Development Coordinator	1.00	1.00	1.00	1.00	
Economic Development Specialist	1.00	1.00	1.00	1.00	
Total	3.00	3.00	3.00	3.00	0.00
<u>City Clerk</u>					
City Clerk	1.00	1.00	1.00	1.00	
Admin (I,II,III)	1.00	1.00	1.00	1.00	
Agenda & Licensing Coordinator	1.00	1.00	1.00	1.00	
Central Records Coordinator	1.00	1.00	1.00	1.00	
Sr. Deputy City Clerk/Licensing Specialist	1.00	1.00	1.00	1.00	
Total	5.00	5.00	5.00	5.00	0.00
<u>Human Resources</u>					
Director of Human Resources	1.00	1.00	1.00	1.00	
Human Resources Business Partner	1.00	1.00	1.00	1.00	
Risk Manager	1.00	1.00	1.00	1.00	
Sr. Human Resources Business Partner	3.00	3.00	3.00	3.00	
Total	6.00	6.00	6.00	6.00	0.00
<u>Technology</u>					
Director of Technology	1.00	1.00	1.00	1.00	
Criminal Information Systems Coordinator	1.00	1.00	1.00	1.00	
Information Technology Resource Coordinator	1.00	1.00	1.00	1.00	
Software Engineer	1.00	1.00	1.00	1.00	
Sr. Network Administrator	1.00	1.00	1.00	1.00	
Technical Support Specialist II	1.00	1.00	1.00	1.00	
Total	6.00	6.00	6.00	6.00	0.00
<u>Finance</u>					
Director of Finance	1.00	1.00	1.00	1.00	1.00
Deputy Finance Director	1.00	1.00	1.00	1.00	
Accountant II	1.00	1.00	1.00	1.00	
Accounting Specialist	3.00	3.00	3.00	3.00	
Controller/Accounting Manager	1.00	1.00	1.00	1.00	
Customer Service Representative	1.60	1.60	1.60	1.60	
Revenue Supervisor	1.00	1.00	1.00	1.00	
Sales Tax Auditor II	1.00	1.00	1.00	1.00	
Sales Tax Manager	1.00	1.00	1.00	1.00	1.00
Sales Tax Specialist	1.00	1.00	1.00	1.00	
Total	12.60	12.60	12.60	12.60	2.00

2027 Personnel Summary

Department/Position	2025 Audited	2026 Budget	2026 Year- End Forecast	2027 Budget	2027 Frozen
<u>Planning & Development</u>					
Director of Planning & Development	1.00	1.00	1.00	1.00	
Admin (I,II,III)	1.00	1.00	1.00	1.00	
Neighborhood Services Officer	4.00	4.00	4.00	4.00	1.00
Neighborhood Services Supervisor	1.00	1.00	1.00	1.00	
Planner (Technician, I, II)	3.00	3.00	3.00	3.00	1.00
Planning Manager	1.00	1.00	1.00	1.00	1.00
Sustainability Coordinator	1.00	1.00	1.00	1.00	
Total	12.00	12.00	12.00	12.00	3.00
<u>Parks, Recreation, & Culture</u>					
Director of Parks And Recreation	1.00	1.00	1.00	1.00	
Admin (I,II,III)	1.00	1.00	1.00	1.00	
AquaFit Instructor	0.51	0.51	0.51	0.51	
Arborist Technician	1.00	1.00	1.00	1.00	
Arborist Technician Sr.	1.00	1.00	1.00	1.00	
Custodian	4.48	4.48	4.48	4.48	
Day Camp Aide	1.20	1.20	1.20	1.20	
Day Camp Assistant Director	0.46	0.46	0.46	0.46	
Drop-In Sports Supervisor	3.10	3.10	3.10	3.10	
Fitness (Certified/Special) Instructor	3.65	3.65	3.65	3.65	
Guest Relations Specialist	7.75	7.75	7.75	7.75	0.50
Head Swim Coach	1.00	1.00	1.00	0.00	
Horticulture Technician Sr.	1.00	1.00	1.00	1.00	
Lifeguard (LGI, WSI, Slide Attendant)	12.39	12.39	12.39	11.89	
Parks Operations Manager	1.00	1.00	1.00	1.00	
Parks Maintenance Coordinator	2.00	2.00	2.00	2.00	
Parks Maintenance Worker (I,II,III)	14.00	14.00	14.00	14.00	1.00
Parks Ranger	1.50	1.50	1.50	1.50	1.00
Parks Supervisor	1.00	1.00	1.00	1.00	
Preschool Instructor	2.50	2.50	2.50	2.50	
Project Manager - Parks & Recreation	1.00	1.00	1.00	1.00	
Recreation Assistant	2.00	2.00	2.00	2.00	1.00
Recreation Coordinator (I, II)	11.00	11.00	11.00	11.00	
Recreation Manager	2.00	2.00	2.00	2.00	
Recreation Programs Supervisor	3.00	3.00	3.00	3.00	
Seasonal Cashier	0.51	0.51	0.51	0.51	
Seasonal Head Lifeguard	0.41	0.41	0.41	0.41	
Seasonal Laborer	0.08	0.08	0.08	0.08	
Seasonal Lifeguard	1.98	1.98	1.98	1.98	
Seasonal Park Ranger	0.58	0.58	0.58	0.58	
Seasonal Pedal Boat	1.08	1.08	1.08	1.08	
Seasonal Specialist	0.61	0.61	0.61	0.61	
Seasonal Trainee	0.31	0.31	0.31	0.31	
Seasonal Youth Sports Instructor	0.40	0.40	0.40	0.40	
Specialized Fitness Instructor	2.00	2.00	2.00	2.00	
Stage Manager	1.00	1.00	1.00	1.00	
Technical Assistant	1.00	1.00	1.00	1.00	
Theatre Technician	1.00	1.00	1.00	1.00	
Total	91.50	91.50	91.50	90.00	3.50
<u>Police</u>					
Chief of Police	1.00	1.00	1.00	1.00	
Admin (I,II,III)	1.00	1.00	1.00	1.00	
Administrative Clerk	1.00	1.00	1.00	1.00	
Animal Control Officer	2.00	2.00	2.00	2.00	
Crime Analyst	1.00	1.00	1.00	1.00	
Criminalist	1.00	1.00	1.00	1.00	
Custodian	2.00	2.00	2.00	2.00	1.00
Deputy Chief	1.00	1.00	1.00	1.00	
Digital Technician	2.00	2.00	2.00	2.00	
Division Commander	3.00	3.00	3.00	3.00	1.00
Executive Assistant to Chief of Police	1.00	1.00	1.00	1.00	
Lead Police Records Specialist	1.00	1.00	1.00	1.00	
Lieutenant	2.00	2.00	2.00	2.00	

2027 Personnel Summary

Department/Position	2025 Audited	2026 Budget	2026 Year- End		2027 Budget	2027 Frozen
			Forecast			
Police Officer	63.00	63.00	63.00		63.00	
Police Records Specialist	9.00	9.00	9.00		9.00	2.00
Property/Evidence Custodian	1.50	1.50	1.50		1.50	
Public Information Officer	1.00	1.00	1.00		1.00	
Records Unit Supervisor	1.00	1.00	1.00		1.00	
Sergeant	9.00	9.00	9.00		9.00	
Total	103.50	103.50	103.50		103.50	4.00
<u>Public Works</u>						
Director of Public Works	1.00	1.00	1.00		1.00	
Admin (I,II,III)	4.00	4.00	4.00		4.00	
Chief Plant Operator	2.00	2.00	2.00		2.00	
Civil Engineer (EIT, I, II, Sr.)	5.00	5.00	5.00		5.00	
Construction Inspector	1.00	1.00	1.00		1.00	
Custodian	0.80	0.80	0.80		0.80	
Engineering Intern	0.23	0.23	0.23		0.23	0.23
Engineering Manager	1.00	1.00	1.00		1.00	
Environmental Manager	1.00	1.00	1.00		1.00	
Environmental Technician	1.00	1.00	1.00		1.00	
Fleet Services Supervisor	1.00	1.00	1.00		1.00	
Fleet Mechanic (I, II)	2.00	2.00	2.00		2.00	
Geographic Information Systems Specialist	1.00	1.00	1.00		1.00	
Industrial Pretreatment/Backflow Prevention Specialist	1.00	1.00	1.00		1.00	
Lab Analyst	2.00	2.00	2.00		2.00	
Lab Supervisor	1.00	1.00	1.00		1.00	
Lab Technician	1.00	1.00	1.00		1.00	
Maintenance Supervisor	1.00	1.00	1.00		1.00	
Maintenance Technician (I, II, III, Lead)	9.00	9.00	9.00		9.00	
Meter Technician	1.00	1.00	1.00		1.00	
MSW/Collection & Distribution (I, II, III, Lead)	6.00	6.00	6.00		6.00	
MSW/Sanitation (I, II, III, Lead)	9.00	9.00	9.00		9.00	
MSW/Streets (I, II, III, Lead)	9.00	8.00	9.00		8.00	1.00
Municipal Services Supervisor - Streets	1.00	1.00	1.00		1.00	
Municipal Services Supervisor - Sanitation	1.00	1.00	1.00		1.00	
Municipal Supervisor - Utilities	1.00	1.00	1.00		1.00	
Operations Manager	2.00	2.00	2.00		2.00	
Optimization Specialist	1.00	1.00	1.00		1.00	
Project Manager - Public Works	1.00	1.00	1.00		1.00	
Seasonal Specialist	0.23	0.23	0.23		0.23	0.23
Stormwater Coordinator	1.00	1.00	1.00		1.00	
Traffic Technician (I, II)	1.00	2.00	1.00		2.00	
Utility Plant Operator (A, B, C, D, Lead)	12.00	12.00	12.00		12.00	
Water Quality Coordinator	1.00	1.00	1.00		1.00	
Water Resources Administrator	1.00	1.00	1.00		1.00	
Water Resources Analyst	1.00	1.00	1.00		1.00	
Total	85.26	85.26	85.26		85.26	1.46
City-Wide Total	346.16	345.41	345.41		342.91	15.26