

**CITY OF NORTHGLENN  
CITY COUNCIL MINUTES  
July 9, 2018**

**CALL TO ORDER**

Mayor Dodge called a special meeting of the Northglenn City Council to order on Monday, July 9, 2018 at 5:00 p.m. in City Hall Council Chambers, 11701 Community Center Drive, Northglenn.

**ROLL CALL**

Present were: Mayor Dodge, Mayor Pro Tem Esquibel, Council members Sauers, Leighty, Downing, Brown, Whitman, Duran Mullica, and Willford.

**ABSENT**

None.

**STAFF PRESENT**

City Attorney Hoffmann and City Clerk Small.

**INTERVIEW:**

Heather M. Geyer

Ms. Heather Geyer provided an overview of her experience in local government and presented a First Year Game Plan – Northglenn 2.0, which included the following actions: 1) Develop Council-Manager performance expectations to build leader expectations for success; 2) Continue the momentum with the 2018 Work Plan and beyond to ensure organizational continuity; 3) Strengthen organizational culture to build leadership and team member passion and alignment for success; and 4) Engage the community, elected officials and organization to build greater collaboration, enhance communication, and move the City forward. Ms. Geyer spoke about her accomplishments related to departmental leadership, capital projects, intergovernmental collaboration, and citywide projects, and provided information about her education and service to the city manager profession.

Ms. Geyer addressed questions from City Council on the following topics: management of staff, public works experience and desired qualities for a public works director, organizational transitions, innovation, experience with labor negotiations, engaging elected officials, urban renewal, and prioritizing Council requests.

Ms. Geyer asked City Council questions regarding what they love about Northglenn that they do not want to change, managing and communicating conflict with Council, and what they perceive to be the greatest threats to Northglenn.

Ms. Geyer thanked the Mayor and City Council for considering her for the city manager position.

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**ADJOURNMENT**

The City Council meeting adjourned at 6:48 p.m.

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JOHANNA SMALL, CMC  
City Clerk

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CAROL A. DODGE  
Mayor