SPONSORED BY: MAYOR LEIGHTY COUNCIL MEMBER'S RESOLUTION RESOLUTION NO. CR-8 No. Series of 2025 Series of 2025 A RESOLUTION SETTING THE SALARY OF THE CITY CLERK WHEREAS, the City Council desires to provide a salary adjustment to City Clerk Johanna Small to include a three percent (3%) merit increase effective upon the City Clerk's anniversary date and a two percent (2%) market increase effective on the first pay period of 2025, and desires to authorize the payment of general leave accrued in 2024, as provided by the employment agreement between the City Council and City Clerk Small; and WHEREAS, pursuant to Section 2-4-1(c) of the Northglenn Municipal Code, the City Clerk's salary is set by Resolution of the City Council. NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF NORTHGLENN, COLORADO, THAT: Retroactive to October 23, 2024, pursuant to Section 2-4-1(c) of the Section 1. Northglenn Municipal Code, the City Council hereby fixes the salary of Johanna Small as the City Clerk at \$173,877 annually. Effective December 14, 2024, pursuant to Section 2-4-1(c) of the Northglenn Municipal Code, the City Council hereby fixes the salary of Johanna Small as the City Clerk at \$177,354 annually. The City Council hereby authorizes the payment of general leave hours Section 3. accrued in 2024 exceeding the maximum accrual amount to the City Clerk, as described in Section 3 of the First Amendment to Agreement between the City Council and City Clerk Johanna Small. DATED at Northglenn, Colorado, this day of , 2025. MEREDITH LEIGHTY Mayor ATTEST: APPROVED AS TO FORM: JOHANNA SMALL, MMC COREY Y. HOFFMANN

City Attorney

City Clerk