



APPLICATION FOR APPOINTMENT TO CITY COUNCIL

Applicant Information	
Name:	Donald Vallero
Address:	██
Email:	██
Home Phone:	██████████
Cell Phone:	
Occupation:	██████████
Employer:	██

Skills/Abilities/Interests
List your skills, abilities, related volunteer community service and interests relevant to the City Council position.
I bring 37 years of municipal service experience to the table both in a volunteer and full-time capacity. In that time I have served on a variety of boards and participated in a number of community oriented events.
Questionnaire
Have you lived in the City of Northglenn for at least 12 months? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Are you a registered voter? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Did you vote in the 2019 election? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Prefer not to answer
Will you be able to attend meetings of the City Council? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Are you related to any employee, appointee, or elected official of the City? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If yes, please list: _____
Why do you want to be appointed to the City Council?
Having served over 37 years for the City of Federal Heights I have often thought of taking a more active part in my own community however requirements both of both my personal and professional lives prevented this from happening. I have now reached a point where my time is more flexible and I am able to participate in a manner which would be beneficial to the city.
Why Northglenn? Northglenn seems to be the place I am destined to be. My wife is a lifetime resident of the city, with her family moving here in the early 1960's. We owned our first home together here in 1997 and having left for just a couple years returned in 2011 to care for her parents and have remained here since.

How will your education, training, experience, and knowledge of the community make you a suitable candidate to serve as a member of the City Council?

Thirty-seven years as a municipal worker and serving in a management position for several years, the last as Chief of Police I have gained a wide range of knowledge in how cities must operate. I have also been involved in a number of projects impacting the city and my department.

In your opinion, what are the most important issues facing the City and how would you propose they be addressed?

Economic Stability: Although I believe that the city has taken great strides in managing this area, it is a critical part of government to evaluate every possibility. I would want to review those processes currently in place and see what changes could be made to them. It is clear that the members of staff and council recognize that improving the look and potential of city services is an integral part is attracting not only businesses but reinforcing the faith from our citizens. The new Police/Courts building is one example and the civic center plan is another.

Quality of Life: Again, having read the 2020 budget proposal and the Strategic Plan I think that the city has moved in the right direction with improving this area. I believe that a comprehensive audit of our efforts should be done so that we ensure that we continue this path of making Northglenn very livable.

What vision do you have for the City of Northglenn?

Simply put my Vision would be that the City of Northglenn be a star in municipal government. That commitment to service, engagement of citizens, and transparency put the city of the leading edge of programs.

In reviewing the City's 2020 Budget, what are you most excited about and why?

Interestingly on my review of the budget I found it pretty generic. It providing a general overview of the activities of the city but short of the goals and objectives was consistent with other budgets I have reviewed. I then noticed references to Council Goals and Objectives. This led me to reviewing the Strategic Plan, Sustainability, and Civic Center Master Plan. This excited me in that city staff and council seem authentically on the same page as to the direction of the city. With a budget that is guided by specific goals, it broadens the ability of the city to be flexible and more responsive.

If the Council is debating an item that is, for you, a particularly strong emotional issue, how would you maintain your objectivity?

If I have learned nothing in my time as a police officer it is the ability to take emotional issues and reduce them to what I often call a numerical base. This numerical base is founded on the facts and when facts are involved there is always movement possible on both side of an issue. Everyone believes what they believe and often these beliefs are strong, and not everyone will agree on everything, but we must examine what is not the best solution for me but for the city. Ultimately we may not agree but we can remain civil and "agree to disagree" at times and vote in manner consistent with what our constituents would want.

Supplemental Information

Please provide any additional information or statements that may assist the City Council in giving your application the fullest consideration. You may also attach a resume, letter of interest, or other supplemental information. ***Please note that a resume, letter of interest, or other supplemental information is strongly encouraged, but is not required.***

Please find my attached resume. In addition, I believe I have expressed my desire to be appointed to this position. I expect that my service on the council would be not only a benefit to the city but provide me with an opportunity to give back

Please note: Relatives of elected and appointed City officials are not eligible for regular full-time employment with the City. In the event that an employee's relative is elected or appointed to Council, the employee will cease to be eligible for City employment during the term of office of the relative. After the term of office for the relative has ended, the employee may re-apply for City employment as vacancies occur. Relatives include spouse, children, parents, grandparents and siblings, as well as members of step-families, foster families, adoptive families, and in-laws. This regulation also applies to other relatives living in the same household.

Please contact the Northglenn City Clerk's Office if you need assistance with language access resources or other accommodations.

Donald John Vallero

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QUALIFICATIONS:

I offer over 35 years of supervisory and technical experience, both in the private and public sectors. I exemplify strong work ethics, integrity, and honesty. I am dedicated to my career direction and am very flexible. I have demonstrated abilities as a Manager, Supervisor, Police Officer, Detective, Instructor, Accreditation Manager, Grant Program Coordinator/Writer, and Information Technology Specialist in the military, private sector, and law enforcement.

EDUCATION:

Colorado Christian University, Lakewood, CO
Bachelor's Degree: Organizational Management

Red Rocks Community College, Lakewood, CO
Associate of Applied Science: Criminal Justice

FBI National Academy Session #257

Northwestern University School of Police Staff and Command

Law Enforcement Executive Development Association Command Institute

F.B.I. Southwest Command College

WORK HISTORY:

12/17 – Present Federal Heights Police Department, Federal Heights, CO

Chief of Police

Reporting to the City Manager, responsible for the overall management of a staff of 42 employees; 27 sworn and 15 non-sworn. Development and review of \$4.6 million budget, including primary police budget, communications, and victim services with an additional \$1.1 million capital expense budget in 2019. community resources.

11/14 – 12/17 Federal Heights Police Department, Federal Heights, CO

Deputy Chief

Assistant to the Chief of Police, providing oversight of the department. During the Chief's absences, assume responsibility for all operational issues. Routinely provide administrative support and counsel to the Chief and represent him to other city departments and government agencies, as well as neighborhood communities. As a member of the command staff, respond as needed on a twenty-four-hour basis to events requiring specific administrative oversight. Regularly represent the department when issues of policy are discussed regarding, discipline, litigation, budget, technology, planning, training, and community meetings. Interact with public safety organizations at the local, county, state, and federal levels.

Presently serve as Division Commander for the Support Division from November 2014 to present. The division is responsible for Communications, Records, Victim Support and Community Programs.

Served as Division Commander for both the Operations Division and Support Division from November 2014 to May 2015.

01/87 – 11/14 Federal Heights Police Department, Federal Heights, CO

02/00 – 11/14 Operations Division Commander

12/04 – 11/14 Lieutenant

03/00 – 12/04 Sergeant

Patrol: Responsible for the direct day-to-day supervision of patrol officers in the performance of their duties.

Code Enforcement: Responsible for the direct day-to-day supervision of code enforcement officers in the performance of their duties.

Animal Control: Responsible for the direct day-to-day supervision of animal control officers in the performance of their duties.

Community Services Officer: Responsible for the direct day-to-day supervision of the community service officer in the performance of his duties.

Training: Responsible to ensure that all officers receive mandated annual training, selection / approval of in-service training programs for all officers. Direction and control of the Field Training Officer (FTO) recruit training program.

Professional Standards: Maintain, revise, and create policy and procedures for the department and individual divisions as needed.

Special Investigations / Internal Affairs: Conduct internal investigations as required, special background investigations, and criminal investigations as directed by the Chief of Police.

04/90 – 01/00 Detective / Investigator

Investigations: Responsible for the follow-up investigations of felony and serious misdemeanor crimes, and presenting them to the Adams County District Attorney. Additionally responsible for assisting the patrol division in conducting investigations, collection and preservation of evidence, preparation of search and arrest warrants.

Additional Responsibilities:

Accreditation Manager
Grant Program Coordinator
Traffic Enforcement Instructor
Information Systems Manager
Field Training Officer
Support Services: Assist in records and communications as required.

01/87 – 03/90 Patrol Officer

10/82 – 12/86 Federal Heights Police Department, Federal Heights, CO

Reserve Police Officer

10/81 – 12/86 Security Pacific Information Systems, Inc., Denver, CO

Change Management Controller: Responsible for the review and control of all changes to large mainframe financial computer network system.

06/81 – 10/81 Brewer's Family Restaurant, Fredericton, New Brunswick, Canada

Owner / Operator

12/75 – 06/81 United States Navy

Honorable Discharge

CERTIFICATIONS:

Basic Colorado P.O.S.T. certification #12394:
Intermediate Colorado P.O.S.T. certification:
Supervisory Colorado P.O.S.T. certification:
Colorado Association of Chiefs of Police Executive
California Department of Justice Crime and Intelligence Analyst certification

IN-SERVICE TRAINING:

On Request

AWARDS / RECOGNITION:

Police Department Officer of the Year - 2006
Police Department Employee of the Year – 1997
Police Department Employee of the Year – 1994
Police Department Officer of the Year – 1989
Commendation: National Accreditation Achievement – 1994
Police Department DUI Officer of the Year – 1992
Commendation: Suicidal Party – 1989
Commendation: Lifesaving – 1984

REFERENCES

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]