

## 2010 NORTHGLENN GOALS & OBJECTIVES

### I. IMPROVE FINANCIAL SUSTAINABILITY AND MANAGEMENT OF NORTHGLENN

- For 2011, execute a well organized budget development and adoption process
  - Complete 2009 CAFR by June 15, 2010
  - Present budget preparation schedule by May, 2010
  - Discuss 2011 budget priorities with City Council by May 2010
  - Adopt 2011 budget by October 28, 2010
- Continue implementation of financial management system, substantially complete by December 31, 2010
- Initiate discussion with Council regarding two, 0.5% sales taxes scheduled to sunset on 12/31/2010
- Conduct a complete review of the Financial Policies and Procedures
- Prepare and issue RFP's for external audit and banking services
- Provide accurate & timely financial information to City Council and Public
- Actively pursue local, state and federal grants

### II. MAINTAIN AND IMPROVE CITY INFRASTRUCTURE & FACILITIES

- Reconstruct Huron Street from 112<sup>th</sup> to 104<sup>th</sup> using ARRA funding
- Complete design and begin construction of Skate Park Facility
- Implement 2010 Street reconstruction and rehabilitation program consistent with the voter approved 4 mill property tax extension
- Complete Wastewater Treatment Plant Master Plan. Establish plan for improvements and identify funding sources
- Finalize an action plan for the Northglenn Recreation Center to bring it into compliance with applicable Building and Fire Codes
- Conduct Energy Audit for City Hall, Recreation Center, Water Treatment Plant and Wastewater Treatment Facility
- Establish a more comprehensive capital repair & preventative maintenance program for City buildings: City Hall, Police Department, Recreation Center, Maintenance and Operation, and Kiwanis Pool. Review options for funding sources

### III. ENHANCE AND SUPPORT CITY UTILITY AND ENTERPRISE ACTIVITIES

- Complete transition to fully automated trash collection system
- Adopt a business plan for single stream curbside recycling program
- Develop options for green waste disposal/composting
- Review and adjust water and sewer rates as needed on an annual basis

### IV. IMPROVE INTERGOVERNMENTAL RELATIONS

- Engage in networking and advocacy organizations:  
CML, DRCOG, ACED, Metro North Chamber, NATA
- Hold meetings with all City boards and commissions at least once a year
- Hold meetings with other Adams County governmental units each year:

Cities, County Commissioners, Adams 12 School District, Rangeview Library District,  
North Metro Fire and Rescue District

- Hold annual meeting with State General Assembly Delegation
- Respond to Thornton's request to amend 1992 Settlement Agreement

V. ENHANCE WORK ENVIRONMENT AND PROMOTE EMPLOYEE EXCELLENCE

- Promote customer commitment and customer service
- Maintain an active safety program
- Improve employee recognition
- Instill a continuous improvement philosophy throughout all City departments
- Solicit and evaluate bids/proposals for health insurance and other city benefits

VI. CONTINUE COMMUNITY PLANNING AND ECONOMIC DEVELOPMENT

- Complete the update of the Comprehensive Plan by September 1, 2010
- Continue involvement in FasTracks. Participate in DEIS and FEIS. Represent Northglenn's interest for the timely completion of the North Metro line
- Adopt 2009 International Building Code
- Enhance and increase Economic Development
  - Support retention of existing businesses and industry
  - Become more proactive and robust in economic development
  - Have action plan for urban renewal areas
- Promote well maintained, attractive housing and livable neighborhoods
- Improve process for determining CDBG allocations

VII. IMPROVE COMMUNICATIONS AND CITIZEN ENGAGEMENT

- Improve communication with the public and City staff, and among City Boards and Commissions
- Improve the content and appearance of the city website.
- Provide content for the Connection that is relevant, pertinent and conveys meaningful information
- Improve programming on Channel 8
- Keep up with trends in technology
- Identify and implement strategies to increase awareness, understanding and outreach among the City's diverse population, cultures and races, and work with existing organizations for a more harmonious community
- Monitor proposed State Legislation

VIII. PLAN FOR UNANTICIPATED EVENTS AND CHANGES TO PROJECTS THAT OCCUR