



## PROCLAMATION

- WHEREAS,** on July 26, 1990, President George H.W. Bush signed into law the Americans with Disabilities Act (ADA) to ensure the civil rights of people with disabilities; and
- WHEREAS,** the ADA and other legislation established a clear and comprehensive national mandate for the elimination of discrimination against people with disabilities and expanded choices for people with disabilities by reducing barriers, changing perceptions, and increasing participation in community life; and
- WHEREAS,** we must encourage all people to contribute their unique gifts and to participate in moving our nation forward. The basic right of all citizens to pursue full, independent, and productive lives is at the core of our democracy; and
- WHEREAS,** there is a need to expand opportunities and confront the social and systemic barriers that persist around disabilities, and we must continue to address the injustices that linger and strive to promote acceptance so that all lives are equally valued and more opportunities exist for employment, economic self-sufficiency, independence, and inclusion; and
- WHEREAS,** we recognize that welcoming the talents of all people, including people with disabilities, who are often underserved and underrepresented, is a critical part of our efforts to build a more inclusive and exceptional workforce and community; and
- WHEREAS,** the City of Northglenn commits to fostering a community free of ableism, bias, and discrimination and celebrates people with disabilities as contributing members of society who benefit our community with valuable talents, goals, and perspectives.

**NOW, THEREFORE,** I, Meredith Leighty, Mayor of the City of Northglenn, Colorado, do hereby proclaim July 26, 2021 as:

### **AMERICANS WITH DISABILITIES ACT AWARENESS DAY**

in the City of Northglenn and encourage all residents to promote positive awareness and full support for inclusion of people with disabilities in every part of community life.

DATED, at Northglenn, Colorado, this 12<sup>th</sup> day of July 2021.

  
MEREDITH LEIGHTY  
Mayor

