CITY OF NORTHGLENN CITY COUNCIL MINUTES January 3, 2006

CALL TO ORDER Mayor Novak called a special meeting of the Northglenn City

Council to order on Tuesday, January 3, 2006 at 6:00 p.m. to continue the meeting from December 15, 2005, in the City Hall Council Chambers, 11701 Community Center Drive, Northglenn.

ROLL CALL Mayor Novak, Council members Garner, Carlow, Tichy, Lindsey,

Paiz and Gillespie.

ABSENT Council members Martin, Goodspeed.

STAFF PRESENT City Manager Nelson, City Attorney Phillips, City Clerk Lentz.

RECESS The City Council meeting recessed at 6:05 p.m. to an Executive

Session on personnel matters.

RECONVENE The City Council meeting reconvened at 7:21 p.m.

APPROVAL OF MINUTES:

December 1, 2005 December 15, 2005

MOTION TO PASS Council member Tichy MOVED and it was SECONDED by

Council member Garner to approve the minutes for December 1,

2005 and December 15, 2005.

MOTION PASSED There was discussion and the motion **PASSED**.

IN FAVOR - Novak, Garner, Carlow, Tichy, Lindsey, Gillespie.

OPPOSED - No one.

ABSENT - Martin, Goodspeed.

ABSTAIN - Paiz.

RESOLUTIONS:

CR-1

City Manager's Salary Mayor Novak read the resolution.

MOTION TO PASS Mayor Novak MOVED and it was SECONDED by Council member

Carlow to approve CR-1 with the insertion of \$140,073, reflecting a 3% cost of living increase and a 2% market adjustment effective

January 1, 2006.

MOTION PASSED There was no discussion and the motion PASSED.

IN FAVOR - Novak, Garner, Carlow, Tichy, Gillespie.

OPPOSED - Lindsey, Paiz.

ABSENT - Martin, Goodspeed.

Northglenn City Council January 3, 2006 CR-2

City Clerk's Salary

Mayor Novak read the resolution.

MOTION TO PASS

Mayor Novak **MOVED** and it was **SECONDED** by Council member Garner to approve CR-2 with the insertion of \$68,563 reflecting a 3% cost of living increase and a 2% market adjustment effective January 1, 2006.

MOTION PASSED

There was no discussion and the motion **PASSED**.

IN FAVOR - Novak, Garner, Carlow, Tichy, Gillespie.

OPPOSED - Lindsey, Paiz. ABSENT - Martin, Goodspeed.

Salary Surveys

MOTION TO PASS Mayor Novak MOVED and it was SECONDED by Council member

Gillespie to undertake a salary survey for the City Manager and the City Clerk and to determine a salary range within the next three months, and based upon that information, the market adjustments for both positions may be reconsidered after the information is brought

back to Council.

FRIENDLY AMENDMENT

Mayor Novak asked for a friendly amendment to include all city

employees when gathering information for the salary survey.

MOTION PASSED

There was discussion and the motion, including the friendly

amendment, PASSED.

IN FAVOR - Novak, Garner, Carlow, Tichy, Lindsey, Paiz,

Gillespie.

OPPOSED - No one.

ABSENT - Martin, Goodspeed.

ADJOURNMENT

The City Council meeting adjourned at 7:28 p.m.

DIANA L. LENTZ, CMC City Clerk

KATHLEEN M. NOVAK

Mayor