


**CITY MANAGER'S OFFICE MEMORANDUM**  
**#13-2025**

**DATE:** Feb. 24, 2025  
**TO:** Honorable Mayor Meredith Leighty and City Council Members  
**FROM:** Heather Geyer, City Manager   
**SUBJECT:** Draft City of Northglenn Statement on Governance and Community Values

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**PURPOSE**

To consider a draft Council statement on governance and community values.

**BACKGROUND**

Mayor Meredith Leighty received consensus from City Council to bring forward the following draft statement for Council consideration:

**City of Northglenn Statement on Governance and Community Values**

At the heart of our City is a commitment to fostering a diverse, inclusive, and welcoming community. This is not about division or political affiliations—it is about upholding the dignity and worth of every individual. The strength of Northglenn comes from its people, whose varied backgrounds, experiences, and perspectives make our community vibrant and resilient.

We have heard from many residents who are deeply concerned about recent executive actions and the potential impact they may have on democratic principles and the balance of power. These concerns reflect a shared belief that decisions with significant consequences should be made through open debate and legislative processes that allow for transparency, accountability, and the voices of the people to be heard.

During these uncertain times, we reaffirm our dedication to embracing the diversity of Northglenn. Upholding the principles of human dignity, respect, and fairness is not a political stance—it is a core value. We will not compromise on this commitment.

We will continue to advocate for policies that reflect the needs and priorities of our residents while ensuring that local governance remains accountable to the people.

Our differences are not a weakness; they are what make us stronger. As challenges arise, we remain committed to transparency and open communication. Above all, we will always stand with and for all the people of Northglenn, working to protect and uphold the principles that make our community thrive.

**BUDGET/TIME IMPLICATIONS**

If the draft statement is approved by City Council, staff will publish the statement per Council direction.

**STAFF RECOMMENDATION**

Staff is seeking direction from City Council on the draft statement.

**STAFF REFERENCE**

If Council Members have any questions, please contact Jason Loveland, Deputy City Manager, at [jloveland@northglenn.org](mailto:jloveland@northglenn.org) or 303.450.8817.