

**EXPLANATORY COVER SHEET**

COUNCILMAN'S BILL NO. CB-1612

SPONSOR: COUNCIL MEMBER GARNER

TITLE: A BILL FOR AN ORDINANCE AMENDING THE CITY'S ANTI-DISCRIMINATION POLICY AND PRACTICE STATEMENT

PURPOSE: THE CITY PREVIOUSLY AMENDED ITS POLICIES AND PROCEDURES TO INCLUDE SEXUAL ORIENTATION IN ITS ANTI-DISCRIMINATION POLICY IN ACCORDANCE WITH A MOTION OF THE CITY COUNCIL ON AUGUST 10, 2006. THIS ORDINANCE AMENDS THE MUNICIPAL CODE CONSISTENT WITH THIS SAME DIRECTION.

ADDITIONAL EXPLANATORY REMARKS:

SPONSORED BY: COUNCIL MEMBER GARNER

COUNCILMAN'S BILL

ORDINANCE NO.

No. CB-1612  
Series of 2007

\_\_\_\_\_  
Series of 2007

A BILL FOR AN ORDINANCE AMENDING THE CITY'S ANTI-DISCRIMINATION POLICY AND PRACTICE STATEMENT

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

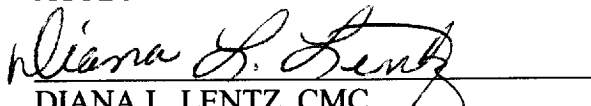
Section 1. Section 2-7-1 of the City of Northglenn Municipal Code is hereby amended in its entirety to read as follows:

Section 2-7-1. Non-Discrimination. It is the ongoing policy and practice of the City of Northglenn to provide equal opportunity in employment to all qualified employees and applicants. The City of Northglenn is committed to making employment decisions based on valid requirements, without regard to race, color, national origin, religion, creed, sex, age, veteran status, disability, or political affiliation, OR SEXUAL ORIENTATION. This non-discrimination policy shall apply to all terms, conditions, and privileges of employment, including hiring, probation, testing, training and development, promotion, transfer, compensation, benefits, educational assistance, termination, layoffs, social and recreational programs, and retirement.

The City's Equal Employment Officer and ADA Compliance Coordinator shall be the City of Northglenn ~~Deputy~~ City Manager, OR THE CITY MANAGER'S DESIGNEE of ~~Administrative Services.~~

INTRODUCED, READ AND ORDERED POSTED this 22<sup>nd</sup> day of February, 2007.

  
KATHLEEN M. NOVAK  
Mayor

ATTEST:  
  
DIANA L. LENTZ, CMC  
City Clerk

PASSED ON SECOND AND FINAL READING this \_\_\_\_ day of \_\_\_\_\_,  
2007.

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KATHLEEN M. NOVAK  
Mayor

ATTEST:

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DIANA L. LENTZ, CMC  
City Clerk

APPROVED AS TO FORM:



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COREY Y. HOFFMANN  
City Attorney