

SPONSORED BY: MAYOR LEIGHTY

COUNCIL MEMBER'S RESOLUTION

RESOLUTION NO.

No. CR-133
Series of 2024

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A RESOLUTION PLEDGING TO PRACTICE AND PROMOTE CIVILITY IN THE CITY OF NORTHGLENN, COLORADO

WHEREAS, the Northglenn City Council recognizes that civility is the steadfast practice of respect, even in disagreement; and

WHEREAS, civility fosters constructive dialogue and connection, recognizing the inherent dignity of every person; and

WHEREAS, civility is not passive politeness; it is characterized by actively listening, seeking areas of commonality, bridging divides, and respecting differences with dignity when they cannot be resolved; and

WHEREAS, robust dialogue that includes respectful consideration of all viewpoints is key to a thriving democracy; and

WHEREAS, it is imperative to cultivate an environment of mutual respect and cooperation within our city to ensure the well-being of all its inhabitants and the effectiveness of our governance; and

WHEREAS, as elected officials entrusted with the responsibility of representing all our constituents, we have a duty to lead by example in promoting civility and fostering an atmosphere conducive to respectful dialogue and collaboration.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT:

Section 1. The Northglenn City Council members hereby commit to engage in civil discourse. We commit to communicating respectfully, even in disagreement, avoiding personal attacks and inflammatory language and commit to the following behaviors that support civility:

1. **Listen as intently as you speak** by practicing active listening and confirming what is heard to ensure understanding.
2. **Focus on issues, not individuals** by disagreeing with ideas, not the person.
3. **Distinguish between fact and opinion** by seeking clarity on both to understand the fundamental points of difference.
4. **Get curious instead of furious** by managing emotions in the moment and asking questions with the intent of learning.

5. **Acknowledge knowledge** by appreciating others' contributions and embracing a continuous learning mindset.
6. **Own your intentions and your impact** by recognizing that our words and actions may not reflect our intent to those receiving them.
7. **Seek common ground** by building bridges and prioritizing shared values and goals.
8. **Be a role model** by encouraging each other to practice these principles and courteously challenging disrespectful behavior.

DATED, at Northglenn, Colorado, this _____ day of _____, 2024.

 MEREDITH LEIGHTY
 Mayor

 SHANNON LUKEMAN-HIROMASA
 Mayor Pro Tem

 MEGAN BURNS
 Ward 1 Council member

 NICHOLAS WALKER
 Ward 1 Council member

 JAY JARAMILLO
 Ward 2 Council member

 ADAM NOWICKI
 Ward 2 Council member

 KATHERINE GOFF
 Ward 3 Council member

 RICHARD KONDO
 Ward 3 Council member

 JODY ROPER
 Ward 4 Council member

ATTEST:

APPROVED AS TO FORM:

 JOHANNA SMALL, MMC
 City Clerk

 COREY Y. HOFFMANN
 City Attorney