

**NORTHGLENN POLICE DEPARTMENT MEMORANDUM
#10-2019**

DATE: August 12, 2019
TO: Honorable Mayor Antonio B. Esquibel and City Council Members
THROUGH: Heather Geyer, City Manager *Hmg*
FROM: James S. May, Jr., Chief of Police *JSM/2/17*
SUBJECT: Northglenn Police Department – Second Quarter Update

PURPOSE

To update and inform City Council on the recent recruitment /activities which have occurred within the Northglenn Police Department and provide an update on school safety traffic plans, training and departmental communication efforts.

BACKGROUND

Staffing Update

On June 7, two of our officer recruits, Tyler Lynch and Zack Frazier, graduated from Flatrock Police Academy. Their swearing-in ceremony was held on June 11 and they have begun their 'in-house' training program.

Three officer recruits, Mike Horner, Nathaniel Thompson and Jacob Ellingsworth, began their training on July 8 at Flatrock Police Academy.

Four officer recruits, Jamaris Williams, Walid El Kebir, Patrick Day and Jeremiah Schoepflin, began their training on July 15 at Douglas County Academy.

Four officers have resigned; we currently have seven police officer vacancies. There is also a sergeant vacancy and a process will be conducted at the end of August to fill that position.

The Northglenn Police Department posted a hiring opportunity on June 25 for Police Officer (Lateral and POST-certified applicants) offering a \$5,000 one-time cash award upon successful completion of the FTO program. Northglenn also posted a hiring opportunity on July 8 for Police Sergeant.

We recently conducted police officer Oral Boards. As a result of the interviews, background investigations will be conducted on nine applicants which should be completed by mid-September.

Police Records is fully staffed.

School Safety Traffic Plan

Effective August 14, school will be back in session and school zone traffic enforcement by the Northglenn Police Department will resume. Overtime hours will be offered to increase police presence in school zones from August 14 through August 28. This enforcement will focus on

traffic violations in the areas of Hulstrom and Stuke Elementary, the Grant Drive corridor from 104th Avenue to Malley Drive, as well as Melody Drive. School Resource Officer Paul Skattum will collaborate efforts by providing education to the public regarding school zone traffic and parking violations as well as the drop-off and pick-up processes.

Last year, Adams 12 School District implemented a pilot student parking program which will be reinstated for the 2019-2020 school year. This will help continue to minimize students parking in the neighborhood. A letter to residents surrounding Northglenn High School will be sent the week of August 6th updating residents about the change for the new school year. The letter also provides Susan Baca's contact information if they have any issues.

Training

The onboarding of new Commanders, Heidi Walts and Mike Prange, in collaboration with existing Commanders, included training facilitated by June Ramos to develop goals, strategies and a departmental strategic plan. The department strategic plan is expected to be developed by the fourth quarter of 2019.

Commander Prange met with all Sergeants to establish expectations and leadership goals for sworn supervisory staff.

Community Outreach Update

The Police Department launched The **Start by Believing Campaign** on April 3 to help raise awareness and show support for victims of sexual assault. A gathering of community partners was held at the Justice Center with a brief presentation of speakers followed by signing of pledges. Thus far, the campaign has included the following:

- Signing of a Proclamation - April 8
- Denim Day - April 24
- Training - Victim Advocates completed training in June. Officers received training at the end of July.
- Pledge Opportunities - Food Truck Carnival, Red and Blue BBQ, July 4th Festival and online pledging on the Northglenn website. To date, we have reached 350 pledges with a goal to reach 500 by the end of the year.

For many years after the loss of Corporal E.B. Rains, Jr., the **Candlelight Vigil** was a prominent event in the Northglenn community. However, the decrease in attendance at this year's vigil (May 16) prompted discussion regarding reinventing or revamping the event. Therefore, the Police Department will evaluate other options to honor fallen officers during Police Week 2020.

The **2019 Spring Citizens Academy**, consisting of 25 members, participated in a graduation ceremony on May 22 to receive recognition for their completion of the 12-week program.

Police officers attended the **Local Heroes Backyard BBQ** which was hosted on May 31 by the Northglenn Senior Organization to recognize first responders.

The **Red and Blue BBQ Cook-Off** on June 1, co-hosted by North Metro Fire Rescue, was a huge success. Twenty five teams came out to participate in the cook-off, twenty five organizations sponsored the event with cash or in-kind donations and the community participation was tenfold from the previous year. The event's net profit was \$24,275. After expenses, the two charities

(Concerns of Police Survivors and Colorado Professional Firefighters Foundation) will each receive a check for \$9,004.82 to be presented at the August 12 City Council meeting. The committee will follow up to determine the venue for 2020 as the City of Northglenn will have construction impeding the space that was used for the 2019 event.

Chief May hosted an **appreciation BBQ** on June 26 for Citizens' Police Academy Alumni Association of Northglenn (CPAAAN) and Victim Advocate volunteers to thank them for their time, talents and contributions to our city.

A meeting was held with Market Place and Market Place Annex business owners and managers on the evening of June 27 at the Justice Center which was attended by two individuals. We will conduct another meeting during morning hours with Market Place and Market Place Annex managers to discuss holiday security training and talk about issues they may have.

Community Relations Officers, along with Code Enforcement and Adams County Sheriff's Office, attended an **Apartment Managers' meeting** on July 18 to support crime prevention efforts and address overall concerns including abandoned shopping carts on apartment properties and civil questions.

Community Relations officers met at the Northglenn Mosque on July 19 as a recruitment effort to engage and inform the Muslim community on various police programs such as citizen and teen academies and explain our hiring process.

The Police Department will host a breakfast with School District 12 principals to discuss school safety/security. The meeting is tentatively scheduled for September 4.

Communications Update

Internal Communications

The newly formed Chief's Advisory Committee, chaired by Commander Walts, had its first meeting on July 16. The committee, comprised of 13 sworn and civilian staff, is tasked with examining various topics within the department and identifying new processes, solutions or ideas to be presented to the Chief. Currently the committee is looking at some policy changes, as well as internal communication processes. The committee will meet regularly and make presentations to the Chief as necessary, regarding their various projects for possible implementation in the department.

External Communications

To adhere to the three-phase plan to better market the police department, first quarter traffic data and subsequent monthly traffic data was submitted for publishing in The Connection. A Back to School Traffic Safety article was submitted to coincide with students returning to school and address the inherent traffic congestion. Due to limited space in The Connection the short article regarding online police information/resources was cut from the layout.

To give the community a call to action, related to public safety, Neighborhood Watch Information was submitted for publishing in the Recreation Center Guide September – December 2019 edition.

Social Media Update

With the recent approval and launch of the Police Department's Instagram account, we have gained 341 followers.

The Police Department's Facebook page is continuing to grow organically. The 2019 second quarter statistics are as follows:

- People reached – 264,896
- Posts – 73
- Number of likes – 6,168
- Number of followers – 6,348

STAFF REFERENCE

If Council members have any comments or questions, they may contact James S. May, Jr., Chief of Police, at 303-450-8967 or jmay@northglenn.org.