


**CITY MANAGER'S OFFICE MEMORANDUM**  
**#26-2024**

**DATE:** July 22, 2024  
**TO:** Honorable Mayor Meredith Leighty and City Council Members  
**FROM:** Heather Geyer, City Manager   
**SUBJECT:** Draft 2025-2029 Strategic Plan Recommended Ideas for 2025 Budget

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**PURPOSE**

To provide City Council with a draft 2025-2029 Strategic Plan with recommendations, including priorities for inclusion in the 2025 Budget.

**BACKGROUND**

The June 17 Strategic Planning idea session resulted in 120 ideas being generated. City Manager Heather Geyer and Department Directors have vetted the ideas. While work continues on development of the draft plan, inclusion of 50 ideas is recommended for the 2025 Budget. The other ideas will be included in the draft strategic plan in years 2026 to 2029.

**BUDGET/TIME IMPLICATIONS**

Funding required for each idea will be identified annually through the budget process. Funding required for the ideas feasible in 2025 are outlined in Attachment 1. Geyer will bring the draft strategic plan back to City Council for further prioritization and discussion on Oct. 7. The draft plan is scheduled to come back to City Council for adoption on Oct. 28.

**STAFF RECOMMENDATION**

This item is for informational purposes only.

**STAFF REFERENCE**

If Council Members have any questions, please contact Heather Geyer, City Manager, at [hgeyer@northglenn.org](mailto:hgeyer@northglenn.org) or 303.450.8706.

**ATTACHMENTS**

1. Presentation
2. Strategic Plan Padlet Summary

***RECOMMENDED IDEAS FOR  
2025 BUDGET***

**Heather Geyer**

*City Manager*

*303.450.8706*

*[hgeyer@northglenn.org](mailto:hgeyer@northglenn.org)*

**Council Meeting**

*July 22, 2024*



**CITY OF  
Northglenn**

# ***PURPOSE***

**To provide City Council with the 2025 recommended ideas for inclusion in the budget.**



# ***IDEA GENERATION***

- **June 17 – City Council held a strategic planning idea generation session**

- **Council was asked to:**
  - **Set ambitious goals**
  - **Generate ideas**
  - **Share ideas and discuss**
  - **Prioritize 2025 ideas**
  - **Dream big – idea generation**

**120 ideas were generated!**



# ***PLAN DEVELOPMENT***

- **Staff was asked to:**
  - Put ideas into 6 categories
  - Wordsmith ideas
  - Break down into smaller pieces (Note: Similar ideas were combined)
  - Bring back ideas that may be included in the 2025 Budget
  - Present a draft plan to City Council



# NEXT STEPS

- **Aug. 5 – 2025 recommended ideas will be presented as part of the budget process.**
- **Oct. 7 – Draft plan presented to City Council**
- **Oct. 28 – Plan scheduled for adoption by City Council**



# 2025-2029 STRATEGIC PRIORITIES



# ***PUBLIC SAFETY***



- 1. Padlet Idea #38 – Continue funding the Crisis Response Unit (CRU). *Cost: \$550,000***
- 2. Padlet Ideas: #2, 9 – Actively support regional efforts to bring a Family Justice Center to Adams and Broomfield counties. *Cost: Indirect/staff time***





# PUBLIC SAFETY



CONT'D

3. **#66 – Expand Drone Program.** The NPD has established and implemented a drone team. NPD is requesting three drone purchases in the 2025 Budget. *Cost: \$10,075 (existing package request)*
  
4. **#112 – Maintain Traffic Unit and continue proactive speed enforcement in residential areas, near schools and high accident locations. Addition of a fourth traffic officer.** *Cost: Currently budgeted*



# ***HIGH-PERFORMANCE GOVT.***



- 1. #7, 96, 120 – Re-invest in Human Capital. Cost:**  
*Indirect/staff time. General Leave buy-back program will be evaluated in 2025.*
- 2. #37 – Reimagine and rebrand the Community Co-Production Policing Advisory Board or sunset it. Cost:**  
*None.*



# ***HIGH-PERFORMANCE GOVT.***



**CONT'D**

- 4. #13, 28 – Revisit policy direction on approach to code enforcement. *Cost: Indirect/staff time***
- 5. #27 – Maintain roadway Pavement Condition Index (PCI) rating of = or > 70%. *Cost: Annual budget appropriation of \$950k the CIP budget***



# ***HIGH-PERFORMANCE GOVT.***



**CONT'D**

- 6. #21 – Fiscal Reserve for New Facility/Capital Equipment lifecycle costs.** *Cost: Indirect/staff time. Lifecycle costs and maintenance are identified by staff and budgeted annually.*
  
- 7. #104 – Growth/Training Program for Council Members.** \$7K is budgeted annually for each Council Member and the Mayor to attend training. *Cost: \$63k is included in the 2025 Budget.*



# INFRASTRUCTURE



- 1. #58 – Implement a Futsal Court.** This idea is currently being advanced by the Parks and Recreation Advisory Board through the Northglenn Playbook. Space has been identified at Larson Glenn Park for futsal, along with other fitness amenities. Has good potential for grant funding. Matching funding is identified in the proposed 2025 CIP.  
*Cost: \$150k*



# INFRASTRUCTURE



3. **#8, 20, 22, 24, 26, 43, 44, 60, 64, 68, 76, 85, 91, 117 – Discuss implementation of Northglenn Playbook recommendations.** The Northglenn Playbook is the Parks, Recreation & Culture long-range plan. Developed recommendations include general themes such as improved lighting and other safety features, maintenance of existing infrastructure, incorporation of unique play elements, additional shade for parks and playgrounds, enhanced trail connections, etc. that should be incorporated into all projects, to include Mayor Odell Barry Park, expanded adult programming, accreditation, etc. Playbook will be presented to City Council this fall. *Cost: Future Costs, TBD.*
  
4. **#109 – Continue planning for the development of a small event center at the Stonehocker historical property. Barn-type, primitive, yet accessible and welcoming site. Cost: 2024 Budget item. Future costs, TBD.**



# ***BUSINESS RETENTION & GROWTH***

- 1. #70 – Evaluate NURA Plan Areas.** *Cost: Unknown. May include blight study.*
- 2. #62 – Continued investment in the Northglenn Marketplace through strong partnership with Hutensky Capital Partners.** *Cost: Indirect/staff time*
- 3. #56 – Implementation of a redevelopment strategy for the Washington Point Shopping Center and adjacent residential development.** *Cost: Study underway.*



# ***BUSINESS RETENTION & GROWTH***

**CONT'D**

- 4. #41, 63, 82, 108 – Engage in the Civic Campus revisioning exercise. Reimagining kick-off on Aug. 12 with City Council to revisit the 2022 Plan. Work will continue through 2025. *Cost: Funding for consulting work will be funded out of the 2024 budget.***





# ***DIVERSE AND ENGAGED COMMUNITY***

- 1. #3,12, 17, 51 - Evaluate current special events.** Staff will bring forward a discussion with City Council in late 2024/early 2025. Consider new event opportunities that may be appropriate to the community and the city has the resources to support; evaluate potential partnerships. Preliminary ideas include: Oktoberfest, farmer's market during harvest time, holiday market, art festival and Northglenn Days. Use a text survey to solicit feedback to help inform the discussion about possible changes to events and opportunities. *Cost: \$5K for event survey.*



# ***DIVERSE AND ENGAGED COMMUNITY***

**CONT'D**

- 2. #5 - Develop new strategies to highlight diversity and increase inclusivity within the City.** Produce 4 to 6 videos each year that highlights a staff member during Hispanic Heritage Month, Black History Month, Asian Pacific Islander, etc. *Cost: No additional funding needed.*
  
- 3. #47, 71, 81 – Implement Digital Accessibility Standards.** Online content will be improved to meet standards required by HB21-1110 and enhance communications. The City Clerk's Office is requesting a new agenda and meeting management system and municipal code platform in the 2025 Budget. *Cost: \$60,000 (existing package request)*



# ***DIVERSE AND ENGAGED COMMUNITY***

**CONT'D**

- 4. #19 – Utilize park naming to honor influential community members by bringing forward a naming recommendation for consideration. *Cost: Indirect/staff time***



# ***ENVIRONMENTAL STEWARDSHIP***

- 1. #1 – Evaluate implementation of a Monarch Butterfly Flyway.** Parks staff is working with the Sustainability Coordinator to explore the implementation of a Monarch Flyway. Work thus far has included collaboration with the City of Thornton, review of the National Wildlife Federation’s Mayor Pledge, and discussions with an engaged resident. Taking into consideration other pollinator initiatives already underway, the Monarch Flyway should be feasible to implement in 2025. *Cost: None*
- 2. #99 – Implementation of Climate Action & Resiliency Plan.** This work is underway. *Cost: Future costs for implementation of recommendations.*



# ***ENVIRONMENTAL STEWARDSHIP***

**CONT'D**

- 3. #74 - Evaluate expansion and additional support of the Sustainability Committee.** The Sustainability Committee has six members and a staff liaison. This idea requires a discussion with Council and clarification on what additional support is desired. *Cost: None.*
  
- 4. #95 – Implementation of Community Garden.** A bee apiary is an example of a programming element within a community garden. Details of funding operations will occur next year with implementation in 2026. *Cost: \$50k for community garden is included in 2025 CIP for construction.*



# ***COUNCIL CONSENSUS***

- **Draft 2025-2029 Strategic Plan -  
Recommended Ideas for 2025 Budget**



# *QUESTIONS?*



**CITY OF**  
**Northglenn**

Meredith Leighty 6/08/2024

# City of Northglenn 2024

Strategic Planning

MEREDITH LEIGHTY 6/26/24 3:54PM

#1 **Monarch Butterfly Flyway**  
Join the Thornton Monarch Flyway  
- requires signage and education

♡ 0 🗨 0

RKONDO3 6/24/24 12:52PM

#2 **Support JD-17 Family Justice Center Initiative**

♡ 0 🗨 0

JAYMICHAELJ 6/18/24 3:11AM

#3 **Oktoberfest**  
When: First Saturday of October  
Where: Kennedy Drive; along Sculpture Garden  
Block-off From Acoma Street to Melody Drive.  
Who: Prost (Sponsor), Farmers  
Market during Harvest Time.  
  
+Bring Block Party Trailer

♡ 0 🗨 1

anowicki7 6/24/24 5:55PM  
I like this idea. Would it conflict with SS Halloween event?

ANOWICKI7 6/18/24 2:58AM

#4 **ADU Program**  
Pre-approved site plans; small grants to cover fees, costs, etc.

♡ 0 🗨 2

Anonymous 6/24/24 4:22PM  
There is a lot of momentum around this now (I know I'm biased!). Providing either a small grant 5k/resident or preapproved site plan might be a way the city can help the residents save a little bit of money and encourage utilization of the city's ADU rules.

anowicki7 6/24/24 4:23PM  
That anon comment was me. I just wasn't logged in.

SHANNON LUKEMAN 6/18/24 2:13AM

#5 **Highlight Diversity within City more - videos**  
Videos that highlight a staff member during Hispanic Heritage Month, Black History, Asian Pacific Islander, etc. themed

♡ 5 🗨 3

Katherine 6/18/24 2:18AM



Include residents, too!

**shannon lukeman** 6/18/24 2:20AM  
And Business owners?!

**Jody Roper** 6/18/24 2:46AM  
Yes! Great idea!!!

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⇒ **JAYMICHAELJ** 6/18/24 2:06AM

**#6 Bathrooms at Webster Lake/E.B. Raines**

When are the new bathrooms being built?  
When are the old bathrooms going to be rebuilt?

♡ 0 🗨 1

**apeterson259** 6/18/24 2:11AM  
Design is nearing completion; construction is anticipated to begin late 2024.

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⇒ **MEREDITH LEIGHTY** 6/18/24 2:04AM

**#7 Does the Economic Development Department need more FTE?**

I assumed some of the ideas here were already being implemented by this department - if not, do we need to add an FTE to ensure that some of the ideas move forward?

♡ 6 🗨 3

**jloveland7** 6/18/24 2:11AM  
Would be something staff brought back after evaluating initiatives

**shannon lukeman** 6/18/24 2:14AM  
Would love to hear Allison's thoughts on some of the ideas and if it would be a serious need to consider

**anowicki7** 6/24/24 4:24PM  
I would like to explore this as well.

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⇒ **JAYMICHAELJ** 6/18/24 1:55AM

**#8 Increase Lighting in pedestrian tunnels**

People are still afraid to use the pedestrian tunnels at 120th & I-25, 112th & I-25 near Scout Park that connects to neighborhood north of the Marketplace.

Also paint these tunnels a bright colors to lighten up the vibe in there.

♡ 8 🗨 5

**apeterson259** 6/18/24 2:12AM  
Design is complete for additional lighting and video surveillance at the Wagon Wheel tunnel. Grant funding has received a favorable recommendation from the ADCO Board, awaiting formal approval from County Commissioners.


**walkernicholast** 6/18/24 2:17AM  
Can we re-visit redeveloping Scout park for Archery permanently like the Girl Scout Range in Thornton

**Meredith Leighty** 6/18/24 2:19AM  
Yes - this tunnel needs to be safe

**apeterson259** 6/18/24 2:49AM  
There are recommendations in Playbook to formalize the development of Scout Park, with archery being one of those possibilities.

**anowicki7** 6/24/24 4:27PM

Would be curious to see the Scout Archery plan, it sounds cool. You have a freeway on one side and housing on the other. Where do the arrows go!!?

#9  RKONDO3 6/18/24 1:55AM

**Support the JD-17 Family Justice Center Initiative**

Actively participate in the Brian Mason-lead initiative to realize a FJC in Adams/Broomfield counties

♡ 7 🗨 4

walkernicholast 6/18/24 2:06AM  
I support this.

shannon lukeman 6/18/24 2:15AM  
Yes! Actively involved and hope to attend the next blueprint. We need to continue to show support.

anowicki7 6/18/24 2:19AM  
I plan to attend strategic planning for this at the end of the month.

Katherine 6/18/24 2:19AM  
Can we "lobby" to have it in Northglenn?

#10  JAYMICHAELJ 6/18/24 1:50AM

**Metal detectors, X-ray Machines at Court**

The Security Guard made me aware  
He stated that he confiscates over 12 weapons in the Tuesdays & Thursday when he works there.

I brought this up to Chief.

♡ 0 🗨 1

Heather Geyer 6/18/24 2:08AM  
We have these at the Justice Center.

#11  SHANNON LUKEMAN 6/18/24 1:49AM

**Partnership with Future Forward/  
Adams 12 Stem Coordinator**

Youth Programs, connect them to local businesses, etc.

♡ 5 🗨 4

Jody Roper 6/18/24 2:10AM  
Yes, I love this! Education and Leadership are so important to our future generations!

meganburns15 6/18/24 2:11AM  
Is this at the Rec center? Or what would like?

rkondo3 6/18/24 2:13AM  
I support this concept. Potential for spill-over effects such as internships or future recruitment of police officers, etc.

Anonymous 6/18/24 2:20AM  
Look to engage the law enforcement students and develop a cadet program and a college assistance program.

#12  MEREDITHLEIGHTY 6/18/24 1:47AM

**New Events blended with favorites**

Which ones do we keep, drop, change and add?

Oktober Fest  
Holiday Market  
Art Festival

♡ 7 🗨 7

**Meredith Leighty** 6/18/24 1:58AM

**Katherinelh**  
**OctoberFest**

Reach out to Prost to organize a festival on Melody Drive

heart\_outline3 This post has 3 likes  
comment\_outline1

**jjaramillo53**  
1h

I can imagine a festival being on Kennedy Drive by activating the sculpture garden.

**Meredith Leighty** 6/18/24 1:58AM

Art Festival in sculpture park: Katherine loved

**dwilson303** 6/18/24 2:13AM

Capacity to add without more staff/funding is limited, so combo or change would be great.

**meganburns15** 6/18/24 2:13AM

Northglenn Days

**shannon lukeman** 6/18/24 2:16AM

Northglenn Days and a Holiday or German Style Market

**apeterson259** 6/18/24 2:21AM

A desire for "MORE" events and festivals was indicated in the responses to the Playbook survey.

**Meredith Leighty** 6/18/24 3:07AM

Skate park activation may fit here

⇌ **MEREDITHLEIGHTY** 6/18/24 1:43AM

**#13** **Revisit Code Enforcement Practices**

Consistent enforcement

♡ 6 🗨 5

**walkernicholast** 6/18/24 2:08AM

**More active code enforcement on vehicles.**

Abandoned, expired tags, fire hydrants, stop sign parkers.  
(Combined post)

**rkondo3** 6/18/24 2:15AM

I agree. Sounds like a focus on this will be driven by NPD's priorities. Would it be possible to have a certain time/window to focus on this issue, kind of like a sweep?

**shannon lukeman** 6/18/24 2:19AM

Ward 4 resident ask for a Ward by Ward enforcement (example, every quarter focus on a Ward for ACTIVE sweeps)

**walkernicholast** 6/18/24 2:21AM

I support the active sweeps. Just do an all out blitz in a small area.

**anowicki7** 6/24/24 4:30PM

I like the focusing on sweeps idea. Some of the residents I talk with, this seems to be their number one complaint to me. Let's push to inform the community as well so that they can have the opportunity to get their yards in shape.

⇌ **RKONDO3** 6/18/24 1:32AM

**#14** **Consider an Entertainment District**

♡ 4 🗨 4

**Meredith Leighty** 6/18/24 1:44AM

Sounds like we have the zoning in place - let's get started :)

Jody Roper 6/18/24 2:10AM

Yes, I love this!!!! What a great way to bring people together!

amoeding 6/18/24 2:22AM

Retail development is increasingly entertainment focused, AKA "eatertainment." Definitely a hot topic.

anowicki7 6/24/24 5:56PM

Aren't you informally considering the mall this area?

⇒ RKONDO3 6/18/24 1:23AM

#15 **Continued Aging in Place Programs**

11% of NG's residents are > 65YO and current trends indicate they may not "downsize" or move to a sunbelt state.

♡ 2 🗨 1

apeterson259 6/18/24 2:19AM

Adams County is still standing up the Hybrid AAA. RFP for service providers in process (reviewed proposals for Case Management and Adult Day today).

⇒ SHANNON LUKEMAN 6/18/24 1:19AM

#16 **Ward Specific Clean Up Events**

Self-explanatory

♡ 4 🗨 2

rkondo3 6/18/24 2:16AM

Q: Would you source volunteers solely from the Ward in question or would participation be open city-wide and/or outside partners?

shannon lukeman 6/18/24 2:59AM

Primarily ward. Don't think this needs a lot of resources. or it could tie in with Ward project.

⇒ SHANNON LUKEMAN 6/18/24 1:15AM

#17 **Northglenn Days**

Bringing back this old ideas

♡ 2 🗨 3

Katherine 6/18/24 2:20AM

I thought the State of the City addressed this.

Jody Roper 6/18/24 2:25AM

I love this idea! Could we incorporate a "weekend" for "Northglenn Days" where local businesses are celebrated and community members engage with businesses. Sales and fun offers to bring in the community.

shannon lukeman 6/18/24 3:20AM

Broomfield Days example. Not just food trucks, but local restaurants, more booths and vendors, community partners, dog shows, parade

⇒ SHANNON LUKEMAN 6/18/24 1:14AM

#18 **Colorful Striping and Streets as allowed by code**

Make NG a fun place to drive through

♡ 4 🗨 3

Jody Roper 6/18/24 1:19AM

Yes!!!! and proper striping!! Yes, more colors!!!

rkondo3 6/18/24 2:17AM

Saw neon green bike lanes in Seattle and NorCal cities when I was on my RV trip - very distinctive

**Jody Roper** 6/18/24 2:19AM

I love the idea of a green bike lane as that will clearly identify the bike lane, vs. a bike painted in a driving lane

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⇒ **JAYMICHAELJ** 6/18/24 1:13AM

**#19 Name a park after Joyce Downing.**

Joyce has made a great impact in our city & county we live in.

Larson Glenn Park is an opportunity. Since it is in Ward 2.

& Larson Glenn park gets confused with Larson Park.

♡ 2 🗨 5

**apeterson259** 6/18/24 2:19AM

Larson Glenn could be eligible, as it's not specifically named for a person. All it takes is a proposal brought forward to the Parks Board to get the ball rolling :)

**Meredith Leighty** 6/18/24 2:27AM

Joyce Downing Event Center @ Stonehocker

**JayMichaelJ** 6/18/24 2:58AM

Yes, that sounds good! Well deserved!

**Jody Roper** 6/18/24 3:25AM

Perhaps we could name the Event Center (Barn) after her since she is an important part of the Historic Preservation Committee.

**anowicki7** 6/24/24 5:57PM

I like the idea of a park.

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⇒ **SHANNON LUKEMAN** 6/18/24 1:11AM

**#20 Blue Emergency Phone Stations**

In Key safety areas - Tunnel. Re-look at it

♡ 3 🗨 2

**rkondo3** 6/18/24 2:19AM

Q: Would you consider Blue Emergency Phone Stations in retail locations?

**shannon lukeman** 6/18/24 2:21AM

yes any "key" area most likely defined by PD through CPTED

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⇒ **RKONDO3** 6/18/24 1:11AM

**#21 Fiscal Reserve for New Facility/Capital Equipt. Lifecycle Costs**

Consider a reserve to cover repairs and/or upgrades to new buildings and major capital equipment.

♡ 1 🗨 2

**meganburns15** 6/18/24 2:21AM

[jloveland7](#) do we already have this in our future forecasting

**jloveland7** 6/18/24 2:33AM

meganburns15 this is not already planned for

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⇒ **SHANNON LUKEMAN** 6/18/24 1:09AM

**#22 Playground shade!**

For the playgrounds without any type of cover, cannot be used in summer as it burns kids

♡ 7 🗨 3

**apeterson259** 6/18/24 2:18AM  
Additional shade is noted in Playbook as a recommendation.

**shannon lukeman** 6/18/24 2:22AM  
Great -- over slides

**walkernicholast** 6/18/24 2:29AM  
Even the brand new fox run playgrounds, lack shade.

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#23 <sup>↻</sup> **RKONDO3** 6/18/24 1:08AM

### 5Yr Financial Plan to Support \$30M Waterworks Upgrades

♡ 2 🗨 0

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#24 <sup>↻</sup> **JODY ROPER** 6/18/24 1:07AM

### Signage at Scout Park (& all city parks)

♡ 6 🗨 3

**walkernicholast** 6/18/24 1:09AM  
Some parks have no official signs....still. Malley

**meganburns15** 6/18/24 2:22AM  
Is the address a Google issue or an us issue?

**Jody Roper** 6/18/24 2:48AM  
I think, at least for this one, Google takes you there properly, but we don't have signage there.

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#25 <sup>↻</sup> **ANOWICKI7** 6/18/24 1:09AM

### mental health first aid for police officers

♡ 3 🗨 3

**shannon lukeman** 6/18/24 3:09AM  
Is this training?

**anowicki7** 6/24/24 4:31PM  
<https://www.mentalhealthfirstaid.org/population-focused-modules/adults/public-safety/>

**anowicki7** 6/24/24 4:32PM  
It would be neat to send a couple of officers to this as a possible training opportunity.

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#26 <sup>↻</sup> **JAYMICHAELJ** 6/18/24 1:07AM

### Park Sign at Malley Park

There is no uniform, green Park Sign at Malley Park.

♡ 6 🗨 5

**Katherine** 6/18/24 2:14AM  
Also.

**Katherine** 6/18/24 2:14AM  
Also Scout Park

**rkondo3** 6/18/24 2:21AM  
We did have the city landmark/signage initiative that was briefed in late '22 or early '23... Do we need to revisit this?

**apeterson259** 6/18/24 2:23AM


Maps, trail signage (wayfinding) in design now. Could incorporate additional monument signs, there would be an additional budget needed to do so.

**Jody Roper** 6/18/24 2:34AM  
Yes, to signage!!

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#27  **ANOWICKI7** 6/18/24 1:04AM

**resident survey every 2 years**

♡ 2  1

**anowicki7** 6/24/24 4:34PM  
We can do a better job of gathering feedback from our community in a data-driven way. I would like to see this done every two years at least. This would better inform decision/policy making.

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#28  **JAYMICHAELJ** 6/18/24 1:02AM

**Code Enforcement**

Enforce the Codes.

Homes are becoming rundown & people think Northglenn is becoming the "ghetto".

♡ 6  2

**Meredith Leighty** 6/18/24 2:44AM  
On another post, too - do we need more Code officers too? If we set high standards for code, do we need more boots on the ground? There is currently NOT consistent enforcement.


**anowicki7** 6/24/24 4:35PM  
I've heard people say that as well and it breaks my heart.

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#29  **SHANNON LUKEMAN** 6/18/24 1:02AM

**Ward 4 fix narrow sidewalks**


Many elderly and families...

♡ 2  2

**shannon lukeman** 6/18/24 3:20AM  
This is a repeat really from Megan. Same thing.. all wards


**anowicki7** 6/24/24 4:33PM  
I'm gonna like this but I'm afraid this will be a monumental task!

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#30  **RKONDO3** 6/18/24 1:01AM

**Launch a + Role Model Program for youth**

Potentially partner with United Way, Boy Scouts, Girl Scouts, etc.

♡ 2  3

**Jody Roper** 6/18/24 1:04AM  
Boys & Girls Club ?

**rkondo3** 6/18/24 1:45AM  
One location where kids loiter sans adult supervision is Anema Skate Park

**Meredith Leighty** 6/18/24 2:28AM  
Love this - this is a missing age group for sure!

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#31  **SHANNON LUKEMAN** 6/18/24 1:01AM

**Skate Park Activation**

Bring in Skate experts to do "seminars" and shows, by ages, re-activate the use of the park

♡ 3 🗨 2

**shannon lukeman** 6/18/24 2:22AM  
a skate festival for the kids!

**Meredith Leighty** 6/18/24 3:02AM  
Yes! So fun!

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⇒ #32 **MEGANBURNS15** 6/18/24 12:59AM  
**\*COMMUNITY INPUT\* Continue to reach community through traditional means**

♡ 1 🗨 0

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⇒ #33 **JAYMICHAELJ** 6/18/24 1:00AM  
**Striping on Malley Drive**  
Finally, stripe the street of Malley Drive.

♡ 3 🗨 0

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⇒ #34 **MEREDITHLEIGHTY** 6/18/24 1:00AM  
**Do we have an employee satisfaction survey?**  
We should

♡ 3 🗨 1

**Heather Geyer** 6/18/24 2:10AM  
Our last employee survey was conducted in 2022. We didn't budget for one in 2024 because of the implementation of the Performance Management Program.

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⇒ #35 **KATHERINE** 6/18/24 1:00AM  
**Diverse Businesses**  
Encourage Northglenn businesses to report if they are minority-owned, women-owned. Also create signage businesses could choose to post that shows they serve everyone, they are a safe place for everyone.

♡ 6 🗨 2

**rkondo3** 6/18/24 1:46AM  
Strongly support this. Promotes visitation from outside of the city by minorities and under-represented groups

**Meredith Leighty** 6/18/24 1:48AM  
I love these ideas - they are two different ones that should be highlighted: Signage created by the city and provided upon request.

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⇒ #36 **SHANNON LUKEMAN** 6/18/24 1:00AM  
**Focus on partnerships with business owners and property management**  
Business Improvement District Model, partnerships with police - more communication on CPTED, Ring Camera sharing, marketing of local events and feature of businesses, increase foot traffic

♡ 4 🗨 1



meganburns15 6/18/24 2:14AM

Look into what Denver Ballpark neighborhood is doing

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⇒ MEREDITH LEIGHTY 6/18/24 12:59AM

#37 **Reimagine and rebrand CCPP**

Or "sunset" it

♡ 6 🗨 3

rkondo3 6/18/24 1:47AM

I often wonder if CCPP is relevant in the current environment.  
Also lower interest/board attendance is a red flag

Meredith Leighty 6/18/24 1:59AM

Currently this board has no clear purpose - it's a waste of funds  
and staff time

Katherine 6/18/24 2:34AM

If we could do this with good communication

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⇒ RKONDO3 6/18/24 12:59AM

#38 **Sustain CRU beyond '24 ARPA funding**

♡ 8 🗨 6

Heather Geyer 6/18/24 1:45AM

We need to continue funding. I don't know what we would do  
without this team!

rkondo3 6/18/24 2:23AM

Q: How much is the annual expense?

Katherine 6/18/24 2:23AM

This is SO important!

anowicki7 6/18/24 2:24AM

I concur.

jloveland7 6/18/24 2:27AM

\$450k 'ish

Meredith Leighty 6/18/24 2:44AM

yes please

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⇒ MEGANBURNS15 6/18/24 12:58AM

#39 **\*COMMUNITY INPUT\* Ues best practices to enhance comms and engagement; new strategies**

♡ 1 🗨 0

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⇒ ANOWICKI7 6/18/24 12:58AM

#40 **improve communication with the public about the city budgeting process**

♡ 4 🗨 1

meganburns15 6/18/24 1:14AM

Use texting platform to help engage community in new ways

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⇒ MEGANBURNS15 6/18/24 12:57AM

#41 **\*COMMUNITY INPUT\* Improve access to parking @ rec center**

♡ 3 🗨 0

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⇒ RKONDO3 6/18/24 12:57AM

**#42 Re-engage “Pay-as-you-throw” refuse/recycle initiative (Waste Optimization)**

Study was put on hold in Q3'22

♡ 2 ◻ 3

**Katherine** 6/18/24 2:08AM

We need lots of communication and resident input this time around. Residents need to know it could cost them more.

**Anonymous** 6/18/24 2:19AM

The intent was to specifically not include public as this was the first step to a multi step effort

**Anonymous** 6/18/24 2:20AM

We wanted council support before going out to the public

⇒ JODY ROPER 6/18/24 12:56AM

**#43 Celebrations of Culture & Art (reflective of our community)**

♡ 2 ◻ 0



Continue celebrations of local art, heritage, culture - possibly adding onto Noel Northglenn, or an Art Walk event at Centennial Park

⇒ APETERSON259 6/18/24 12:56AM

**#44 Regional Recreation & Cultural Programs Collaboration**

Partner with other municipalities both to enhance offerings and expand participant base. Opportunities with Westminster and Hyland Hills (joint use - ie golf/theatre), Thornton (trail connection, potential land acquisition at Badding to allow for something like disc golf).

♡ 3 ◻ 1

**rkondo3** 6/18/24 1:49AM

I like the idea of using my NG membership to access the rec centers of adjoining cities

⇒ MEGANBURNS15 6/18/24 12:56AM

**#45 \*COMMUNITY INPUT\* Continue to invite public engagement in various ways to aid in City deciosn-making**

♡ 2 ◻ 0

⇒ SHANNON LUKEMAN 6/18/24 12:56AM

**#46 Alternative Wellness Programs for Police Department**

Highest level of cardiac conditions and PTSD.  
Provide annual complete cardiac screenings (scans), alternative wellness and therapy such as Resilient Badge Services (Neuro Stimulation Therapy) such as healing sessions, fitness, yoga, etc. More therapy options beyond what's offered

♡ 4 🗨 3

**Katherine** 6/18/24 1:48AM  
Yes

**Tamara Dixon** 6/18/24 2:24AM  
I met with Kaiser in May to get more information on their mental health resources for First Responders. Great program! I sent that information along with info on a separate first responder EAP over to the PD. Commander Rice and I also had a lengthy meeting with Kaiser about bringing screenings on site for officers. Hopeful we can move these programs forward.

**shannon lukeman** 6/18/24 2:33AM  
Yes - also talking about the full heart scans. Kaiser may not cover alternative screenings like NST? I don't know

---

↩ **MEGANBURNS15** 6/18/24 12:56AM

**#47 \*COMMUNITY INPUT\* Consistently communicate key City decisions and issues via multiple City platforms**

Edit YouTube videos with time stamps

♡ 1 🗨 0

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↩ **WALKERNICHOLAST** 6/18/24 12:55AM

**#48 Standardize the addresses for North, Central and South Park for ADCOM response**

Currently there is no address and police are confused as there is no address, people spend valuable time trying to get the police there, but the PD and Dispatch only operate one dimensional with a physical address.

♡ 0 🗨 5

**walkernicholast** 6/18/24 1:16AM  
Chief will get with Amanda on addresses and address this.

**meganburns15** 6/18/24 1:16AM  
This is an issue with all parks

**Anonymous** 6/18/24 2:22AM  
This should be easily addressed with a GIS update to adcom/admas county

**meganburns15** 6/18/24 2:23AM  
Is this a Google issue? Or us issue?

**shannon lukeman** 6/18/24 3:26AM  
Also East Lake, NG side. Same issue

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↩ **RKONDO3** 6/18/24 12:55AM

**#49 Maintain NG's Road PCI = or > 70%**

♡ 3 🗨 0

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↩ **AMOEDING** 6/18/24 12:55AM

**#50 Restaurant Incubator/Food Hall**

Teach entrepreneurs how to run a business, operate a restaurant, and offer yummy food!

♡ 5 🗨 2

**Meredith Leighty** 6/18/24 2:35AM  
Yes please - perhaps in the center of the Marketplace?

**shannon lukeman** 6/18/24 3:02AM  
In the new City Hall Community room?

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↩️ **DWILSON303** 6/18/24 12:54AM

**#51 Survey about events**

Have an outside company conduct surveys at events to determine whether changing them up would engage the community more.

♡ 1 🗨 1

**Meredith Leighty** 6/18/24 2:40AM  
I'm wondering about this - why an outside company? It looks like council is interested in new events...perhaps a survey AT the event? Or at the event - I wonder if we could incentivize a survey?

---

↩️ **MEREDITH LEIGHTY** 6/18/24 12:54AM

**#52 Composting**

Education and implementation of composting and recycling  
Offer composting - mandatory?

♡ 1 🗨 4

**Katherine** 6/18/24 2:10AM  
This was part of pay-as-you-throw previously, could they be combined here.

**Anonymous** 6/18/24 2:12AM  
Do we want to revisit the waste optimization plan?

**jloveland7** 6/18/24 2:21AM  
Are residents ready to pay more when neighboring cities are not offering this?

**rkondo3** 6/18/24 2:31AM  
I would be up for combining with the "Pay-as-you-throw" card above

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↩️ **KATHERINE** 6/18/24 12:54AM

**#53 Supporting Diversity**

More multilingual communications to residents

♡ 1 🗨 1

**dwilson303** 6/18/24 2:12AM  
I love this...but struggle with the "how". Have you seen other cities do this effectively/affordably?

---

↩️ **AMOEDING** 6/18/24 12:53AM

**#54 Workforce Development - What's Our Role?**

♡ 1 🗨 0

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↩️ **WALKERNICHOLAST** 6/18/24 12:53AM

**#55 Redevelop the Washington Corridor**

Bulldoze the apartments and put in upper end housing as Northglenn does not have that and it would reduce crime.

♡ 1 🗨 3

**Katherine** 6/18/24 1:48AM  
Wish we could

**Meredith Leighty** 6/18/24 1:55AM  
[jjaramillo531h](#)  
**Troublesome Apartments**

Demolish troublesome apartments & build more high-end multi-family 4 to story apartments.  
I'm referring to Vega, Oslo, Webster Lake apartments & Village Greens.

**meganburns15** 6/18/24 2:35AM  
I want to assure we uphold our values of creating diverse housing and this seems counter to that

🔗 **AMOEDING** 6/18/24 12:52AM

### #56 Washington Point/Safeway Redevelopment

♡ 6 🗨 1

**Jody Roper** 6/18/24 2:51AM  
Yes!! This is needed!!

🔗 **MEGANBURNS15** 6/18/24 12:52AM

### #57 Wider Sidewalks

So my stoller can fit

♡ 2 🗨 3

**shannon lukeman** 6/18/24 1:17AM  
And Wheelchairs!

**Anonymous** 6/18/24 2:23AM  
This has been looked at through the bike ped mobility plan - cost is the largest factor

**shannon lukeman** 6/18/24 2:26AM  
It is very expensive. Could it be at the end of the 5 year plan?

🔗 **JODY ROPER** 6/18/24 12:51AM

### #58 Futsal Court!!!

♡ 2 🗨 2

**apeterson259** 6/18/24 2:35AM  
Brought forward to the Parks & Rec Board last week as a part of the 2025 budget review process. Also identified as a project in Playbook.

**Jody Roper** 6/18/24 2:35AM  
Let's Go!!!!



🔗 **DWILSON303** 6/18/24 12:51AM

### #59 Free local government classes at new city hall

Use the new city hall community rooms to offer low-commitment classes or seminars to draw in different audiences and acclimate them to local government.

♡ 2 🗨 2

**shannon lukeman** 6/18/24 2:28AM

I think partnering also with local businesses to do themed classes - on AI, tech, cultural menus, crafts, games, etc.

**apeterson259** 6/18/24 2:53AM

This may connect to the Civic Academy concept.

↔ **APETERSON259** 6/18/24 12:51AM

**#60 Playbook Implementation**

Implementation of primary themes and specific projects identified through the development of Playbook, the parks, Recreation & Culture long-range plan. Includes general themes like improved lighting and other safety features, maintain existing infrastructure, incorporation of unique elements, enhance trail connections, etc., that should be incorporated into all projects, as well as specific projects like completion of Odell Barry Park, expanded adult programming, accreditation, etc.

♡ 3 🗨 1

**Katherine** 6/18/24 1:49AM

Yes

↔ **HEATHER GEYER** 6/18/24 12:51AM

**#61 City actively submits conference sessions to professional associations and organizations such as CML to share the City's successes. (We do this but we could do more)**

♡ 1 🗨 0

↔ **AMOEDING** 6/18/24 12:51AM

**#62 Continued improvements at Northglenn Marketplace**

Prost is open and traffic is increasing....how can we continue to attract the businesses and restaurants that residents want and that will bring visitors here to spend \$\$?

♡ 2 🗨 4

**Meredith Leighty** 6/18/24 1:55AM

**shannon lukeman** 1h

**Marketplace walkability and activation**

Farmer's Market, Holiday Market, pop up events, also request for it to be more walkable between businesses

**Meredith Leighty** 6/18/24 1:55AM

**walkernicholast** 1h

**Continued improvement of the Marketplace**

Improve walkability and make it one area instead of just 37 outlets with a concrete jungle in the middle.

**Anonymous** 6/18/24 2:23AM

We are currently working on a sub area plan for this location that is looking at this

**Meredith Leighty** 6/18/24 2:30AM

What is the timeline for the "sub area plan" Looking at this? How can we engage and push the idea?

⇒ RKONDO3 6/18/24 12:51AM

#63 **Improved Civic Center Parking for Seniors**

♡ 1 🗨 0

⇒ MEGANBURNS15 6/18/24 12:50AM

#64 **Expand Activities at the Rec Center**

More funtivities  
Better marketing of our current services

♡ 0 🗨 0

⇒ WALKERNICHOLAST 6/18/24 12:50AM

#65 **Volunteer labor team**

Have a group of Volunteers like snowstormers help our elderly or disabled population with code concerns that require manual labor.

♡ 2 🗨 1

meganburns15 6/18/24 2:23AM

Can we name this something fun? So it doesn't sound like forced labor.

⇒ RKONDO3 6/18/24 12:50AM

#66 **NPD Drone Pilot Program**

NLC (DC) '23 talked about FTE savings with use of drones to augment policing

♡ 4 🗨 1

Meredith Leighty 6/18/24 3:14AM

I think this is worth investigating

⇒ MEREDITHLEIGHTY 6/18/24 12:50AM

#67 **Fencing on 112th!**

♡ 3 🗨 4

walkernicholast 6/18/24 1:49AM

Adam Post. Uniform Fencing along 112th

Anonymous 6/18/24 2:13AM

This has been reoccurring council idea. Capital cost and ongoing maintenance obligation has been the biggest factor

Meredith Leighty 6/18/24 2:45AM

Even if this is a long range goal, we need to find the funds and fix this - 112th is becoming an artery to the city

shannon lukeman 6/18/24 3:23AM

104th too



⇒ ANOWICKI7 6/18/24 12:49AM

#68 **beautify trail system and connect W1 & W2**

♡ 2 🗨 1

**apeterson259** 6/18/24 2:36AM  
Enhancement/additional trail connections were identified as a community priority through Playbook (general, not specific locations).

⇌ **HEATHER GEYER** 6/18/24 12:49AM

**#69 Increase retirement contributions for staff in 2026 with additional tax revenue to continue to position the City as an employer of choice.**

♡ 1 🗨 0

⇌ **AMOEDING** 6/18/24 12:49AM

**#70 Revisit NURA structure**  
NURA is not compliant with HB 15-1348 but eventually will have to expand the board to include representation from schools, county, special districts

♡ 0 🗨 0

⇌ **DWILSON303** 6/18/24 12:49AM

**#71 Digital Accessibility Compliance**  
Make all digital platforms used across the city, internally and externally, meet the state digital accessibility standards

♡ 3 🗨 0

⇌ **SHANNON LUKEMAN** 6/18/24 12:49AM

**#72 Ward Specific Community Budget for projects of Ward CM's choice**  
Example, a \$5000 budget per year per Ward, for each ward council members to do a community project, clean up, grants, etc. of their choice for their ward. Got this example from another CM at NLC.

♡ 4 🗨 1

**rkondo3** 6/18/24 1:51AM  
I like the idea of democratizing spending decisions at the ward level

⇌ **MEREDITH LEIGHTY** 6/18/24 12:49AM

**#73 Add public "pocket" spaces**  
Small areas for gathering, resting, enjoying the city. Swings, colorful streets, and more!

♡ 3 🗨 2

**Meredith Leighty** 6/18/24 1:56AM  
Shannon

**Meredith Leighty** 6/18/24 1:56AM  
Ideas - pocket "places", not necessarily a pocket park, but use of spaces creatively. Example is swings instead of benches for people to sit (saw this in D.C.)



⇒ KATHERINE 6/18/24 12:48AM

#74 **Expand/Support Sustainability Task Force**

Support the volunteers who work or worked on this.

♡ 0 🗨 0

⇒ ANOWICKI7 6/18/24 12:48AM

#75 **purchase and infill for residential in W1**

Lots of empty business in the Irma/Leroy area; redevelop for residential.

♡ 2 🗨 1

Anonymous 6/18/24 2:14AM

112th ave Station Area Master contemplates this

⇒ JODY ROPER 6/18/24 12:48AM

#76 **Sense of Belonging**

Encourage, support, and nurture the belonging that we have here in Northglenn.

\*Use best practices to enhance communication and engagement; implement new strategies as necessary.

\*Use the Playbook Programming Plan to identify gaps and opportunities to enhance recreation and culture offerings, ensuring programming aligns with the needs and desires of a broad range of community members.

♡ 1 🗨 0



⇒ WALKERNICHOLAST 6/18/24 12:48AM

#77 **High Performance Govt.**

Standardize the response to citizens. From phone calls to responses in the Apps.

♡ 2 🗨 1

Heather Geyer 6/18/24 2:39AM

This is part of the response that I will bring forward to Council based on recent direction. I have not scheduled this item yet but it will be brought back soon.

⇒ RKONDO3 6/18/24 12:47AM

#78 **Civic Academy - Hold Over from prior Strat Plan**

Generate resident interest in serving at a muni level and to develop a pipeline of future city leaders

♡ 2 🗨 0

⇒ HEATHER GEYER 6/18/24 12:47AM

#79 **Keep priority to address deferred park amenities beginning in 2026 budget with new tax revenue in General Fund.**

♡ 2 🗨 0

⇒ TAMARA DIXON 6/18/24 12:46AM

#80

### High Performance Government

Develop an internal Innovation Team.

♥ 4 🗨 3

Meredith Leighty 6/18/24 2:17AM

I'm interested in learning more about this - who comes together? Does this add to their plates? How will the innovations be shared with council?

Meredith Leighty 6/18/24 2:20AM

**rkondo3**1h

#### Innovation Team Task Force

A special cross-functional task force of current city employees who can assess new technologies and develop plans for beta-testing and eventual full operation if deemed appropriate

Meredith Leighty 6/18/24 2:20AM

Heather added this idea too: Create an innovation team to focus on process improvement and creativity

---

⇒ DWILSON303 6/18/24 12:46AM

#81

### Communications and public information integration & upgrades

I would like more of our public information/services platforms to integrate - website, online engagement, public documents, payments, CRM, etc. Examples are CivicPlus and Granicus.

♥ 0 🗨 1

jsmall50 6/18/24 2:46AM

We'll be submitting a budget request to replace the in-house webdocs and municode systems since they won't be able to comply with the new accessibility standards. Will be looking at Granicus & CivicPlus and will definitely consider opportunities to partner/include other platforms in a solution!

---

⇒ MEREDITHLEIGHTY 6/18/24 12:46AM

#82

### Civic Campus: with a Northglenn small town center vibe (downtown)

Let's get this done. small retail shops, coffee shop, a PLACE to gather and hold events

♥ 6 🗨 1

Anonymous 6/18/24 2:15AM

Scope of work with MIG is being finalized for council review and input- early July

---

⇒ AMOEDING 6/18/24 12:47AM

#83

### Support for entrepreneurs - financing, training, affordable space, meetups, etc.

We already have a significant base of sole proprietors and home based businesses - can we do more to support those working to grow their ideas into bankable businesses?

♥ 3 🗨 1

rkondo3 6/18/24 1:53AM

I would support but want to be sure it is not duplication of the FCC's SBDC office

⇒ KATHERINE 6/18/24 12:46AM

#84 **More Volunteer Projects**

Organize or publish existing volunteer groups to help residents with yard care, home and/or car repair like Snow Stormers, but for more than shoveling snow

♡ 2 🗨 0

⇒ ANOWICKI7 6/18/24 12:45AM

#85 **new park amenities a Wyco**

♡ 0 🗨 2

**apeterson259** 6/18/24 2:40AM

We do have a joint use agreement for the use of the playground at STEM Lab, as a portion of their playground is on city property. However, it is still limited during school hours.

**anowicki7** 6/18/24 3:00AM

I think there is an opportunity for this toward the west side of the park.

⇒ RKONDO3 6/18/24 12:45AM

#86 **AI Tools for NPD**

Some PD's are using AI to help draft reports near real-time thereby cutting down time at end of shift to submit reports

♡ 3 🗨 2

**Heather Geyer** 6/18/24 2:24AM

Department currently looking at FUSUS

**shannon lukeman** 6/18/24 2:35AM

Part of RTCC

⇒ SHANNON LUKEMAN 6/18/24 12:45AM

#87 **Standardize Onboarding for all Boards and Commissions**

Rules of Conduct, Rules of Order (similar to our council orientation handbook), require training, and something signed by board members to commit. Standardized absence policies

♡ 3 🗨 1

**rkondo3** 6/18/24 2:51AM

Agree that setting a standard/norms at boards/commissions will help in the development of a city leadership talent pipeline

⇒ WALKERNICHOLAST 6/18/24 12:45AM

#88 **Northglenn's Image**

Increase our brand awareness. We need to stand out from our sister cities. Signage, murals, Northglenn Logo on every utility box.

♡ 5 🗨 4

**Meredith Leighty** 6/18/24 2:16AM

I think we have a good start on this - where are we on the large signs near the highway? I'm looking forward to the art on utility boxes

**JayMichaelJ** 6/18/24 2:17AM

NAHF is selecting the artist for the project so it will all have art by the same artist & "way finding". I know who my top 2 artists are but I'll keep it on the DL.

**apeterson259** 6/18/24 2:43AM

The wayfinding mural program will have a single artist/artist team. They are going to be tasked with the creation of wraps for the traffic signal cabinets on our major trails/corridors that have a cohesive theme, Northglenn brand, wayfinding elements, etc.

**Jody Roper** 6/18/24 2:43AM

Great idea!!! We should continue to "narrate" the image that we want to see.

---

⇒ **HEATHER GEYER** 6/18/24 12:45AM

**#89** **Take an existing study session (as needed) to discuss problems, innovate etc. This would not be staff bringing forward specific recommendations. The format would be more conversational. This would be an off-camera session which would not need to be routine.**

♡ 2 🗨️ 2

**Katherine** 6/18/24 2:11AM

This would help with building understanding and also consensus

**Jody Roper** 6/18/24 2:45AM

This would be a good opportunity for council to gather information, and feel like they can ask questions with out feeling "in the spotlight".

---

⇒ **ANOWICKI7** 6/18/24 12:44AM

**#90** **purchase Karl's farm park for city**

♡ 0 🗨️ 4

**Meredith Leighty** 6/18/24 1:51AM

This is not necessary

**Anonymous** 6/18/24 2:16AM

Would be helpful to understand what the value add would be to the city. Is there an easy aspect that can address concerns

**anowicki7** 6/18/24 2:36AM

Contributes to a cohesive identity within the city.

**apeterson259** 6/18/24 2:55AM

We could improve the way we communicate to the community that this is a Northglenn Park, even though we don't have to own/ maintain it.

---

⇒ **MEREDITHLEIGHTY** 6/18/24 12:44AM

**#91** **Create a set of standards for clean and welcoming parks**

Create a clear set of standards for staff and residents - combine with a resident clean up event :)

♡ 2 🗨️ 1

**apeterson259** 6/18/24 2:59AM

We do have a comprehensive set of park maintenance standards, in process of being updated for Playbook). They identify how often parks are mowed, fertilized, trash picked up, etc. If there is a desire to further enhance this (beyond finding efficiencies, identifying staff training needs, etc.), would need additional staff resources.

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⇒ **AMOEDING** 6/18/24 12:44AM

**#92** **Tools to help businesses struggling to address graffiti, dumping, vandalism, trash**

♡ 1 ◻ 1

Anonymous 6/18/24 2:18AM

We currently have several resources offered to businesses

⇒ TAMARA DIXON 6/18/24 12:44AM

#93 **High Performance Government**

Develop an annual all-city training day, offering technical and soft skills training for all levels of staff.

♡ 1 ◻ 0

⇒ KATHERINE 6/18/24 12:43AM

#94 **Day Care for Boards, etc.**

Provide some kind of child care during Ward meetings, and other meetings

♡ 4 ◻ 2

Meredith Leighty 6/18/24 2:31AM

I've been wanting to try this for Mingle with the Mayor too! Anything to engage a more diverse population.

Jody Roper 6/18/24 2:41AM

Or even advertising that children are welcome - or having activities provided for children by our Youth Commission.

⇒ RKONDO3 6/18/24 12:43AM

#95 **Community Garden w/ Bee Apiary**

A community Garden/Apiary provides opportunity to connect with AD-12 students to learn fauna/flora husbandry and create a healthy food source

♡ 4 ◻ 2

walkernicholast 6/18/24 1:45AM

Save the bees

Jody Roper 6/18/24 2:41AM

Great idea!!

⇒ HEATHER GEYER 6/18/24 12:43AM

#96 **Evaluate work-life integration for staff.**

Many employees loose significant GL at the year even with the annual buy-back program at 50% redemption value for 80 hours.

♡ 3 ◻ 0

⇒ JODY ROPER 6/18/24 12:42AM

#97 **Library!!!!**

♡ 1 ◻ 1

rkondo3 6/18/24 2:53AM

Would it be worthwhile to consider repairing the relationship with Rangeview Library District?



⇒ ANOWICKI7 6/18/24 12:42AM

**#98 Eastlake development to park/lightrail access**

♡ 0 ◻ 1

rkondo3 6/18/24 2:54AM

Q: Would the development of the parking be under RTD purview/funding?

⇒ MEREDITHLEIGHTY 6/18/24 12:42AM

**#99 Set ambition energy goals - for example: city fleet 75% electrified by 2040**

Or something like that :)

♡ 1 ◻ 4

walkernicholast 6/18/24 1:26AM

Can our infrastructure support this? EV Trash trucks are nearly 10,000 Lbs heavier than a similar-sized diesel garbage truck and thus have a smaller capacity and will take more loads and back and forths to the dump due to reduced capacity.

Anonymous 6/18/24 2:29AM

We have a study that addresses this. Re Walker comment: we not likely look at "heavy" equipment more like trucks and light duty vehicles - mowers etc

Meredith Leighty 6/18/24 2:37AM

We can push the goal out a bit but the goal is aspirational too! 100% electric by 2050???

apeterson259 6/18/24 3:00AM

Parks is working towards electrification of small equipment to comply with state legislation. Additionally, staff has identified an electric mower that can replace our ztrac, and are awaiting formal notice of grant funding from ADCO (\$25k).

⇒ MEGANBURNS15 6/18/24 12:42AM

**#100 Update Technology**

We need a mobile-first website

♡ 2 ◻ 3

Katherine 6/18/24 12:49AM

Yes

Meredith Leighty 6/18/24 1:57AM

Mobile Friendly Website

anowicki7 6/18/24 3:10AM

Yes

⇒ HEATHER GEYER 6/18/24 12:41AM

**#101 Apply for the All America City award when the timing is right**

♡ 2 ◻ 1

Meredith Leighty 6/18/24 2:55AM

I support this fully!

⇒ AMOEDING 6/18/24 12:41AM

**#102 Encourage more water wise landscaping on commercial properties**

♡ 1 ◻ 0

↩ ANOWICKI7 6/18/24 12:41AM

**#103 collaboration with county health department around mental health and substance use issues**

♡ 0 🗨 0

↩ MEGANBURNS15 6/18/24 12:41AM

**#104 Growth/Training Program for Council Members**

♡ 1 🗨 0

↩ HEATHER GEYER 6/18/24 12:41AM

**#105 Use bus tours to learn more about the City and celebrate our project successes!**

♡ 0 🗨 0

↩ TAMARA DIXON 6/18/24 12:40AM

**#106 High Performance Government**

Individual department strategic planning to align staff performance evaluation goals with Council's goals.

♡ 2 🗨 0

↩ SHANNON LUKEMAN 6/18/24 12:40AM

**#107 RTCC (Real Time Crime Center) Use of Technology for our Police Department**

Regional partnership with Adams County for a RTCC. Launch point for drones, increase use of drones and pilot license for PD, More Flock cameras, AI, etc. this is receiving lots of attention and funding at the federal level. a RTCC incorporates of all of this technology to fight crime in "real time".

♡ 3 🗨 2

walkernicholast 6/18/24 1:29AM  
More FLOCK cameras!

rkondo3 6/18/24 2:43AM  
Believe the Denver PD FLOCK technology was featured on CBS (CH4) this past week. Very effective at locating a vehicle used in crimes (and potentially the perpetrators)

↩ MEGANBURNS15 6/18/24 12:40AM

**#108 More Local Businesses**

We are a local coffee shop desert...

♡ 3 🗨 2

walkernicholast 6/18/24 1:32AM  
This needs to be a priority for the civic center.

Meredith Leighty 6/18/24 2:33AM  
Agree with Nick! The coffee shop should create a sense of place - and be walkable

↩ MEREDITHLEIGHTY 6/18/24 12:40AM

**#109 SMALL event center @ stonehocker**

Barn-type, primitive, yet accessible and welcoming site

♡ 4 🗨 2

**Jody Roper** 6/18/24 2:39AM

This could also be a great way to include the Adams 12 School District students in providing a historical, education venue. It is important for our students in our community to know about the history of our community!! (Including native plants in landscaping, etc...)

**anowicki7** 6/18/24 2:51AM

Have folks bring lawn chairs, coolers, etc. City would have to provide rest rooms most likely.

↻ **HEATHER GEYER** 6/18/24 12:40AM

**#110 Re-evaluate resident survey and replace with issue specific text response surveys**

♡ 3 🗨 1

**Meredith Leighty** 6/18/24 2:15AM

I'm in favor of any and all attempts to engage residents :)

↻ **RKONDO3** 6/18/24 12:40AM

**#111 Widen Wagon Road Tunnel for Golf Carts & Safety purposes**

Widening the tunnel could facilitate use of golf-carts to transport residents during special events

♡ 0 🗨 0

↻ **ANOWICKI7** 6/18/24 12:39AM

**#112 address speeding**

Larson  
Irma  
Graves

♡ 1 🗨 1

**Meredith Leighty** 6/18/24 2:59AM

What strategies are you proposing? enforcement? Recent conversations about traffic calming?

↻ **AMOEDING** 6/18/24 12:39AM

**#113 Shopping Center Activation**

Partner with smaller shopping center owners/property managers to bring periodic activities to parking lots using third party event organizers, for example Better Block

♡ 5 🗨 1

**rkondo3** 6/18/24 2:09AM

Definitely in favor of considering a BID or similar mechanism to promote greater safety and attractiveness to shoppers at-large



↻ **HEATHER GEYER** 6/18/24 12:39AM

**#114 Enhance and beautify streetscapes**

♡ 3 🗨 2

**anowicki7** 6/18/24 2:17AM

I would like to hear more about this.



Jody Roper 6/18/24 2:39AM  
Yes, I love this!!

⇒ MEGANBURNS15 6/18/24 12:39AM

#115 **Make the City More Walkable**

How can we use NURA/business development to encourage trail used and walking places

♡ 2 🗨 3

Katherine 6/18/24 12:50AM  
Include adding more benches for seniors to rest

Jody Roper 6/18/24 1:24AM  
Also adding additional trash bins, and possible shade for benches

Meredith Leighty 6/18/24 3:16AM  
agree with both comments

⇒ RKONDO3 6/18/24 12:38AM

#116 **I-25 Ped overpass Renovation akin to Greenwood Village style landmark**

♡ 1 🗨 4

Heather Geyer 6/18/24 2:30AM  
Allow us to not have to use the tunnel. Leverage federal funding.

Anonymous 6/18/24 2:30AM  
Generally speaking an overpass is likely \$10M-\$15M

rkondo3 6/18/24 2:47AM  
I would agree. Spoke with Dave Krebs (Greenwood Village MPT) and when they built their Ped overpass about 20 yrs ago, it cost about \$2M

anowicki7 6/18/24 2:49AM  
I like this idea as well but I do worry about the cost.

⇒ ANONYMOUS 6/18/24 12:38AM

#117 **Odell Barry Park (Katherine)**

Continue to build the funds needed to build this

♡ 4 🗨 2

Meredith Leighty 6/18/24 2:02AM  
We must move this forward - how can we find the budget ourselves? When we do, we MUST create a safe walkway from the new apartments

anowicki7 6/18/24 2:16AM  
I agree as well. I worked like to see this happen.

⇒ ANOWICKI7 6/18/24 12:37AM

#118 **Uniform fencing along lightrail**

♡ 2 🗨 5

JayMichaelJ 6/18/24 12:39AM  
Agreed, it's an eyesore seeing everyone's backyards. Not a good look as some people's impression of Northglenn.

Meredith Leighty 6/18/24 1:53AM  
I don't believe it's Northglenn's cost to improve the view for RTD train riders.

anowicki7 6/18/24 2:15AM  
Maybe not, but it does contribute to the concern that this areas is rundown.

Anonymous 6/18/24 2:25AM

Biggest challenge for this would be cost and ongoing maintenance

**Heather Geyer** 6/18/24 2:31AM

Need funding for existing maintenance and program growth for new areas.

⇒ **RKONDO3** 6/18/24 12:37AM

**#119 1st/last mile EV connection to Mass Xsit (e.g. N-line & Wagon Road)**

Assess autonomous EV (May Mobility for example) to realize this initiative.

♡ 4 🗨 7

**shannon lukeman** 6/18/24 12:39AM

Support - I met with Commissioner O'Dorisio on this as well to understand funding streams and with the May Mobility folks. May Mobility applies for all the funding/grants to run this.

**Katherine** 6/18/24 12:50AM

I agree

**walkernicholast** 6/18/24 1:44AM

Is this even feasible if there are no grants or when they run out?

**rkondo3** 6/18/24 2:07AM

May Mobility only needs a footprint to base their operations. They will write/apply for grants to underwrite their operations

**rkondo3** 6/18/24 2:07AM

They will also need city policy/ordinance approval to permit their operations

**Meredith Leighty** 6/18/24 2:33AM

Doesn't RTD run a last mile service? The green bus?

**rkondo3** 6/18/24 2:46AM

FYI - scheduling the RTD Lift bus must be done 1 week prior to day of travel.



**#120 Re-invest in Human Capital (Council added)**

- What does it look like to dial back/throttle down?
- Take stock -assess & reflect
- Increase quality: do what we do, do it well
- Sort through strategic plan ideas, assess staffing levels