

**CITY OF NORTHGLENN
CITY COUNCIL MINUTES
February 27, 2016**

CALL TO ORDER Mayor Downing called a special meeting of the Northglenn City Council to order on Saturday, February 27, 2016 at 7:30 a.m. in the City Hall Council Chambers, 11701 Community Center Drive, Northglenn.

ROLL CALL Present were: Mayor Downing, Mayor Pro Tem Dodge, Council members Snetzinger, Mullica, Sauers, J. Brown, B. Brown, Whitman, and Esquibel.

ABSENT None.

STAFF PRESENT Ms. Susan Baca, Executive Assistant to the City Manager.

OTHERS PRESENT Mr. Ron Holifield, Strategic Government Resources.

Executive Session

MOTION TO PASS Mayor Downing **MOVED** and it was **SECONDED** by Council member Snetzinger to recess to Executive Session pursuant to Section 4.5(b) of the City of Northglenn Home Rule Charter for the review of applications for any appointive position; Interviews and appointments shall be conducted at an open meeting.

MOTION PASSED There was no discussion and the motion **PASSED**.
IN FAVOR - Downing, Dodge, Snetzinger, Mullica, Sauers,
J. Brown, B. Brown, Whitman, Esquibel.
OPPOSED - None.
ABSENT - None.

RECESS The City Council meeting recessed to the Executive Session at 7:34 a.m.

RECONVENE The City Council meeting reconvened at 7:58 a.m.

**CITY MANAGER
CANDIDATE
INTERVIEWS:**

Heather Geyer Ms. Heather Geyer provided an overview of her experience in local government and provided a power point of her First Year Game Plan. Ms. Geyer addressed questions from the Council on items including her vision for Northglenn, economic development, strengths and weaknesses, current issues affecting the City, and her communication

style. Ms. Geyer spoke about her objectives and goals as a manager, her view of the manager's involvement in regional organizations, consensus building, management style, and her ability to move the City forward. Ms. Geyer asked City Council about their timeline for hiring a City Manager and thanked Mayor and City Council for considering her for the position.

James Hayes

Mr. James Hayes provided an overview of his background and experience in local government. Mr. Hayes presented his First Year Game Plan and explained his management style regarding his management team and city employees. Mr. Hayes addressed questions from the Council on items including his vision for Northglenn and economic development, strengths and weaknesses, current issues affecting the City, and communication. Mr. Hayes spoke about his objectives and goals as a manager, his view of the manager's involvement in regional organizations, consensus building, management style, and his ability to move the City forward. Mr. Hayes asked Council about immediate challenges regarding staff and the community and the timeline for hiring the position.

Randy Ready

Mr. Randy Ready provided an overview of his background and experience in local government. Mr. Ready presented his First Year Game Plan and explained his management style into three essential areas. Mr. Ready addressed questions from the Council on items including his vision for Northglenn and economic development, strengths and weaknesses, current issues affecting the City, and communication. Mr. Ready spoke about his objectives and goals as a manager, his view of the manager's involvement in regional organizations, consensus building, management style, and his ability to move the City forward. Mr. Ready inquired about Council's vision for the City and thanked Mayor and City Council for considering him for the position.

James Thorsen

Mr. James Thorsen provided an overview of his background and experience in local government. Mr. Thorsen presented his First Year Game Plan and explained his management style. Mr. Thorsen addressed questions from the Council on items including his vision for Northglenn and economic development, strengths and weaknesses, current issues affecting the City, and communication. Mr. Thorsen spoke about his objectives and goals as a manager, his view of the manager's involvement in regional organizations, consensus building, management style, and his ability to move the City forward.

Executive Session

MOTION TO PASS

Mayor Downing **MOVED** and it was **SECONDED** by Council member Snetzinger to adjourn to Executive Session 1) pursuant to Section 4.5(b) of the City of Northglenn Home Rule Charter for the review of applications for any appointive position; interviews and appointments shall be conducted at an open meeting; and 2) pursuant to Section 4.5(g) of the City of Northglenn Home Rule Charter for negotiations concerning contracts except those required to be the subject of competitive bidding.

MOTION PASSED

There was no discussion and the motion **PASSED**.

IN FAVOR - Downing, Dodge, Snetzinger, Mullica, Sauers,
J. Brown, B. Brown, Whitman, Esquibel.

OPPOSED - None.

ABSENT - None.

ADJOURNMENT

The meeting adjourned to the Executive Session at 12:38 p.m.

SUSAN BACA
Executive Assistant to the City Manager

JOYCE DOWNING
Mayor