

SPONSORED BY: MAYOR LEIGHTY

COUNCILMAN'S RESOLUTION

RESOLUTION NO.

No. CR-155
Series of 2020

Series of 2020

A RESOLUTION APPROVING THE SECOND AMENDMENT TO EMPLOYMENT AGREEMENT BETWEEN THE CITY OF NORTHGLENN AND HEATHER M. GEYER

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. The City Council hereby approves the Second Amendment to Employment Agreement between the City and Heather M. Geyer, attached hereto as Exhibit 1, and the Mayor is authorized to execute same on behalf of the City.

DATED at Northglenn, Colorado, this ____ day of _____, 2020.

MEREDITH LEIGHTY
Mayor

ATTEST:

JOHANNA SMALL, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney

SECOND AMENDMENT TO EMPLOYMENT AGREEMENT

THIS SECOND AMENDMENT TO EMPLOYMENT AGREEMENT (the "Second Amendment") is made and entered into this 9th day of November, 2020, retroactive to August 20, 2020, by and between the City Council of the City of Northglenn, State of Colorado, a municipal corporation (the "City"), and Heather M. Geyer (the "City Manager"), both of whom understand as follows:

RECITALS

A. The City and the City Manager entered into that Employment Agreement dated July 23, 2018 (the "Original Agreement"), by which the City employed the services of Heather M. Geyer as City Manager of the City of Northglenn, Colorado.

B. The City and the City Manager entered into that First Amendment to Employment Agreement dated July 22, 2019 (the First Amendment").

C. The City and the City Manager desire to further amend the Original Agreement as amended, set forth hereinbelow.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

1. The first paragraph of Section 3 as amended by the First Amendment is further amended to read as follows:

3. Compensation. The base salary to be paid to Heather M. Geyer for her services as City Manager shall be ~~One Hundred Sixty Seven Thousand, Nine Hundred Dollars and Thirty Cents (\$167,900.30)~~ **One Hundred Seventy-Two Thousand, Nine Hundred Thirty-Seven Dollars and Thirty-One Cents (\$172,937.31)** annually, which shall be paid periodically in the same manner as other employees of the City are paid. Such salary may be increased by appropriate action of the City Council at any time. This agreement shall be automatically amended to reflect any salary adjustments that are provided or required by the City's compensation policies. Consideration shall be given on an annual basis to increase compensation.

2. Entire Agreement. This Second Amendment, along with the Original Agreement and the First Amendment, constitute the entire Agreement between the City and the City Manager. None of the provisions of this Agreement may be amended, modified or changed, except via an additional written Amendment.

IN WITNESS WHEREOF, the parties hereto each herewith subscribe the same as of the date first above written.

**CITY COUNCIL OF THE CITY OF
NORTHGLENN**

By: _____
MEREDITH LEIGHTY
Mayor

ATTEST:

JOHANNA SMALL, CMC
City Clerk

APPROVED AS TO FORM:

COREY Y. HOFFMANN
City Attorney

HEATHER M. GEYER