


**CITY MANAGER'S OFFICE MEMORANDUM**  
**#58-2020**

**DATE:** August 24, 2020

**TO:** Honorable Mayor Meredith Leighty and City Council Members

**THROUGH:** Heather Geyer, City Manager 

**FROM:** Rupa Venkatesh, Assistant to the City Manager

**SUBJECT:** Update on My Brother's Keeper Pledge

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**PURPOSE**

To provide an update to City Council on progress made to date for the My Brother's Keeper Pledge which was signed by Mayor Meredith Leighty, City Manager Heather Geyer, and Police Chief Jim May.

**BACKGROUND**

The mission of the My Brother's Keeper Alliance is to, "lead a cross-sector national call to action focused on building safe and supportive communities for boys and young men of color where they feel valued and have clear pathways to opportunity." In response to Black lives lost due to police actions, and particularly George Floyd's death on May 25, 2020, My Brother's Keeper Alliance called on mayors to commit to addressing police use of force policies in June 2020. Mayors that took the pledge committed to the following actions:

1. REVIEW your police use of force policies.
2. ENGAGE your communities by including a diverse range of input, experiences, and stories in your review.
3. REPORT the findings of your review to your community and seek feedback.
4. REFORM your community's police use of force policies.

Though the time frame is no longer listed on the pledge website, the My Brother's Keeper Alliance will be contacting Mayor Leighty directly in September 2020 at the end of the 90 day pledge period for information on the City's progress. The City has fulfilled all the pledge commitments and gone beyond what was required. The City has several more next steps planned in the months ahead with the work of the Diversity, Inclusivity, and Social Equity Board that will continue to further the City's efforts to be a welcoming and inclusive community.

**STAFF RECOMMENDATION**

There is no staff recommendation as this is informational only.

**BUDGET/TIME IMPLICATIONS**

There are no direct budgetary impacts associated with this item. The City met the My Brother's Keeper Pledge timeline.

**STAFF REFERENCE**

If Council members have questions or comments, they may contact Rupa Venkatesh, Assistant to the City Manager at 720.376.8069 or [rvenkatesh@northglenn.org](mailto:rvenkatesh@northglenn.org).

**ATTACHMENTS**

1. Update on My Brother's Keeper Pledge Presentation



# UPDATE ON MY BROTHER'S KEEPER PLEDGE

**City Council  
Regular Meeting  
August 24, 2020**



# MY BROTHER'S KEEPER ALLIANCE

## **OUR MISSION**

MBK Alliance leads a cross-sector national call to action focused on building safe and supportive communities for boys and young men of color where they feel valued and have clear pathways to opportunity.



# MY BROTHER'S KEEPER PLEDGE

1. REVIEW your police use of force policies.
  - PD 360 Assessment by BerryDunn
  - Implementation of SB-217
  
2. ENGAGE your communities by including a diverse range of input, experiences, and stories in your review.
  - July 10 – Virtual Bulletin Board to solicit public input on PD 360 assessment
  - July 29 – Telephone Town Hall
  - August 12 – Police-Citizen Oversight Board Models
  - August 24 – Diversity, Inclusivity, and Social Equity Board created by Ordinance



# MY BROTHER'S KEEPER PLEDGE

3. REPORT the findings of your review to your community and seek feedback.
  - July 10 – Final Report made available to public
  - July 22 – Presentation to City Council
  - Prioritization of recommendations expected in September/October 2020
  
4. REFORM your community's police use of force policies.
  - Ongoing commitment

# QUESTIONS