



## MANAGEMENT SERVICES MEMORANDUM

2014 - 10

**TO:** Honorable Mayor Joyce Downing and City Council Members

**FROM:** John R. Pick, City Manager   
Paula Jensen, Director of Management Services 

**DATE:** December 8, 2014

**SUBJECT:** Department Head Salary Ranges, CR-133

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Attached to this memorandum is a resolution to adopt the 2015 department head salary ranges, effective December 13, 2014.

- Chief of Police  
\$117,597 - \$156,934 (14% salary range adjustment)
- Director of Public Works  
\$114,139 - \$152,319 (11% salary range adjustment)
- Director of Parks, Recreation & Cultural Services  
\$113,009 - \$150,811 (10% salary range adjustment)
- Director of Planning & Development  
\$110,782 - \$147,839 (8% salary range adjustment)
- Director of Finance,  
\$109,685 - \$146,375 (7% salary range adjustment)
- Director of Technology  
\$103,328 - \$137,892 (1% salary range adjustment)
- Director of Management Services  
\$102,305 - \$136,526 (0% salary range adjustment)

Note: The starting range is step 1 and the maximum of the range is step 30 in the payroll system, consistent with all positions in the City's pay plan.

**STAFF REFERENCE:** If Council members have any comments or questions they may contact Paula Jensen at 303.450.8877 or [pjensen@northglenn.org](mailto:pjensen@northglenn.org).

SPONSORED BY: MAYOR DOWNING

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-133  
Series of 2014

\_\_\_\_\_  
Series of 2014

A RESOLUTION SETTING MINIMUM AND MAXIMUM SALARY RANGES FOR THE CITY OF NORTHGLENN DEPARTMENT HEADS

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. Effective December 13, 2014, pursuant to Section 2-2-3(d)(2) of the City of Northglenn Municipal Code, the City Council hereby determines the minimum and maximum salary ranges to be paid to City of Northglenn Department Heads as referenced in Section 6.5 of City of Northglenn Home Rule Charter and Section 2-8-1(a) of the City of Northglenn Municipal Code to be:

(a)	Chief of Police	\$117,597 – \$156,934
(b)	Director of Public Works	\$114,139 – \$152,319
(c)	Director of Parks, Recreation and Cultural Services	\$113,009 – \$150,811
(d)	Director of Planning and Development	\$110,782 – \$147,839
(e)	Director of Finance	\$109,685 – \$146,375
(f)	Director of Technology	\$103,328 – \$137,892
(g)	Director of Management Services	\$102,305 – \$136,526

DATED at Northglenn, Colorado, this \_\_\_\_ day of \_\_\_\_\_, 2014.

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JOYCE DOWNING

Mayor

ATTEST:

\_\_\_\_\_  
JOHANNA SMALL, CMC  
City Clerk

APPROVED AS TO FORM:

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COREY Y. HOFFMANN  
City Attorney