SPONSORED BY: COUNCIL MEMBER GARNER

Deputy City Clerk

COUNCILMAN'S RESOLUTION NO. CB-1612 Series of 2007 BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT: A PUBLIC HEARING WILL BE HELD ON CB-1612, SERIES OF 2007, ENTITLED "A BILL FOR AN ORDINANCE AMENDING THE CITY'S ANTI-DISCRIMINATION POLICY AND PRACTICE STATEMENT" ON MARCH 8, 2007 AT 7:30 P.M., CITY HALL COUNCIL CHAMBERS, 11701 COMMUNITY CENTER DRIVE, NORTHGLENN. · DATED this 22 day of Jelmany Mayor ATTEST: City Clerk **AFFIDAVIT OF POSTING:** I, ______, certify that CB-1612 was posted at the authorized posting places in the City of Northglenn this _____ day of ______, 2007.

EXPLANATORY COVER SHEET

COUNCILMAN'S BILL NO.	. CB-1612

SPONSOR: COUNCIL MEMBER GARNER

TITLE: A BILL FOR AN ORDINANCE AMENDING THE CITY'S ANTI-

DISCRIMINATION POLICY AND PRACTICE STATEMENT

PURPOSE: THE CITY PREVIOUSLY AMENDED ITS POLICIES AND PROCEDURES TO

INCLUDE SEXUAL ORIENTATION IN ITS ANTI-DISCRIMINATION POLICY IN ACCORDANCE WITH A MOTION OF THE CITY COUNCIL ON AUGUST 10, 2006. THIS ORDINANCE AMENDS THE MUNICIPAL CODE CONSISTENT

WITH THIS SAME DIRECTION.

ADDITIONAL EXPLANATORY REMARKS:

SPONSORED BY: COUNCIL MEMBER GARNER

"	
COUNCILMAN'S BILL	ORDINANCE NO.
No. <u>CB-1612</u> Series of 2007	Series of 2007
Series of 2007	Series of 2007
A BILL FOR AN ORDINANCE AMENDING TH	E CITY'S ANTI-DISCRIMINATION POLICY
AND PRACTICE STATEMENT	

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. Section 2-7-1 of the City of Northglenn Municipal Code is hereby amended in its entirety to read as follows:

Section 2-7-1. <u>Non-Discrimination</u>. It is the ongoing policy and practice of the City of Northglenn to provide equal opportunity in employment to all qualified employees and applicants. The City of Northglenn is committed to making employment decisions based on valid requirements, without regard to race, color, national origin, religion, creed, sex, age, veteran status, disability, or political affiliation, OR SEXUAL ORIENTATION. This non-discrimination policy shall apply to all terms, conditions, and privileges of employment, including hiring, probation, testing, training and development, promotion, transfer, compensation, benefits, educational assistance, termination, layoffs, social and recreational programs, and retirement.

The City's Equal Employment Officer and ADA Compliance Coordinator shall be the City of Northglenn Deputy City Manager, OR THE CITY MANAGER'S DESIGNEE of Administrative Services.

INTRODUCED, READ AND ORDERED POSTED this 22 day of Selectary,

2007.

ATHLEEN M. NOVAK

Mayor

ATTEST:

DIANA L. LENTZ, CMC

City Clerk

PASSED ON SECOND AND FINAL I 2007.	READING this day of	
ATTEST:	KATHLEEN M. NOVAK Mayor	
DIANA L. LENTZ, CMC City Clerk		
APPROVED AS TO FORM: COREY Y HOFFMANN City Attorney		